## **Key Protections for H-2B Workers**

## Your employer must:



Pay for all recruitment and visa costs.



Provide you the terms and conditions of your job **in writing**.



Reimburse you for the trip to the job site by the halfway point of the contract.



Provide tools, supplies, and equipment for the job without charge.



Provide **information about all deductions** from your pay.



Ensure any **employer- provided transportation is safe**.



Pay you the **offered** wage and give you a pay stub.



Pay for your **return trip** when the work is done.



Respect your right to file a complaint or participate in an investigation without any threats.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd 1-866-4-US-WAGE

