

**Arizona Department of Economic Security, Division of Developmental Disabilities
SFY 06 Benchmark and Adopted Rates
Employment Support Services**

Unit of Service

For Center-Based Service

1. The basis of payment for this service is an hourly unit of time in which the consumer is in attendance in contact with direct service staff and verified by the consumer. Any fraction of an hour should be billed in 15-minute increments. When billing, the Qualified Vendor should round consumer attendance time to the nearest 15-minute increment, as illustrated in the examples below:
 1. If consumer attended for 65 minutes, bill for 1 hour.
 2. If consumer attended for 68 minutes, bill for 1.25 hour.
 3. If consumer attended for 50 minutes, bill for .75 hour.
2. Total hours for a consumer's attendance shall not include time spent during transportation to/from the consumer's residence.
3. Absences do not constitute a billable unit except as provided in item 4 below. An absence factor was built into the rates. The Division will not compensate Qualified Vendors for any absences. For example, if a consumer stays in the employment program for two hours, then leaves for two hours, and then returns for three hours, and all activity takes place within the same program day, total hours for this consumer shall be equal to five for that day.
4. Qualified Vendors that do not provide transportation for a particular consumer may include up to one hour per day (up to 30 minutes associated with a late arrival and up to 30 minutes associated with an early departure) if the consumer arrives after his/her scheduled arrival or leaves before his/her scheduled departure time on a given day. However, if the consumer is absent for the entire day, the Qualified Vendor may not bill any hours for that day for that consumer.
5. If a consumer permanently stops attending the Qualified Vendor's program, then the Qualified Vendor shall notify the DDD support coordinator/supervisor and District Employment Program Specialist. The Qualified Vendor shall not bill the Division for vacancies.

For Group Supported Employment

1. The basis of payment for this service is an hourly unit of time in which the consumer is in attendance in contact with direct service staff and verified by the consumer. Direct service time begins when the consumer shows up at the job site or staging area, whichever is earlier. Any fraction of an hour should be billed in 15-minute increments. When billing, the Qualified Vendor should round consumer attendance time to the nearest 15-minute increment, as illustrated in the examples below:
 - ☐ If services were provided for 65 minutes, bill for 1 hour.
 - ☐ If services were provided for 68 minutes, bill for 1.25 hour.
 - ☐ If services were provided for 50 minutes, bill for .75 hour.
2. Total hours for the consumer shall not include time spent during transportation to/from the consumer's residence.
3. The basis of payment for this service is the ratio rate. To determine the appropriate billing rate, the Qualified Vendor shall:
 - a. Divide (the total billable hours consumers attended the group supported employment) by (the total direct service staff hours with consumers present at the program, excluding hours of employment support aides); and

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- b. Use the resulting quotient, which is the number of consumer billable hours per direct service staff hours and can be stated as "1: (result from step a.)" staff to consumer ratio, to find the appropriate staff to consumer ratio rate on the rate schedule.
- c. The Qualified Vendor may calculate this ratio on a daily basis using actual hours for each day or may calculate the ratio at the end of the calendar month using the actual number of hours for the entire month to determine an average ratio for the month.
- d. The ratio of consumers per direct service staff of 6.51 – 7.5 : 1 and 7.51 – 8 : 1 are transitional and will expire on June 30, 2006.

For example, if the number of hours attended by all consumers in a group supported employment program totaled 30 hours for a day (600 for the month), and the number of hours worked by direct service staff when consumers were present at the program (excluding employment support aide hours) totaled 6 for that day (120 for the month), then the calculation would be:

- ☐ Total billable consumer hours divided by total direct service staff hours = $30 / 6$ or $600 / 120 = 5.0$
- ☐ This program's ratio is 1:5

For both consumers and direct service staff, units shall be recorded daily on the *per consumer* and *per direct service staff* basis, shall be expressed in terms of hours and shall be rounded to the nearest 15-minute increment, as illustrated in examples below:

- ☐ If total hours for a consumer or direct service staff were equal to 3 hours and 5 minutes, round the total to 3 hours
- ☐ If total hours for a consumer or direct service staff were equal to 5 hours and 24 minutes, round the total to 5.5 hours
- ☐ If total hours for a consumer or direct service staff were equal to 5 hours and 48 minutes, round the total to 6 hours

- 4. Absences do not constitute a billable unit, including late arrivals and early departures. As absence factor was built into model rates. The Division will not compensate Qualified Vendors for any absences. For example, if a consumer stays in the employment program for two hours, then leaves for two hours, and then returns for three hours, and all activity takes place within the same program day, total hours for this consumer shall be equal to five for that day.
- 5. If a consumer permanently stops receiving services from the Qualified Vendor, then the Qualified Vendor shall notify the DDD support coordinator/supervisor and District Employment Specialist. The Qualified Vendor shall not bill the Division for vacancies.

For Individual Supported Employment

- 1. The basis of payment for this service is an hourly unit of Qualified Vendor staff time spent directly with or specific to the consumer and verified by the consumer. A job coach/job search hour shall include activities such as:
 - 1.1. Meetings with the consumer and/or employer;
 - 1.2. Travel time of Qualified Vendor staff to and from the consumer's worksite; and
 - 1.3. Other tasks necessary to support the consumer to keep or obtain the job and be successful including, but not limited to, job development, career development counseling, on-the-job training, job coaching, ongoing employer contact, job search activities, mobility training, worksite analysis and report writing.
- 2. When billing, the Qualified Vendor should round its staff time to the nearest 15-minute increment, as illustrated in the examples below:
 - ☐ If activities were conducted for 65 minutes, bill for 1 hour.

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- ☐ If activities were conducted for 68 minutes, bill for 1.25 hour.
- ☐ If activities were conducted for 50 minutes, bill for .75 hour.

3. If the consumer permanently stops participating in the Qualified Vendor's program, then the Qualified Vendor shall notify the DDD Support Coordinator/Supervisor/designee and the District Employment Program Specialist. The Qualified Vendor shall not bill the Division for non-participation.

For Employment Support Aide

1. The basis of payment for this service is an hourly unit of direct staff service time. Direct service time is the period of time spent by the Employment Support Aide with the consumer and verified by the consumer. When billing, the Qualified Vendor should round its direct service time to the nearest 15-minute increment, as illustrated in the examples below:
- ☐ If services were provided for 65 minutes, bill for 1 hour.
 - ☐ If services were provided for 68 minutes, bill for 1.25 hour.
 - ☐ If services were provided for 50 minutes, bill for 0.75 hour.

For Employment Related Transportation

1. One unit of service equals one trip per person one way.

Note: The Adopted rate for all services except for Employment Related Transportation is equal to 99% of the Benchmark rate. This ratio will remain in effect until June 30, 2006, at which time it will revert to then-prevailing ratio of Adopted to Benchmark rate.

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SFY 06 Benchmark and Adopted Rates
Employment Support Services

Service Code	Description	Density	Unit of Service	Benchmark Rate	Adopted Rate
Center-Based Employment					
CBE	Center-Based Employment	High	Client Hour	\$5.26	\$5.21
CBE	Center-Based Employment	Low	Client Hour	\$5.78	\$5.72
ESA	Employment Support Aid - Center-Based Employment	High	Client Hour	\$15.30	\$15.14
ESA	Employment Support Aid - Center-Based Employment	Low	Client Hour	\$16.83	\$16.66
Group Supported Employment					
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:2 To 1:2.5	High	Client Hour	\$17.44	\$17.26
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:2 To 1:2.5	Low	Client Hour	\$20.01	\$19.81
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:2.51 To 1:3.5	High	Client Hour	\$11.62	\$11.51
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:2.51 To 1:3.5	Low	Client Hour	\$13.34	\$13.21
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:3.51 To 1:4.5	High	Client Hour	\$8.46	\$8.37
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:3.51 To 1:4.5	Low	Client Hour	\$9.73	\$9.63
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:4.51 To 1:5.5	High	Client Hour	\$6.76	\$6.70
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:4.51 To 1:5.5	Low	Client Hour	\$7.78	\$7.71
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:5.51 To 1:6.5	High	Client Hour	\$5.64	\$5.58
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:5.51 To 1:6.5	Low	Client Hour	\$6.49	\$6.42
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:6.51 To 1:7.5*	High	Client Hour	\$4.83	\$4.78
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:6.51 To 1:7.5*	Low	Client Hour	\$5.56	\$5.50
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:7.51 To 1:8*	High	Client Hour	\$4.23	\$4.19
GSE	Group Supported Employment - Staff : Consumer Ratio Of 1:7.51 To 1:8*	Low	Client Hour	\$4.87	\$4.82
* Rates for group sizes greater than 6 are transitional and will expire on June 30, 2006.					
ESA	Employment Support Aid - Group Supported Employment	High	Client Hour	\$17.38	\$17.21
ESA	Employment Support Aid - Group Supported Employment	Low	Client Hour	\$19.12	\$18.93

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Service Code	Description	Density	Unit of Service	Benchmark Rate	Adopted Rate
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Individual Supported Employment

ISE	Individual Supported Employment	High	Staff Hour	\$26.74	\$26.47
ISE	Individual Supported Employment	Low	Staff Hour	\$29.42	\$29.13
ESA	Employment Support Aid - Individual Supported Employment	High	Client Hour	\$17.38	\$17.21
ESA	Employment Support Aid - Individual Supported Employment	Low	Client Hour	\$19.12	\$18.93

Employment Related Transportation

TRE	Employment Related Transportation	High	Per Trip	\$8.34	\$8.14
TRE	Employment Related Transportation	Low	Per Trip	\$11.12	\$10.86

Modified Rates

The Division established separate exceptional transportation modified rate for "Employment Related Transportation." Those situations where these modified rates are used will be considered time-limited in order to seek programs closer to a consumer's home long term or to develop an alternative so that consumers are not transported for so much of their day.

Single Person Modified Rate

1. This modified rate is to be used when a consumer has significant transportation needs associated with behavior needs (e.g. needs an aide to ride on the vehicle), wheelchair or other equipment needs or location and needs a single person transport.
2. The DDD Program Administer/Manager, Central Office Business Operations and Program Operations must approve the request for a single person modified rate. The request needs to include an explanation of what the consumer's support needs are and what alternatives were explored, such as vendor calls or finding routes that the consumer can share a ride with others.

TRE	Single Person, Employment Related Transportation	High	Per Trip	\$16.68	\$16.28
TRE	Single Person, Employment Related Transportation	Low	Per Trip	\$22.25	\$21.72

Extensive Distance Modified Rate

1. This modified rate is to be used when a consumer must travel 25 to 90 miles one way to attend a day program.
2. The DDD program Administrator/Manager, Central Office Business Operations, and Program Operations must approve the request for an extensive distance modified rate. The request must include an explanation of all alternatives researched such as finding a day program closer to the consumer's home, developing a new program tailored to the consumer's needs and in their home community, etc.

TRE	Extensive Distance, Employment Related Transportation	High	Per Trip	\$16.68	\$16.28
TRE	Extensive Distance, Employment Related Transportation	Low	Per Trip	\$22.25	\$21.72

**Center-Based Employment
Independent Rate Models
Agency Providers**

	1:6.0 Model	1:6.0 Low Density Model
Center Based Employment Unit of Service DDD Service Code	1:6.0 Ratio Client Hour CBE	1:6.0 Ratio Client Hour CBE
Hourly Direct Service Wage	\$11.17	\$11.17
Days at Work	250	250
Hours Paid	2,000	2,000
Annual Wage	\$22,340	\$22,340
ERE (as % of wages)	34.0%	34.0%
Hourly Compensation (wages * (1+ERE))	\$14.97	\$14.97
Annual Compensation Including Benefits	\$29,936	\$29,936
Productivity Assumptions		
Total Billable Hours	7.00	7.00
Direct Service Time	7.00	7.00
Total Non-Billable Hours	1.00	1.00
Training	0.20	0.20
Reporting & Facility Set-up	0.80	0.80
Total Hours per Day	8.00	8.00
Productivity Adjustment	1.14	1.14
Hourly Compensation per Billable Hour	\$17.11	\$17.11
Annual Compensation Including Benefits	\$29,936	\$29,936
Days		
Total Client Work Days	215	215
Days Agency Open	250	250
Ratio	0.86	0.86
Hourly Rate	\$19.89	\$19.89
Annual Compensation	\$29,936	\$29,936
Staffing		
Expected Number of Individuals Served	16.00	6.00
Actual Number of Individuals Served	13.76	5.16
Number of Staff Members Required	2.29	0.86
Ratio of Staff to Individuals	1:6	1:6
Total Staff Compensation	\$68,652	\$25,745
Total Hourly Compensation After Adjustment	\$45.62	\$17.11
Hourly Compensation per Individual	\$2.85	\$2.85

**Center-Based Employment
Independent Rate Models
Agency Providers**

	1:6.0 Model	1:6.0 Low Density Model
Center Based Employment Unit of Service DDD Service Code	1:6.0 Ratio Client Hour CBE	1:6.0 Ratio Client Hour CBE
Administrative Overhead		
Program Expenses		
In-Program Transportation		
Total Number of Client Trips	1.50	1.50
Number of Miles	6.00	15.00
Amount per Mile	\$0.41	\$0.41
Total Transportation Cost	\$3.69	\$9.23
Transportation Hourly Cost	\$0.53	\$1.32
Hourly Transportation Cost per Individual	\$0.03	\$0.22
Supplies		
Supplies per Individual per Day	\$2.00	\$2.00
Hourly Supply Cost per Individual	\$0.29	\$0.29
Capital		
Square Footage	2,000	1,000
Cost per Square Foot	\$12.00	\$11.50
Number of Days in Service	225	225
Total Cost per Individual per Day	\$6.67	\$8.52
Hourly Capital Cost per Individual	\$0.95	\$1.22
Program Compliance		
Compliance Percentage	2.0%	2.0%
Hourly Compliance Cost per Individual	\$0.06	\$0.06
Total Program Expenses per Billable Hour	\$1.33	\$1.78
Program Expenses (as % of hourly compensation)	46.7%	62.5%
Total Administrative Expenses per Billable Hour	\$0.34	\$0.34
Admin Expenses (as % of hourly compensation)	12.0%	12.0%
Hourly Administrative Cost	\$1.67	\$2.12
Rate Loaded with Admin		
Per Individual per Billable Hour	\$4.52	\$4.97
Absence Factor	10.0%	10.0%
Absence Factor Adjustment	\$0.74	\$0.81
SFY 06		
Benchmark Rate	\$5.26	\$5.78
Adopted Rate Factor*	99.0%	99.0%
Adopted Rate	\$5.21	\$5.72

* The Adopted rate for all services except for Employment Related Transportation is equal to 99% of the Benchmark rate. This ratio will remain in effect until June 30, 2006, at which time it will revert to then-prevailing ratio of Adopted to Benchmark rate.

**Group Supported Employment
Independent Rate Models
Agency Providers**

	1:5.0 Model	1:5.0 Low Density Model	1:2.5 Model	1:2.5 Low Density Model
Group Supported Employment Unit of Service DDD Service Code	Large Group Client Hour GSE	Large Group Client Hour GSE	Small Group Client Hour GSE	Small Group Client Hour GSE
Hourly Direct Service Wage	\$12.53	\$12.53	\$13.43	\$13.43
Days at Work	250	250	250	250
Hours Paid	2,000	2,000	2,000	2,000
Annual Wage	\$25,060	\$25,060	\$26,860	\$26,860
ERE (as % of wages)	34.0%	34.0%	34.0%	34.0%
Hourly Compensation (wages * (1+ERE))	\$16.79	\$16.79	\$18.00	\$18.00
Annual Compensation Including Benefits	\$33,580	\$33,580	\$35,992	\$35,992
Typical Work Day				
Total Hours per Day	8.00	8.00	8.00	8.00
Billable Activities				
Scheduled Direct Service Time	6.00	5.50	6.00	5.50
Non-Billable Activities				
Job Development Time, Employer Contact Time	0.25	0.25	0.25	0.25
Travel Time Between Employer Sites	0.75	1.25	0.75	1.25
Training Time, Non-client related time	0.25	0.25	0.25	0.25
Report Writing Time	0.75	0.75	0.75	0.75
Productivity Assumptions				
Billable Hours	6.00	5.50	6.00	5.50
Non-Billable Hours	2.00	2.50	2.00	2.50
Productivity Adjustment	1.33	1.45	1.33	1.45
Hourly Compensation per Billable Hour	\$22.39	\$24.42	\$23.99	\$26.18
Annual Compensation Including Benefits	\$33,580	\$33,580	\$35,992	\$35,992
Administrative Overhead				
Program Expenses				
In-Program Transportation				
Total Number of Client Trips	2.00	2.00	2.00	2.00
Number of Miles	17.50	25.00	11.00	18.00
Amount per Mile	\$0.41	\$0.41	\$0.41	\$0.41
Total Transportation Cost	\$14.35	\$20.50	\$9.02	\$14.76
Transportation Cost per Billable Hour	\$2.39	\$3.73	\$1.50	\$2.68
Supplies				
Supplies per Individual per Day	\$1.50	\$1.50	\$1.00	\$1.00
Supply Cost per Billable Hour	\$0.25	\$0.27	\$0.17	\$0.18

**Group Supported Employment
Independent Rate Models
Agency Providers**

	1:5.0 Model	1:5.0 Low Density Model	1:2.5 Model	1:2.5 Low Density Model
Group Supported Employment Unit of Service DDD Service Code	Large Group Client Hour GSE	Large Group Client Hour GSE	Small Group Client Hour GSE	Small Group Client Hour GSE
Capital				
Square Footage	600	700	600	700
Cost per Square Foot	\$12.00	\$12.00	\$12.00	\$12.00
Number of Days in Service	250	250	250	250
Capital Cost per Billable Hour	\$4.80	\$6.11	\$4.80	\$6.11
Program Compliance				
Compliance Percentage	2.0%	2.0%	2.0%	2.0%
Hourly Compliance Cost	\$0.45	\$0.49	\$0.48	\$0.52
Total Program Expenses per Billable Hour	\$7.89	\$10.60	\$6.95	\$9.50
Program Expenses (as % of hourly compensation)	35.2%	43.4%	29.0%	36.3%
Total Administrative Expenses per Billable Hour	\$2.69	\$2.93	\$2.88	\$3.14
Admin Expenses (as % of hourly compensation)	12.0%	12.0%	12.0%	12.0%
Hourly Administrative cost	\$10.58	\$13.53	\$9.83	\$12.64
Rate Loaded with Admin				
Per Staff Hour	\$32.97	\$37.95	\$33.82	\$38.82
Client Absence Rate	10.0%	10.0%	10.0%	10.0%
Absence Billable Recovery Rate	75.0%	75.0%	70.0%	70.0%
Effective Client Absence Rate	2.5%	2.5%	3.0%	3.0%
Absence Factor Adjustment	\$0.85	\$0.97	\$1.05	\$1.20
SFY 06				
Benchmark Rate	\$33.82	\$38.92	\$34.87	\$40.02
Adopted Rate Factor*	99.0%	99.0%	99.0%	99.0%
Adopted Rate	\$33.48	\$38.53	\$34.52	\$39.62

* The Adopted rate for all services except for Employment Related Transportation is equal to 99% of the Benchmark rate. This ratio will remain in effect until June 30, 2006, at which time it will revert to then-prevailing ratio of Adopted to Benchmark rate.

**Individual Supported Employment
Independent Rate Models
Agency Providers**

	1:1.0 Model	1:1.0 Low Density Model
Individual Supported Employment Unit of Service DDD Service Code	Staff Hour ISE	Staff Hour ISE
Hourly Direct Service Wage	\$14.34	\$14.34
Days at Work	250	250
Hours Paid	2,000	2,000
Annual Wage	\$28,680	\$28,680
ERE (as % of wages)	34.0%	34.0%
Hourly Compensation (wages * (1+ERE))	\$19.22	\$19.22
Annual Compensation Including Benefits	\$38,431	\$38,431
Typical Work Day		
Total Hours per Day	8.00	8.00
Billable Activities		
Scheduled Direct Service Time	5.75	5.25
Job Development Time, Employer Contact Time	0.50	0.50
Travel Time Between Employer Sites	1.00	1.50
Report Writing Time	0.50	0.50
Non-Billable Activities		
Non-Client Time	0.25	0.25
Productivity Assumptions		
Billable Hours	7.75	7.75
Non-Billable Hours	0.25	0.25
Productivity Adjustment	1.03	1.03
Hourly Compensation per Billable Hour	\$19.84	\$19.84
Annual Compensation Including Benefits	\$38,431	\$38,431
Administrative Overhead		
Program Expenses		
In-Program Transportation		
Total Number of Client Trips	4.00	4.00
Number of Miles	7.50	15.00
Amount per Mile	\$0.41	\$0.41
Total Transportation Cost	\$12.30	\$24.60
Transportation Cost per Billable Hour	\$1.59	\$3.17
Supplies		
Supplies per Individual per Day	\$1.50	\$1.50
Supply Cost per Billable Hour	\$0.19	\$0.19
Capital		
Square Footage	400	575
Cost per Square Foot	\$12.00	\$12.00
Number of Days in Service	250	250
Capital Cost per Billable Hour	\$2.48	\$3.56

**Individual Supported Employment
Independent Rate Models
Agency Providers**

	1:1.0 Model	1:1.0 Low Density Model
Individual Supported Employment Unit of Service DDD Service Code	Staff Hour ISE	Staff Hour ISE
Program Compliance		
Compliance Percentage	2.0%	2.0%
Hourly Compliance Cost	\$0.40	\$0.40
Total Program Expenses per Billable Hour	\$4.65	\$7.33
Program Expenses (as % of hourly compensation)	23.4%	36.9%
Total Administrative Expenses per Billable Hour	\$2.18	\$2.18
Admin Expenses (as % of hourly compensation)	11.0%	11.0%
Hourly Administrative cost	\$6.83	\$9.51
Rate Loaded with Admin		
Per Staff Hour	\$26.67	\$29.35
Client Absence Rate	1.0%	1.0%
Absence Billable Recovery Rate	75.0%	75.0%
Effective Client Absence Rate	0.25%	0.25%
Absence Factor Adjustment	\$0.07	\$0.07
SFY 06		
Benchmark Rate	\$26.74	\$29.42
Adopted Rate Factor*	99.0%	99.0%
Adopted Rate	\$26.47	\$29.13

* The Adopted rate for all services except for Employment Related Transportation is equal to 99% of the Benchmark rate. This ratio will remain in effect until June 30, 2006, at which time it will revert to then-prevailing ratio of Adopted to Benchmark rate.

**Individual Supported Employment
Independent Rate Models
Agency Providers**

Employment Support Aide	ESA (for CBE)	ESA (for GSE and ISE)
Unit of Service	Client Hour	Client Hour
Hourly Wage	\$9.97	\$9.97
Annual Wage	\$20,729	\$20,729
ERE (as % of wages)	34.0%	34.0%
Hourly Compensation (wages * (1+ERE))	\$13.35	\$13.35
Annual Compensation Including Benefits	\$27,768	\$27,768
Productivity Assumptions		
- Total Hours	8.00	8.00
- Travel Time	-	0.75
- Time allocated to notes & records	0.25	0.25
Average On-Site Time	7.75	7.00
Productivity Adjustment	1.03	1.14
Hourly Comp with Adjustment	\$13.78	\$15.26
Annual Comp with Adjustment	\$27,768	\$27,768
Mileage		
- Number of Miles	-	7.50
- Amount per Mile	\$0.415	\$0.415
Total Mileage Amount	\$0.00	\$3.11
Hourly Mileage Cost	\$0.00	\$0.44
Administrative Overhead		
- Admin as % of Non-Travel Cost	11.0%	11.0%
- Non-Travel Cost	\$13.78	\$15.26
Hourly Administrative Cost	\$1.52	\$1.68
SFY 06		
Benchmark Rate, High Density Area	\$15.30	\$17.38
- Low Density Area Factor	1.10	1.10
Benchmark Rate, Low Density Area	\$16.83	\$19.12
Adopted Rate Factor	99.0%	99.0%
Adopted Rate, High Density Area	\$15.14	\$17.21
Adopted Rate, Low Density Area	\$16.66	\$18.93

**Employment Related Transportation
Independent Rate Models
Employment Services
Agency Providers (RFP)**

Note: Employment Related Transportation rates are based on independent models created for Frat Trip Rate for Regularly Scheduled Daily Transportation, Day Treatment and Training Services

	Adults, High Density		Adults, Low Density	
	170 days		170 days	
Total Staff in a Program		5		2
Total Individuals in a Program		16		6
Without Transportation	44%	7	33%	2
With Transportation	56%	9	67%	4
Transportation Capital	Per Year	Per Day	Per Year	Per Day
Vehicle/Van	\$8,000	\$47.06	\$5,200	\$30.59
Insurance	\$3,600	\$21.18	\$3,600	\$21.18
Total tranport cost	\$11,600	\$68.24	\$8,800	\$51.76
	Without Transportation	With Transportation	Without Transportation	With Transportation
Transportation-Related Staff Hours	1	4	0.4	1.6
Hourly Wage (Inflated to December 2002)	\$13.22	\$13.22	\$13.22	\$13.22
ERE	30%	30%	30%	30%
Hourly Compensation (wages + ERE)	\$17.19	\$17.19	\$17.19	\$17.19
Total Transportation Staff Hours per Day	\$17.19	\$68.77	\$6.88	\$27.51
Transportation Capital Cost Allocation				
within program	10%	10%	10%	10%
pick-up/drop-off		80%		80%
Cost per Day				
within program	\$6.82	\$6.82	\$5.18	\$5.18
pick-up/drop-off		\$54.59		\$41.41
Total Transportation Capital per Day	\$6.82	\$61.41	\$5.18	\$46.59
Total Transportation Capital Allocation	10.0%	90.0%	10.0%	90.0%
Total Transportation Staff Hours per Day	\$17.19	\$68.77	\$6.88	\$27.51
Total Cost per Day	\$24.01	\$130.18	\$12.05	\$74.09
Individuals	7	9	2	4
Mileage per person per day	2	12	4	24
Total miles	14	108	8	96
Cost per mile	\$0.345	\$0.345	\$0.345	\$0.345
Total miles cost	\$4.83	\$37.26	\$2.76	\$33.12
Total Transportation Cost	\$28.84	\$167.44	\$14.81	\$107.21
Cost per Person (used in models 1 and 2)	\$4.12	\$18.60	\$7.41	\$26.80
Cost per Hour (used in models 1 and 2)	\$0.59	\$2.66	\$1.06	\$3.83
Difference per person per hour		\$2.07		\$2.77
Difference per person per day - Transportation		\$14.48		\$19.40
Administrative overhead addition per hour		\$0.21		\$0.28
Difference per person per day - Total		\$15.93		\$21.34

**Employment Related Transportation
Independent Rate Models
Employment Services
Agency Providers (RFP)**

Note: Employment Related Transportation rates are based on independent models created for Flat Trip Rate for Regularly Scheduled Daily Transportation, Day Treatment and Training Services

SFY 04		
Model Rate	\$7.97	\$10.67
Benchmark Rate	\$8.00	\$10.67
Adopted Rate Factor	100%	100%
SFY 05 Benchmark Rate	\$8.00	\$10.67

SFY 05		
Benchmark Rate Inflation Adjustment	4.25%	4.25%
Benchmark Rate	\$8.34	\$11.12
Adopted Rate Factor	95.75%	95.75%
Calculated Adopted Rate	\$7.99	\$10.65
Adopted Rate = Same as in SFY 04	\$8.00	\$10.67

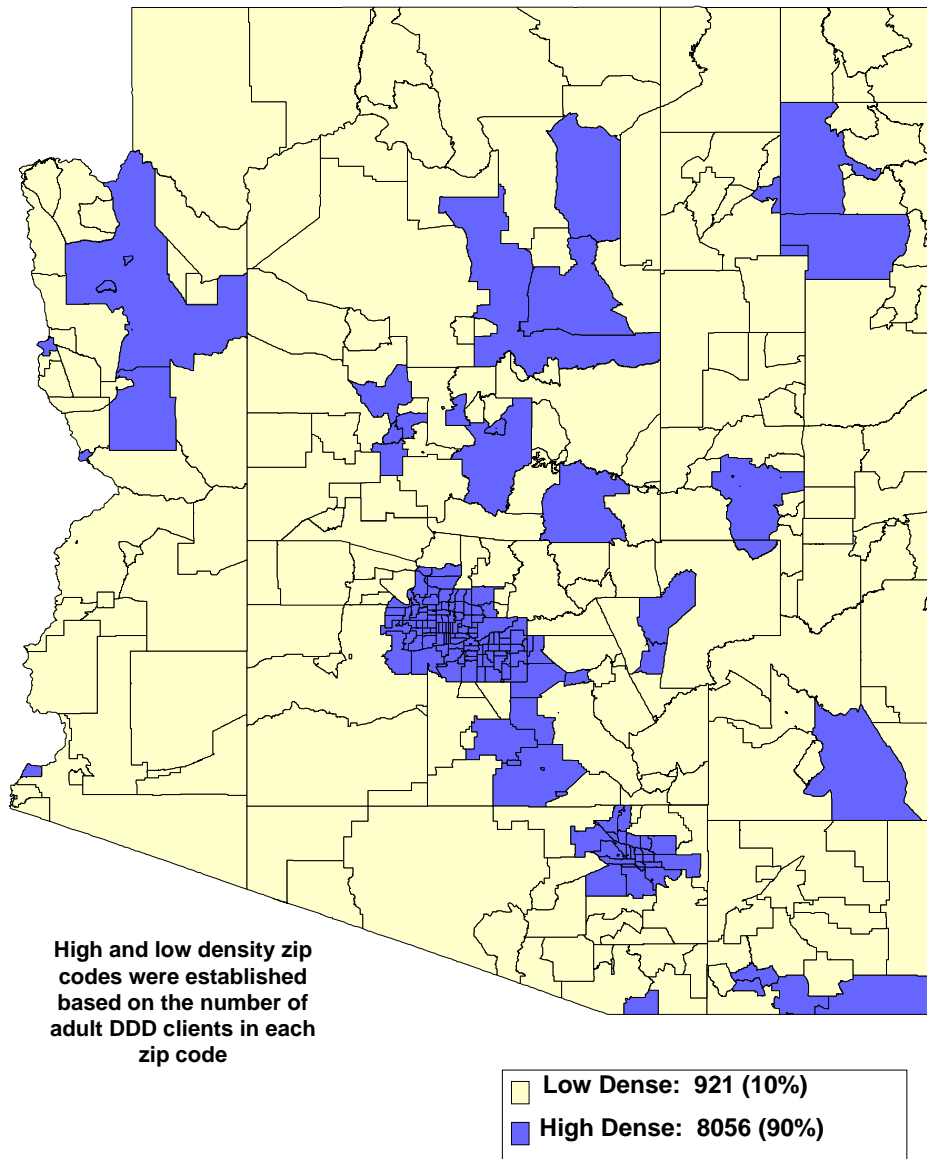
SFY 06		
Benchmark Rate Inflation Adjustment	0.00%	0.00%
Benchmark Rate	\$8.34	\$11.12
Adopted Rate Factor	97.61%	97.61%
Adopted Rate	\$8.14	\$10.86

High / Low Density Analysis

In order to apply a rate adjustment that reflects the differentials between high-and-low density service areas, a consumer must reside in a low-density zip code and the vendor must receive an approval to use the low-density rate. A map and comprehensive list of zip codes / Arizona cities are included below.

Map

Arizona



List of High / Low Density Cities & Zip Codes (some cities may be on both tables)

HIGH DENSE CITIES					
APACHE JUNCTION AZ	CHINO VALLEY AZ	GILBERT AZ	LUKE AFB AZ	PRESCOTT AZ	SUN CITY AZ
ARIZONA CITY AZ	CHLORIDE AZ	GLENDALE AZ	MESA AZ	PRESCOTT VALLEY AZ	SURPRISE AZ
AVONDALE AZ	COOLIDGE AZ	GLOBE AZ	NACO AZ	QUEEN CREEK AZ	TEMPE AZ
BISBEE AZ	COTTONWOOD AZ	GOODYEAR AZ	NOGALES AZ	RED ROCK AZ	TOLLESON AZ
BULLHEAD CITY AZ	DOUGLAS AZ	HIGLEY AZ	PARADISE VALLEY AZ	RIMROCK AZ	TUBA CITY AZ
CAMP VERDE AZ	EL MIRAGE AZ	KINGMAN AZ	PAYSON AZ	SAFFORD AZ	TUCSON AZ
CASA GRANDE AZ	ELOY AZ	LAKE HAVASU CITY AZ	PEORIA AZ	SCOTTSDALE AZ	WADDELL AZ
CHANDLER AZ	FLAGSTAFF AZ	LAVEEN AZ	PHOENIX AZ	SHOW LOW AZ	YOUNGTOWN AZ
CHINLE AZ	GANADO AZ	LITCHFIELD PARK AZ	PICACHO AZ	SIERRA VISTA AZ	YUMA AZ

LOW DENSE CITIES				
AGUILA AZ	FORT APACHE AZ	MOHAVE VALLEY AZ	SANDERS AZ	WOODRUFF AZ
AJO AZ	FORT DEFIANCE AZ	MORENCI AZ	SASABE AZ	YARNELL AZ
ALPINE AZ	FORT HUACHUCA AZ	MORMON LAKE AZ	SAWMILL AZ	YOUNG AZ
AMADO AZ	FORT MCDOWELL AZ	MORRISTOWN AZ	SCOTTSDALE AZ	YUCCA AZ
APACHE JUNCTION AZ	FORT MOHAVE AZ	MOUNT LEMMON AZ	SECOND MESA AZ	YUMA AZ
ARIVACA AZ	FORT THOMAS AZ	MUNDS PARK AZ	SEDONA AZ	
ARLINGTON AZ	FOUNTAIN HILLS AZ	NAZLINI AZ	SELIGMAN AZ	
ASH FORK AZ	FREDONIA AZ	NEW RIVER AZ	SELLS AZ	
BAGDAD AZ	GADSDEN AZ	NORTH RIM AZ	SHONTO AZ	
BAPCHULE AZ	GILA BEND AZ	NUTRIOSO AZ	SKULL VALLEY AZ	
BELLEMONT AZ	GOLDEN VALLEY AZ	OATMAN AZ	SNOWFLAKE AZ	
BENSON AZ	GRAND CANYON AZ	ORACLE AZ	SOLOMON AZ	
BLACK CANYON CITY AZ	GRAY MOUNTAIN AZ	OVERGAARD AZ	SOMERTON AZ	
BLUE AZ	GREEN VALLEY AZ	PAGE AZ	SONOITA AZ	
BLUE GAP AZ	GREER AZ	PALO VERDE AZ	SPRINGERVILLE AZ	
BOUSE AZ	HACKBERRY AZ	PARKER AZ	STANFIELD AZ	
BOWIE AZ	HAPPY JACK AZ	PARKS AZ	SUN CITY WEST AZ	
BUCKEYE AZ	HAYDEN AZ	PATAGONIA AZ	SUN VALLEY AZ	
BYLAS AZ	HEBER AZ	PAULDEN AZ	SUPAI AZ	
CAMERON AZ	HEREFORD AZ	PAYSON AZ	SUPERIOR AZ	
CAREFREE AZ	HOLBROOK AZ	PEACH SPRINGS AZ	SURPRISE AZ	
CASA GRANDE AZ	HOTEVILLA AZ	PEARCE AZ	TACNA AZ	
CASHION AZ	HOUCK AZ	PERIDOT AZ	TAYLOR AZ	
CATALINA AZ	HUACHUCA CITY AZ	PETRIFIED FOREST NATL PK AZ	TEEC NOS POS AZ	
CAVE CREEK AZ	HUALAPAI AZ	PIMA AZ	TEMPLE BAR MARINA AZ	
CENTRAL AZ	HUMBOLDT AZ	PINE AZ	THATCHER AZ	
CHAMBERS AZ	INDIAN WELLS AZ	PINEDALE AZ	TOMBSTONE AZ	
CHANDLER HEIGHTS AZ	IRON SPRINGS AZ	PINETOP AZ	TONALEA AZ	
CIBECUE AZ	JEROME AZ	PINON AZ	TONOPAH AZ	
CIBOLA AZ	JOSEPH CITY AZ	PIRTLEVILLE AZ	TONTO BASIN AZ	
CLARKDALE AZ	KAIBITO AZ	POLACCA AZ	TOPAWA AZ	
CLAY SPRINGS AZ	KAYENTA AZ	POMERENE AZ	TOPOCK AZ	
CLAYPOOL AZ	KEAMS CANYON AZ	POSTON AZ	TORTILLA FLAT AZ	
CLIFTON AZ	KEARNY AZ	PRESCOTT AZ	TSAILE AZ	
COCHISE AZ	KIRKLAND AZ	PRESCOTT VALLEY AZ	TUBAC AZ	
COLORADO CITY AZ	KYKOTSMOVI VILLAGE AZ	QUARTZSITE AZ	TUCSON AZ	
CONCHO AZ	LAKE HAVASU CITY AZ	RED VALLEY AZ	TUMACACORI AZ	
CONGRESS AZ	LAKE MONTEZUMA AZ	RILLITO AZ	VAIL AZ	
CORNVILLE AZ	LAKE SIDE AZ	RIO RICO AZ	VALENTINE AZ	
CORTARO AZ	LEUPP AZ	RIO VERDE AZ	VALLEY FARMS AZ	
CROWN KING AZ	LITTLEFIELD AZ	ROCK POINT AZ	VERNON AZ	
DATLAND AZ	LUKACHUKAI AZ	ROLL AZ	WELLTON AZ	
DENNEHOTSO AZ	LUKEVILLE AZ	ROOSEVELT AZ	WENDEN AZ	
DEWEY AZ	LUPTON AZ	ROUND ROCK AZ	WHITE MOUNTAIN LAKE AZ	
DOLAN SPRINGS AZ	MAMMOTH AZ	SACATON AZ	WHITERIVER AZ	
DRAGOON AZ	MANY FARMS AZ	SAHUARITA AZ	WICKENBURG AZ	
DUNCAN AZ	MARANA AZ	SAINT DAVID AZ	WIKIEUP AZ	
EAGAR AZ	MARBLE CANYON AZ	SAINT JOHNS AZ	WILLCOX AZ	
EDEN AZ	MARICOPA AZ	SAINT MICHAELS AZ	WILLIAMS AZ	
EHRENBERG AZ	MAYER AZ	SALOME AZ	WILLOW BEACH AZ	
ELFRIDA AZ	MC NEAL AZ	SAN CARLOS AZ	WINDOW ROCK AZ	
ELGIN AZ	MCNARY AZ	SAN LUIS AZ	WINKELMAN AZ	
FLORENCE AZ	MEADVIEW AZ	SAN MANUEL AZ	WINSLOW AZ	
FOREST LAKES AZ	MIAMI AZ	SAN SIMON AZ	WITTMANN AZ	

High Dense Zip Codes			
85001	85099	85307	85742
85002	85201	85308	85743
85003	85202	85309	85744
85004	85203	85310	85745
85005	85204	85311	85746
85006	85205	85312	85747
85007	85206	85313	85748
85008	85207	85318	85749
85009	85208	85323	85750
85010	85210	85335	85751
85011	85211	85338	85752
85012	85212	85339	85754
85013	85213	85340	85775
85014	85214	85345	85777
85015	85215	85351	85901
85016	85216	85353	85902
85017	85217	85355	86001
85018	85219	85363	86002
85019	85220	85364	86003
85020	85222	85372	86004
85021	85223	85373	86011
85022	85224	85374	86045
85023	85225	85378	86301
85024	85226	85379	86302
85027	85228	85380	86303
85028	85231	85381	86304
85029	85233	85382	86314
85030	85234	85383	86322
85031	85236	85385	86323
85032	85241	85501	86326
85033	85242	85502	86335
85034	85244	85541	86401
85035	85245	85546	86402
85036	85246	85548	86403
85037	85248	85603	86429
85038	85249	85607	86430
85040	85250	85608	86431
85041	85251	85620	86439
85042	85252	85621	86442
85043	85253	85628	86503
85044	85254	85635	86505
85045	85255	85636	
85046	85256	85650	
85048	85257	85655	
85050	85258	85662	
85051	85259	85671	
85053	85260	85701	

Low Dense Zip Codes			
85087	85539	85924	86351
85218	85540	85925	86404
85221	85542	85926	86405
85227	85543	85927	86406
85230	85544	85928	86411
85232	85545	85929	86412
85235	85547	85930	86413
85237	85550	85931	86426
85239	85551	85932	86427
85247	85552	85933	86432
85262	85553	85934	86433
85263	85554	85935	86434
85264	85601	85936	86435
85268	85602	85937	86436
85269	85605	85938	86437
85272	85606	85939	86438
85273	85609	85940	86440
85279	85610	85941	86441
85290	85611	85942	86443
85291	85613	86015	86444
85292	85614	86016	86445
85320	85615	86017	86446
85321	85616	86018	86502
85322	85617	86020	86504
85324	85618	86021	86506
85325	85619	86022	86507
85326	85622	86023	86508
85327	85623	86024	86510
85328	85624	86025	86511
85329	85625	86028	86512
85331	85626	86029	86514
85332	85627	86030	86515
85333	85629	86031	86520
85334	85630	86032	86535
85336	85631	86033	86538
85337	85632	86034	86540
85341	85633	86035	86544
85342	85634	86036	86545
85343	85637	86038	86547
85344	85638	86039	86549
85346	85639	86040	86556
85347	85640	86042	
85348	85641	86043	
85349	85643	86044	
85350	85644	86046	
85352	85645	86047	
85354	85646	86052	

High Dense Zip Codes			
85054	85261	85702	
85060	85267	85703	
85061	85271	85704	
85062	85274	85705	
85063	85275	85706	
85064	85277	85707	
85066	85278	85708	
85067	85280	85709	
85068	85281	85710	
85069	85282	85711	
85070	85283	85712	
85071	85284	85713	
85072	85285	85714	
85074	85287	85715	
85075	85289	85716	
85076	85296	85717	
85077	85297	85718	
85078	85299	85719	
85079	85301	85725	
85080	85302	85726	
85082	85303	85728	
85085	85304	85730	
85086	85305	85737	
85098	85306	85741	

Low Dense Zip Codes			
85356	85648	86053	
85357	85652	86054	
85358	85653	86305	
85359	85654	86312	
85360	85670	86313	
85361	85720	86320	
85362	85721	86321	
85365	85722	86324	
85366	85723	86325	
85367	85724	86327	
85369	85731	86329	
85371	85732	86330	
85375	85733	86331	
85376	85734	86332	
85377	85735	86333	
85387	85736	86334	
85390	85738	86336	
85530	85739	86337	
85531	85740	86338	
85532	85911	86339	
85533	85912	86340	
85534	85920	86341	
85535	85922	86342	
85536	85923	86343	