



JUN 26 2014

James Apperson
Director
Arizona Department of Economic Security
1789 West Jefferson Street
Phoenix, AZ 85007

Dear Mr. Apperson: *Jim*

This letter finalizes the agreed-upon Workforce Investment Act (WIA) and Wagner-Peyser (WP) performance targets for Program Year (PY) 2014. After a review of the data and information supporting the proposed performance targets, and subsequent discussions with State staff, we are confirming the final performance targets as follows:

<u>WIA Adult</u>	
Entered Employment	75.3%
Employment Retention	84.5%
Average Earnings	\$13,200
<u>WIA Dislocated Worker</u>	
Entered Employment	83.8%
Employment Retention	89.5%
Average Earnings	\$16,700
<u>WIA Youth</u>	
Placement in Employment/Education	64.5%
Attainment of Degree/Certificate	61.9%
Literacy/Numeracy Gains	51.5%
<u>Wagner-Peyser</u>	
Entered Employment	55.5%
Employment Retention	80.0%
Average Earnings	\$13,000

This letter constitutes a modification to your Five Year, PY2012 – PY 2016, WIA/WP State Plan.

We appreciate your team’s leadership in having local workforce board directors participate directly in the Performance negotiations teleconference.

If you have any questions, please contact Bryan Rogers at (415) 625-7951 or rogers.bryan@dol.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Virginia Hamilton". The signature is written in a cursive style and is positioned above the printed name.

Virginia Hamilton
Regional Administrator

Cc: Sheila Paul Shedd, Director, Workforce Arizona Council

Senior Community Service Employment Program (PY 2014)

SCSEP: Grantee (PY14)	Entered Employment Final Goal	Retention Final Goal	Average Earnings Final Goal	Service Level Final Goal	Community Service Final Goal	Most in Need Final Goal
Arizona	33.8%	67.7%	\$6,982	168.5%	78.9%	2.54