

Workforce Reentry Program

Be Part of Governor Ducey's Reentry Initiative!

To create safer communities and lower recidivism rates, Governor Doug Ducey announced Arizona will be providing real second chances for Arizona inmates leaving prison.

In March 2017, the Arizona Department of Economic Security (DES) and Arizona Department of Corrections (ADC) opened three Second Chance Centers in Arizona prisons and began providing reentry employment services to inmates within 60-days of release to prepare them for success in Arizona's workforce. Since then, more than 1,000 former inmates participated in the program and connected to gainful employment. Reentry workforce services have expanded to parole offices, reentry centers, and community partner centers.

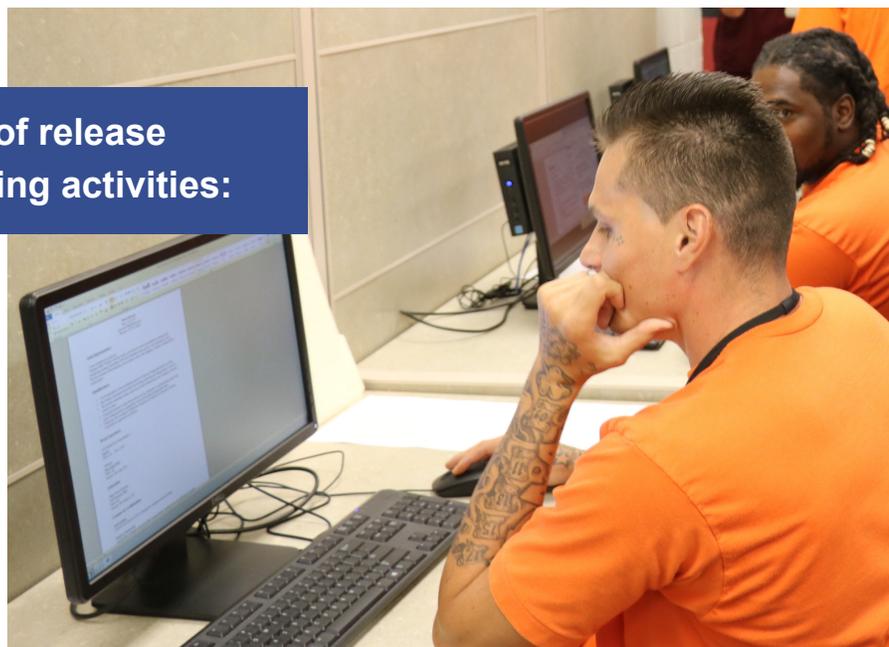


Benefits for Employers

Many employers report that in addition to the **Work Opportunity Tax Credits**, free **Federal Bonding** and other financial incentives derived from hiring ex-offenders, they benefit from staff who are highly motivated, grateful, and loyal.

Eligible inmates who are within 60 days of release participate in 8-weeks of workforce training activities:

- Résumé Writing
- Interview Skills / Explaining Convictions
- Soft skills Development
- Workforce Retention Training
- Registration on Arizona Job Connection
- Participation in On-Site Job Fairs
- Presentations from Community Partners
- Free Professional Clothing
- Apprenticeship opportunities
- On-site job training



Prepared and Eager Workforce

Governor Ducey is urging Arizona employers consider these work-ready individuals to fill job vacancies as studies have proven that gainful employment not only saves taxpayers the costs of keeping individuals incarcerated but also helps to break the cycle of incarceration and provide a self-sufficient path for those who truly deserve a second chance.

There is **no cost**, and providing opportunities and hope through this program may stop the cycle of incarceration for many individuals.



From an employer:

“The workers from the program have been very dedicated and they are very grateful to be given an opportunity. They work hard. I think the program works, the employees we have hired from the Reentry centers are great about communicating if they need time off for court or to see their parole officer. Over 60% of our workers are from this Reentry program. We are no longer posting our positions on other sites and are currently over staffed.”

Monica Marquez, American West Pallets.

Contact us today and let us help match you to a talented pipeline of job seekers who are eager and ready to help you meet your workforce needs.

Tina Landavazo

(602) 771-0777 or (480) 486-6225

TLandavazo@azdes.gov

Jared Dechantigny

(602) 400-5955

JDechantigny@azdes.gov

www.ARIZONAatWork.com



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