

HOW DO I SIGN UP FOR THE SCSEP PROGRAM?

Contact the Service Provider in your area to determine your eligibility and the application process.

County of Residence	Service Provider	Telephone number
Maricopa	Area Agency on Aging, Region One, Inc.	602.241.6186
Apache, Coconino, Navajo, Yavapai	Northern Arizona Council of Governments	928.649.3763 x6
Mohave	Western Arizona Council of Governments	928.377.4964
Pinal and Gila	Pinal/Gila Council for Senior Citizens	520-836-2758 or 800-293-9393
Pima	Pima County One-Stop Career Center	520.724.6736



FOR MORE INFORMATION:

Contact the SCSEP service provider(s) in your area or call (602) 542-6335.

You may also visit www.azdes.gov

Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008; the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, disability, genetics and retaliation. To request this document in alternative format or for further information about this policy, contact 602-542-4248; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request.

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Division of Aging and Adult Services



MATURE WORKER PROGRAM

Senior Community Service Employment Program (SCSEP)



Building opportunities through experience for mature workers.



WHAT IS SCSEP ?

The Senior Community Service Employment Program (SCSEP), also known as the Mature Worker Program was authorized by the Older Americans Act in 1965 to assist low-income, unemployed Arizona residents, aged 55 years or older find employment. The program matches eligible mature adults with community service and work-based job training opportunities to help build skills and experience that lead to permanent employment.

Preference is given to minorities, limited English speaking and Native American individuals, as well as, individuals with greatest economic and special employment needs.

IS SCSEP A PART-TIME JOB?

No, SCSEP provides paid work-based training for eligible individuals. While enrolled in SCSEP, participants earn a modest compensation for their time.

WHAT ARE THE HOURS AND PAY?

Participants work an average of 20 hours per week and earn whichever is higher of the federal, state or local minimum wage in the area.

WHAT KIND OF TRAINING AND WORK DOES SCSEP PROVIDE?

Participants are assessed for aptitude, areas of interest, and skill gaps, or barriers to employment. Host agency training locations are then based on those factors. Participants may hold positions such as, but not limited to:

- Child care provider
- Customer service representative
- Teacher's aide
- Computer technician
- Building maintenance worker
- Healthcare worker



WHAT IS A HOST AGENCY?

Host agencies are community-based governmental entities or 501(c)(3) non-profit, non-partisan organizations that SCSEP participants are assigned for work-related training.

Assignments are dependent on the participant's employment goals and the training opportunities available at a host agency. Participants may be placed on a waitlist if no host agency is available to meet their training needs.

IS A SCSEP PARTICIPANT AN EMPLOYEE OF THE HOST AGENCY?

No. Participants are not employed by the agency. They are paid through SCSEP. Participants are supervised during training by host agency personnel. Participants must abide by their host agency's policies while training there.

In some cases, participants have been permanently hired by their host agency, depending on their employment needs at the time.

AM I GUARANTEED AN UNSUBSIDIZED JOB AFTER PARTICIPATION IN SCSEP?

There is no guarantee that a participant will find unsubsidized employment after completing their SCSEP assignment. Participants are required to look for unsubsidized employment during their training and provide job search documentation throughout their time in the program. Participants are also required to participate in employment workshops, job fairs and utilize other sources that will enable them to acquire employment. All SCSEP participants are required to be registered with ARIZONA@WORK's AZ Job Connection, an online job search system at www.azjobconnection.gov

IS THERE A TIME LIMIT ON PARTICIPATION IN THE PROGRAM?

Yes. Participant assignments average 18-20 months. Eligible participants have a SCSEP durational limit of 48 months with the program.