



Arizona Registered Apprenticeship Program

Launch Your Career

Do you dream of a lucrative career but lack the skills and credentials to break into the industry? Registered Apprenticeships can help you get there.

WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeships are paid jobs that mix real work experience and training from an experienced mentor with classroom learning. Through a Registered Apprenticeship program, you can improve your resume and career prospects by earning a nationally recognized industry certification in your chosen field.

WHAT TO EXPECT FROM A REGISTERED APPRENTICESHIP PROGRAM:

- ▶ **Industry-Approved Training** – Registered Apprenticeships are carefully reviewed to meet industry standards, ensuring you'll learn the skills needed for in-demand jobs.
- ▶ **Paid Work** – Registered Apprenticeships are actual jobs! As you develop new skills throughout the program, your pay will increase.
- ▶ **Hands-On Training and Support** – As an apprentice, you'll receive structured training directly from experienced mentors.
- ▶ **Additional Learning** – You'll participate in classroom learning to gain the specific skills your employer needs.
- ▶ **Safety and Quality** – You'll learn ways to keep yourself protected at work.
- ▶ **Industry Recognized Credentials** – Upon completing the program, you'll earn a credential that's recognized across the industry, and demonstrates your skills and qualifications.
- ▶ **Fair Employment Practices** – All programs promote equal opportunities.

***Note:** The length of a Registered Apprenticeship Program can vary based on the employer, complexity of the job, industry, and program.*

COLLEGE CREDITS FROM RELATED LEARNING

As an apprentice, you may be eligible to earn college credits through the supplemental instruction portion of the program, allowing you to take courses without incurring student debt.

REGISTERED APPRENTICESHIP PROGRAMS COMPARED TO OTHER TYPES OF WORKPLACE TRAINING MODELS:

	Internships	On-The-Job Training (OJT)	Work Experience	Job Shadowing	Registered Apprenticeship
A Job From Day One		✓			✓
Guaranteed Wage Increases					✓
Offers Related Instruction and Possible College Credit		✓	✓		✓
Mentorship	✓	✓	✓	✓	✓
Nationally Recognized Credential					✓

THE “SHIP” THAT LAUNCHES CAREERS IN ALMOST EVERY INDUSTRY

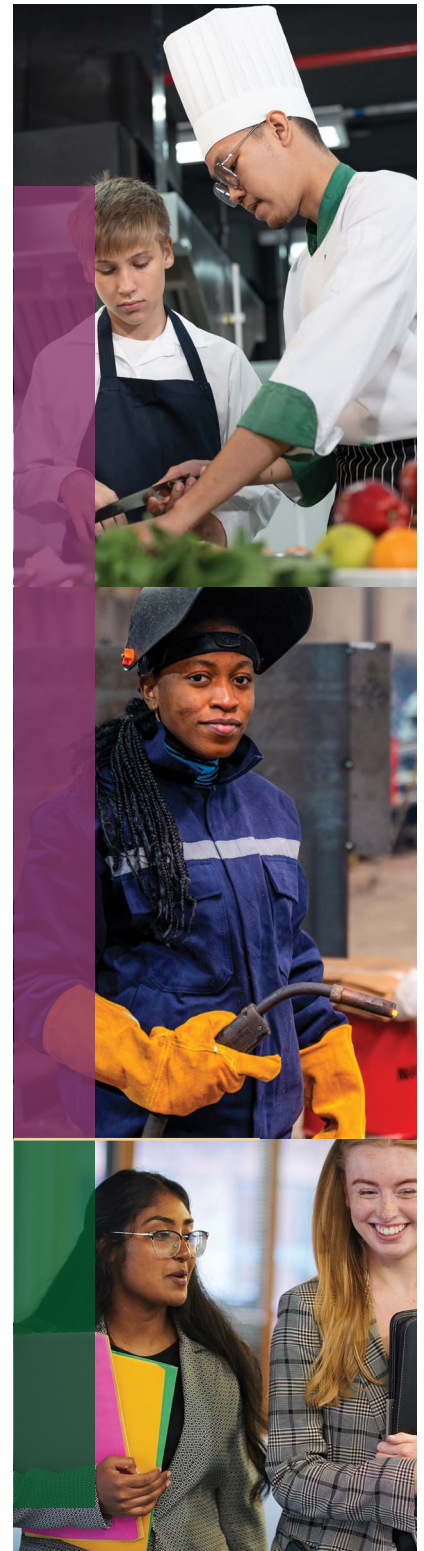
- ▶ Advanced Manufacturing
- ▶ Energy
- ▶ Public Service
- ▶ Agriculture
- ▶ Financial Services
- ▶ Technology
- ▶ Construction
- ▶ Healthcare
- ▶ Telecommunications
- ▶ Education
- ▶ Hospitality
- ▶ Transportation

DISCOVER THE APPRENTICESHIP PROGRAM THAT IS RIGHT FOR YOU

Apprenticeship opportunities are offered through employers or program sponsors. To become an apprentice, search for opportunities on AZApprenticeship.com and apply directly with the employer or program sponsor.

EXPLORE REGISTERED APPRENTICESHIP TODAY

Want to learn more? Visit the Arizona Apprenticeship Office at AZApprenticeship.com or email us at AZApprenticeship@azdes.gov.



AZApprenticeship.com

The Arizona Department of Economic Security promotes Registered Apprenticeship—a proven model of apprenticeship that has been validated by the U.S. Department of Labor and Arizona Apprenticeship Office—under the National Apprenticeship Act.

Equal Opportunity Employer / Program • Auxiliary aids and services are available upon request to individuals with disabilities
 • TTY/TDD Services 7-1-1 • Disponible en español en línea o en la oficina local