1. **Is an electronic signature acceptable to use as an acknowledgement of participation in the program and on the completed Employment and Career Development Plan (ECDP)?**

   Yes, an electronic signature is acceptable. Community partners must ensure the signature page can be reviewed and/or printed for quality assurance and auditing purposes.

2. **What is the difference between community service and volunteerism?**

   Community service is volunteerism. Community service is unpaid activities in the public or private sector designed for the community-at-large that would not typically result in unsubsidized employment. Community service activities must be completed at non-profit organizations (e.g. church, hospital, etc.).

3. **How would I know if an individual is an Able Bodied Adult without Dependents (ABAWD)?**

   An individual would typically know they meet the criteria for an ABAWD, as they are provided with an explanation at their SNAP interview and through written notification from the Family Assistance Administration (FAA). However, community partners may use the *ABAWD Desk Reference* as a tool to assist in identifying an ABAWD.

4. **What is the length of time an ABAWD is expected to continue in community service?**

   There is no time limit for the community service activity/component. Placement in any SNA E&T activity is typically determined through the individualized employment assessment and is based on the participant’s individual circumstances, employment goals, skills etc.

5. **Why did the number of eligible participants change from the Contractor Invoice I initially submitted?**

   In order for a participant to be eligible to claim reimbursement, they must:
   - Be in receipt of SNAP benefits during the month in which reimbursement is requested **AND**
   - **Cannot** be receiving TANF Cash Assistance.