

PRE-EMPLOYMENT TRANSITION SERVICES

No-Cost Employment Services for Arizona Youth

The DES Vocational Rehabilitation (VR) program offers Pre-Employment Transition Services (Pre-ETS) to help Arizona's youth prepare for the workforce.

What: Pre-ETS are workshops that cover five employment-related topics: Job Exploration, Post-Secondary Education/Training Counseling, Work Readiness, Work-Based Learning, and Self-Advocacy Skills.

Who: Youth with any kind of disability between the ages of 14 and 22 who are in an education program. Education programs can include public, private, or charter high schools, home-schools, college, a GED program, or a vocational education program.

How: Anyone can refer youth for Pre-ETS services by completing the Pre-Employment Transition Service Request form located on DES' website and emailing it to RSATransition@azdes.gov.

Where: Community service providers under contract with DES can provide Pre-ETS services to youth participants in their facilities or community spaces including schools, churches, libraries, community colleges or universities.

What can I expect from Pre-ETS?

Job Exploration

Identify employment interests, learn career awareness and hear from career speakers

Work Readiness

Practice job interview techniques, money management, manners in the workplace, and/or non-verbal communication

Post-Secondary Education/Training Counseling

Learn how to complete a federal student aid application, explore scholarship and post-secondary education opportunities

Work-Based Learning

Explore apprenticeship programs and volunteer opportunities

Self-Advocacy Skills

Learn about disability disclosure on-the-job, how to improve self-advocacy skills, and how to ask for help or special accommodations at work

To learn more about DES Pre-ETS or other VR programs, please visit Des.az.gov