

Danny Howe:

Hello, my name is Danny Howe, reentry specialist with ARIZONA@WORK. As someone with lived experience, I know what it's like firsthand navigating the system after incarceration. One of the most challenging things about finding a job is nailing the interview. So today I want to highlight a few mistakes people often make during the interview process and how to avoid them. First, don't skip company research. This can be as easy as a quick Google search or doing some reviews on Yelp. Either way, this step is for you. You can also prepare for an interview by checking out some more ask me how common questions. Next, good manners makes a difference. When you walk into an interview, it's important to dress appropriately, be courteous, even to the receptionist, and respond to questions with confidence. Keep a smile on your face and maintain eye contact. Don't forget to silence your phone or put it on do not disturb mode to avoid interruptions during the interview.

Sit up straight, project your voice clearly, and remember, this is your chance to showcase the best you. You get one shot to make a first impression. So let's make it count. Finally, stay engaged and ask questions. It's crucial to focus on the questions asked during the interview rather than rambling off track. Now, I can't stress this enough, but make sure to ask questions about the company and the role that you're applying for. This demonstrates that you're genuinely interested in the organization and that you're determining if it's a good fit for you as well. You also can end with, do you have any questions or concerns in regards to my experience or my background. I hope this helps nail your next interview. For more information, visit us online at des.az.gov.