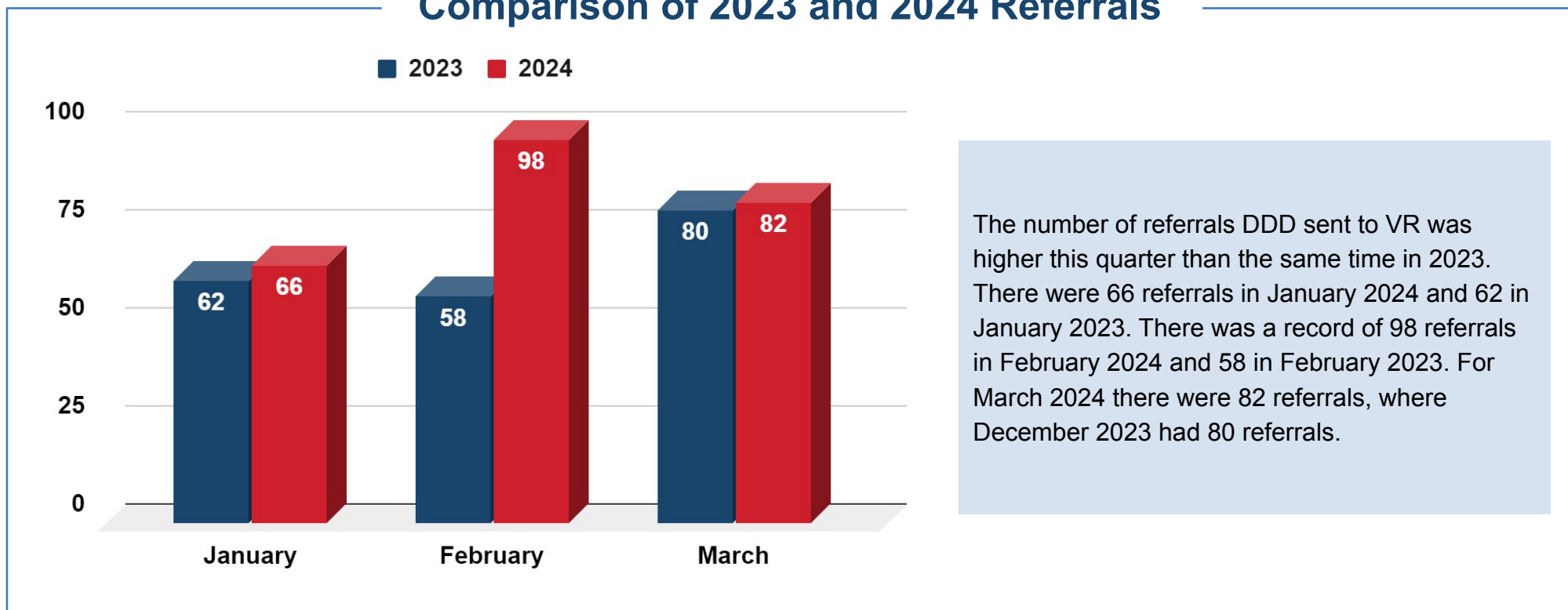


# Monthly Progress for the Quarter January – March 2024

## Comparison of 2023 and 2024 Referrals

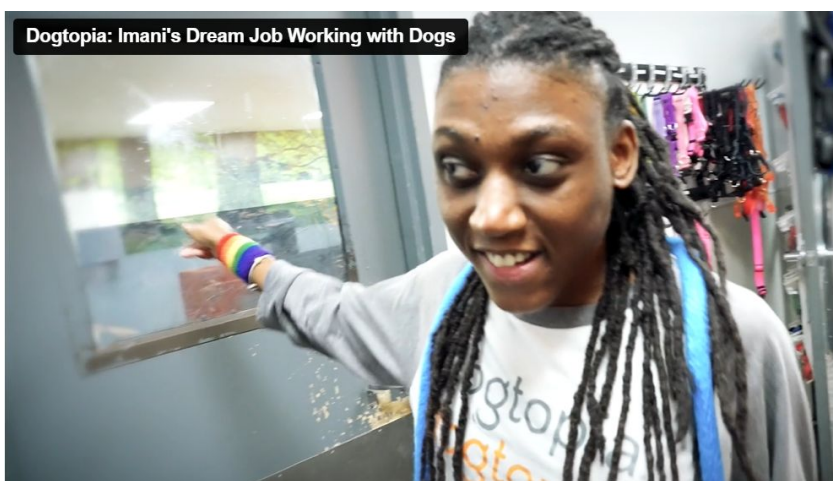
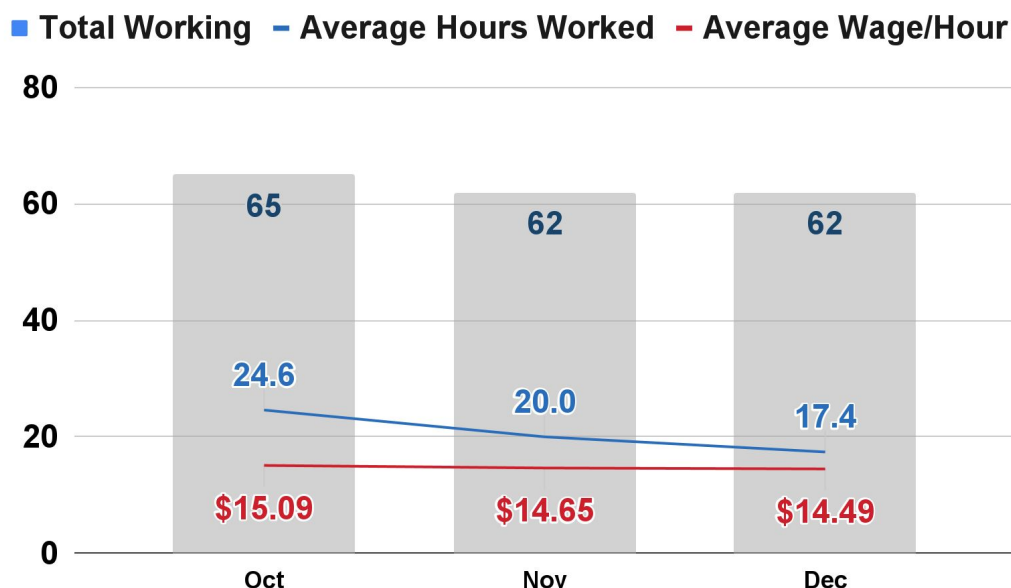


## Employment Data for October – December 2023

VR helped many members get, learn, and keep new jobs this quarter. A total of 65 worked in January, 62 in February, and 62 in March. The members who kept their jobs:

Worked an average of:  
 24.6 hours per week in October  
 20 hours in November, and  
 17.4 hours in December.

Earned an average of:  
 \$15.09 per hour in October  
 \$14.65 in November, and  
 \$14.49 in December.



## Success Story

### Dogtopia: Imani's Dream Job Working with Dogs

It was Imani Muhammad's idea to go through vocational rehabilitation. After spending some years in retail, she realized that she wanted to work with animals. When Imani's Mother, Nandi, asked the Vocational Rehabilitation Counselor if this could be a possibility, the answer was "yes." Watch Imani's story.

See full story:

<https://des.az.gov/featured-story/dogtopia-imanis-dream-job-working-dogs>

## Quarter Data



246

Referrals from DDD to VR



83

Mutual clients made eligible



30

Mutual clients started Competitive Employment



20.66

Average hours worked per week



\$14.74

Average hourly wage