

**ANNUAL OUTCOME GOAL PLAN  
FY 2019  
PERFORMANCE GOALS AND ACTUALS**

**State or County:**

**Arizona**

**FY 2018 GOAL**

**FY 2018 ACTUAL**

**FY 2019 GOAL**

**1. Caseload**

TANF Recipients	661	217	200
RCA Recipients	535	242	230
No Federal Cash Assistance	378	758	700
<b>Total</b>	<b>1,574</b>	<b>1,217</b>	<b>1,130</b>

**2. Entered Employment**

Full Time	814	88%	531	81%	485	80%
Part Time	108	12%	122	19%	120	20%
<b>Total</b>	<b>922</b>	<b>59%</b>	<b>653</b>	<b>54%</b>	<b>605</b>	<b>54%</b>

**2a. TANF Recipients Entered Employment**

Full Time	340	88%	66	80%	60	80%
Part Time	46	12%	16	20%	15	20%
<b>Total</b>	<b>386</b>	<b>42%</b>	<b>82</b>	<b>13%</b>	<b>75</b>	<b>12%</b>

**2b. RCA Recipients Entered Employment**

Full Time	280	89%	78	81%	65	81%
Part Time	36	11%	18	19%	15	19%
<b>Total</b>	<b>316</b>	<b>34%</b>	<b>96</b>	<b>15%</b>	<b>80</b>	<b>13%</b>

**2c. No Federal Cash Assistance Entered Employment**

Full Time	194	88%	387	81%	360	80%
Part Time	26	12%	88	19%	90	20%
<b>Total</b>	<b>220</b>	<b>24%</b>	<b>475</b>	<b>73%</b>	<b>450</b>	<b>74%</b>

**Cash Assistance Recipients Placed In Employment**

<b>702</b>	<b>178</b>	<b>155</b>
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**3. Federal Cash Assistance Terminations**

TANF Recipients	307	56%	64	56%	60	55%
RCA Recipients	240	44%	50	44%	50	45%
<b>Total</b>	<b>547</b>	<b>78%</b>	<b>114</b>	<b>64%</b>	<b>110</b>	<b>71%</b>

**4. Federal Cash Assistance Reductions**

TANF Recipients	79	51%	18	28%	15	33%
RCA Recipients	76	49%	46	72%	30	67%
<b>Total</b>	<b>155</b>	<b>22%</b>	<b>64</b>	<b>36%</b>	<b>45</b>	<b>29%</b>

**5. Entered Full Time Employment Offering Health Benefits**

TANF Recipients	250	39%	51	13%	50	13%
RCA Recipients	237	37%	55	14%	60	16%
No Federal Cash Assistance	154	24%	284	73%	270	71%
<b>Total</b>	<b>641</b>	<b>79%</b>	<b>390</b>	<b>73%</b>	<b>380</b>	<b>78%</b>

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FY 2018 GOAL	FY 2018 ACTUAL	FY 2019 GOAL
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**6. Average Hourly Wage of Refugees Entering Full Time Employment**

\$ <u>10.25</u>	\$ <u>10.78</u>	\$ <u>10.80</u>
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**7. 90-Day Retention Rate**

Percentage	<u>85%</u>	<u>89%</u>	<u>85%</u>
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**7a. 90-Day Retention Rate Calculator**

Unduplicated # of Retentions	<u>729</u>	Unduplicated # of Entered Employments	<u>822</u>
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The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

**8. Office of Refugee Resettlement Funding**

	FY 2018 Actual	FY 2019 Proposed
Social Services Formula Funding	\$ 542,350	\$ 2,417,966
Targeted Assistance Formula Funding	\$ 1,126,710	\$ 111,154
Discretionary Grant Funding	\$ 186,006	\$ -
Total Liquidated Funding	\$ 1,855,067	\$ 2,529,120
<b>Cost per Entered Employment</b>	\$ 2,840.84	\$ 4,180.36

**Agency Point of Contact**

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	<u>Charles Shipman</u>	Title	<u>State Refugee Coordinator</u>
Telephone Number	<u>652-542-6614</u>	Email	<u><a href="mailto:cshipman@azdes.gov">cshipman@azdes.gov</a></u>

**Deadline for submission**

The completed *FY 2019 Annual Outcome Goal Plan: Performance Goals and Actuals* and *Performance Narrative* should be submitted via email to [GPRA@ACF.hhs.gov](mailto:GPRA@ACF.hhs.gov) by **November 15, 2018**.

**For Office of Refugee Resettlement use only:**

Submission type:  Initial  Revision Status:  Approved  In process - clarification needed Date submitted: \_\_\_\_\_