

Supplemental Nutrition Assistance Employment and Training Program (SNAP E&T)

Executive Summary:

SNAP Employment and Training (SNAP E&T) can help SNAP participants gain skills, training, or work experience to increase their ability to obtain regular employment that leads to economic self-sufficiency. SNAP E&T doesn't currently partner with tribal communities to administer the program, but that is an available option. If tribal communities chose to participate in the program as a partner this could have a greater positive impact among tribal populations. The goal of this consultation is to ensure the tribes are aware of the program and to gather input on how the state intends to run the program.

Program Background and Business Overview:

Arizona provides SNAP Employment & Training services through two avenues:

- SNAP E&T (state employees) – An employment and training program for adults in households receiving Nutrition Assistance. The SNAP E&T Program provides the opportunity for individuals receiving Nutrition Assistance to find adequate employment by engaging in work-related activities which may include training, job search, and community service.
- SNAP CAN* (third party contractors) – Service providers partner with the Department of Economic Security (DES) to provide employment and training services to SNAP recipients. These work-related activities may include education, vocational training, work experience, and job retention assistance. Third party contractors are reimbursed up to 50% (75% for tribes) of the costs of providing the services and up to 100% for support related services (e.g. public transportation fare, clothing for job interviews and/or work uniforms, etc.)

*In Arizona the federal 50/50 program is called the SNAP Career Advancement Network (CAN)

Services Available through SNAP E&T:

Tribal members who apply for or are receiving SNAP benefits and reside off-reservation within Maricopa, Pima, and Yavapai Counties are subject to SNAP E&T requirements outlined in the State Plan. Tribal members who reside on- or off-reservation may also opt in as voluntary participants for SNAP E&T or SNAP CAN and receive the benefits and services outlined in the State Plan without penalty for not participating. Tribal organizations that choose to provide employment and training services through SNAP E&T can be reimbursed by USDA-Food and Nutrition Services (FNS) at 75 percent for the services they would provide.

For additional information about the SNAP E&T program, please refer to the current [SNAP E&T State Plan: 2020](#).