

Workforce Innovation and Opportunity Act (H. R. 803) – Things to Know

Indicators	Highlights	Briefing Points
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">DIFFERENT</p> <p>CHANGE</p>	<ul style="list-style-type: none"> ▪ Increases state and local accountability for maintaining comprehensive and streamlined workforce system to deliver services to individuals and businesses ▪ WIOA effective July 1, 2015 	<p>Governance</p> <ul style="list-style-type: none"> - Reduces size of state and local boards by eliminating requirement to have all One-Stop partners under WIA represented; eliminates requirement for youth council - Restores use of governor’s statewide set-aside funds 15% - Requires single unified state and local plans covering all core programs - Local designation and certification as one-stop operator through competitive process - State boards to establish criteria for use by local boards to assess effectiveness and continuous improvements <p>Performance and Accountability</p> <ul style="list-style-type: none"> - Establishes single common performance measures across core programs to strengthen performance accountability and increase outcomes <p>Service/System Delivery</p> <ul style="list-style-type: none"> - Eliminates “sequence of services”; expands evidence-based best practices and increases attainment of industry recognized credentials and certifications
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">MORE</p> <p>BRIDGE</p>	<ul style="list-style-type: none"> ▪ Supports an integrated, effective and job-driven workforce and training system ▪ Builds on what’s been proven as effective evidence-based practices ▪ Creates expectation to serve more individuals and businesses through leveraged partnerships and resources 	<p>Job-Driven Elements</p> <ul style="list-style-type: none"> - High demand fields/sustainable careers; education and career pathways; regional approach to sector/industry partnerships; relevant LMI with demand and growth projections; design training around employer needs; work-based learning opportunities (internships, OJT, registered apprenticeships; job shadowing, Incumbent/EWT, transitional jobs, career academies <p>Employer/Business Engagement</p> <ul style="list-style-type: none"> - Sector partnerships, education and career pathways, industry recognized credentials and certifications, work-based learning opportunities <p>Evidence-based Practices</p> <ul style="list-style-type: none"> - <i>Skill Building Approach</i>: 1) Curriculum redesign (job specific, multiple entry/exit points, flex class schedule), 2) Contextual learning and bridge programs, 3) Cohort models - <i>Work-based Training and Education</i>: Positive employment and earnings outcomes through OJT, registered apprenticeships, subsidized and transitional jobs - <i>Employer/Industry Engagement</i>: Sectoral training <p>Youth</p> <ul style="list-style-type: none"> - What works: career preparation and education, work experience and summer programs, work and industry based education, training and career academies, comprehensive and integrated models
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">SAME</p> <p>ALIGN</p>	<ul style="list-style-type: none"> ▪ Establishes the purposes of the Act ▪ Builds on the 7 Guiding Principles of WIA 	<p>Purpose of the Act</p> <ul style="list-style-type: none"> - <i>Increase Access</i> – increase access to opportunities for employment, education, training, support services needed to succeed in the labor market for individuals with barriers to employment - <i>System Alignment</i> – support alignment of workforce investment, education and economic development to support a high quality, comprehensive and accessible workforce development system - <i>Quality and Labor Market Relevance</i> – improve quality and relevance to prepare workers with skills and credentials to compete and succeed in global markets - <i>Better Workforce Development System</i> – promote improvements in structure and delivery of services through the workforce development system to better address needs of workers, job seekers and employers - <i>Economic Growth</i> – increase prosperity of workers and employers for economic growth and global competitiveness - <i>WIA Guiding Principles</i> – provide workforce investment activities that: 1) increase participant employment, 2) increase attainment of recognized post-secondary credentials, 3) improve the quality of the workforce, 4) reduce welfare dependency, 5) increase economic self-sufficiencies, 6) meet skill requirements of employers and, 7) enhance the Nation’s productivity and competitiveness