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Rapid Response State & Local Roles

ARIZONA @ WORK™

Innovative Workforce Solutions

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Presented by the **Department of Economic Security (DES)**
Division of Employment and Rehabilitation Services (DERS) - Title I-B Policy Team

State Responsibilities

- **State Oversight:** DES, as the State Grant Recipient for Title I, maintains the State Rapid Response unit and oversees activities carried out by Local Workforce Development Boards (LWDBs).
- **Technical Support:** The State Rapid Response Unit, Program Oversight and Support Administration (POSA), and Title I Policy provide guidance, Technical Assistance (TA) and support to LWDBs for developing local policies and procedures.
- **Data Collection:** The State Rapid Response Unit is responsible for recording Worker Adjustment and Retraining Notification (WARN) and non-WARN notices in the state system of record.



State Responsibilities (Cont.)

- **State-Level Coordination:** The State Rapid Response Unit and other DES staff assists locals to connect with other DES representatives, e.g., Wagner-Peyser, UI Benefits, TAA, and other services to support the LWDB's efforts.
- **Fund Distribution:** FBOA manages the distribution of Rapid Response funds and allocates unused funds, ensuring adherence to WIOA regulations and Workforce Arizona Councils funding policy.
- **Monitoring:** The Quality Assurance and Integrity Administration (QAIA) is responsible for monitoring compliance with Rapid Response Policies. FBOA also monitors for fiscal compliance.



Local Areas Team Responsibilities

- **Event Identification & Leadership:** LWDB staff lead Rapid Response events in their local area, including coordinating with employers and identifying impacted workers.
- **Employer Engagement:** Engage with employers to verify layoff details, offer layoff aversion strategies, and plan for Rapid Response Services.



Local Areas Team Responsibilities- (Cont.)

- **Policy Development:** LWDBs must develop local policies and procedures for Rapid Response activities to be available and align with state guidance.
- **Service Delivery:** Ensure the provision of key services, such as unemployment insurance, job training, and supportive services for dislocated workers, with all activities documented in the state system of record.
- **Local Coordination:** Coordinate with ARIZONA@WORK partners and local community organizations to offer additional resources and services to impacted workers.



Rapid Response: Joint Responsibilities

- **Event Teams:** State & Local teams collaborate to develop Rapid Response event teams, ensuring that state-level partners (e.g., UI Benefits, TAA, Wagner-Peyser) and local partners are involved.
- **Employer and Worker Engagement:** DES and LWDBs work together to engage with employers and employee representatives to assess layoff schedules, resources need, and plan Rapid Response activities.
- **Monitoring and Compliance:** Both DES and LWDBs monitor Rapid Response activities for compliance with state and federal regulations, and corrective action is implemented as needed.



Thank you!

Please email questions to the following teams as appropriate:

- Title I Policy team TitleIPolicy@azdes.gov
- Rapid Response Program AZRapidResponse@azdes.gov
- Requests for Technical Assistance wioaprogram@azdes.gov
- Fiscal and Business Operations Administration
wioaficalreports@azdes.gov

