Foundations of the Division of Developmental Disabilities

DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

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Housekeeping Items

- Food & Drink
- Restrooms
- Parking
- Cell Phone Policy
- Break Areas

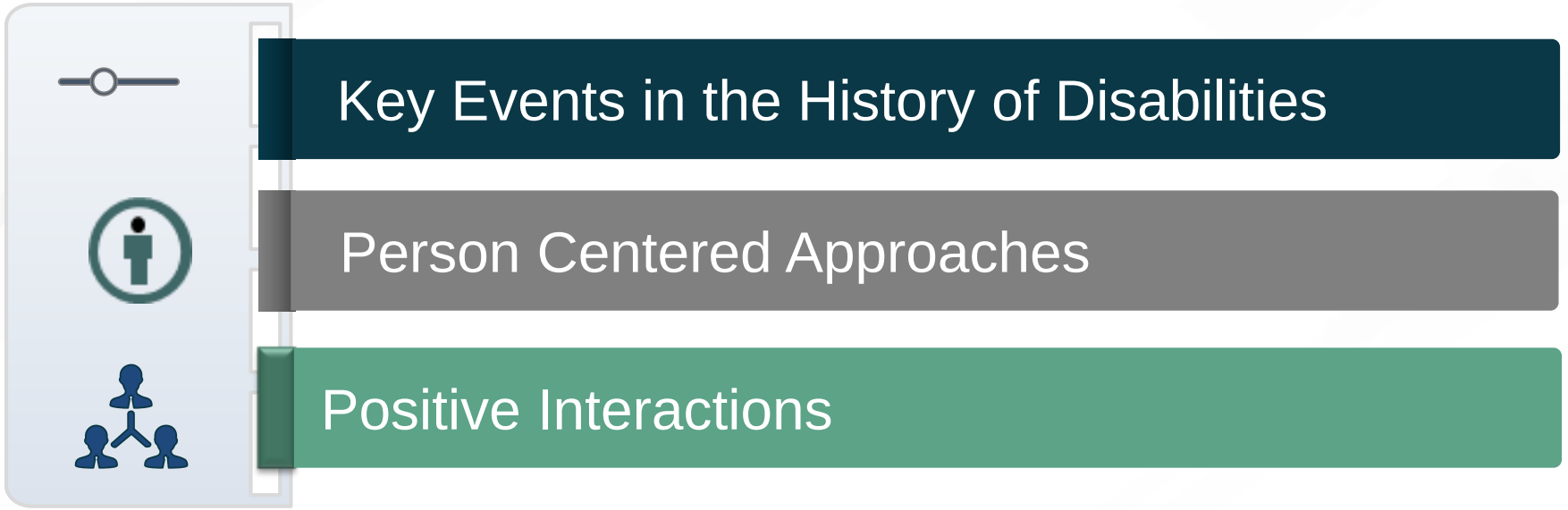
Introductions

- Name
- Role/Where you work
- Experience in the field
- Favorite thing about your job

Course Objectives

- Understand how the history of treatment of people with developmental disabilities influences our current practices
- Explain how person-centered approaches relate to the Division's Mission and DES's True North
- Explain why we use person-centered approaches
- Define social role valorization and identify ways to support it
- Use person-first language
- Use accepted disability etiquette

Course Agenda



“True North”

Department of Economic Security	Division of Developmental Disabilities
Arizonans who qualify receive timely services and achieve their potential.	Empowering Arizonans with developmental disabilities to live self-directed, healthy and meaningful lives.

The Ann Mills Story

Timeline Activity

Willowbrook

Timeline Activity 1972-2017

SELF-DETERMINATION

- Freedom to plan a real life
- Authority over their resources
- Support for building a life in their community
- Responsibility to give back to their community

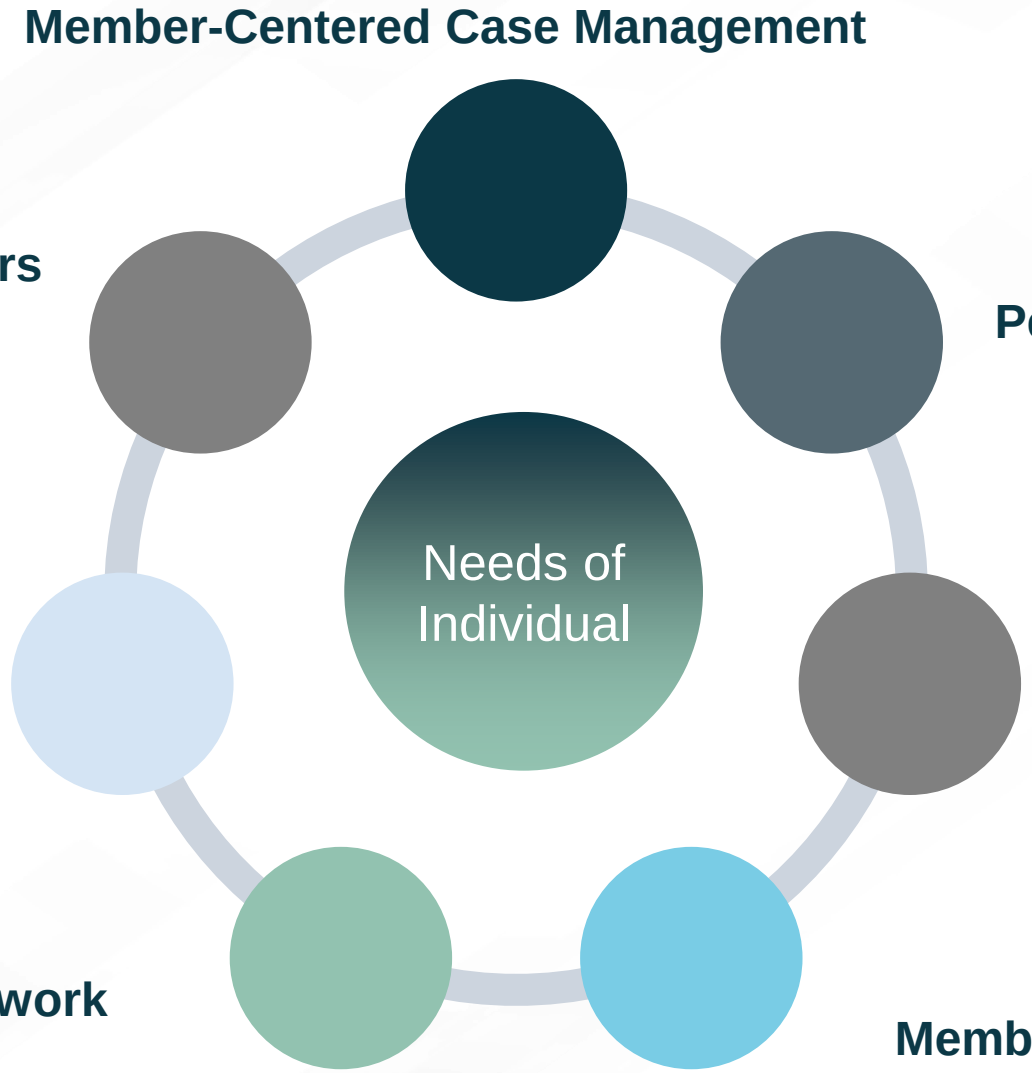
Person Centered Approaches

Thinking

Practices

Planning

ALTCS Guiding Principles



Abe

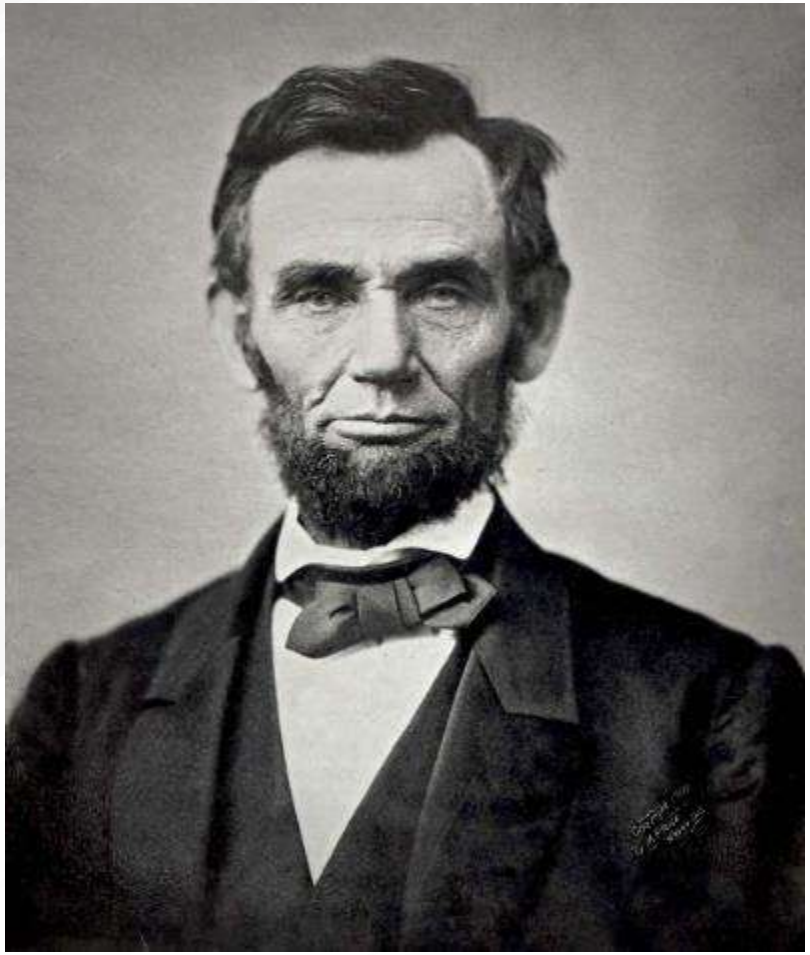
55 years old
One housemate
Gets depressed
Isolates himself
Stays in bed for long periods of time
Nervous breakdown
Speaks to people not in the room
Relationship difficulties
Trouble maintaining a job
Rejected for many jobs
Almost homeless once
Not able to stay in school for long periods of time
Attended numerous schools
Refuses to use his pockets
Refuses to use his pockets

Person Centered…

What other information do you need to develop a plan using person centered approaches?

More About Abe

Married	Lawyer	Helped start National banking system	Paved the way for abolition of slavery in U.S.
Two children	Famous	Elected to House of Representative	Gettysburg Address
Born in log cabin	Wore a top hat	Assassinated	16th president



President Abraham Lincoln

1809 - 1865

Social Role Identification

What is the role of each person in the following slides?

64
40
14

15
TRALIA

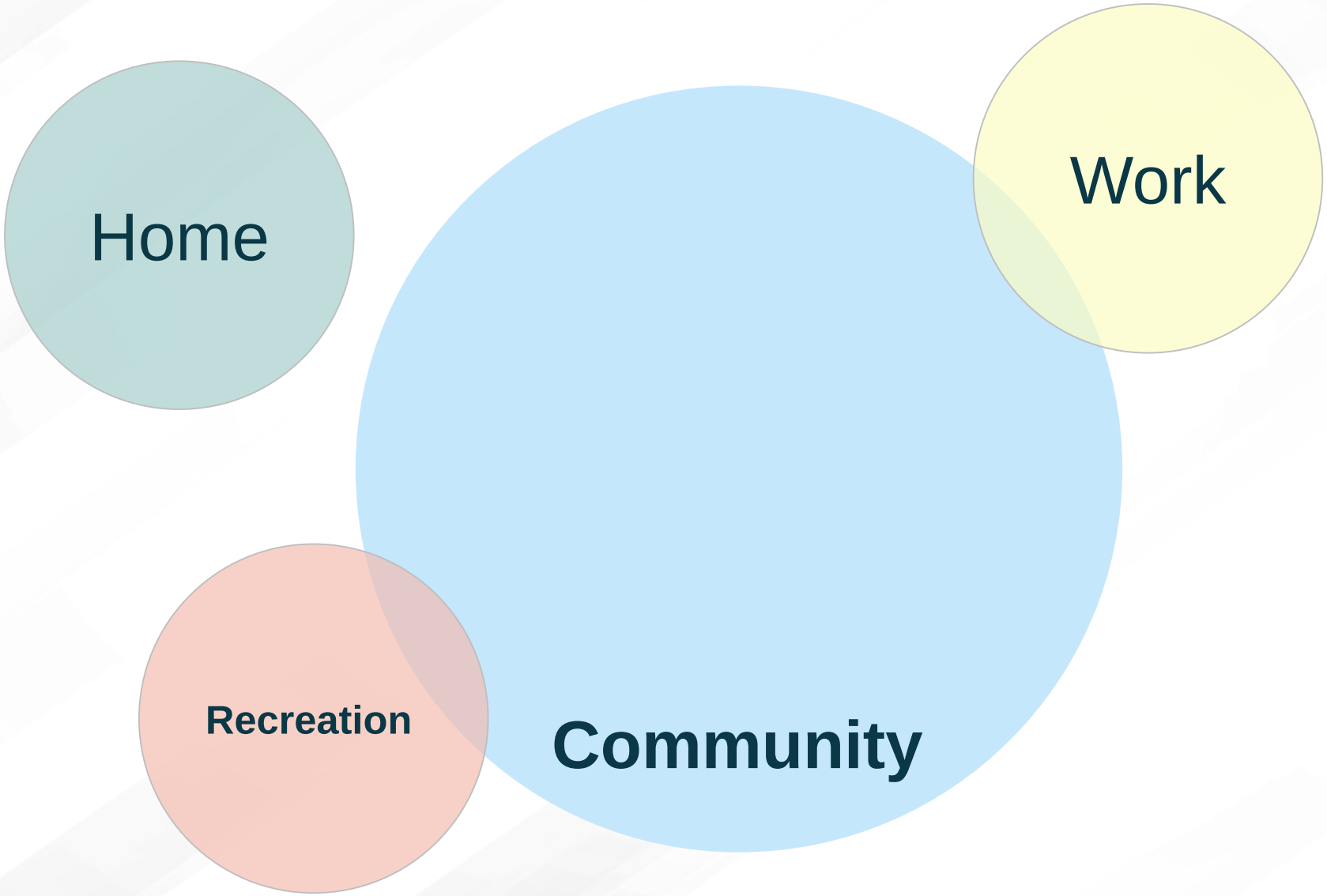
Social Role Identification

How did you identify each person’s role(s)?

15
TRALIA

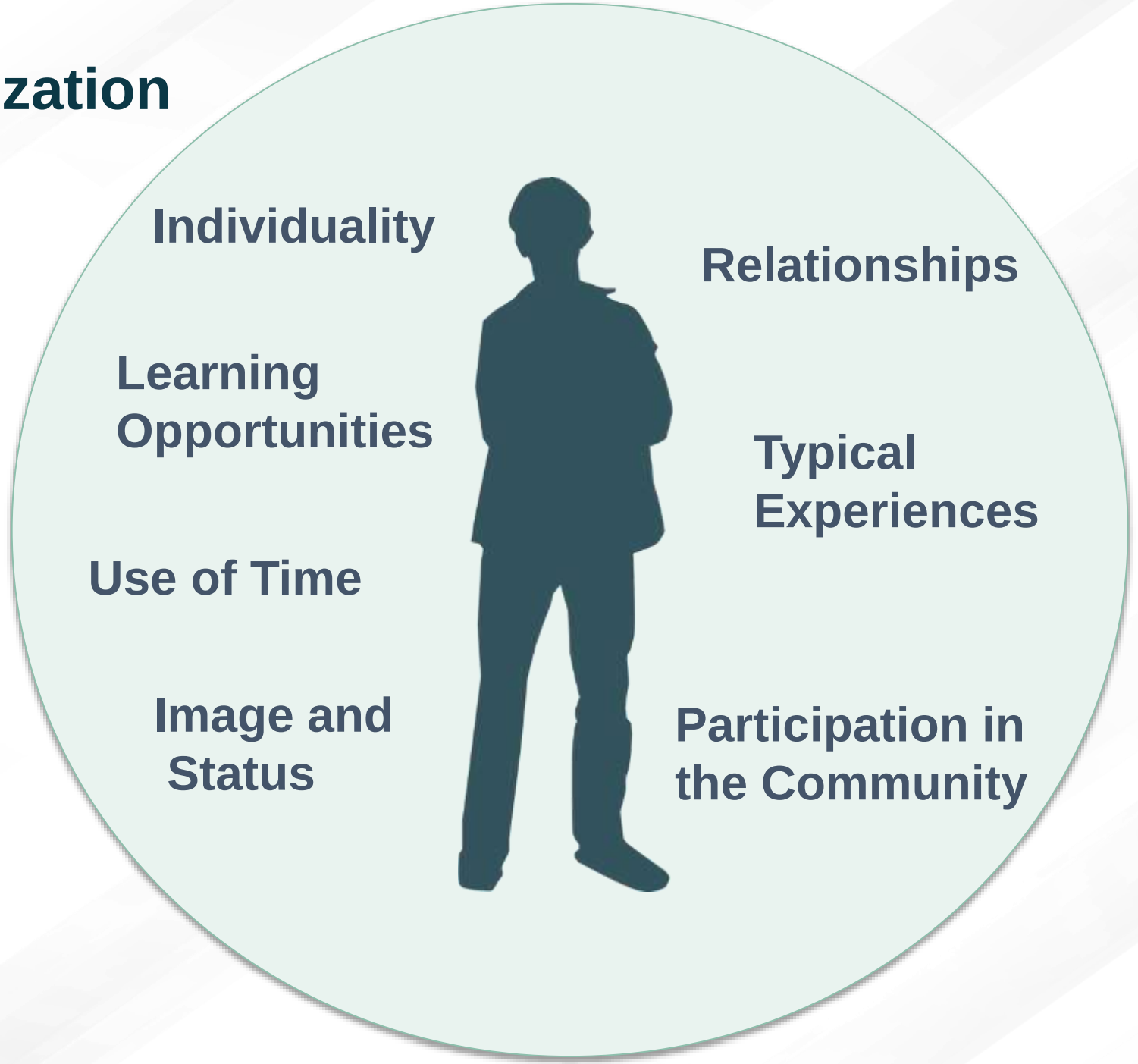
Social Role Valorization

Exclusion
Inclusion



Supporting Social Valorization

Assist people who have been devalued to make choices that enhance their:



Supporting Valued Roles Activity

For the following scenarios, determine:

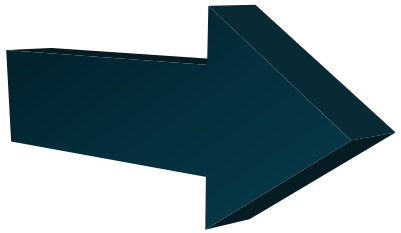
Possible valued roles based on the person's skills and interests

Ways to support the person to develop their skills and interests into these roles.

Person-First Language Example

Instead of:

“My Intellectually Disabled client.”



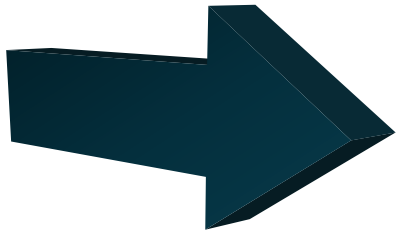
Say:

“A member I support with a diagnosis of Intellectual Disability.”

Person-First Language Example

Instead of:

“The Autistic member I support ”



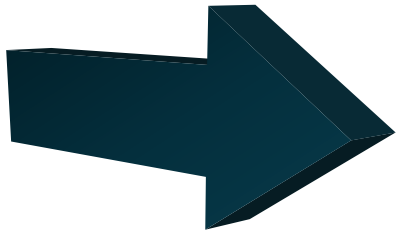
Say:

“An individual I support who has a diagnosis of Autism.”

Person-First Language Example

Instead of:

"My Downs Baby"

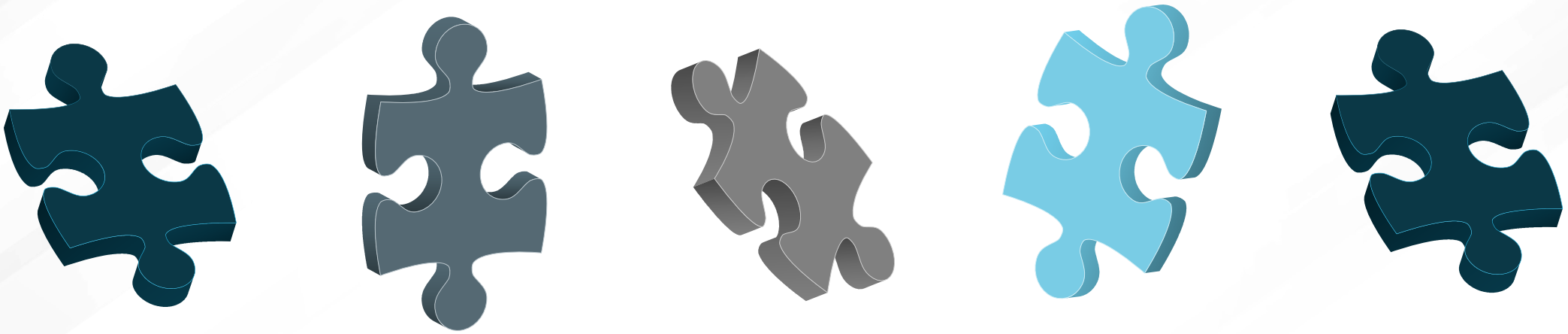


Say:

"The individual I support who has a diagnosis of Down syndrome"

How do you Demonstrate Respect?

Respectful Communication



People with Intellectual Disability

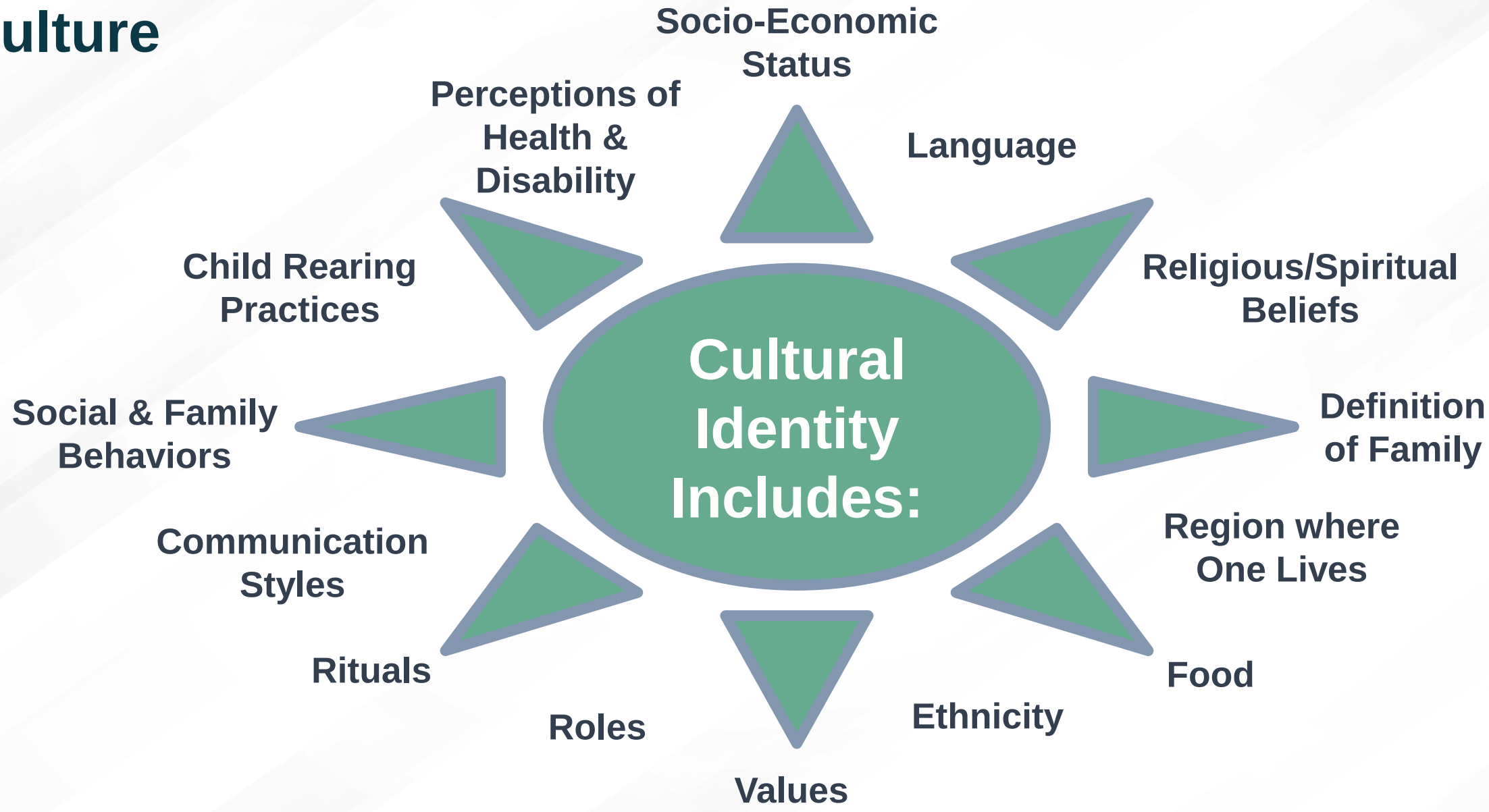
People who use Alternative forms of Communication

People with Hearing Impairment

People with Visual Impairment

People who use Wheelchairs

Culture


Cultural Identity Includes:
Socio-Economic Status
Language
Religious/Spiritual Beliefs
Definition of Family
Region where One Lives
Food
Ethnicity
Values
Roles
Rituals
Communication Styles
Social & Family Behaviors
Child Rearing Practices
Perceptions of Health & Disability

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Credo for Support