



Workforce Innovation and Opportunity Act

Implementation

- ❖ Signed into law July 2014
- ❖ Regulations to write
- ❖ Implementation July 2015

Themes

- ❖ Increasing access
- ❖ Alignment of workforce systems
- ❖ Improving quality of workforce, education, econ development
- ❖ Improving infrastructure, delivery
- ❖ Increasing prosperity
- ❖ Provide workforce development activities

SWIBs and LWIBs

- v Hire staff
- v Set qualifications for exec director
- v Salary and bonus limitations

State and Local Plans

- ✓ New and augmented activities
- ✓ Fiscal accountability and oversight
- ✓ Salary and bonus limitations

System

- v Wagner-Peyser must be co-located
- v SWIB must certify one-stops
 - v Effective coordination, integration
- v One-stop delivery "identifier"

Youth

- ✓ Minimum 70 percent of funds on out-of-school
- ✓ Low income automatic if high poverty area
- ✓ Procurement
 - ✓ Sole source youth permitted in some circumstances
 - ✓ Pay for performance contracts

Funding

- v Use of non-Fed funds
- v Portion of State funds for infrastructure costs
- v Governor may retain up to 15 percent for Statewide projects

Funding

- ❖ Adult - DW intertitle transfer up to 100 percent
- ❖ Local area up to 20 percent for incumbent worker training
- ❖ Local area up to 10 percent for transitional jobs
- ❖ OJTs up to 75 percent re-imb

One Stop Infrastructure Funding

- ❖ Current method
- ❖ Optional method
 - ❖ July 1, 2016
 - ❖ Non-personnel costs necessary for general operations
 - ❖ Governor determines amount from each partner
 - ❖ Based on proportionate usage
 - ❖ From partner admin only
 - ❖ Cap limitations, applied to different years

Other

- ❖ ETPL re-emphasis
- ❖ Reforms to performance system
- ❖ More data, such as ETPL, performance
- ❖ If Federal youth appropriation hits a certain threshold, some funds to MSFW
- ❖ Transition funding up to 2 percent

Other

- ❖ Administrative definition
- ❖ Pay for performance for training activities
- ❖ Costs of training to be coordinated with other Fed, State, local and for profit
- ❖ Basic skills deficiency added (not just low income)
- ❖ Removes requirement for priority of service only if funds are limited

Other

- ❖ ETPL database valid and reliable
- ❖ Additional youth activities
- ❖ Additional Statewide activities
- ❖ Unobligated RR after first 12 months
 - ❖ State can use for SW in subsequent two years
- ❖ Additional language on services
 - ❖ MSFW
 - ❖ NEG
 - ❖ Youthbuild

Other

- ❖ Discontinues "core" and "intensive"
- ❖ New service category "career services"
- ❖ Eliminates sequence of service
- ❖ Partners required includes
 - TANF
 - Second Chance Act (Ex Offenders)

Fiscal & Management Accountability System

- ❖ Fiscal and management accountability system
 - ❖ Secretaries of Labor and Education to establish guidelines
 - ❖ Promote efficient collection and efficient use
 - ❖ of fiscal and management information
 - ❖ for reporting and monitoring
 - ❖ the use of funds
 - ❖ and preparing the performance report