



News Release

Timothy Jeffries, Director

FOR IMMEDIATE RELEASE
November 5, 2015

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DES Announces Key Addition to Executive Leadership Team

Hires 20-year law enforcement executive as Field Deputy

PHOENIX – Director Jeffries today announced another key addition to the DES Executive Leadership Team. In line with Director Jeffries' *People First, People Always* initiative, Mr. Clark Collier will serve as a Field Deputy focusing on the strategic initiatives of colleague engagement, leadership development, career and succession planning.

"I am proud and honored to name Clark to *Our NEW DES* Executive Leadership Team as a Field Deputy," said Director Tim Jeffries. "His experience in law enforcement, finance and colleague engagement will serve the Department exceptionally well. The addition of Mr. Collier is yet another step in building the best leadership team DES has ever had."

Collier most recently served as the Deputy Finance Administrator for the DES Division of Child Support. His prior experience includes 20 years in law enforcement with the City of Peoria Police Department where he served in various roles, finishing his law enforcement career as a precinct commander.

"Clark has been an incredible asset for not only DES, but specifically through the contributions he has made to the DCSS Leadership Team," said Scott Lekan, Assistant Director of the Division of Child Support Services. "Clark truly embodies the notion of servant leadership, and left an incredible mark on DCSS, making an already excellent team that much better. I know that he will make an even bigger impact in his new role."

"Clark is a highly dedicated public servant who I have known for more than 20 years professionally and personally," said Bob Sanders, Assistant Chief for the Buckeye Police Department, formerly of the Peoria Police Department. "As a leader, he will provide the direction and focus necessary to build the foundation for transformational change. He will be an excellent member of the leadership team that Director Jeffries is assembling. The citizens of Arizona are fortunate to have such a person with his integrity, character and work ethic protecting their best interests."

Collier's leadership development experience includes: Senior Management Institute for Police (SMIP); Certified Public Manager certification from Arizona State University; Police Staffing and Command from Northwestern University; West Point Leadership Academy at the Los Angeles Police Department; and Public Information Officer Program from the FBI Media Relations Training School. He holds a Master's

degree in Human Relations from Northern Arizona University and a Bachelor of Science in Management from Grand Canyon University.

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