



STATE OF ARIZONA
OFFICE OF THE GOVERNOR

DOUGLAS A. DUCEY
GOVERNOR

EXECUTIVE OFFICE

March 16, 2016

The Honorable Thomas E. Perez
Secretary
U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210

Dear Mr. Secretary,

Arizona is committed to creating a positive environment for our businesses and workforce to thrive and build prosperous communities throughout our state. Our Unified State Plan represents the culmination of a thoughtful and inclusive process that brought state, business and local leaders together to ensure Arizona's workforce system works for Arizonans.

On behalf of the State of Arizona, I support this Unified State Plan and give my commitment to ensure our programs and agencies will operate in accordance with state law and the Workforce Innovation and Opportunity Act as designated by the assurances herein.

As our state continues to capitalize on our assets and strengthen the abilities of our workforce, it will be with businesses at the forefront and a focused, economic development approach. While this Plan represents a good start to our efforts, we recognize that it must be a living document that may require adjustments as we grow in our work. I, along with my Workforce Arizona Council, state agencies and local leaders, look forward to collaborating and ensuring our Plan continues to provide a strong roadmap for connecting our employers and human capital.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas A. Ducey".

Douglas A. Ducey
Governor
State of Arizona