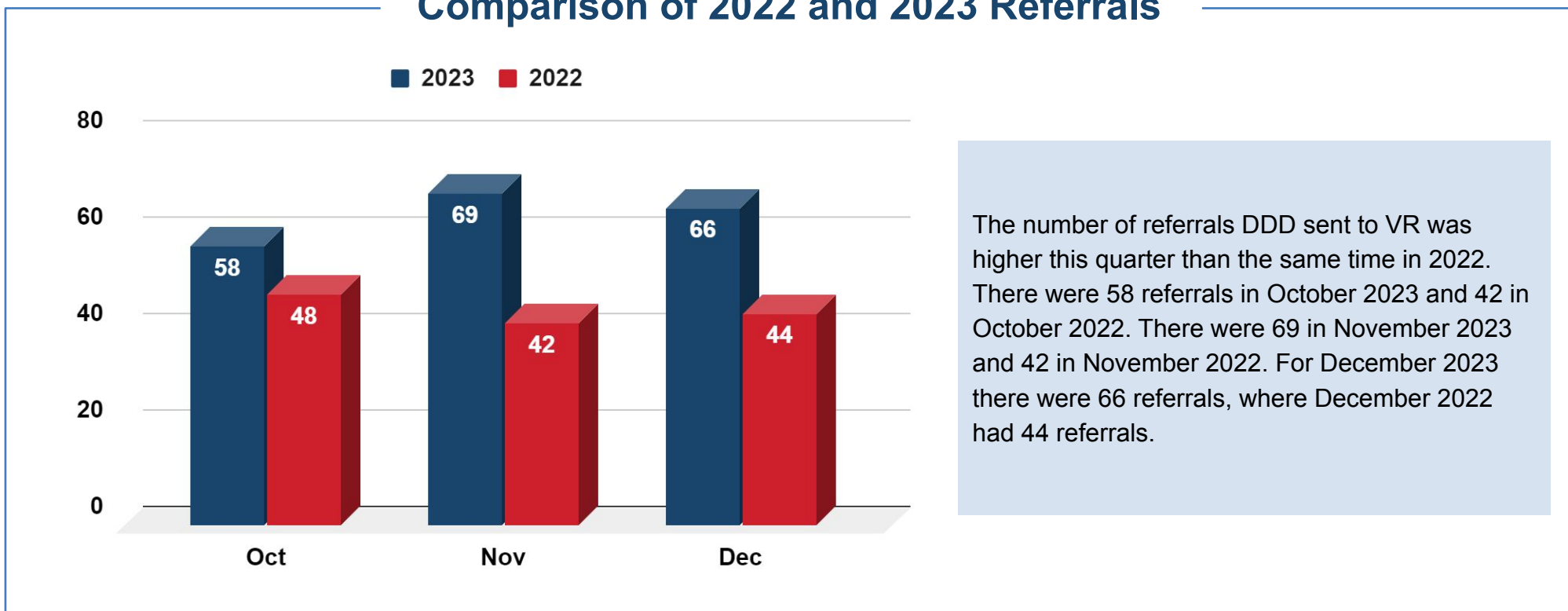


Monthly Progress for the Quarter October – December 2023

Comparison of 2022 and 2023 Referrals

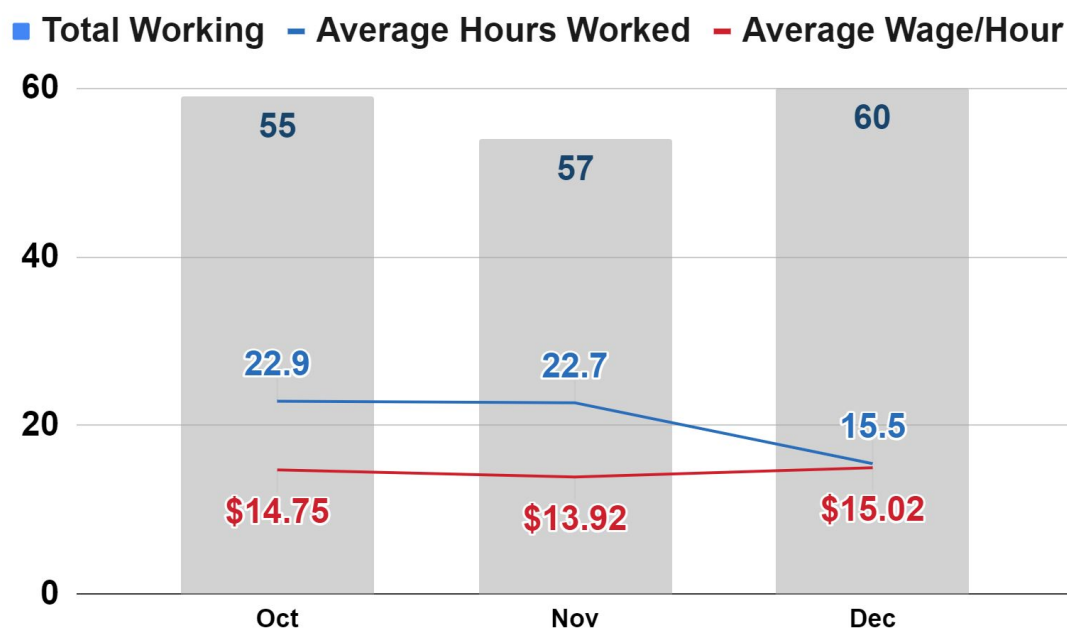


Employment Data for October – December 2023

VR helped many members get, learn, and keep new jobs this quarter. A total of 69 worked in October, 54 in November, and 60 in December. The members who kept their jobs:

Worked an average of:
 22.9 hours per week in October
 22.7 hours in November, and
 15.5 hours in December.

Earned an average of:
 \$14.75 per hour in October
 \$13.92 in November, and
 \$15.02 in December.



Success Story

DDD and VR Unite to Help A Man Flourish in Workplace

Quiet, capable, and committed to self-improvement are words that help to describe Eli, a man of few words who is earning his way in the world. A member of the DES Division of Developmental Disabilities (DDD), Eli has been working with a DES Vocational Rehabilitation (VR) job coach and the [United Cerebral Palsy of Southern Arizona's \(link is external\)](#) (UCPSA) Workability program.

See full story:

<https://ourdes.az.gov/news-stories/story/ddd-vr-unite-help-man-flourish-workplace>

Quarter Data



193

Referrals from DDD to VR



84

Mutual clients made eligible



25

Mutual clients started Competitive Employment



20.37

Average hours worked per week



\$14.56

Average hourly wage