

Division Of Employment & Rehabilitation Services

**** All Staff ****

Informational Broadcast (IB)

23-028

Increase in the Arizona Minimum Wage

Effective January 1, 2024

This Informational Broadcast is to remind all Division of Employment and Rehabilitation Service staff, Temporary Assistance for Needy Families (TANF) Jobs Program Contractors, Supplemental Nutrition Assistance Program Career Advancement Network (SNAP CAN) Contractors, and Senior Community Service Employment Program (SCSEP) Contractors, Local Workforce Development Boards, staff, service providers, and other interested parties that in accordance with Arizona's Fair Wages and Healthy Families Act, the State of Arizona's minimum wage increases to **\$14.35** per hour, effective January 1, 2024, through December 31, 2024.

Arizona's Fair Wages and Healthy Families Act applies to all employees, excluding those who are employed:

- By a parent or a sibling;
- Performing babysitting services in the employer's home on a casual basis;
- By the State of Arizona or the United States government; or
- In a small business that grosses less than \$500,000 in annual revenue, if that small business is exempt from having to pay a minimum wage under section 206(a) of title 29 of the United States Code.

NOTE:

- The Federal minimum wage remains \$7.25 per hour.
- If the minimum wage requirement in a locality is higher than the state minimum wage, the higher minimum wage rate applies.

All requests for clarification regarding implementation should be sent to the [Title I Policy](#) team.