



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

4000 N. Central Ave., Ste. 500 • P.O. Box 6028 • Mail Drop 5881 • Phoenix, AZ 85005-6028
Phone (602) 771-6602 • Fax (602) 532-5539

Governor

Director

Date:
Arizona Account No.:
Current Year UI Tax Rate:
Coverage Begins:

DETERMINATION OF UNEMPLOYMENT INSURANCE LIABILITY

You have been determined liable for Arizona Unemployment Insurance (UI) Taxes under Arizona Revised Statutes (A.R.S.) 23-613 (see basis for liability below) and 23-614(D) (see reverse), and for related surcharges, if applicable (see reverse). Arizona law requires you to keep true and accurate records available for inspection by this Department, to submit quarterly reports of wages paid to your employees, and to pay taxes/surcharges from the date coverage began as shown above. When an employer becomes liable for UI at any time during a calendar year, coverage is retroactive to the calendar quarter or date wages were first paid in that year. You are also required by law to conspicuously display a Notice to Employees poster (POU-003) in the workplace, and to provide a Take Care of Unemployment Business by the Internet or Telephone pamphlet (UIB-1015A) to individuals who leave your employ for any reason or whose employment with you is reduced to less than full time through no fault of their own. Visit www.azuitax.com for copies of these and other materials relevant to employees and employers regarding unemployment claims and to employers regarding taxes.

BASIS FOR LIABILITY

APPEAL RIGHTS - This determination becomes FINAL unless written request for reconsideration is filed within 30 days after the above date, as provided by A.R.S. 23-724 (Arizona law affords no right to appeal the surcharges). If the 30th day falls on Saturday, Sunday, or a legal holiday, the filing period is extended to the next business day. The request should contain a statement of the reasons you consider this decision incorrect, and your Arizona Account Number. To avoid additional charges, reports and payments required under this determination should be filed when due. If this determination is reversed, payments made will be refunded. If an appeal is filed by mail, the postmark date is considered the appeal date.

FOR DEPARTMENT USE ONLY

Dept. Representative's Signature _____

Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008; the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, disability, genetics and retaliation. To request this document in alternative format or for further information about this policy, contact the UI Tax office at 602-771-6606; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request. Ayuda gratuita con traducciones relacionadas con los servicios del DES esta disponible a solicitud del cliente.A.R.S23-614(D)

"Notwithstanding any other provision of this chapter, whether an individual or entity is the employer of specific employees shall be determined by section 23-613.01, except as provided in subsections E and G of this section with respect to a professional employer organization or a temporary services employer."