

## **Resources for Employers**

### **Employment Authorization for Refugees, Asylees, and Other Office of Refugee Resettlement Eligible Beneficiaries**

#### **U.S. Department of Homeland Security, U.S Citizenship and Immigration Services**

- [Form I-9 Acceptable Documents](#) provides instructions for completing the Employment Eligibility Verification (“I-9”) form, including specific instructions based on an employee’s immigration and employment authorization documentation.
- [Handbook for Employers M-274, Section 7.0 - Evidence of Employment Authorization for Certain Categories](#) provides guidance on the evidence of employment authorization that certain categories of immigrants can present when completing Form I-9, including refugees and asylees.
- [Information for Afghan Nationals](#) provides information about employment authorization specific to Afghan nationals admitted to the United States.
- [Ukrainian Parolees and Their Immediate Family Members](#) provides information about employment authorization specific to Ukrainian citizens and their immediate family members admitted to the United States.

[U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section](#) provides information about Immigrant and Employee rights under the anti-discrimination provision of the Immigration and Nationality Act (INA).

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