

Subminimum Wage Employment Requirements - Section 511

Side One:

Are you a person with a disability?

Are you younger than 25 years old?

If you answered “Yes”, this information is for you. If you answered “No”, turn this card over.

The Workforce Innovation and Opportunity Act

- The Workforce Innovation and Opportunity Act is a law.
- The law says people with disabilities should have a chance to work jobs like everyone else
- The law says people with disabilities under 25 must get help, if needed, when looking for a job.

What Kind of Help Do You Get?

- Your teachers and staff in high school should help you learn skills for working.
- Vocational Rehabilitation – also known as VR or RSA – can help you:
 - Learn about different jobs
 - Try out jobs
 - Learn about college
 - Learn skills to help you succeed
 - Learn how to speak up for yourself

These people will help you get a job where you earn as much money as people without disabilities for the same job and no less than \$10.00 per hour. This is known as minimum wage.

How to Contact VR or RSA for Help?

- You can call 1-800-563-1221 to ask for help yourself.
- Any of these people can help:
 - Your service provider
 - Your school
 - Your DDD support coordinator
 - Your Behavioral Health Case Manager
- You can share this card with them.

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Side Two:

- Are you a person with a disability?
- Are you older than 25?
- Do you work a job that doesn't pay you OR that pays you less than \$10.00 per hour?

If you answered YES, this information is for you. If you answered NO, turn this card over.

The Workforce Innovation and Opportunity Act

- The Workforce Innovation and Opportunity Act is a law.
- The law says people with disabilities should have a chance to work jobs like everyone else
- The law says people with disabilities over 25 must have help, if needed, when they are working

What Kind of Help Do You Get?

- Your support team must give you info and help to make your own decisions about work.
- Your support team must help you learn to speak up for yourself
- Your support team must give you info about talking to other people with disabilities
- The law says that you should get this info every year

How to Contact Someone for Help?

- You can ask your support team about getting this help
- Any of these people can help:
 - Your service provider
 - Your school
 - Your DDD coordinator
 - Your Behavioral Health Case Manager
- You can share this card with them.

Flyer created by:

AZ Employment First – Job Opportunities Build Success

AZ Rehabilitation Services Administration, Vocational Rehabilitation