



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

DIVISION OF DEVELOPMENTAL DISABILITIES

Sent on Behalf of DES/DDD Business Operations

Please do not reply to this message

TRANSMITTAL DATE: May 26, 2017

TOPIC: Propositions 206 & 414 Impact Survey

Target Audience - All Providers

The Division of Developmental Disabilities desires your feedback on the fiscal and operational impact that Proposition 206 and 414 have had on your organization. The voters of Arizona passed Proposition 206, the Minimum Wage and Paid Time Off initiative, on November 6, 2016. This initiative increased the minimum wage to \$10.00 per hour throughout Arizona effective January 1, 2017. In addition, the residents of Flagstaff passed Proposition 414, Initiative for a Living Wage, that increased the minimum wage to \$12.00 per hour but it was modified by City Council to \$10.50 per hour, effective July 1, 2017. In addition, Proposition 206 requires employers to pay sick leave benefits based on the number of employees and hours they work beginning July 1, 2017. Both propositions have built in schedules to increase the minimum wage over the next 4-5+ years. Please take a few minutes to complete this short survey available through the link below. We would appreciate your response by Friday, June 2nd. Thank you.

https://www.surveymonkey.com/r/Proposition_Impact_Survey

Questions related to this communication may be sent to DDDCustomerServiceCenter-Providers@azdes.gov.

Thank you!