



AMERICANS WITH DISABILITIES ACT ADA NOTICE



Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, the Department of Economic Security (Department) prohibits discrimination in services, programs or activities, or in hiring or employment practices based on race, color, religion, sex, national origin, age, and disability.

Effective Communication: The Department will generally, upon request, provide appropriate auxiliary aids and services to persons with disabilities, at no charge, to assist in effective communication and to participate equally in Department programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, vision, learning, or other impairments.

Modifications to Policies and Procedures: The Department will make all reasonable modifications to policies and programs, at no charge, to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in DES offices, even where pets are generally prohibited. If you believe that you will not be able to understand or take part in a program or activity because of your disability, or need an auxiliary aid or service or a reasonable modification in policies or procedures, please let us know of your needs in advance if at all possible. To request an auxiliary aid or service, or a modification of policy or procedure, to obtain this document in alternative format, or for further information about this policy, please contact the local office listed below. TTY/TTD Services: 7-1-1.

The ADA does not require the Department to take any action that would fundamentally alter the nature of its programs, services or activities, or impose an undue financial or administration burden on the Department.

Questions, concerns, complaints, or requests for additional information may be forwarded to:

Name: _____ Voice No.: _____
_____ Voice No.: _____

Division: _____

Office Address: _____

If you are a DES employee, a service applicant or recipient and believe you have been discriminated against by the Department of Economic Security because of a disability, contact:

DES Director's Office of Equal Opportunity

1717 W. Jefferson, Room 109

Site Code 049Z

Phoenix, AZ 85007

or Phone

Voice: (602) 364-3976 – TTD: 7-1-1

DES/TANF/USDA are Equal Opportunity Providers/Employers/Programs



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona