Model State Plan(CSBG)

Program Name: Community Services Block Grant
Grantee Name: ARIZONA
Report Name: Model State Plan(CSBG)
Report Period: 10/01/2016 to 09/30/2017
Report Status: Submitted

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**CSBG Cover Page (SF-424M)**

- **Type of Submission:** Plan
- **Frequency:** Other (2 Year)
- **Consolidated Application/Plan/Funding Request:** Initial
- **Date Received:** State Use Only:
- **Applicant Identifier:**
- **Federal Entity Identifier:**
- **Federal Award Identifier:**
- **State Application Identifier:**

**7. APPLICANT INFORMATION**

- **Legal Name:** State of Arizona
- **EIN/TIN:** 174100028A1
- **Organizational DUNS:** 136730434
- **Address:**
  - **Street 1:** 1789 West Jefferson Street
  - **City:** Phoenix
  - **State:** AZ
  - **Country:** United States
  - **Zip / Postal Code:** 85007
- **Organizational Unit:**
  - **Department Name:** Arizona Department of Economic Security
  - **Division Name:** Division of Aging and Adult Services
- **Name and Contact Information:**
  - **First Name:** Diana
  - **Middle Name:** Leigh
  - **Last Name:** Gravett
  - **Telephone Number:** (602) 542-6594
  - **Fax Number:** (602) 542-6655
  - **Email:** dgravett@azdes.gov
- **Address:**
  - **Street 1:** 1789 West Jefferson Street
  - **City:** Phoenix
  - **State:** AZ
  - **Country:** United States
  - **Zip / Postal Code:** 85007

**f. Name and contact information of person to be contacted on matters involving this application:**

- **Title:** Community Action Program Specialist
- **Organizational Affiliation:** Employee
- **Telephone Number:** (602) 542-6594
- **Fax Number:** (602) 542-6655
- **Email:** dgravett@azdes.gov

**8a. TYPE OF APPLICANT:**
- **A: State Government**
- **Additional Description:** Human Services Agency

**9. Name of Federal Agency:**

<table>
<thead>
<tr>
<th>CFDA Numbers and Titles</th>
<th>CFDA Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>93569</td>
<td>Community Services Block Grant</td>
</tr>
</tbody>
</table>

**11. Descriptive Title of Applicant's Project**

- **CSBG State Plan FFY's 2017-2018**

**12. Areas Affected by Funding:**

- **All counties in Arizona**

**13. CONGRESSIONAL DISTRICTS OF:**

- **Applicant:** AZ
- **Program/Project:** Community Action Program

**14. FUNDING PERIOD:**

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

**15. ESTIMATED FUNDING:**

- **Federal ($):** $0
- **Match ($):** $0

**16. IS SUBMISSION SUBJECT TO REVIEW BY STATE UNDER EXECUTIVE ORDER 12372 PROCESS?**

- **a. This submission was made available to the State under the Executive Order 12372**
### Attach supporting documents as specified in agency instructions.
Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter

<table>
<thead>
<tr>
<th>1.1a. Lead agency</th>
<th>Arizona Department of Economic Security</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1b. Cabinet or administrative department of this lead agency</td>
<td>Human Services Department</td>
</tr>
<tr>
<td>1.1c. Division, bureau, or office of the CSBG authorized official</td>
<td>Division of Aging and Adult Services</td>
</tr>
<tr>
<td>1.1d. Authorized official of lead agency</td>
<td>Timothy Jeffries</td>
</tr>
<tr>
<td>1.1e. Street Address</td>
<td>1789 W Jefferson Street</td>
</tr>
<tr>
<td>1.1f. City</td>
<td>Phoenix</td>
</tr>
<tr>
<td>1.1g. State</td>
<td>AZ</td>
</tr>
<tr>
<td>1.1h. Zip</td>
<td>85007</td>
</tr>
<tr>
<td>1.1i. Telephone number and extension</td>
<td>(602) 542 - 5757 ext.</td>
</tr>
<tr>
<td>1.1j. Fax number</td>
<td>(602) 542 - 5339</td>
</tr>
<tr>
<td>1.1k. Email address</td>
<td><a href="mailto:director@azdes.gov">director@azdes.gov</a></td>
</tr>
<tr>
<td>1.1l. Lead agency website</td>
<td><a href="https://des.az.gov">https://des.az.gov</a></td>
</tr>
</tbody>
</table>

1.2. Provide the following information in relation to the designated State CSBG point of contact

<table>
<thead>
<tr>
<th>1.2a. Agency name</th>
<th>Department of Economic Security</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.2b. Name of the point of contact</td>
<td>Tamberly Frazee</td>
</tr>
<tr>
<td>1.2c. Street address</td>
<td>1789 W Jefferson Street</td>
</tr>
<tr>
<td>1.2d. City</td>
<td>Phoenix</td>
</tr>
<tr>
<td>1.2e. State</td>
<td>AZ</td>
</tr>
<tr>
<td>1.2f. Zip</td>
<td>85007</td>
</tr>
<tr>
<td>1.2g. Point of contact telephone number</td>
<td>(602) 542 - 2895 ext.</td>
</tr>
<tr>
<td>1.2h. Fax number</td>
<td>(602) 542 - 6655</td>
</tr>
<tr>
<td>1.2j. Point of contact agency website</td>
<td><a href="https://des.az.gov">https://des.az.gov</a></td>
</tr>
</tbody>
</table>

1.3. Designation Letter:
   Attach the State’s official CSBG designation letter. If either the governor or designated agency has changed, update the letter accordingly.
# Section 2: State Legislation and Regulation

## U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Administration for Children and Families
Community Services Block Grant (CSBG)

<table>
<thead>
<tr>
<th>SECTION 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Legislation and Regulation</td>
</tr>
</tbody>
</table>

### 2.1. CSBG State Legislation:
Does the State have a statute authorizing CSBG?  
[ ] Yes  [ ] No

### 2.2. CSBG State Regulation:
Does the State have regulations for CSBG?  
[ ] Yes  [ ] No

### 2.3. If yes was selected in item 2.1 and/or 2.2, attach a copy (or copies) of legislation and/or regulations or provide a hyperlink(s), as appropriate.
Not applicable

### 2.4. State Authority:
Select a response for each question about the State statute and/or regulations authorizing CSBG:

#### 2.4a. Did the State legislature enact authorizing legislation, or amendments to an existing authorizing statute, last year?  
[ ] Yes  [ ] No

#### 2.4b. Did the State establish or amend regulations for CSBG last year?  
[ ] Yes  [ ] No

#### 2.4c. Does the State statutory or regulatory authority designate the bureau, division, or office in the State government that is to be the State administering agency?  
[ ] Yes  [ ] No
Section 3: State Plan Development and Statewide Goals

3.1. CSBG Lead Agency Mission and Responsibilities:  
Briefly describe the mission and responsibilities of the State agency that serves as the CSBG Lead Agency.

The Arizona Department of Economic Security (DES) is the designated State agency responsible for the administration of the CSBG as identified by the Governor. All activities of DES are the responsibility of the Director. Primary responsibility for CSBG program planning, development, contracting, reporting, and monitoring is delegated to the Division of Aging and Adult Services (DAAS), Community Action Programs and Services (CAPS). DES came under new administration in 2015 under newly elected Governor Doug Ducey, and the newly appointed Director of DES, Timothy Jeffries. The agency mission statement was revised in Federal Fiscal Year (FFY) 2015 to read as follows: “The Arizona Department of Economic Security makes Arizona stronger by helping Arizonans reach their potential through temporary assistance for those in need, and care for the vulnerable.” DES administers the Unemployment Insurance (UI), Workforce Innovation and Opportunity (WIOA) Act programs, and the Supplemental Nutrition Assistance (SNAP) program. The Agency also provides child support enforcement services and comprehensive programs to assist persons with developmental disabilities. The Division of Aging and Adult Services (DAAS) administers the Community Action Program, the State Adult Protective Services program, Refugee Resettlement Program, Aging and Disability Services (for seniors and persons with disabilities), the State Homeless Program, Low Income Home Energy Assistance (LIHEAP), and Domestic Violence Programs. DES Values: - Teamwork: We collaborate with humility, and partner with kindness - Respect: We appreciate each other, and value those we serve - Integrity: We never lie, cheat, steal, bully or harass A nor tolerate those who do - Accountability: We commit to excellence, innovation, and transparency - Diversity: We respect all Arizonans, and honor those in need DES Vision: Opportunity, assistance and care for Arizonans in need DES Goals: Serve Arizonans with integrity, humility, and kindness - Support Arizonans to reach their potential through social services that train, rehabilitate, and connect them with job creators - Provide temporary assistance to Arizonians in need while they work toward greater self-sufficiency - Provide children with food, health care, and parental financial support; provide services to individuals with disabilities; and protect the vulnerable by investigating allegations of abuse, neglect, and exploitation.

3.2. State Plan Goals:  
Describe the State’s CSBG-specific goals for State administration of CSBG under this State Plan.

(Note: This item is associated with State Accountability Measure 1Sa(i) and may pre-populate the State’s Annual Report form.)

(a) DAAS/CAPS coordinates with the Arizona Community Action Association to provide training and technical assistance using State CSBG discretionary dollars. Providing training and technical assistance to those entities in need of such assistance and such activities will not be considered administrative expenses. --- (b) Coordinating state-operated programs and services targeted to low-income children, individuals, and families with children, and at the option of the State, locally operated programs, and services, targeted to low-income individuals and families with children and families with services provided by eligible entities and other organizations funded under the CSBG Act, including out-posting appropriate state or local public employees into entities funded to ensure increased access to services provided by such state or local entities. --- (c) Supporting statewide coordination and communication among eligible entities; a portion of CSBG discretionary funds will be targeted to support statewide coordination and communication among eligible entities on a yearly basis that will be accomplished through support of the Community Action Agencies and the Arizona Community Action Association. --- (d) Analyzing the distribution of funds made available under the CSBG Act, to determine if such funds have been targeted to the areas of greatest need. The State utilizes a funding distribution formula that analyzes local rates of poverty and unemployment, accounts for rural factors and tribal populations, and makes an adjustment for a limited purpose entity that serves migrant and seasonal farmworkers. The State also uses a minimum funding variable in the distribution formula that allows entities with smaller populations to receive at least $150,000. --- (e) Supporting asset-building programs for low-income individuals. --- (f) Supporting innovative programs and activities conducted by eligible entities or other neighborhood-based organizations to eliminate poverty, promote self-sufficiency, and promote community revitalization; and --- (h) supporting other activities, consistent with the purposes of the CSBG Act. --- (g) Omitted as CSBG is not used to support charity tax credit programs.

3.3. State Plan Development:  
Indicate the information and input the State accessed to develop this State Plan.

3.3a. Analysis of (Check all that apply and narrative where applicable)

☐ State Performance Indicators and/or National Performance Indicators (NPIs)
☐ U.S. Census data
☐ State performance management data (e.g., accountability measures, ACSI survey information, and/or other information from annual reports)
☐ Other data [describe] Poverty and rural: current U.S. Decennial Census data available and updated annually using the ACS 5-year Survey. Employment statistics obtained from current Local Area Unemployment Survey (LAUS).
☐ Eligible entity community needs assessments
☐ Eligible entity plans
☐ Other information from eligible entities (e.g., State required reports) [describe]

Program narratives, public hearing comments and solicited feedback from eligible entities.

3.3b. Consultation with (Check all that apply and narrative where applicable)

☐ Eligible entities (e.g., meetings, conferences, webinars; not including the public hearing)
☐ State community action association and regional CSBG T&TA providers
☐ State partners and/or stakeholders [describe]
☐ National organizations [describe] National Association of Community Action Providers (NASCSP)
☐ Federal Office of Community Services
### 3.4. Eligible Entity Involvement

3.4a. Describe the specific steps the State took in developing the State Plan to involve the eligible entities.  

(Note: This information is associated with State Accountability Measures 1Sa(ii) and may pre-populate the State's annual report form)

DAAS/CAPS informed the Community Action Network (the Network) in February 2016 about the new Model State Plan format for FFYs 2017-2018. DAAS/CAPS circulated within the Network draft CSBG State Plan proposed changes in late March 2016, and requested comments in mid-April 2016. In response to the Network comments and subsequent discussion with the group, additional changes were made. See Attachment 2 CSBG State Plan Change Matrix 2017.

*If this is the first year filling out the automated State Plan, skip the following question.*

3.4b. Performance Management Adjustment:

How has the State adjusted State Plan development procedures under this State Plan, as compared to past plans, in order

1) to encourage eligible entity participation and
2) to ensure the State Plan reflects input from eligible entities?

Any adjustment should be based on the State's analysis of past performance in these areas, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.

(Note: This information is associated with State Accountability Measures 1Sb(i) and (ii) and may pre-populate the State's annual report form)

In SFY 2016, the development year of the FFY 2017-2018 CSBG State Plan, DAAS/CAPS scheduled three public hearings, two outside of the Phoenix metropolitan area, in response to feedback from the Community Action Network (Network), indicating a desire for broader public availability to review and provide public testimony. DAAS/CAPS shortened its development time period to provide more time for public review of the State Plan draft document prior to public hearings. DAAS/CAPS has created a scheduled process for development of the two-year Plan that includes scheduled meetings with the Community Action Network and opportunities for comment and discussion prior to posting the State Plan draft for formal public review.

*If this is the first year filling out the automated State Plan, skip the following question.*

### 3.5. Eligible Entity Overall Satisfaction:

Provide the State's target for eligible entity Overall Satisfaction during the performance period: 75

(Note: Item 3.5 is associated with State Accountability Measure 8S and may pre-populate the State's annual report form)
### Section 4: CSBG Hearing Requirements

#### 4.1. Public Inspection:
Describe how the State made this State Plan, or revision(s) to the State Plan, available for public inspection, as required under Section 676(e)(2) of the Act.

The FFYs 2017-2018 CSBG State Plan was made available for public inspection and comment via publication and the public hearing process in 2016. Paper copies of the State Plan are available upon request. The draft State Plan was posted on the DES website in June, 2016. Oral and written testimony were solicited and accepted via the DES website and at public hearings from June 6 through July 11, 2016.

#### 4.2. Public Notice/Hearing:
Describe how the State ensured there was sufficient time and statewide distribution of notice of the public hearing(s) to allow the public to comment on the State Plan, as required under Section 676(a)(2)(B) of the CSBG Act.

FFYs 2017-2018 - DAAS/CAPS conducts multiple public hearings throughout the State in conjunction with the development of the biennial State Plan. DAAS/CAPS also conducts a single public hearing in Phoenix in the intervening years, to solicit public comment regarding amendments to the current Plan. DAAS/CAPS will post a public notice, via its website, of the hearing schedule at least 30 days prior to any public hearing(s). The Department conducted several public hearings in 2016 to ensure public inspection, facilitate review, and solicit comments regarding the FFY 2017-2018 CSBG State Plan, and to provide opportunities for the public in various parts of the State to offer comments without the necessity of traveling to Phoenix. The first public hearing was held in Phoenix on July 5, 2016; the second in Tucson (southern Arizona) on July 6, 2016; and the third in Flagstaff (northern Arizona) on July 7, 2016. In the intervening year, 2017, DAAS/CAPS will conduct one public hearing in Phoenix in May or June, to ensure public inspection and review of amendments to the FFYs 2017-2018 CSBG State Plan.

#### 4.3. Public and Legislative Hearings:
Specify the date(s) and location(s) of the public and legislative hearing(s) held by the designated lead agency for this State Plan, as required under Section 676(a)(2)(B) and Section 676(a)(3) of the Act.

(If the State has not held a public hearing in the prior fiscal year and/or a legislative hearing in the last three years, provide further detail under Item 4.4.).

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Type of Hearing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 07/05/2016</td>
<td>Phoenix, AZ</td>
<td>Public</td>
</tr>
<tr>
<td>2 07/06/2016</td>
<td>Tucson, AZ</td>
<td>Public</td>
</tr>
<tr>
<td>3 07/07/2016</td>
<td>Flagstaff, AZ</td>
<td>Public</td>
</tr>
</tbody>
</table>

#### 4.4. Attach supporting documentation or a hyperlink for the public and legislative hearings.

The last legislative hearing was held August 6, 2014. The next legislative hearing is to be held in July or August of 2017. Public notice and public hearing documentation is attached. http://www.azleg.gov/iminute/house/080614%20jr%20leg%20committee%20on%20des%20block%20grants.doc.htm. No testimony was presented in the public hearing in Phoenix, Arizona on July 5, 2016. See Attachments
## Section 5: CSBG Eligible Entities

### 5.1. CSBG Eligible Entities:

In the table below, list each eligible entity in the State, and indicate public or private, the type(s) of entity, and the geographical area served by the entity. (This table should include every CSBG Eligible Entity to which the State plans to allocate 90 percent funds, as indicated in the table in item 7.2. Do not include entities that only receive remainder/discretionary funds from the State or tribes/tribal organizations that receive direct funding from OCS under Section 677 of the CSBG Act.)

**Types of Entities include Community Action Agency, Limited Purpose Agency, Local Government Agency, Migrant or Seasonal Farmworker Organization, Tribe or Tribal Organization, and Other**

<table>
<thead>
<tr>
<th>#</th>
<th>CSBG Eligible Entity</th>
<th>Public or Nonprofit</th>
<th>Type of Agency [choose all that apply]</th>
<th>Geographical Area Served by county (Provide all counties)</th>
<th>Brief Description of &quot;Other&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>City of Glendale Human Services Department</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>City of Glendale (Maricopa County)</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>City of Phoenix Human Services Department</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>City of Phoenix (Maricopa County)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Coconino County Community Services Department</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>Coconino County</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Community Action Human Resources Agency (CAHRA)</td>
<td>Nonprofit</td>
<td>Community Action Agency (CAA)</td>
<td>Pinal County</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Gila County Community Action Agency</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>Gila County</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Maricopa County Human Services Department</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>Balance of Maricopa County</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Mesa Community Action Network</td>
<td>Nonprofit</td>
<td>Community Action Agency (CAA)</td>
<td>City of Mesa (Maricopa County)</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Northern Arizona Council of Governments (NACOG)</td>
<td>Public</td>
<td>Other (describe in column 5)</td>
<td>Yavapai, Navajo and Apache Counties</td>
<td>Quasi-governmental agency</td>
</tr>
<tr>
<td>9</td>
<td>Pima County Community Action Agency</td>
<td>Public</td>
<td>Local Government Agency</td>
<td>Pima County</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Southeastern Arizona Community Action Program (SEACAP)</td>
<td>Nonprofit</td>
<td>Community Action Agency (CAA)</td>
<td>Greenlee, Graham, Cochise, and Santa Cruz Counties</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Western Arizona Council of Governments</td>
<td>Public</td>
<td>Other (describe in column 5)</td>
<td>Mohave, Yuma and La Paz Counties</td>
<td>Quasi-governmental agency</td>
</tr>
<tr>
<td>12</td>
<td>Portable, Practical, Educational Preparation, Inc.*</td>
<td>Nonprofit</td>
<td>Migrant or Seasonal Farmworker Organization</td>
<td>Statewide</td>
<td>* With limited purpose</td>
</tr>
</tbody>
</table>

### 5.2 Total number of CSBG eligible entities  12

### 5.3 Changes to Eligible Entities List:

Has the list of eligible entities under item 5.1 changed since the State's last State Plan submission? ☐ Yes ☒ No

If yes, please briefly describe the changes.
## Section 6: Organizational Standards for Eligible Entities

### Note:

**6.1. Choice of Standards:**
Check the box that applies. If using alternative standards
- a) attach the complete list of alternative organizational standards,
- b) describe the reasons for using alternative standards, and
- c) describe how the standards are at least as rigorous as the COE-developed standards.

The State will use the CSBG Organizational Standards Center of Excellence (COE) organizational standards (as described in IM 138)

**6.2.** If the State is using the COE-developed organizational standards, does the State propose making a minor modification to the standards, as described in IM 138?
- Yes
- No

**6.2a.** If yes was selected in item 6.2, describe the State’s proposed minor modification to the COE-developed organizational standards, and provide a rationale.

**6.3.** How will/has the State officially adopt(ed) organizational standards for eligible entities in the State in a manner consistent with the State’s administrative procedures act? If “Other” is selected, provide a timeline and additional information, as necessary. (Check all that apply and narrative where applicable)
- Regulation
- Policy
- Contracts with eligible entities
- Other, describe:

**6.4.** How will the State assess eligible entities against organizational standards, as described in IM 138? (Check all that apply.)
- Peer-to-peer review (with validation by the State or State-authorized third party)
- Self-assessment (with validation by the State or State-authorized third party)
- Self-assessment/peer review with State risk analysis
- State-authorized third party validation
- Regular, on-site CSBG monitoring
- Other

**6.4a.** Describe the assessment process.

See Attachment 6.4a. DAAS/CAPS response does not fit in this space due to character limits. In response to input from the Network during Plan development, a detailed policy clarification was written to further define this process (6.4b.). That document is also attached.

**6.5.** Will the State make exceptions in applying the organizational standards for any eligible entities due to special circumstances or organizational characteristics, as described in IM 138?
- Yes
- No

**6.5a.** If yes was selected in item 6.5, list which eligible entities the State will exempt from meeting organizational standards, and provide a description and a justification for each exemption.

- Portable Practical Education Preparation Standard 8.5: Agency receives approximately $100,000 in CSBG funding per SFY to support programs funded by over $2,000,000 million in federal, local, and private funds. This agency has an annual budget of nearly $24,000,000. The agency Tripartite Board operates under the authority of a larger governing board and only has authority over CSBG and other leveraged funds under its Community Action program. CSBG funds are not used to pay for the services of the agency’s accounting firm and the Board does not have the authority to approve the selection of an agency-wide auditor.

**6.6.** Performance Target: What percentage of eligible entities in the State does the State expect will meet all the State-adopted organizational standards in the next year? (Provide as a percentage) 75%
### Section 7: State Use of Funds

**Eligible Entity Allocation (90 Percent Funds) [Section 675C(a) of the CSBG Act]**

**7.1. Formula:**
Select the method (formula) that best describes the current practice for allocating CSBG funds to eligible entities.

- **Formula with Variables**

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Year One Funding Amount $</th>
<th>Year One Funding Amount %</th>
<th>Year Two Funding Amount $</th>
<th>Year Two Funding Amount %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 City of Glendale Human Services Department</td>
<td>$190,479</td>
<td>0.00%</td>
<td>$190,479</td>
<td>0.00%</td>
</tr>
<tr>
<td>2 City of Phoenix Human Services Department</td>
<td>$1,286,962</td>
<td>0.00%</td>
<td>$1,286,962</td>
<td>0.00%</td>
</tr>
<tr>
<td>3 Coconino County Community Services Department</td>
<td>$150,000</td>
<td>0.00%</td>
<td>$150,000</td>
<td>0.00%</td>
</tr>
<tr>
<td>4 Community Action Human Resources Agency (CAHRA)</td>
<td>$272,403</td>
<td>0.00%</td>
<td>$272,403</td>
<td>0.00%</td>
</tr>
<tr>
<td>5 Gila County Community Action Agency</td>
<td>$150,000</td>
<td>0.00%</td>
<td>$150,000</td>
<td>0.00%</td>
</tr>
<tr>
<td>6 Maricopa County Human Services Department</td>
<td>$811,075</td>
<td>0.00%</td>
<td>$811,075</td>
<td>0.00%</td>
</tr>
<tr>
<td>7 Mesa Community Action Network</td>
<td>$294,411</td>
<td>0.00%</td>
<td>$294,411</td>
<td>0.00%</td>
</tr>
<tr>
<td>8 Northern Arizona Council of Governments (NACOG)</td>
<td>$235,376</td>
<td>0.00%</td>
<td>$235,376</td>
<td>0.00%</td>
</tr>
<tr>
<td>9 Pima County Community Action Agency</td>
<td>$692,289</td>
<td>0.00%</td>
<td>$692,289</td>
<td>0.00%</td>
</tr>
<tr>
<td>10 Southeastern Arizona Community Action Program (SEACAP)</td>
<td>$208,297</td>
<td>0.00%</td>
<td>$208,297</td>
<td>0.00%</td>
</tr>
<tr>
<td>11 Western Arizona Council of Governments</td>
<td>$471,007</td>
<td>0.00%</td>
<td>$471,007</td>
<td>0.00%</td>
</tr>
<tr>
<td>12 Portable, Practical, Educational Preparation, Inc.*</td>
<td>$97,190</td>
<td>0.00%</td>
<td>$97,190</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,859,489</strong></td>
<td><strong>0.00%</strong></td>
<td><strong>$4,859,489</strong></td>
<td><strong>0.00%</strong></td>
</tr>
</tbody>
</table>

**7.2. Planned Allocation:**
Specify the planned allocation of 90 percent funds to eligible entities, as described under Section 675C(a) of the CSBG Act.

The estimated allocations may be in dollars or percentages. For each eligible entity receiving funds, provide the Funding Amount in either dollars (columns 2 and 4) or percentage (columns 3 and 5) for the fiscal years covered by this plan.

**Planned CSBG 90 Percent Funds**

### Distribution Process:
Describe the specific steps in the State's process for distributing 90 percent funds to the eligible entities and include the number of days each step is expected to take; include information about State legislative approval or other types of administrative approval (such as approval by a board or commission).

The State operates the Community Action Program on the State Fiscal Year (SFY), July 1st through June 30th. The State enters into five-year budget-based/cost reimbursement contracts with eligible entities. Upon notification from OCS of annual allocations allotment to states from OCS, DAAS/CAPS communicates estimated annual allocations to eligible entities for the upcoming SFY to eligible entities in February or the month of March or April prior to the beginning of the upcoming SFY. DAAS/CAPS calls these communications ALERTS. Following any subsequent federal allocation change, OCS Notices of Award, etc., dollars are announced each quarter as they occur. The award of carryover from the previous year is also announced in August of the current fiscal year. If contract dollar amounts are changed, DAAS/CAPS amends the contract to reflect funding changes.

### Distribution Timeframe:
Does the State plan to make funds available to eligible entities no later than 30 calendar days after OCS distributes the Federal award? (Yes or No)

**Note:** Item 7.4 is associated with State Accountability Measure 25a and may prepopulate the State's annual report form.
the eligible entities to make payments on approved invoices within 30 days. Payments on invoices may be delayed temporarily pending the submission of past-due contract deliverables, such as Community Action Plan documents or required reports, or for incomplete documentation.

If this is the first year filling out the automated State Plan, skip the following question.

7.5. Performance Management Adjustment:
How is the State improving grant and/or contract administration procedures under this State Plan as compared to past plans? Any improvements should be based on analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any improvements, provide further detail.

Note: This information is associated with State Accountability Measure 2B and may pre-populate the State’s annual report form.

The State is currently participating in Government Transformation with a focus on implementing lean initiatives to dramatically shorten the time for developing Requests for Applications (RFAs). Once implemented, a shorter timeframe will benefit eligible entities by communicating contract changes sooner and reduce State administrative costs. In SFY 2016, DAASCAPS and the Network initiated a workgroup project to evaluate the funding distribution formula factors. In SFY 2017, DAASCAPS engaged a consultant to conduct research and report to the group best practices utilized by other states, and additional data sources that may be of use in an updated formula. DAASCAPS will provide an update to the funding formula discussion in the amendment for FFY 2018.

### Administrative Funds [Section 675C(b)(2) of the CSBG Act]

#### 7.6. What amount of State CSBG funds does the State plan to allocate for administrative activities, under this State plan? The estimate may be in dollars or a percentage %

<table>
<thead>
<tr>
<th>Uses</th>
<th>Planned $</th>
<th>Planned %</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Training/technical assistance to eligible entities</td>
<td>$100,000.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>b. Coordination of State-operated programs and/or local programs</td>
<td>$0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>c. Statewide coordination and communication among eligible entities</td>
<td>$55,000.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>e. Asset-building programs</td>
<td>$0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>f. Innovative programs/activities by eligible entities or other neighborhood groups</td>
<td>$88,820.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>g. State charity tax credits</td>
<td>$0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>h. Other activities, specify in column 6</td>
<td>$30,000.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Total</td>
<td>$273,820.00</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

#### 7.7. How many State staff positions will be funded in whole or in part with CSBG funds under this State Plan?

8

#### 7.8. How many State Full Time Equivalents (FTEs) will be funded with CSBG funds under this State Plan?

2

### Remainder/Discretionary Funds [Section 675C(b) of the CSBG Act]

7.9. Does the State have remainder/discretionary funds? 
Yes ☐ No ☑

If yes was selected, describe how the State plans to use remainder/discretionary funds in the table below.

Note: This response will link to the corresponding assurance, Item 14.2.

For each allowable use of remainder funds in the table below (rows a through h), enter the State’s planned level of funding, if any, either in dollars or percentage, and provide a brief description. Activities funded under row a, training and technical assistance, do not require a description, as that is provided under section 8 of this State plan. Activities funded under rows b and c, are described under section 9, State Linkages and Coordination Activities. These planned services/activities will be described in State Plan section 9, State Linkages and Communication.

Note: This information is associated with State Accountability Measures 3Sa and may pre-populate the State’s annual report form.

### Use of Remainder/Discretionary Funds(See Section 675C(b)(1) of the CSBG Act)

<table>
<thead>
<tr>
<th>Remainder/Discretionary Fund Uses</th>
<th>Year One Planned $</th>
<th>Year One Planned %</th>
<th>Year Two Planned $</th>
<th>Year Two Planned %</th>
<th>Brief description of services/activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Training/technical assistance to eligible entities</td>
<td>$100,000.00</td>
<td>0.00%</td>
<td>$100,000.00</td>
<td>0.00%</td>
<td>Training and Technical Assistance. These planned services/activities will be described in State Plan item 8.1.</td>
</tr>
<tr>
<td>b. Coordination of State-operated programs and/or local programs</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>Coordination Activities. These planned services/activities will be described in State Plan section 9, State Linkages and Communication.</td>
</tr>
<tr>
<td>c. Statewide coordination and communication among eligible entities</td>
<td>$55,000.00</td>
<td>0.00%</td>
<td>$55,000.00</td>
<td>0.00%</td>
<td>Coordination Activities. These planned services/activities will be described in State Plan section 9, State Linkages and Communication.</td>
</tr>
<tr>
<td>d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>These planned services/activities will be described in State Plan section 9, State Linkages and Communication. See Attachment 3, Allocations 2017.</td>
</tr>
<tr>
<td>e. Asset-building programs</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>f. Innovative programs/activities by eligible entities or other neighborhood groups</td>
<td>$88,820.00</td>
<td>0.00%</td>
<td>$88,820.00</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>g. State charity tax credits</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>h. Other activities, specify in column 6</td>
<td>$30,000.00</td>
<td>0.00%</td>
<td>$30,000.00</td>
<td>0.00%</td>
<td>Emergencies and Disasters</td>
</tr>
<tr>
<td>Total</td>
<td>$273,820.00</td>
<td>0.00%</td>
<td>$273,820.00</td>
<td>0.00%</td>
<td></td>
</tr>
</tbody>
</table>

7.10. What types of organizations, if any, does the State plan to work with (by grant or contract using remainder/discretionary funds) to carry out some or all of the activities in table 7.9, (Check all that apply and narrative where applicable)

☐ CSBG eligible entities (if checked, include the expected number of CSBG eligible entities in receive funds) 2

☐ Other community-based organizations

☐ State Community Action association

☐ Regional CSBG technical assistance provider(s)
| National technical assistance provider(s) | ✔ |
| Individual consultant(s) | ✔ |
| Tribes and Tribal Organizations | ☐ |
| Other | ☐ |
| None (the State will carry out activities directly) | ☐ |

Note: This response will link to the corresponding CSBG assurance, item 14.2.

If this is the first year filling out the automated State Plan, skip the following question.

### 7.11. Performance Management Adjustment:
How is the State adjusting the use of remainder/discretionary funds under this State Plan as compared to past plans? Any adjustment should be based on the State's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 3Sb, and may pre-populate the State's annual report form.

DAAS/CAPS will work with the Community Action Network to evaluate discretionary funding priorities in SFY 2017 and to develop a response for the FFY 2018 Amendment. See Attachment 3 Allocations 2017 for detail on CSBG Discretionary Funding activities.
Section 8: State Training and Technical Assistance

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Administration for Children and Families
Community Services Block Grant (CSBG)

SECTION 8
State Training and Technical Assistance

8.1. Describe the State’s plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below. Add a row for each activity: indicate the timeframe; whether it is training, technical assistance or both; and the topic.
(CSBG funding used for this activity is referenced under item 7.9(a), Remainder/Discretionary Funds.)

Note: This information is associated with State Accountability Measure 3Sc and may pre-populate the State’s annual report form.

| Fiscal Year (Y) Quarter (Q) / Timeframe | Training, Technical Assistance, or Both | Topic | Brief Description of "Other"
|----------------------------------------|----------------------------------------|-------|------------------------
| 1 FY1-Q1                               | Technical Assistance                  | Organizational Standards - General |
| 2 FY1-Q1                               | Technical Assistance                  | Monitoring                                |
| 3 FY1-Q2                               | Technical Assistance                  | Standards for eligible entities with unmet standards on TAPs and QIPs |
| 4 FY1-Q2                               | Training                              | ROMA                                      |
| 5 FY1-Q2                               | Technical Assistance                  | Monitoring                                |
| 6 FY1-Q3                               | Training                              | ROMA                                      |
| 7 FY2-Q1                               | Both                                  | Other CAP Plans                           |
| 8 FY2-Q3                               | Technical Assistance                  | Other ROMA Next Gen and Annual Report     |
| 9 FY1-Q4                               | Both                                  | Other Self-Sufficiency Assessment         |
| 10 FY1-Q3                              | Training                              | Other Program Delivery/Case Management    |

8.1a. The planned budget for the training and technical assistance plan (as indicated in the Remainder/Discretionary Funds table in item 7.9) $547,640

8.2. Does the State have in place Technical Assistance Plans (TAPs) or Quality Improvement Plans (QIPs) for all eligible entities with unmet organizational standards that could be used if appropriate?

Note: This information is associated with State Accountability Measure 6Sb. QIPs are described in Section 678C(a)(4) of the CSBG Act. If the State, according to their corrective action procedures, does not plan to put a QIP in place for an eligible entity with one or more unmet organizational standards, the State should put a TAP in place to support the entity in meeting the standard(s).

SFYs 2016 and 2017 represent the State Assessment period. DAAS/CAPS has committed to the Network that it will not make formal findings during this assessment period. DAAS/CAPS will provide for training and technical assistance as needed to individual eligible entities, and to the Network at large, during this period. DAAS/CAPS will place formal TAPs in place for agencies with unmet organizational standards beginning in SFY 2018. DAAS/CAPS will either provide training and technical assistance with its own forces or through the Arizona Community Action Association which is provided CSBG discretionary funds for this purpose. DAAS/CAPS will work closely with the Arizona Community Action Association in consultation with the Network, to develop a training and technical assistance (TTA) strategy that will outline the various TTA activities to be conducted including, but not limited to, the following: Tripartite boards, such as new member orientation and low-income representative recruitment; ROMA training for agency staff and board members with respect to goal setting and evaluation of outcomes; and the basics of preparing the annual CSBG Information System Survey and the new CSBG Annual Report as the new system and technical assistance becomes available; training on ROMA Next Generation as it becomes available. The State will investigate options in conjunction with the Network, to develop further training and technical assistance priorities for implementation in SFY 2018. This schedule will be adjusted based on the availability of agency staff, boards, and trainers. The FFY 2018 amendment will reflect any changes.

8.3. Indicate the types of organizations through which the State plans to provide training and/or technical assistance as described in item 8.1, and briefly describe their involvement [Check all that applies and narrative where applicable]

- [ ] CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds)
- [ ] Other community-based organizations
- [ ] State Community Action association
- [ ] Regional CSBG technical assistance provider(s)
- [ ] National technical assistance provider(s)
- [ ] Individual consultant(s)
- [ ] Tribes and Tribal Organizations
- [ ] Other

If this is the first year filling out the automated State Plan, skip the following question.

8.4. Performance Management Adjustment:
How is the State adjusting the training and technical assistance plan under this State Plan as compared to past plans? Any adjustment should be based on the State's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 3Sdmay pre-populate the State's annual report form

The State will investigate options in conjunction with the Network, to develop further training and technical assistance priorities for implementation in SFY 2018. This schedule will be adjusted based on the availability of agency staff, boards and trainers. The FFY 2018 amendment will reflect any changes.
9.1 State Linkages and Coordination at the State Level: Describe the linkages and coordination at the State level that the State plans to create or maintain to ensure increased access to CSBG services to low-income people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)).

9.2. State Linkages and Coordination at the Local Level: Describe the linkages and coordination at the local level that the State and eligible entities plan to create or maintain to ensure increased access to CSBG services to low-income people and communities and avoid duplication of services, as described under Section 675C(b)(B) and as required by assurance under Sections 676(b)(5) of the CSBG Act. Attach additional information as needed.

9.3. Eligible Entity Linkages and Coordination

9.3a State Assurance of Eligible Entity Linkages and Coordination:

Eligible entities are required to submit to DAAS/CAPS a Community Action Program Plan (CAP Plan) that must include a description of how they will establish and/or maintain linkages per Section 676(b)(5). Eligible entities develop linkages to fill identified gaps in services, through the provision of information, referrals, case management, and follow-up consultations. Some eligible entities develop linkages with local private organizations, such as financial institutions, to develop individual development account programs. Others contract with local non-profit agencies to provide specific services in their communities not offered by the eligible entity, such as food banks and job training programs. Some of these relationships are informal, others are subcontracted, and still others operate under Memorandums of Understanding (MOUs). See Attachment 6, Scope of Work and Attachments 14.1a and 14.1b, Section 14 Narrative Responses - CSBG Programmatic Assurances and Information Narrative. [Click paper clip to attach file]

9.3b State Assurance of Eligible Entity Linkages to Fill Service Gaps:

Describe how the eligible entities will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations, according to the assurance under Section 676(b)(3)(B) of the CSBG Act.
Eligible entities are required by contract to establish linkages to fill gaps in service per Section 676(b)(3)(B). DAAS/CAPS requires eligible entities to provide a description in their annual/biennial CAP Plans and in their five-year contract renewal RFA responses, how they will fulfill the noted assurance. See Attachment 6, Scope of Work 2016-2020.

9.4. Workforce Innovation and Opportunity Act (WIOA) Employment and Training Activities:
Does the State intend to include CSBG employment and training activities as part of a WIOA Combined State Plan, as allowed under the Workforce Innovation and Opportunity Act (as required by the assurance under Section 676(b)(5) of the CSBG Act)?

Note: This response will link to the corresponding CSBG assurance, item 14.5.

9.4a If the State selected "yes" under item 9.4, provide the CSBG-specific information included in the State's WIOA Combined Plan. This information includes a description of how the State and the eligible entities will coordinate the provision of employment and training activities through statewide and local WIOA workforce development systems. This information may also include examples of innovative employment and training programs and activities conducted by community action agencies or other neighborhood-based organizations as part of a community antipoverty strategy.

9.4b. If the State selected "no" under item 9.4, describe the coordination of employment and training activities, as defined in Section 3 of WIOA, by the State and by eligible entities providing activities through the WIOA system.

Eligible entities are required by DAAS/CAPS to submit an annual/biennial CAP Plan in which a description of how WIOA coordination activities are conducted is included. DAAS/CAPS initiated coordination with the State WIOA office in SFY 2015. These efforts will continue in SFY 2017. Some agencies have the WIOA offices on their own premises, while others make referrals to the nearest WIOA office. DAAS/CAPS interviews eligible entity staff during monitoring site visits regarding the details of WIOA activities. Updates to this initiative will be included in the amended two-year Plan for FFY 2018.

9.5. Emergency Energy Crisis Intervention:
Describe how the State will assure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to Low-Income Home Energy Assistance) are conducted in each community in the State, as required by the assurance under section 676(b)(6) of the CSBG Act.

Note: This response will link to the corresponding CSBG assurance, item 14.6.

DAAS/CAPS CSBG Program coordinates with the Low Income Home Energy Assistance Program (LIHEAP) and the Temporary Assistance to Needy Families (TANF)-funded State Short-Term Crisis Services (STCS) program via the Community Action Programs and Services contracts with eligible entities. CAAs utilize CSBG funds to manage and deliver energy assistance programs, including emergency energy crisis services. Eligible entities are required in their annual/biennial CAP Plans to provide a description of how they will provide energy crisis services.

9.6. State Assurance: Faith-based Organizations, Charitable Groups, Community Organizations:
Describe how the State will assure local eligible entities will coordinate and form partnerships with other organizations, including faith-based organizations, charitable groups, and community organizations, according to the State's assurance under section 676(b)(9) of the CSBG Act.

Note: This response will link to the corresponding assurance, item 14.9.

This assurance is required by the DAAS/CAPS Community Action Program Services contract. Eligible entities are required to describe in their annual/biennial CAP Plans and in their five-year RFA response how they will meet this assurance. State CSBG Program staff inquire at monitoring site visits regarding community coordination activities. Agencies document these efforts in annual narratives and on their annual CSBG IS reports. [Click paper clip to attach file]

9.7 Coordination of Eligible Entity 90 Percent Funds with Public/Private Resources:
Describe how the eligible entities will coordinate CSBG 90 percent funds with other public and private resources, according to the assurance under Section 676(b)(3)(C) of the CSBG Act.

Note: This response will link to the corresponding assurance, item 14.3c.

DAAS/CAPS requires eligible entities to describe in detail in their annual/biennial CAP Plans and in their five-year contract RFA responses how they will fulfill this assurance. Eligible entities report on these efforts in their Annual CSBG IS Report.

9.8. Coordination among Eligible Entities and State Community Action Association:
Describe State activities for supporting coordination among the eligible entities and the State Community Action Association.

DAAS/CAPS conducts regular monthly meetings via teleconference and/or face-to-face meetings with the State Association and the eligible entities and the state association, and provides funding to the state association for coordination activities.

9.9 Communication with Eligible Entities and the State Community Action Association:
In the table below, describe the State's plan for communicating with eligible entities, the State Community Action Association, and other partners under this State Plan. Include communication about annual hearings and legislative hearings, as described under Section 4, CSBG Hearing Requirements.

<table>
<thead>
<tr>
<th>Communication Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Topic</strong></td>
</tr>
<tr>
<td>1 Alerts</td>
</tr>
<tr>
<td>2 Face-to-Face Meetings</td>
</tr>
<tr>
<td>3 Tele-Conferences</td>
</tr>
<tr>
<td>4 Public Hearings</td>
</tr>
<tr>
<td>5 Legislative Hearings</td>
</tr>
<tr>
<td>6 General information regarding Community Action Programs and specific information regarding LIHEAP and TANF funded crisis services</td>
</tr>
</tbody>
</table>

9.10. Feedback to Eligible Entities and State Community Action Association:
Describe how the State will provide feedback to local entities and State Community Action Associations regarding performance on State Accountability Measures.

Note: This information is associated with State Accountability Measure 55(ii). The measure indicates feedback should be provided within 60 calendar days of the State getting feedback from OCS.
DAAS/CAPS has initiated discussions with the Network in 2016 on State Accountability Measures. A more detailed narrative for this item is being developed in coordination with the Network for the FFY 2018 CSBG State Plan Amendment. Topics under consideration for DAAS/CAPS to provide regular communications for are:

- Annual Report (CSBG IS), written feedback, and State community engagement activities.

**If this is the first year filling out the automated State Plan, skip the following question.**

<table>
<thead>
<tr>
<th>9.11. Performance Management Adjustment:</th>
</tr>
</thead>
<tbody>
<tr>
<td>How is the State adjusting the Communication Plan in this State Plan as compared to past plans? Any adjustment should be based on the State’s analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.</td>
</tr>
</tbody>
</table>

*Note: This information is associated with State Accountability Measures 75b; this response may pre-populate the State's annual report form.*

A written Communications Plan is being developed in coordination with the Network. A narrative response to this item will be provided for the FFY 2018 CSBG State Plan Amendment.
Section 10: Monitoring, Corrective Action, and Fiscal Controls

Monitoring of Eligible Entities

10.1. Specify the proposed schedule for planned monitoring visits - including full on-site reviews; on-site reviews of newly designated entities; follow-up reviews - including return visits to entities that failed to meet State goals, standards, and requirements; and other reviews as appropriate.

This is an estimated schedule to assist States in planning. States may indicate "no review" for entities the State does not plan to monitor in the performance period.

For States that have a monitoring approach that does not fit within the table parameters, attach the State’s proposed monitoring schedule.

Note: This information is associated with State Accountability Measure 4Sa(i); this response may pre-populate the State’s annual report form.

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Review Type</th>
<th>Target Date</th>
<th>Date of Last Full Onsite Review (if applicable)</th>
<th>Brief Description of &quot;Other&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Glendale Human Services Department</td>
<td>Full onsite</td>
<td>01/26/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>City of Phoenix Human Services Department</td>
<td>Full onsite</td>
<td>12/14/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coconino County Community Services Department</td>
<td>Full onsite</td>
<td>FY1 Q1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community Action Human Resources Agency (CAHRA)</td>
<td>Full onsite</td>
<td>FY1 Q2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gila County Community Action Agency</td>
<td>Full onsite</td>
<td>11/17/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maricopa County Human Services Department</td>
<td>Full onsite</td>
<td>04/18/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mesa Community Action Network</td>
<td>Full onsite</td>
<td>FY1 Q2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northern Arizona Council of Governments (NACOG)</td>
<td>Full onsite</td>
<td>05/23/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pima County Community Action Agency</td>
<td>Full onsite</td>
<td>09/29/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Southeastern Arizona Community Action Program (SEACAP)</td>
<td>Full onsite</td>
<td>FY1 Q1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western Arizona Council of Governments</td>
<td>Full onsite</td>
<td>FY1 Q1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Portable, Practical, Educational Preparation, Inc.*</td>
<td>Full onsite</td>
<td>08/25/2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10.2. Monitoring Policies:
Provide a copy of State monitoring policies and procedures by attaching and/or providing a hyperlink.

See Attachment 8 subrecipient_monitoring.pdf. This policy covers the fiscal portion of DES subrecipient contracts. DAAS/CAPS does not have a written monitoring policy regarding programmatic elements of CSBG. DAAS/CAPS follows CSBG Statute, the contract scope of work, and the CSBG Organizational Standards when monitoring eligible entities. See Attachment 9

10.3. Initial Monitoring Reports:
According to the State’s procedures, by how many calendar days must the State disseminate initial monitoring reports to local entities?

Note: This item is associated with State Accountability Measure 4Sa(ii) and may pre-populate the State’s annual report form.

10.4. Closing Findings:
Are State procedures for addressing eligible entity findings/deficiencies and documenting the closure of findings, included in the State monitoring protocols attached above? ☑ Yes ☐ No

10.4a. If no describe State procedures for addressing eligible entity findings/deficiencies, and the documenting of the closure of findings.

Currently, DAAS/CAPS solicits a Corrective Improvement Plan (CIP) and tracks time-bound objectives toward the remedy of findings and deficiencies. For serious deficiencies, the State Office of Procurement may issue a demand for assurance letter to the eligible entity for findings related to fiscal and administrative terms and
### Policies on Eligible Entity Designation, De-designation, and Re-designation

**10.8a.** If yes, provide the citation(s) of the law and/or regulation. If no, describe State procedures for the designation of new eligible entities.

Currently, DAAS/CAPS has placed a moratorium on the designation of new eligible entities and the division of service areas by the State or the Network. A new entity designation would only occur as a result of an existing entity being de-designated, either voluntarily or for cause. In this instance, DAAS/CAPS would initiate a public solicitation process in coordination with the State Office of Procurement within the unserved area. A public hearing is held in the unserved area to inform the community of the proposed designation. A public Request for Proposals is published via the State Office of Procurement website, www.ProcureAZ.gov. Local human service agencies may submit proposals for designation that contain all federal assurances under CSBG, and State assurances as required. An evaluation committee within DAAS/CAPS determines the best qualified agency to be designated based upon qualifications stated and completeness of response to required assurances in the RFP response. The agency selected then completes a Request for Applications (RFA) response package identical to the RFA completed by existing eligible entities every five years as mentioned in 10.8a below. This RFA includes federal CSBG assurances, agency fiscal information, and a detailed Scope of Work that includes allowable and required activities under the Community Action Program Services contract. During the annual State public hearing process, the statewide public at large will be informed of the designation of a new entity. DAAS/CAPS will follow Public Law 105-285, Title II Â Community Services Block Grant Act, Section 676A.

**10.9a.** If yes, provide the citation(s) of the law and/or regulation. If no, describe State procedures for de-designation of eligible entities.

There is no State CSBG statute or regulation regarding the de-designation of eligible entities. DAAS/CAPS will follow Public Law 105-285, Title II Â Community Services Block Grant Act, Section 678C, and the guidance provided in Information Memorandum No. 116, Corrective Action, Termination, or Reduction of Funding, in the event of the de-designation of an eligible entity.

**10.10a.** If yes, provide the citation(s) of the law and/or regulation. If no, describe State procedures for re-designation of existing eligible entities.

There is no State CSBG statute or regulation regarding the re-designation of eligible entities. The State CSBG Office does not have separate procedures for the re-designation of a new or an existing entity. DAAS/CAPS will follow the procedure outlined in 10.8a. under Public Law 105-285, Title II Â Community Services Block Grant Act, Section 676A, in when re-designating a new eligible entity.

### Fiscal Controls and Audits and Cooperation Assurance

**10.11.** Fiscal Controls and Accounting:

Describe how the State's fiscal controls and accounting procedures will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a).

The State has established fiscal controls, procedures, audits, and inspections, as required under Sections 678D(a)(1) and 678D(a)(2) of the Act. Arizona assures that fiscal control and fund accounting procedures established shall be sufficient to assure the proper disbursement of, and accounting for, federal funds paid to the State under this subtitile, including procedures for monitoring the assistance provided under this subtitile. Arizona assures the eligible entities and any other recipients of funds under this subtitile shall comply with the Office of Management and Budget cost and accounting principles. These assurances will be implemented by the State and/or through contract agreements with service providers. Each provider agreement will include requirements that the provider adhere to these areas as applicable to them.

**10.12.** Single Audit Management Decisions:

Describe State procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR Â§75.521. If these procedures are described in the State monitoring protocols attached under item 10.2, indicate the page number. CLICK HERE FOR LINK TO 45 CFR Â§75.521

At least annually, each state, local government, and American Indian Tribe or tribal organization that receives $100,000 or more (during the fiscal year) in all types of federal financial assistance must conduct an audit in accordance with the Single Audit Act, Public Law 98-502. [31 U.S.C. 75 and OMB Circular A-128, 678D(a)(1) and 678D(a)(2)]

**10.13.** Assurance on Federal Investigations:

Will the State "permit and cooperate with Federal investigations undertaken in accordance with Section 678D(a)" of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act? ☑ Yes ☐ No
### 10.14. Performance Management Adjustment:

How is the State adjusting monitoring procedures in this State Plan as compared to past plans? Any adjustment should be based on the State’s analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.

**Note:** This item is associated with State Accountability Measure 4Sb and may pre-populate the State's annual report form.

| DAAS/CAPS does not have plans to revise its monitoring processes for SFY 2017, except for the adoption of a tool for assessing compliance with the CSBG Organizational Standards that was developed in conjunction with the Network. Any adjustments following internal discussion and feedback from eligible entities will be described in the amendment for FFY 2018. Current monitoring includes the following for assessing the CAAs status in implementing the CSBG Organizational Standards. Beginning in SFY 2016 and continuing in SFY 2017, the State is conducting an informal assessment of each eligible entity using the same model. The informal assessment will be conducted in conjunction with the existing monitoring schedule. The intent of this assessment is to identify training and technical assistance needs. Agencies in need of technical assistance may request State assessment and technical assistance earlier than their scheduled monitoring dates. The ADES will provide appropriate technical assistance to support eligible entities in achieving compliance with the organizational standards. The State will require full compliance with the organizational standards, as may be amended, by SFY 2018, and will monitor each eligible entity in accordance with its regular monitoring schedule. |
## Section 11: Eligible Entity Tripartite Board

### 11.1. Which of the following measures are taken to ensure that the State verifies CSBG Eligible Entities are meeting Tripartite Board requirements under \textit{Section 676B} of the CSBG Act? (Check all that applies and narrative where applicable)

- [ ] Attend Board meetings
- [ ] Review copies of Board meeting minutes
- [ ] Keep a register of Board vacancies/composition
- [ ] Other

### 11.2. How often does the State require eligible entities (which are not on TAPs or QIPs) to provide updates (e.g., copies of meeting minutes, vacancy alerts, changes to bylaws, low-income member selection process, etc.) regarding their Tripartite Boards? (Check all that applies and narrative where applicable)

- [ ] Annually
- [ ] Semiannually
- [ ] Quarterly
- [ ] Monthly
- [ ] Other

### 11.3. Assurance on Eligible Entity Tripartite Board Representation:

Describe how the State will carry out the assurance under \textit{Section 676(b)(10)} of the CSBG Act that the State will require eligible entities to have policies and procedures by which individuals or organizations can petition for adequate representation on an eligible entities' Tripartite Board.

\textit{Note: This response will link with the corresponding assurance, item 14.10.}

DAAS/CAPS will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on the board (or other mechanism) of the eligible entity can petition for adequate representation.

### 11.4. Does the State permit public eligible entities to use, as an alternative to a Tripartite Board, “another mechanism specified by the State to assure decision-making and participation by low income individuals in the development, planning, implementation, and evaluation of programs” as allowed under \textit{Section 676B(b)(2)} of the CSBG Act? (Check all that apply and narrative where applicable)

- [ ] Yes
- [ ] No

### 11.4a. If yes, describe the mechanism used by public eligible entities as an alternative to a Tripartite Board.

Private non-profit eligible entities are required to seat a tripartite board as set forth in Section 676B(b)(1) of the Act. Public entities may follow the provision stated above from 676B(b)(2) of the CSBG Act. The DAAS/CAPS contract Scope of Work Section 9.3.2 for public eligible entities reads as follows: "Select members to serve on a Board in which one-third of the board members are persons chosen in accordance with democratic selection procedures adequate to assure that these members are representative of low-income individuals and families. Select representatives to fill balance of seats as set forth in governing documents." Currently, all public eligible entities voluntarily maintain tripartite boards per Section 676B(b)(1) of the Act.
### Section 12: Individual and Community Eligibility Requirements

**U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES**
Administration for Children and Families
Community Services Block Grant (CSBG)

#### SECTION 12
Individual and Community Income Eligibility Requirements

<table>
<thead>
<tr>
<th>12.1. Required Income Eligibility:</th>
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<tbody>
<tr>
<td>What is the income eligibility threshold for services in the State?</td>
</tr>
</tbody>
</table>

[Check one item below.]

- X% of the HHS poverty line (fill in the threshold) [150 %](Response Option: numeric field)

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<tr>
<th>12.1a. Describe any State policy and/or procedures for income eligibility, such as treatment of income and family/household composition.</th>
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Income eligibility statewide varies by program. DAAS/CAPS follows program rules and State laws for State and federally funded programs conducted under Community Action Programs and Services contracts. For CSBG funded crisis services, eligible entities may set the income eligibility threshold at 150 percent of the federal poverty level for households with one or more members that are seniors aged 60 and over, or persons with disabilities. Households that do not meet this criteria are income eligible at or below 125 percent of poverty. This is in keeping with State laws regarding assistance provided under the TANF funded Short-Term Crisis Services (STCS), as set forth in Title 6, Chapter 13, Article 8 of the Arizona Administrative Code. This uniform eligibility threshold maintains fairness for households without children that have one or more vulnerable members, but do not qualify for crisis services under STCS/TANF. Using a uniform threshold and criteria avoids confusion, offers flexibility for case managed clients, reduces the administrative burden on eligible entities and will reduce technical assistance requests to DAAS/CAPS. The income eligibility limit for LIHEAP energy assistance programs administered with CSBG dollars is 60 percent of the State Median Income (SMI), adjusted for household size; or 150 percent of the Federal Poverty Guideline (FPG), whichever is greater for a given household. For SFY 2016 in Arizona, the FPG is greater for households with seven or more members. See Attachment 10 Income Thresholds.

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<thead>
<tr>
<th>12.2. Income Eligibility for General/Short-Term Services:</th>
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<tr>
<td>For services with limited in-take procedures (where individual income verification is not possible or practical), how does the State ensure eligible entities generally verify income eligibility for services? An example of these services is emergency food assistance.</td>
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All eligible entities are required by contract and State law to verify program eligibility for CSBG supported services where required by program rules. Eligible entities target limited intake, general and short-term community based services such as: medical copay and prescription assistance, school supply, clothing and personal care products, and emergency food assistance, to existing case managed client households. Eligible entities coordinate extensively with local partners in delivering these community based services to the households in the greatest need. eligible entities may conduct or promote periodic mass events offering the services mentioned above by inviting program participants from their own and/or partners client lists who are known to have qualified for benefits.

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<tr>
<th>12.3. Community-targeted Services:</th>
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<tbody>
<tr>
<td>For services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations), how does the State ensure eligible entities’ services target and benefit low-income communities?</td>
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</tbody>
</table>

Some eligible entities offer community targeted services within their own or partner facilities that are located in low-income neighborhoods and/or senior centers. For example, some eligible entities coordinate with local education institutions and refer existing case managed households to community based education services. Still others offer community based services themselves at their own facilities and make them available to client households and applicants. These services include financial services, community gardens, career centers, education, and income management. DAAS/CAPS documents these activities during monitoring visits and encourages eligible entities to submit program narratives annually to highlight these activities.
### Section 13: Results Oriented Management and Accountability (ROMA) System

#### 13.1. ROMA Participation:
In which performance measurement system will the State and all eligible entities participate, as required by Section 678E(a) of the CSBG Act and the assurance under Section 676(b)(12) of the CSBG Act?

- [✓] The Results Oriented Management and Accountability (ROMA) System
- [ ] Another performance management system that meets the requirements of Section 678E(b) of the CSBG Act
- [ ] An alternative system for measuring performance and results.

**Note:** This response will also link to the corresponding assurance, Item 14.12.

13.1a. If ROMA was selected in Item 13.1, attach and/or describe the State's written policies, procedures, or guidance documents on ROMA.

Participation and utilization of ROMA in program planning is required by DAAS/CAPS contracts. DAAS/CAPS utilizes guidance from federal partners and OCS IMs 49, and 82. See Community Action Program Services Scope of work (SOW) sections 9.2.1 and 9.4.1. See Attachment 5 SOW 2016-2010.

13.1b. If ROMA was not selected in Item 13.1, describe the system the State will use for performance measurement.

[Narrative, 2500 characters]

#### 13.2. Indicate and describe the outcome measures the State will use to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization, as required under Section 676(b)(12) of the CSBG Act?

- [✓] CSBG National Performance Indicators (NPIs)
- [ ] NPIs and others
- [ ] Others

N/A

#### 13.3. How does the State support the eligible entities in using the ROMA system (or alternative performance measurement system)?

**Note:** The activities described under Item 13.3 may include activities... listed in "Section 8: State Training and Technical Assistance." If so, mention briefly, and/or cross-reference as needed. This response will also link to the corresponding assurance, Item 14.12.

DAAS/CAPS provides funds to the Arizona Community Action Association to provide ROMA training, and offers technical assistance to individual eligible entities upon request, responding to questions and conducting research on behalf of the eligible entities.

#### 13.4. Eligible Entity Use of Data:
How is the State validating that the eligible entities are using data to improve service delivery?

**Note:** This response will also link to the corresponding assurance, Item 14.12.

DAAS/CAPS program staff interview eligible entity staff and Tripartite Board members, attend board meetings and review meeting minutes to ascertain the use of ROMA NPIs to evaluate programs by eligible entities. Agencies demonstrate the use of data through formal decisions made in Board meetings relative to data collected in the previous program year.

**Community Action Plans and Needs Assessments**

#### 13.5. Describe how the State will secure a Community Action Plan from each eligible entity, as a condition of receipt of CSBG funding by each entity, as required by Section 676(b)(11) of the CSBG Act.

**Note:** this response will link to the corresponding assurance, Item 14.11.

Submission of a Community Action Plan by the eligible entities is required by contract at least once every two years, and during the contract renewal period, as part of the application package for eligible entities.

#### 13.6. State Assurance:
Describe how the State will assure that each eligible entity includes a community needs assessment for the community served (which may be coordinated with community needs assessments conducted by other programs) in each entity’s Community Action Plan, as required by Section 676(b)(11) of the CSBG Act.

**Note:** this response will link to the corresponding assurance, Item 14.11.

Submission of a Community Needs Assessment is required by contract at least once every three years. This period may be extended for eligible entities with an active assessment project under way during the year the assessment document is due. An extension may also be granted by DAAS/CAPS for agencies coordinating community assessments with other programs such as Head Start. Agencies requesting extensions must demonstrate that they are engaged in an active assessment project and provide a written methodology and timeline for completion.
14.1 Use of Funds Supporting Local Activities

CSBG Services

14.1a. 676(b)(1)(A): Describe how the State will assure "that funds made available through grant or allotment will be used -"

(A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farm workers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

(i) to remove obstacles and solve problems that block the achievement of self sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);

(ii) to secure and retain meaningful employment;

(iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;

(iv) to make better use of available income;

(v) to obtain and maintain adequate housing and a suitable living environment;

(vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;

(vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to -

(I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and

(II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

DAAS/CAPS requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan). The CAP Plan includes a description of proposed activities as they relate to the assurances set forth in 14.1a (i)-(vii), "CSBG Services". DAAS/CAPS staff reviews the CAP Plan and ensures that the activities supported are eligible uses of CSBG funds. DAAS/CAPS requires each of the noted assurances to be addressed in the agency CAP Plan. For additional detail, see Attachment 4 FFY 2017 Program Narratives

Needs of Youth

14.1b. 676(b)(1)(B) Describe how the State will assure "that funds made available through grant or allotment will be used -"

(B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

(i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and

(ii) after-school child care programs;

DAAS/CAPS requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan). The CAP Plan includes a description that outlines proposed activities. DAAS/CAPS staff reviews the CAP Plan and ensures that the activities supported are eligible uses of CSBG funds. DAAS/CAPS requires a referral to the DES Division of Child Support Enforcement Office for heads of households who are single/divorced custodial parents not currently receiving child support. In ongoing efforts to avoid duplication of services, DAAS/CAPS does not directly operate or support after school child care programs, as these are available through other programs in the communities served. Eligible entities are required by their contracts, to set forth in their written administrative and service methodologies, a description of how they will support these programs through coordination with community partners, federally funded programs, such as Head-Start, and referrals to local and private programs. For examples, see Attachment 14.1b - Needs of Youth.

Coordination of Other Programs

14.1c. 676(b)(1)(C) Describe how the State will assure "that funds made available through grant or allotment will be used -"

(C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including State welfare reform efforts)

DAAS CAPS requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan). The CAP Plan includes a description of its plans and ongoing efforts to coordinate programs in its service area. Staff reviews the CAP Plan and ensures that the activities supported are eligible uses of CSBG funds and coordination. At the State level, the State Human Services agency, DES, coordinates a variety of programs using State and federal resources including Supplemental Nutrition Assistance Program (SNAP), and Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) Medicaid, Department
of Housing and Urban Development (HUD), Department of Labor (DOL) programs. DAAS/CAPS includes in its Community Action Programs and Services contracts with eligible entities, the Low-Income Home Energy Assistance Program (LIHEAP), Short-Term Crisis Services (STCS/TANF), and other State and county funds. Current DES agency-wide outreach efforts conducted by the Office of Community Engagement are working to coordinate the various State service departments with other local private, and faith-based organizations including, Community Action Agencies. DAAS/CAPS staff participate in the activities of this office. DAAS/CAPS also supports the State Association, the Arizona Community Action Association (ACAA), in its efforts to coordinate with the Community Action Network as a whole, to develop and maintain relationships with other State and local agencies, federal programs, and information and referral systems.

### State Use of Discretionary Funds

14.2 676(b)(2) Describe "how the State intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(a) in accordance with this subtitle, including a description of how the State will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle."

Note: The State describes this assurance under "State Use of Funds: Remainder/Discretionary," items 7.9 and 7.10

### Eligible Entity Service Delivery, Coordination, and Innovation

14.3 676(b)(3) "Based on information provided by eligible entities in the State, a description of..."

14.3a. 676(b)(3)(A) Describe "the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the State;"

The Department requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan) and contract documents that include a description of the service delivery system, the county or counties served, the facilities where services are available, and information regarding how the eligible entity conducts outreach and delivers services in counties where service centers are not available. The CAP Plan also describes how the eligible entity coordinates funds with other organizations. The eleven CAAs in Arizona are contracted by DAAS/CAPS under their Community Action Programs and Services contract to provide services through the Low Income Home Energy Assistance Program (LIHEAP). DAAS/CAPS also contracts with the Arizona Department of Housing to provide Weatherization services in coordination with funding from the Department of Energy, which in turn subcontract with nine eligible entities, and one additional sub-grantee, to offer Weatherization services. All eligible entities are required by contract to utilize CSBG funding in coordination with funding from Temporary Assistance for Needy Families (TANF), to deliver the State mandated emergency assistance program, Short Term Crisis Services (STCS). The State may award CSBG discretionary funds to support enhanced service methods, innovative special projects, and partnership initiatives.

### Eligible Entity Linkages - Approach to Filling Service Gaps

14.3b. 676(b)(3)(B) Describe "how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and followup consultations."

Note: The State describes this assurance in the State Linkages and Communication section, item 9.3b.

### Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

14.3c. 676(b)(3)(C) Describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources."

Note: The State describes this assurance in the State Linkages and Communication section, item 9.7.

### Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

14.3d. 676(b)(3)(D) Describe "how the local entity will use the funds [made available under Section 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting."

Note: The description above is about eligible entity use of 90 percent funds to support these initiatives. States may also support these types of activities at the local level using State remainder/discretionary funds, allowable under Section 675C(b)(1)(F). In this State Plan, the State indicates funds allocated for these activities under item 7.9(f).

DAAS/CAPS requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan), in which the entities describe how CSBG funds will be used to meet the noted assurance.

### Eligible Entity Emergency Food and Nutrition Services

14.4. 676(b)(4) Describe how the State will assure "that eligible entities in the State will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals."

DAAS/CAPS requires CSBG eligible entities to submit an annual Community Action Program Plan (CAP Plan). As part of the CAP Plan, eligible entities must provide a description of how the eligible entity will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals. Most CSBG eligible entities work with either a local food pantry, a food bank, or operate their own emergency food service in house, to provide food in these circumstances. Some eligible entities subcontract with local charities that provide emergency food as part of their suite of services. Some eligible entities also coordinate with the State Supplemental Nutrition Assistance Program (SNAP) to facilitate applications for State nutritional assistance. Under eligible entities' contracts with DAAS/CAPS, CSBG funds may be used to support emergency food program operations. If the cases of emergent need that cannot be met immediately through other programs, eligible entities may utilize CSBG funds to meet food emergencies by providing food cards to qualified low-income household. In the case of a local emergency or disaster in low-income neighborhoods, eligible entities may be authorized by DAAS/CAPS to utilize CSBG discretionary funds to provide temporary shelter and/or emergency food to affected residents.

### State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

14.5. 676(b)(5) Describe how the State will assure "that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act."
### State Coordination/Linkages and Low-income Home Energy Assistance

14.6. 676(b)(6) Provide "an assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low income home energy assistance) are conducted in such community."

*Note: The State describes this assurance in the State Linkages and Communication section, items 9.2 and 9.5.*

#### Federal Investigations

14.7. 676(b)(7) Provide "an assurance that the State will permit and cooperate with Federal investigations undertaken in accordance with section 678D."

*Note: The State addresses this assurance in the Fiscal Controls and Monitoring section, item 10.13.*

#### Funding Reduction or Termination

14.8. 676(b)(8) Provide "an assurance that any eligible entity in the State that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in section 678C(b)."

*Note: The State addresses this assurance in the Fiscal Controls and Monitoring section, item 10.7.*

### Coordination with Faith-based Organizations, Charitable Groups, Community Organizations

14.9. 676(b)(9) Describe how the State will assure "that the State and eligible entities in the State will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations."

*Note: The State describes this assurance in the State Linkages and Communication section, item 9.6.*

### Eligible Entity Tripartite Board Representation

14.10. 676(b)(10) Describe how "the State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation."

*Note: The State describes this assurance in the Eligible Entity Tripartite Board section, 11.3.*

### Eligible Entity Community Action Plans and Community Needs Assessments

14.11. 676(b)(11) Provide "an assurance that the State will secure from each eligible entity in the services block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs."

*Note: The State describes this assurance in the ROMA section, items 13.5 and 13.6.*

### State and Eligible Entity Performance Measurement: ROMA or Alternate system

14.12. 676(b)(12) Provide "an assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization."

*Note: The State describes this assurance in the ROMA section, items 13.1, 13.2, 13.3, and 13.4.*

### Validation for CSBG Eligible Entity Programmatic Narrative Sections

14.13. 676(b)(13) Provide "information describing how the State will carry out the assurances described in this section."

*Note: The State provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan, which are included as hyperlinks in section 14.*

☑ **By checking this box, the State CSBG authorized official is certifying the assurances set out above.**
Section 15: Federal Certifications

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The box after each certification must be checked by the State CSBG authorized official.

15.1. Lobbying

After assurance select a check box:

By checking this box, the State CSBG authorized official is providing the certification set out above.

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS
This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988: 45 CFR Part 76, Subpart, F. Sections 76.630(c) and (d)(2) and 76.645 (a)(1) and (b) provide that a Federal agency may designate a central receipt point for STATE-WIDE AND STATE AGENCY-WIDE certifications, and for notification of criminal drug convictions. For the Department of Health and Human Services, the central point is: Division of Grants Management and Oversight, Office of Management and Acquisition, Department of Health and Human Services, Room 517-D, 200 Independence Avenue, SW Washington, DC 20201.

Certification Regarding Drug-Free Workplace Requirements (Instructions for Certification)

&nbsp;1. By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.

&nbsp;2. The certification set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. If it is later determined that the grantee knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.

&nbsp;3. For grantees other than individuals, Alternate I applies.

&nbsp;4. For grantees who are individuals, Alternate II applies.

&nbsp;5. Workplaces under grants, for grantees other than individuals, need to be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee's drug-free workplace requirements.

&nbsp;6. Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or State highway department while in operation, State employees in each local unemployment office, performers in concert halls or radio studios).

&nbsp;7. If the workplace identified to the agency changes during the performance of the grant, the grantee shall inform the agency of the change(s), if it previously identified the workplaces in question (see paragraph five).

&nbsp;8. Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification. Grantees' attention is called, in particular, to the following definitions from these rules:

**Controlled substance** means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

**Conviction** means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes;

**Criminal drug statute** means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

**Employee** means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and, (iii) Temporary personnel and consultants who are directly engaged in the performance of work under the grant and who are on the grantee's payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee's payroll; or employees of subrecipients or subcontractors in covered workplaces).
Certification Regarding Drug-Free Workplace Requirements

Alternate I. (Grantees Other Than Individuals)

The grantee certifies that it will or will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
(b) Establishing an ongoing drug-free awareness program to inform employees about - -
   (1) The dangers of drug abuse in the workplace;
   (2) The grantee's policy of maintaining a drug-free workplace;
   (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
(c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will - -
   (1) Abide by the terms of the statement; and
   (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
(e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
(f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted - -
   (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

(B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

Check if there are workplaces on file that are not identified here.

Alternate II. (Grantees Who Are Individuals)

(a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;
(b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to every grant officer or other designee, unless the Federal agency
designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

[55 FR 21690, 21702, May 25, 1990]

15.2. Drug-Free Workplace Requirements

After assurance select a check box:

☑ By checking this box, the State CSBG authorized official is providing the certification set out above.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - -
Primary Covered Transactions

Instructions for Certification

&nbsp1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.

&nbsp2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency’s determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.

&nbsp3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

&nbsp4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

&nbsp5. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.

&nbsp6. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

&nbsp7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusive-Lower Tier Covered Transaction," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions

&nbsp8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant
may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - -
Primary Covered Transactions

(1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
(b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
(c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
(d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
(2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - -
Lower Tier Covered Transactions

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - - Lower Tier Covered Transactions**

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

**CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE**

Public Law 103-227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to $1000 per day and/or the imposition of an administrative compliance order on the responsible entity by signing and submitting this application the applicant/grantee certifies that it will comply with the requirements of the Act.
The applicant/grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children's services and that all subgrantees shall certify accordingly.

15.4. Environmental Tobacco Smoke

After assurance select a check box:

☑ By checking this box, the State CSBG authorized official is providing the certification set out above.

THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13)

Public reporting burden for this collection of information is estimated to average 10 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information.
An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.
August 17, 2015

Ms. Jeannie Chaffin  
Director, U.S. Department of Health and Human Services  
Administration for Children and Families  
Office of Community Services, Division of Energy Assistance  
Aerospace Building, 5th Floor West  
370 L’Enfant Promenade, S.W.  
Washington, DC 20447

Dear Ms. Chaffin,

I, Governor Douglas A. Ducey, delegate my authority to the Department of Economic Security Director to certify to the 16 assurances outlined in the Low Income Home Energy Assistance Act of 1981, as amended, and otherwise perform all necessary functions to properly administer the Low Income Home Energy Assistance Program and the Community Service Block Grant Program. The Director’s address and telephone number are:

Director  
Arizona Department of Economic Security  
P.O. Box 6123  
Site Code 010A  
Telephone: (602) 542-5757

If you have any questions, please the Office of the Assistant Director, Division of Aging and Adult Services, at (602) 542-4446.

Sincerely,

Douglas A. Ducey  
Governor  
State of Arizona
The Division of Aging and Adult Services (DAAS) is allocating $5,133,309 CSBG funding for State Fiscal Year (SFY) 2017. The SFY allocations are based on the projected balance remaining from the current federal grant [Federal Fiscal Year (FFY) 2016] and half of an estimated amount of the next federal grant (FFY 2017). The Community Action Programs and Services Funding Formula uses the current American Community Survey (ACS) for a five-year period (2010-2014) as its data source for the poverty and rural factors. The unemployment factor data source is the 2014 Local Area Unemployment Statistics (LAUS).

Funding distribution changes resulting from fluctuations in the statewide unemployment data resulted in two agencies receiving substantial reductions. To reduce the impact on these agencies, DES is applying a funding formula change in SFY 2017. Agencies receiving eight percent or more in funding reductions will be held harmless at 50 percent of their reduction in SFY 2017 and will assume the remaining 50 percent of their funding reduction in SFY 2018. Per agreement reached with the Network in February 2016, the hold harmless portions of these reductions are being absorbed by the remaining agencies in SFY 2017. Agencies being held harmless are identified with an asterisk (*) in the table below.

The following CSBG funds are allocated to designated Community Action Agencies:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Glendale Community Action Program</td>
<td>$190,479</td>
</tr>
<tr>
<td>City of Phoenix Human Services Department</td>
<td>$1,286,962</td>
</tr>
<tr>
<td>Coconino County Community Services Department</td>
<td>$150,000</td>
</tr>
<tr>
<td>Community Action Human Resources Agency</td>
<td>$272,403</td>
</tr>
<tr>
<td>Gila County Division of Health and Community Services</td>
<td>$150,000</td>
</tr>
<tr>
<td>Maricopa County Human Services Department</td>
<td>$811,075</td>
</tr>
<tr>
<td>Mesa Community Action Network</td>
<td>$294,411</td>
</tr>
<tr>
<td>Northern Arizona Council of Governments</td>
<td>$235,376</td>
</tr>
<tr>
<td>Pima County Community Action Agency</td>
<td>$692,289</td>
</tr>
<tr>
<td>Southeastern Arizona Community Action Program*</td>
<td>$208,297</td>
</tr>
<tr>
<td>Western Arizona Council of Governments*</td>
<td>$471,007</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$4,762,299</strong></td>
</tr>
<tr>
<td>Portable Practical Educational Preparation, Inc.</td>
<td>$97,190</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,859,489</strong></td>
</tr>
</tbody>
</table>

The CSBG Statute requires that 90 percent of the block grant funds to the states be passed through to local Community Action Agencies. A maximum of five percent of the funds can be used by states for administering the block grant. The balance of the funds, or up to ten percent, may be spent by the state at their discretion for special initiatives that accomplish the statutory purposes of the CSBG. ADES will direct five percent of CSBG block grant funds for discretionary purposes on a yearly basis.
The CSBG discretionary funds allocated for SFY 2017 are $273,820. CSBG discretionary funds are used for the following priorities:

1) **Statewide Coordination and Communication Among Eligible Entities**: A portion of CSBG Discretionary Funds will be targeted to support statewide coordination and communication among eligible entities on a yearly basis that will be accomplished through support of the CAA state association. Available funding in this priority area for SFY 2017 is $55,000.

2) **Emergencies**: A portion of CSBG Discretionary Funds will be set aside and made available to eligible entities serving a local area of the state experiencing an emergency that will cause a significant increase in demand for services or jeopardize the health and safety of low-income households or communities. The emergency situation must have been precipitated by unusual events that affected a community or neighborhood. Added to the definition is the determination of a Human Service Emergency made by the Department of Economic Security. Upon determination of a Human Service Emergency, households affected may be assisted with costs to temporarily shelter or house individuals in hotels, apartments or other living situations, i.e., placing people in settings to preserve health and safety and to move them away from the crisis situation. Examples include, but are not limited to: a natural or man-made disaster (such as a forest fire or flood) which necessitates immediate response; a mine strike which will impact a community; the closure of a housing complex by the Arizona Department of Public Safety or the Arizona Department of Health, rendering many low-income households homeless in one community; or any other unusual event which causes a significant increase in service demands or jeopardizes the health and safety of low-income households, a neighborhood, or a community, and which requires immediate response by a local eligible entity. Available funding in this priority area for SFY 2017 is $30,000.

3) **Special Projects**: A portion of CSBG Discretionary Funds will be made available, at the discretion of the State, to support statewide activities or to support innovative programs or projects aimed at eliminating one or more causes of poverty and/or promoting self-sufficiency among low-income households. Funds available under special projects are intended to provide support for a specified time frame. Available funding in this priority area for SFY 2017 is $88,820.

4) **Training and Technical Assistance**: A portion of the Community Services Block Grant (CSBG) Discretionary Funds is targeted to support the statewide Training and Technical Assistance (T/TA) needs of eligible entities. The DAAS continues to work with the Arizona Community Action Association (ACAA), and in consultation with the Community Action Network, to implement T/TA activities for SFY 2017. An allocation of $100,000 in CSBG Discretionary Funds is being made to ACAA to provide all of the following activities:

   - Conduct in-person board member training, to include basic duties and responsibilities of members, as well as Results Oriented Management and Accountability (ROMA);
   - Conduct Organizational Leadership Training;
• In consultation with DES and the Network on identified focus areas, provide educational workshops, teleconferences, webcasts, and facilitate CAPLAW training opportunities (it is anticipated that most of these trainings will be focused on the organizational standards); and
• Conduct a network-wide training needs assessment in April 2017 and work with DES and the Community Action Network to develop a training agenda for SFY 2017.

The following CSBG discretionary funds are awarded for SFY 2017:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Priority Area</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona Community Action Association</td>
<td>Statewide Coordination and Communication Among Eligible Entities</td>
<td>$ 55,000</td>
</tr>
<tr>
<td>Arizona Community Action Association</td>
<td>Training and Technical Assistance</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$ 155,000</td>
</tr>
</tbody>
</table>

Discretionary funds must be fully expended by June 30, 2017.

Process to Apply for CSBG Discretionary Funds for Emergency Assistance or Special Projects Organizations eligible to receive CSBG Discretionary Funds include eligible entities providing services in Arizona, the statewide association of Community Action programs, and other organizations with the primary purpose of ending poverty in Arizona.

Requests for funds to support Emergency Assistance may be submitted anytime during the contract term. Funds to support Emergency Assistance must have the primary goal to restore or maintain self-sufficiency and shall not be used to provide direct cash assistance to disaster victims. Emergency Assistance funds must be expended within 30 days of award.

Requests for funds to support Special Projects for SFY 2017 will be accepted no later than May 13, 2016.

Awards for CSBG Discretionary Funds will be announced in a future CAN ALERT.

Requests must be submitted in writing on agency letterhead to:

Lynn Larson, Assistant Director
Arizona Department of Economic Security
Division of Aging and Adult Services
1789 West Jefferson, Site Code 950A
Phoenix, AZ 85007
A. Each request should contain a description of the emergency or special project including:
   - A clear and specific description of the needs that are to be addressed and how the funds will assist the agency to meet those needs;
   - An outline of the objectives and expected outcomes (include employment impacts, if applicable);
   - A listing of the organizations who are a part of the approach with whom you plan to work and the roles the organizations will play;
   - Explain how other funding sources were considered first and why they were not available or were inadequate (applies to emergency projects only);
   - A description of how the agency will ensure the continuance of the project, if applicable (applies to special projects only);
   - Identify the Results Oriented Management and Accountability (ROMA) goal(s) that will be tracked; and
   - The amount requested and itemized budget.

B. Funds are awarded based upon the following criteria:
   - Demonstration of emergency (applies to emergency projects only);
   - Thoroughness of the request (must address all items in A);
   - Linkages and collaborations;
   - Consideration of existing resources (including carryover), as well as other resources and funding available to meet the need; and
   - Past performance of the agency (may include consideration of capacity, spending history, past monitoring, etc.).

C. Reporting for Emergency Assistance or Special Projects:
   - A brief narrative description of activities and expenditures, accompanied by outcomes, to be included with the annual ROMA Report.
   - Agencies will use the ROMA National Performance Indicators (NPIs) set forth in each agency’s request/proposal. The CSBG Special Project quarterly ROMA reports are to be submitted as separate documents from the quarterly ROMA reports.

Unless otherwise specified, funds must be expended no later than June 30, 2017.

If you have any questions or require additional information, please contact your assigned Contract Specialist. If you have any questions or require additional information specific to the discretionary funding opportunities, please contact Diana Gravett, Community Services Program Specialist, at dgravett@azdes.gov or (602) 542-6594.
Division of Aging and Adult Services
ALERT
Attachment 3

Discretionary Projects Narrative

A portion of CSBG discretionary funds are made available, at the discretion of the State, to support statewide activities, or to support innovative programs or projects aimed at eliminating one or more causes of poverty and/or promoting self-sufficiency among low-income households. Funds made available under Special Projects are intended to provide support for a specified timeframe. For FFYs 2017 and 2018, requests for funds to support Special Projects will be accepted from eligible entities between March 1 and April 30 of each year and identified as a funding opportunity through a Community Action Network ALERT (notification of funding distributions and/or policy/contract modifications). Requests must provide an outline of the objectives, employment impacts, and expected outcomes; a listing of the proposed partner organizations and description of the roles those organizations will play; and particular ROMA National Performance Indicators (NPIs) where outcomes were reported.

City of Phoenix Human Service Department (COPHSD), was awarded $49,500 in CSBG discretionary Special Projects funds in SFY 2016 and. COPHSD will continue to upgrade its technology at its three Family Service Centers and fifteen Senior Service Centers by purchasing and installing 60 electronic signature pads and three additional computer stations to facilitate electronic document collection and retention, and expedite client services. This project will continue to improve upon the ongoing implementation of a paperless service delivery model. This project will maintain and increase the agency’s capacity to serve low-income households more efficiently and with greater flexibility. The agency estimated in SFY 2015 the system once fully operational, will save over $30,000 per year in administrative costs incurred by creating, copying, printing and maintaining hard files.

Maricopa County Human Services Department (MCHSD), was allowed to carryover $55,000 in CSBG discretionary Special Project Funds from SFY 2015. These funds were originally awarded in SFY 2015 for a case management research and development project, but the agency has identified a community need that takes priority over agency development at this time. Maricopa County Human Services Department has identified that the funds will be used for the assessment, service coordination, and overnight accommodations for homeless individuals at the Human Services Campus.

Homeless women and men who are unable to obtain formal shelter or housing will be engaged, assessed, assisted, receive coordinated services, and be provided safe overnight accommodations. The funds will be used towards achieving the following goals: reducing the length of stay in shelters, increasing the percentage of homeless clients assessed and placed in housing, reducing chronic homelessness, and reducing the number of homeless persons in our community. It is expected that these funds will assist approximately 400 homeless individuals per night in receiving shelter accommodations. These funds will be used in coordination with funding from other community
Division of Aging and Adult Services
ALERT

Attachment 3

collaborators, including Valley of the Sun United Way and the City of Phoenix, to ensure the regional success of this initiative.

Special Projects for SFY 2017
For SFY 2017, DAAS/CAPS has made the following awards of CSBG discretionary funds:

Maricopa County Human Services Department - $25,000

Community Action Collaboration of Resources (CACR) Project; a regional approach to addressing community needs. The purpose of the CACR Project is to conduct a one-day regional effort that connects low-income families and the working poor with valuable resources and services, including utility assistance, employment resources, health and wellness screenings, and other basic needs services, in one location, during a one day event at the Phoenix Convention Center. The CACR Project is a collaborative effort between the four designated Community Action Agencies in Maricopa County to include:

1. Maricopa County Human Services Department
2. The City of Phoenix Human Services Department
3. The City of Glendale Community Action Program
4. Mesa Community Action Network (MesaCAN)- A New Leaf

Coconino County Community Services Department (CCCS) – $8,800 and $20,000

1. CSBG Discretionary funds were awarded to CCCS to support the development of a more paperless service delivery model. The request will cover a one-time cost for the purchase of the necessary hardware. The anticipated outcome of this project will be the enhancement of case management services in a very large remote county and streamline the current service delivery model thus realizing savings of both costs and time.

Impacts of implementation include:
- Improved customer service
- Cost savings related to copying and printing
- Cost savings related to hard copy file storage and maintenance
- Increased agency capacity
- Increased efficiency of caseworkers’ time
- Development of a productivity model
- Real time tracking of client progression

2. Human Services Collective Impact Project
Human Services Collective Impact (CI) is a prevention-focused, evidence-informed, collaborative process bringing together local government stakeholders. Five conditions are required for successful CI implementation: common agenda, shared measurement, continuous communication, mutually reinforcing activities, and backbone support. The agency has developed an expanded self-
Division of Aging and Adult Services

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Attachment 3

sufficiency matrix that will is utilized by project stakeholders. This award is designed to assist the agency to continue a project already underway, and will fund a small portion of the initiative in SFY 2017 that has broad support in the eligible entity's service area.

Partners in this initiative include:

Coconino County Adult Probation
Coconino County Courts
Coconino County Career Center
Coconino Public Health District
Coconino County Superintendent of Schools
Coconino County Juvenile Court
Coconino County Legal Defender Office
Coconino County Public Defender Office
Coconino County Sheriff's Office
Coconino County Criminal Justice Coordinating Council
United Way of Northern Arizona
Sonoma County Human Services Department Upstream Investments Initiative
American Public Human Services Association

The CI project involves the maximum feasible participation of individuals and families toward their self-sufficiency as the eligible entity and partners work side by side with participants to problem solve, utilize and build on available resources, become more financially literate, economically stable, while building assets for community economic development. Eligible entity's and partners goals include reductions in economic disparity and increases of asset ownership that, should in turn reduce criminal justice costs producing long-term societal change.

$20,000 in CSBG Discretionary Funding will be used to provide 30 percent of costs related to technical consultation and CI model process development.

Emergencies: For FFY 2017, CSBG Discretionary funds have been set aside in the amount of $30,000 for emergencies and disasters. These funds are to be used to provide temporary shelter, food and to ensure the health and safety of low-income individuals and families who are displaced from their residence due to unforeseen incidents such as fires, floods, or condemnation of their residences.

The State CSBG Office may make CSBG discretionary funds available in the event of a neighborhood emergency or disaster when other programs have not responded to the crisis or other program resources have been expended or no longer available and the crisis condition remains. In SFY 2015, Gila County Community Services Department received CSBG discretionary funds in a local crisis to temporarily house low-income seniors and provide congregate meals while their apartment building was renovated following a small fire that resulted in extensive fire sprinkler damage to the units. The units remained uninhabitable long after other crisis program funds were expended.
Liability for the damage and responsibility for the health and safety of residents was in dispute. Many local partner agencies worked together with the eligible entity and the City to assist the residents. The agency also partnered with the local Humane Society and other animal welfare groups to provide temporary shelter for the senior residents’ pets.

Special Projects funds not awarded for the upcoming SFY are retained by the State and made available in the case of qualifying unforeseen emergencies or disasters, in addition to the original $30,000 allocation for this purpose, for the remainder of the fiscal year in which the funds were allocated. At the end of SFY 2017, any unobligated Emergency and Special Projects funds are carried over to the SFY 2018 fiscal year and distributed to eligible entities according to the CSBG funding formula along with the 90 percent of the State allotment that to be allocated to eligible entities in the forthcoming SFY.
Attachment 3A

Section 7 - CSBG State Plan FFYs 2017-2018 – Funding Formula –and Administrative Budget

Distribution Formula

The distribution of CSBG funds to eligible entities is based upon the following formula factors:

<table>
<thead>
<tr>
<th>Poverty Factor</th>
<th>Unemployment Factor</th>
<th>Rural Factor</th>
<th>Tribal Adjustment</th>
<th>Migrant/ Seasonal Farmworker Adjustment</th>
<th>Minimum Funding Variable</th>
</tr>
</thead>
<tbody>
<tr>
<td>85%</td>
<td>10%</td>
<td>5%</td>
<td>Yes</td>
<td>2%</td>
<td>$150,000</td>
</tr>
</tbody>
</table>

- **Poverty**

Eighty-five percent of funds are distributed according to the number of persons at or below 125 percent of poverty in a given geographic area. Tribal households residing on reservations receiving direct CSBG funds are not included. Poverty statistics are obtained from the most current U.S. Decennial Census data available for the State of Arizona and updated using the 2010 American Community Survey for 2015 a five-year period (2010-2014).

- **Unemployment**

Ten percent of funds are distributed based upon the unemployment rates in each designated geographic service area. The source for the unemployment factor is the most recent annual Local Area Unemployment Survey (LAUS). Unemployment statistics are updated on a yearly basis.

- **Rural**

Five percent of funds are distributed only to rural counties based upon a determination of special needs such as disproportionately high unemployment, logistical challenges such as availability of transportation, distances to and from remote areas and disproportionate cost and availability of energy and other essential services. Rural statistics are obtained from the most current U.S. Decennial Census data available for the State of Arizona and updated using the 2010 American Community Survey for a five-year period (2010-2014).

- **Tribal Adjustment**

In 1982, American Indian Tribes within the State were given the opportunity to apply for funding directly from the Department of Health and Human Services. The tribes receive
approximately 15 to 20 percent of the State’s gross allocation. American Indian populations residing on reservations receiving separate CSBG allocations are excluded from the funding formula.

- **Migrant and Seasonal Farmworker Adjustment**

  Two percent of funds allocated to eligible entities is reserved for a designated limited purpose entity serving migrant or seasonal farmworkers and their families statewide.

- **Minimum Funding Variable - $150,000**

  All eligible entities are guaranteed a minimum allocation of $150,000 depending upon availability of funds.

  Agencies will receive a proportional share of any increase or decrease to the State’s appropriation.

- **Administrative Budget**

  The State will not expend more than the greater of $55,000 or five percent of its allotment under Section 674 of the Act for administrative expenses, including monitoring activities. Arizona will not use CSBG funds for Charity Tax Credit Programs. The State maintains accounting procedures established to assure that the administrative cost limitation is not exceeded. Regular meetings will be held to discuss the level of expenditures. The State’s Office of Accounting will prepare monthly reports. In the event that the State does not use the entire five percent of the total reserved for the ADES administrative expenses, the remainder may also be used to fund discretionary activities.

  The State’s projected administrative budget is as follows:

  **Administrative Budget – SFY 2017**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$121,000</td>
</tr>
<tr>
<td>Employee Related Expenses</td>
<td>$56,000</td>
</tr>
<tr>
<td>Professional &amp; Outside</td>
<td>$39,500</td>
</tr>
<tr>
<td>Travel In-State</td>
<td>$3,000</td>
</tr>
<tr>
<td>Non-Capital Equipment</td>
<td></td>
</tr>
<tr>
<td>Other Operating</td>
<td>$4,000</td>
</tr>
<tr>
<td>Indirect</td>
<td>$50,320</td>
</tr>
<tr>
<td>Total:</td>
<td>$273,820</td>
</tr>
</tbody>
</table>
Attachment 4

CSBG State Plan FFYs 2017-2018
Section 14 –Supplemental: Program Narratives

The 12 eligible entities provide services to low-income individuals and families in diverse geographic areas and communities. These agencies provide an array of comprehensive services including case management, client advocacy, household budgeting assistance, tax preparation and emergency assistance including eviction prevention, transportation assistance, such as gasoline, bus passes and emergency vehicle repair, and utility assistance services.

Eleven eligible entities in Arizona offer services through the Low Income Home Energy Assistance Program (LIHEAP) and seven eligible entities offer the Weatherization Assistance Program (WAP).

All eligible entities coordinate CSBG funding with Temporary Assistance for Needy Families (TANF) funds to provide a State-mandated emergency assistance program. Arizona’s eligible entities also provide high impact services such as vocational training and Individual Development Account (IDA) programs with leveraged funding from local private charities.

Additional high-impact services include intensive case management, counseling and programs that encourage better use of available income, loan modification programs to prevent foreclosure, and sponsoring events and forums to encourage engagement of the low-income community.

In addition to providing direct services, Arizona’s eligible entities work in partnership with both public and private organizations throughout their communities to address the issues of poverty in their local areas.

The Community Action Network in Arizona has been able to maximize CSBG funds to attract additional resources from federal, state, local, and private organizations. During the State fiscal year 2015, eligible entities leveraged CSBG funds to attract outside resources at a ratio of approximately 23 to 1. This return on investment illustrates the efficient manner in which the Community Action Network in Arizona uses CSBG to form partnerships with other organizations in assisting low-income households with progress toward self-sufficiency and addressing the causes of poverty. The State established this ratio using a federally prescribed formula that takes the SFY 2015 CSBG IS Report Section F.15: “Other Resources Administered and Generated by the CSBG Network”, total of $124,921,756, including the value of volunteer hours; and dividing by the SFY 2015 CSBG Network Distribution and Allocation of Funds Total of $6,179,967 for the 12 eligible entities.

What follows on the next page are some examples of the work performed by the Arizona Community Action Network.
Sample Eligible Entity Narratives

The following narratives were provided by the eligible entities and edited for clarity and length. DES may add additional or updated narratives in the FFY 2018 amendment.

Coconino County Community Services Department (CCCS)

Individual Development Account Post-Secondary Program, “$ave2Learn”: This program targets low-moderate income individuals wanting to pursue a post-secondary education in Coconino County. The agency is a subgrantee under a project grant that will run for at least five years. The capacity is directly tied to the amount of local match funds raised. Since January of 2015, the agency has raised $40,000 which will enable at least 20 students, and as many as 40, who are enrolled and attending Coconino Community College.

CCCS approached Coconino Community College about a partnership, an Intergovernmental Agreement was approved by the College Governing Board and the Coconino County Board of Supervisors. CCCS applied for and was awarded one full time VISTA AmeriCorp volunteer who operates out of the College campus, as well at Community Services marketing, promoting, engaging, and enrolling students in the program. CCCS has promoted the program in public forums as well as written media across the County. Coconino Community College has expressed gratitude for the program, and highlighted it at its most recent Annual Breakfast, only 9 months into the program.

From January 2015– June, 2015, 16 students were recruited for the “$ave2Learn” IDA Program. CSBG funds were used to support the administration of and the VISTA match for the program.

Local partners included are Coconino Community College, Goodwill of Northern Arizona, Alliance Bank of Arizona, Sunwest Bank of Arizona, Dougherty Foundation, Unisource Energy Services, Coconino County, and the Raymond Foundation.

Pima County Community Action Agency in Partnership with Interfaith Community Services (ICS)

Pima County Community Action Agency offers competitive bids to qualified non-profit organizations to carry out Community Action programs supported by CSBG funds. Generally, 10 to 13 Community Action contracts are awarded throughout the agency service area each year. These organizations leverage community resources with local partnerships to make the most of their CSBG funding. The following narrative describes one of those programs carried out by a faith-based community partner:

Even in this time of economic downturn, ICS is financially stable. ICS has made a number of reductions in the budget without affecting services to date. The Board of Directors and volunteer Finance Committee of experienced financial professionals carefully watch cash flow and funding. ICS has had the ability to raise and leverage private dollars effectively. The umbrella of services allows the case managers to refer a client for other services at the time of their initial interview, increasing the chance of success for the client’s goal of self-sufficiency. More than 600 dedicated volunteers represent a major resource to all the ICS programs and keep operating costs low.

The outcome indicator used during the case management of the client was the Self-Sufficiency Matrix developed by the Arizona Community Action Network. During the follow-up interview and after one month from the initial case management interview, another assessment was made using the matrix. ICS
assisted 118 clients with CSBG funding in FY 2013. While many were still seeking employment, approximately 60 percent showed forward movement on the matrix.

In SFY 2014, Interfaith Community Services partnered with Arizona Youth Partnership to assist clients with tools for sustainability. ICS’s financial assistance program provided funding for emergency needs and barriers to obtaining employment. A portion of these funds came from the CSBG grant. ICS’s Job Resource Center provided services in the areas of resume writing, job search, career planning, and financial literacy.

CSBG provided funding for job related barriers (gas vouchers, monthly bus passes, AZ I.D.’s, car repairs, clothing requirements, tools, required classes, etc.). Forty clients received CSBG emergency rental assistance. Meanwhile, Arizona Youth Partnership’s Strengthening Families Programs concentrated on family relationships, parenting skills, improving youth social and life skills, and couple communication skills. Twelve families completed the Strengthening Families Program. This collaboration considered all aspects of each families’ needs to reach stability and sustain them beyond basic assistance.

**SFY 2015 update:** The last few years have demonstrated two primary issues faced by the majority of program participants in need of financial assistance: unemployment or underemployment, or health issues. Pima County’s partner agency, ICS, works to eliminate some of the barriers to sustainable employment for its clients. The agency assists clients with applying for medical coverage and find solutions to obtain medication assistance with its Health Advocacy program.

To respond to the increased numbers of unemployed individuals and families facing financial challenges, ICS launched partnerships with Pima County One Stop, Wells Fargo Foundation, United Way, and Arizona Youth Partnership (AZYP), to provide One Stop employment assistance, help with public assistance applications, prepare free federal & state tax returns, and help clients learn how to save and better manage their finances. Plus AZYP provided family relationship workshops which helped with family communication and parenting skills.

The CSBG funding was used to provide assistance eliminating barriers to employment, assisting with emergency needs while seeking employment, and providing medication coverage until a long term solution could be found.

The outcome indicator used during the case management of the client was the Self-Sufficiency Matrix used by Pima County Community Action Agency. During the follow-up interview after one month from initial case management interview another assessment was made using the matrix. ICS assisted 123 clients with CSBG funding in FY 2015 and approximately 60 percent showed forward movement on the Matrix.

ICS’s financial assistance program provided funding for emergency needs and barriers to obtaining employment. Some of these funds came from the CSBG grant. ICS’s Job Resource Center provided services in the areas of resume writing, job search, career planning, and financial literacy.

Forty Clients received CSBG funding in SFY 2015 for job related barriers, gas vouchers, monthly bus passes, AZ I.D.’s, car repairs, clothing requirements, tools, required classes, etc. Sixty-four clients received CSBG emergency funding for rent or mortgage assistance.

Meanwhile, Arizona Youth Partnership’s Strengthening Families Programs continues to concentrate on family relationships, parenting skills, improving youth social and life skills, and couple communication skills. The couples communication workshop is one day and the family program is once per week for eight
weeks. This collaboration considered all aspects of the families’ needs to reach stability and sustain it, moving beyond what the families originally requested in basic direct assistance.

**Mesa Community Action Network (Mesa CAN)**

In Fiscal year 2015, Mesa CAN launched a Financial Opportunity Center Model and named it the Personal Investment Center (PIC). Using this model, Mesa CAN has changed the way clients receive service, and ensures that they receive multiple services. For returning clients (those that have received financial assistance from Mesa CAN at any time in the past), Mesa CAN instituted an orientation session called “PIC Your Path Plan”. These clients now call or walk in to receive an orientation slot. Mesa CAN conducted orientations twice weekly during the busy summer months, and once weekly during the fall and winter months. At the orientations, clients choose their path and are referred to a coach in the area chosen. This has dramatically changed access to services primarily for those that are new to Mesa CAN.

In prior fiscal years, Mesa CAN staff also began to study some of the gaps in services based on need for our regular clients. The agency began reviewing files of clients that had been requesting assistance for multiple years. In addition, the agency looked at new client files and the gaps in client ability to become and remain self-sufficient. The agency discussed what clients had been saying in their case management interviews. The agency identified three gaps for families working towards self-sufficiency:

1. Lack of employment—also included underemployment.
2. Lack of Education or proper employment certification and
3. Lack of or poor household fiscal management

Mesa CAN engaged with two main community partners—Goodwill Employment Services and Mesa Community College (MCC). The agency focused on making these partnerships stronger in SFY 2015. Mesa CAN asked these partners to help expand services for clients by creating a physical presence in Mesa CAN’s building, effectively making Mesa CAN more of a “one stop shop” for all populations served. Beginning FY 2015, these partners provided direct services to clients who attended orientation in the Mesa CAN facility.

CSBG funds were used in the agency’s Community Action Program budget as a line item for the Client Services Program. These operating funds were used to assist with the administrative costs of enrollment, case management, and implementation of the program.

**Western Arizona Council of Governments (WACOG)**

WACOG has been dedicated to the health and well-being of the communities and families served since 1971. WACOG Community Services covers a three-county service area that consists of La Paz, Mohave, and Yuma counties. WACOG provides a comprehensive array of services to help people achieve their highest level of self-sufficiency. Services and programs reach a diverse population of residents from preschool children participating in Head Start programs to older adults attending senior center activities. The Community Action Program (CAP) was established to mobilize resources to help families move toward self-sufficiency and out of poverty.

WACOG programs provide a comprehensive “safety net” of services to the community, working to prevent homelessness, maintaining independent living, and providing the foundation for the development of self-sufficient, healthy, caring, and productive children and families. The organization’s services extend a helping hand to residents in times of crisis or need.
A Hand Up, WACOG’s housing counseling program was initiated in 2010. This program has steadily increased capacity and scope by assisting homeowners in maintaining their primary asset, providing income management education and coordinating with emergency service case management systems, instituting Workforce Development and Weatherization programs to target and bundle services for low income homeowners with priority for elderly clients and families with children and those seeking employment, training and education.

For SFY 2014, the A Hand Up program provided 36 Financial Education Workshops, six “Pre-Purchase Counseling” workshops assisting 148 households with Foreclosure Prevention Counseling. The VISTA initiative by end of year three is expected to build the capacity of WACOG and Western Arizona Community Alliance to mobilize and coordinate service through WACOG’s service integration work with Workforce Investment and extend this integration to other community non-profit services providers.

In April 2014, WACOG partnered with Western Arizona Community Alliance and implemented Volunteers in Service to America (VISTA) Pathways out of Poverty Initiative. The VISTA Pathways Out of Poverty grant initiative is a three year program which builds upon WACOG’s program capacities to deliver high impact solutions in an integrated and holistic fashion. Homeowners are, in addition to receiving emergency assistance, referred to the Housing Counseling and Weatherization programs for income management, housing counseling, education, and linked to other resources which support a long-term plan for self-sufficiency. All intakes are triaged for homeownership then referred to Housing Counselors for education and counseling assistance as well as Weatherization.

WACOG is one of three Community Action Agencies in the State to become a HUD certified Housing Counseling Agency. The expertise of the staff who are trained as Housing Counselors, provides opportunities to build upon internal capacities and integrate/coordinate with case managers to bundle services and provide a more holistic service to the clients who come through the doors. The AmeriCorps VISTA grant provides an opportunity to innovate and try new approaches without sacrificing the financial capital since it provides the human capital through a stipend paid by this federal source. Community Partners include Churches and Senior Centers who assist clients in accessing utility assistance. For the VISTA project, Yuma Private Industry Council is a full partner in service integration with Workforce project and provides staff, facilities and materials as needed.

CSBG funds are used to support the staff delivering the service, supplies, and materials needed by WACOG and partners, to operate the programs.

WACOG’s Weatherization and Major Home Rehabilitation Program targets vulnerable populations including seniors. The Program provides long-term improvements to living conditions, allowing the retention of an asset and provides added income, which, for low-income seniors, often means deciding between utilities and medication. Local vendors and home supply companies provide materials and supplies while general and specialty contractors provide for the installation of energy efficient measures. Local Workforce Investment programs provide candidates for job training beside the WACOG experienced Weatherization staff. In SFY 2013, 150 homes whose occupants included at least one senior were weatherized or rehabilitated. CSBG funding covers staff activities in the delivery of services in the Weatherization and Major Home Rehabilitation Program. CSBG provides, in part, the administrative and operational capacity to deliver these services.

**Special Project: Gila County Community Services**
Canal Park Senior Apartments Emergency Services Special Project. Approximately 70 senior and/or disabled residents became homeless in SFY 2015 due to major flood damage resulting from a fire in their apartment complex in Payson, Arizona. The units were uninhabitable for 40 days, and Gila county Community Action and Housing applied to DES for CSBG Discretionary Emergency funds to meet the temporary housing needs of these residents until their homes were repaired.

Gila County Community Action and Housing was able to coordinate a community-wide response, as the emergency was widely reported in the media. The City of Payson joined in partnership to provide shelter, food, clothing, medication, counseling, and support. The Salvation Army provided $30,000 for motel stays. Gila County provided $10,000 for additional motel and food expenses. The Red Cross provided counseling. The Payson Senior Center coordinated the efforts of businesses, local charities, and other organizations to provide assistance. The Red Cross also provided transportation, food, and counseling at the beginning of the crisis. Various restaurants provided vouchers for meals. The Payson Senior Circle delivered and served food. Local animal welfare agencies and volunteers assisted in temporarily housing the resident's pets that could not be accommodated by the hotels.

There were approximately 70 displaced residents. Several of these residents had life-threatening conditions. One of the residents died due to the extreme duress of complications resulting from suddenly becoming homeless. The displaced residents were able to stay in a comfortable and safe environment while extensive repairs were made to the apartment building. The many local partners worked hard to minimize the disruption to the lives of the residents as much as possible. The residents were unable to retrieve their belongings as the City had declared the building hazardous until repairs were made. The surviving residents received housing, medications, food, clothing and counseling.

Gila County Community Action and Housing received a CSBG Discretionary award to contribute $10,000 for housing and food for the displaced residents when the coordinated agencies and organizations had exhausted all available funds and were unable to provide any further assistance. The damage was worse than original estimates, and the duration of the repairs extended longer than anticipated. The CSBG Discretionary funding was used to continue the temporary shelter and food until the residents could return to their homes. Without the CSBG funding, the 70 residents would have been homeless and hungry and more lives may have been lost.
Scope of Work
Community Action Program Services

1.0 ADES Mission and Vision Statement
1.1 ADES Mission - The Arizona Department of Economic Security (ADES) promotes the safety, well-being, and self-sufficiency of children, adults, and families.
1.2 ADES Vision - Every child, adult, and family in the state of Arizona will be safe and economically secure.

2.0 Purpose
2.1 Purpose Statement - This contract provides broad-ranging programs and services in rural and urban areas that are intended to pursue the reduction of poverty, the revitalization of low-income communities and the empowerment of low-income families and individuals to become fully self-sufficient.

2.2 Legal Authority - Pursuant to Arizona Revised Statutes (A.R.S.) Section §41-1954 (A)(6) provides the Department the authority to contract and incur obligations within the general scope of its activities and operations subject to the availability of funds, and A.R.S. Section §41-1954 (A)(8), to make funding available to provide an array of services for the reduction of poverty, the revitalization of low-income communities and the empowerment of low-income families to become fully self-sufficient.

2.3 Funding - Fund sources that support the services include the Community Services Block Grant (CSBG), Temporary Assistance to Needy Families (TANF), Social Services Block Grant (SSBG), Low Income Home Energy Assistance Program (LIHEAP), and Neighbors Helping Neighbors (NHN). The use of the funding may be directed by statute or prescribed by federal requirements. Funding information is summarized below.

<table>
<thead>
<tr>
<th>FUND SOURCE</th>
<th>ALLOWABLE ACTIVITIES</th>
<th>ADDITIONAL INFORMATION</th>
</tr>
</thead>
</table>
| Community Services Block Grant (CSBG) - Federal | Activities that are designed to assist low-income families and individuals to remove obstacles and solve problems that block the achievement of self-sufficiency, to secure and retain meaningful employment, attain adequate education, make better use of available income, obtain and maintain adequate housing, obtain emergency assistance, achieve greater participation from low-income communities, establish partnerships and strengthen relationships with community organizations, establish youth development programs, create linkages to fill gaps in services, and support innovative community and neighborhood based initiatives. | Various objectives may include providing case management services to individuals and families in securing services from other agencies, or moving a family from crisis situations onto various stages of self-sufficiency. Funds are distributed to designated Community Action Agencies (CAAs) according to a funding formula that consists of the following elements:
1) Number of persons in poverty in the geographic area served.
2) Number of persons unemployed in the geographic area served.
3) Five percent of the overall funds are distributed only to rural counties.
4) Funds are adjusted for tribes receiving CSBG dollars. Any Contractor whose allocation does not reach a minimum of $150,000 will receive an allocation of at least $150,000. The Limited Purpose Contractor serving Migrant or Seasonal Farm Workers will receive two percent of the overall available CSBG funds. |
| Temporary Assistance to Needy Families (TANF) - Federal | Case management services, emergency shelter, move-in assistance, eviction prevention, and utility assistance | Funds are distributed to designated CAAs according to a funding formula that consists of the following elements:
1) Number of persons in poverty in the geographic area served.
2) Five percent of the overall funds is distributed only to rural counties.
Any Contractor whose allocation does not reach a minimum of $150,000 will receive an allocation of at least $150,000. The Limited Purpose Contractor serving Migrant or Seasonal Farm Workers will receive two percent of the overall available TANF funds. |
<table>
<thead>
<tr>
<th>FUND SOURCE</th>
<th>ALLOWABLE ACTIVITIES</th>
<th>ADDITIONAL INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Services Block Grant -- Locally Planned (SSBG-LP) Federal</td>
<td>Contractor operations, case management, general transportation, and supportive services, for individuals and families.</td>
<td>Funding amounts are determined through the local planning process of Councils of Governments (COGs) - for General Transportation in Coconino, Yavapai, and Navajo Counties.</td>
</tr>
<tr>
<td>Low Income Home Energy Assistance Program (LIHEAP) Federal</td>
<td>Utility Assistance</td>
<td>Funds are distributed to designated CAAs and designated LIHEAP contractors according to a funding formula that consists of the following elements: (1) Number of persons in poverty in the geographic area served. (2) Number of persons unemployed in the geographic area served. (3) Five percent of the overall funds are distributed only to rural counties.</td>
</tr>
<tr>
<td>Neighbors Helping Neighbors (NHN) Local</td>
<td>Utility Assistance</td>
<td>Funds are distributed to designated CAAs and designated NHN according to a funding formula that consists of the following elements: (1) Number of persons in poverty in the geographic area served. (2) Number of persons unemployed in the geographic area served. (3) Five percent of the overall funds is distributed only to rural counties.</td>
</tr>
</tbody>
</table>

2.4 **Definitions** – See Exhibit A, as may be amended.

3.0 **Program Description**

3.1 **Community Services** (provided in every county in Arizona) – The primary objectives of this service are to strengthen community capabilities for planning and coordinating the use of a broad range of resources related to the elimination of poverty; the organization of a range of services so that these services may have a measurable and potentially major impact on the causes of poverty and help families and individuals become self-sufficient; the greater use of innovative and effective community based approaches to attacking the causes of poverty and of community breakdown; the maximum participation of the poor to empower them to respond to the unique problems and needs within their communities; and the broadening of the resource base of programs directed to the elimination of poverty.

3.2 **Case Management** (provided in every county in Arizona) – This service provides assistance to low-income families and individuals by providing case management services that are intended to assist the household in resolving crisis situations and move closer to self-sufficiency. Components of this service include Short Term Crisis Services, Utility Assistance Services, and any other program or service the Contractor deems necessary and appropriate, according to local community needs and priorities.

3.3 **General Transportation** (provided in Coconino, Navajo and Yavapai Counties only) – This service provides or assists in obtaining various types of transportation for specific needs. This service may include various types of transportation for employment, medical, training, or other supportive services with the exception of ambulance services. It may be provided by Contractor-operated vehicles or through vouchers for public transit.

4.0 **Notices**

4.1 The Contractor shall address all correspondence regarding this contract to:

Arizona Department of Economic Security
DAAS Contracts Unit
P. O. Box 6123-Site Code 950A
Phoenix, AZ 85005-6123
4.2 The Department will address all correspondence regarding this contract to the individual(s) identified in the letter of assurances (Attachment 9).

5.0 Reserve

6.0 Administrative Requirements – The Contractor shall:

6.1 Provide services that are culturally relevant and linguistically appropriate to the population served.

6.2 Comply with ADES Policy and Procedure Manuals as may be amended, and all applicable federal, state, and local laws, rules, and regulations as may be amended, including but not limited to the following:

6.2.1 COATES Human Services Reauthorization Act of 1998
6.2.2 Personal Responsibility and Work Opportunity Reconciliation Act of 1996
6.2.3 Stewart B. McKinney Homeless Assistance Act
6.2.4 ARS §46-241 - Short Term Crisis Services
6.2.5 ARS §46-701 - Utility Assistance
6.2.6 ARS §46-741 - Neighbors Helping Neighbors
6.2.7 ARS §46-140.01 - Verification of identity and citizenship and/or immigration status; and ARS §§1-501-1-502, regarding eligibility for federal and state or local public benefits.

6.3 Staffing and Security

6.3.1 Verify and assure that staff members and volunteers conflicts do not have conflicts of interest of in the provision of services and management of the programs.

6.3.2 Provide to all staff and volunteers timely and accurate information and appropriate training for the services they provide.

6.3.3 Maintain client/recipient confidential information in a secure location.

6.4 Equipment

6.4.1 Communicate with ADES electronically through email to convey Microsoft-based text and spreadsheet documentation, and access/utilize up-to-date information from ADES, U.S. Department of Health and Human Services (DHHS) Office of Community Services (OCS), and other web sites.

6.4.2 Utilize computer backup/recovery systems and procedures to ensure no loss of data required for ADES reports, and to ensure that there is no disruption or degradation of services provided.

6.4.3 Utilize a computer-based tracking system from which monthly, quarterly, and other reports may be generated.

6.4.4 Upon notification from ADES, directly input financial data into the DAAS Reporting System (DAARS) in accordance with system guides, as may be amended.

6.4.5 Upon notification from ADES, directly extract programmatic and financial reports from DAARS to monitor service delivery and financial expenditures.

6.5 Service Provision

6.5.1 Provide services directly, as allowed, or through subcontractors.

6.5.2 Collect and report required client data.

6.5.3 Maintain documentation that key staff has received appropriate training or hold appropriate certification/licensure in accordance with their job descriptions.

6.5.4 Maintain documentation that appropriate case management staff has received training on the requirements of ARS §46-140.01 and ARS §1-501 and 1-502 regarding eligibility for State and local benefits (this does not apply to tribal entities).

6.5.5 Maintain and utilize a policy and procedure manual that includes, at a minimum, detailed intake procedures, program description and eligibility requirements, client grievance procedures, non-discrimination policy, and confidentiality requirements.

6.5.6 Maintain client-focused facility locations which offer sufficient client waiting space or waiting rooms, adequate seating, and restrooms for program applicants at all permanent facility locations indicated on the Facility Location Chart (Attachment 1).

6.6 Networking

6.6.1 Develop partnerships and network with related programs to provide more immediate resolution to issues and expand resources.

6.6.2 Form local partnerships with community agencies to address the needs of low-income families and individuals.
6.6.3 Network with social service professionals within the community to expand their means to receive and disseminate information for each service.

6.6.4 Facilitate and participate in education, training, and information seminars, workshops, and conferences.

6.6.5 Participate in conference calls and attend meetings initiated by ADES to receive training or obtain information.

6.7 Subcontract Related Service Provisions
6.7.1 Document all costs associated with provision of contract services.
6.7.2 Provide administrative assistance, training and technical assistance to subcontractors in support of administrative functions as needed or requested by subcontractors.
6.7.3 Require that subcontractors are in compliance with applicable administrative directives and forms.
6.7.4 Provide technical assistance to subcontractors through procedural interpretation or by additional research upon request.
6.7.5 Develop and present initial and refresher training to subcontractor staff as deemed necessary by the Contractor, subcontractor or ADES.
6.7.6 Implement a coordinated service delivery system that establishes standards for service delivery and operations.
6.7.7 Hold periodic meetings with subcontractors to communicate new developments, discuss problems, share ideas for improvements and address other identified topic areas.
6.7.8 Utilize client grievance procedures, which respond timely and effectively to customer complaints.
6.7.9 Develop linkages between the coordinated service delivery system and other community resources.
6.7.10 Identify service gaps among client populations and develop and implement services or resources to meet identified needs.
6.7.11 Address client barriers to service.
6.7.12 Train appropriate personnel in the use and completion of the ADES EN-005 Application for Services form(s) or other ADES approved written or electronic form(s) as may be amended (Exhibit B).

6.8 Monitoring and Evaluation
6.8.1 Utilize instruments for monitoring/evaluating subcontractors' performance and compliance with Administrative Requirements stated in Section 6.0, as well as other requirements specified in service scopes of work.
6.8.2 Conduct at a minimum, on-site contract compliance monitoring of subcontractors at least every two years, to include, but not limited to, facilities, administrative and financial operations, and programmatic service delivery.
6.8.3 Establish and implement a process for service/performance improvement.
6.8.4 Participate in ADES evaluation studies, when required.

6.9 CSBG Organizational Standards
6.9.1 Participate in the implementation of the CSBG Organizational Standards and any training made available to assist with the implementation and compliance with the Standards as recommended by OCS and agreed to by CAAs and ADES, as may be amended (CAAs only).

7.0 General Reporting Requirements – The Contractor shall:
7.1 Submit the following items and all correspondence to:

Arizona Department of Economic Security
DAAS Contracts Unit
P. O. Box 6123-Site Code 950A
Phoenix, AZ 85005-6123

7.1.1 A complete and accurate monthly Contractor's Invoice and Statement of Expenditures. Until such time as the Division of Aging and Adult Reporting System (DAARS) allows and requires contractors to enter expenditure information directly in the system. Note: Mileage will be reimbursed at no greater than the current federal mileage reimbursement rate. Exceptions may be requested in writing to, and considered for approval by, the Community Services Program Administrator.

7.1.2 Updated Cost Allocation Plan by October 1, 2015, if not provided prior to contract start date.

7.1.3 A correctly completed "Contractor's Equipment List" (Form FES-1000A), as may be amended, for all proposed equipment purchases costing $5,000 or more to be purchased in whole or in part with ADES funds (Exhibit C).
7.1.4 Contractor's insurance certifications identified in the ADES Special Terms and Conditions, Insurance Requirements section.

7.1.5 Subcontractor's insurance certifications identified in the ADES Special Terms and Conditions, Insurance Requirements section.

7.1.6 By June 30 annually, a twelve month monitoring plan that includes at a minimum: which direct service subcontractors are to be monitored during the twelve month period beginning July 1 (of the same year), and for each: administrative, fiscal, and/or programmatic the specific service(s) to be monitored, and the target monitoring start and completion dates.

7.1.7 Programmatic reports as specified under each service (i.e., Community Services, Case Management, and General Transportation).

8.0 Items Provided by the Department – The Department shall provide:

8.1 Funding allocation information, as needed.

8.2 A Contractor's Invoice and Statement of Expenditures form.

8.2.1 Training on direct input of expenditure information into DAARS prior to functional implementation.

9.0 Community Services

9.1 Service Description

9.1.1 Services that provide a range of activities that have a measurable and major impact on the causes of poverty.

9.2 Service Information

9.2.1 The purposes of the CSBG are to provide assistance to local communities through a network of CAAs that pursue six national goals outlined in federal law:

1. Low-income people become more self-sufficient
2. The conditions in which low-income people live are improved
3. Low-income people own a stake in their community
4. Partnerships among supporters and providers of services to low-income people are achieved
5. Agencies increase their capacity to achieve results
6. Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

9.2.2 These goals will be accomplished through activities that:

1. strengthen community capabilities for planning and coordinating the use of a broad range of resources related to the elimination of poverty, in a manner responsive to local needs and conditions;
2. organize a range of services so that these services may have a measurable and potentially major impact on the causes of poverty and help families and individuals become self-sufficient;
3. coordinate the greater use of innovative and effective community-based approaches to attacking the causes of poverty and of community breakdown;
4. seek maximum feasible participation of low-income residents to empower them to respond to the unique problems and needs within their communities; and
5. broaden the resource base of programs directed to the elimination of poverty.

9.3 Board Requirements – The Contractor shall:

9.3.1 Private, non-profit CAAs:

1. Select a Tripartite Governing Board that administers the services.
2. Seat a Tripartite Governing Board that is comprised as follows:
   (i) One-third are elected public officials, holding public office on the date of selection.
   (ii) Not fewer than one-third of members are persons chosen in accordance with democratic selection procedures adequate to ensure that these members are representative of low-income individuals and families in the neighborhood served and each representative of low-income individuals and families selected to represent a specific neighborhood within a community, resides in the neighborhood represented by the member.
   (iii) The remaining members are officials or members of business, industry, labor, religious, law enforcement, education, or other major groups and interests in the community served.
3. Establish and follow written procedures identified in CSBG legislation to ensure the Tripartite Governing Board membership that conforms to the Tripartite Board requirements, including a description of the democratic selection process used in the appointment of members.
4. Establish and follow written procedures including board by-laws, to ensure the Tripartite Governing Board fully participates in the development, planning, implementation, and evaluation of the program and services to serve low-income communities, including but not limited to:
   (i) active participation in the development and on-going implementation and evaluation of the Contractor Community Action Plan;
   (ii) active participation in ensuring the completion of a Community Needs Assessment for the area served, and in reviewing the results of the Assessment to ensure responsiveness to any identified gaps in services; and
   (iii) active participation in the identification and evaluation of Result Oriented Management and Accountability (ROMA) Performance Outcomes used in measuring the Contractor’s effectiveness in achieving the six national goals.
5. Establish and follow written procedures that describe how a low-income individual, community organization, religious organization, a representative of low-income individuals that considers its organization and low-income individuals to be inadequately represented on the board, petition for adequate representation on the Board.
6. Conduct a minimum of four quarterly Tripartite Governing Board meetings per state fiscal year.
   a. For public and quasi-governmental entities, meetings must conform to Arizona open meeting laws.
7. Maintain records of Tripartite Governing Board membership, election and selection process, and detailed meeting minutes.
8. Provide upon request and maintain documentation demonstrating Tripartite Governing Board members’ training, including, but not limited to board member governance and advisory responsibilities, the purposes of the CSBG and other programs administered by the Contractor, and the requirement of the Board to participate in the ROMA System.
9. Maintain and provide, upon request, documentation of the democratic selection process utilized for low-income representatives.
10. Document and communicate to ADES efforts to fill any vacancies.
11. Address any vacancies within 90 days of each occurrence; provide upon request and maintain documentation of efforts to fill within 120 days of occurrence.

9.3.2 Public CAAs Advisory Board:
1. Select members to serve on a Board in which one-third of the board members are persons chosen in accordance with democratic selection procedures adequate to assure that these members are representative of low-income individuals and families. Select representatives to fill balance of seats as set forth in governing documents.
2. Maintain and provide, upon request, documentation of democratic selection process for low-income representatives.
3. Document and communicate to ADES efforts to fill any vacancies.
4. Address any vacancies within 90 days of each occurrence and provide and maintain documentation of efforts to fill within 120 days.

9.4 Community Action Plan Requirements – The Contractor shall:
9.4.1 Develop, and implement when approved by ADES, a Community Action Plan that includes:
1. a description of a needs assessment for the community served, that may be coordinated with community-needs assessments conducted for other programs;
2. contractors’ objectives that are aligned with the six (6) national goals;
3. a description of the Contractor that includes its primary functions, responsibilities, organizational structure, and its association as part of a larger entity if appropriate;
4. a description of the service delivery system for services provided or coordinated with CSBG funds.
5. a narrative that demonstrates how the results of the Community Needs Assessment were used and incorporated into the Community Action Plan;
6. a description of how linkages will be developed to fill gaps in services through the provision of information, referrals, case management, and follow-up consultations;
7. a description of how CSBG funds will be coordinated with other public or private resources;
8. a description of how the Contractor will use CSBG funds to support innovative community and neighborhood based initiatives;
9. a description of how the Contractor will provide, on an emergency basis, for the provisions of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals;
9.5 Results Oriented Management & Accountability (ROMA) Requirements – The Contractor shall:

9.5.1 Participate in the ROMA System as may be amended, for measuring performance and results of programs and services.

9.6 Program Reporting Requirements – The Contractor shall:

9.6.1 Submit the following items as may be amended, by the dates indicated, as may be amended, by the ADES Community Services Program Administrator through written notification to the Contractor:

1. Annual Community Action Plan with a description of the Needs Assessment conducted for the community served, by June 30th of each calendar year. Contractor must utilize format specified by ADES (Exhibit D).

2. Quarterly ROMA Outcomes Report (Exhibit E) by October 25, January 25, April 25 of each calendar year. The Contractor shall not submit a Fourth Quarter Report, but shall include fourth quarter data with the Annual CSBG IS Report. Contractor must utilize format specified by ADES (Exhibit F).

3. CSBG Information System (IS) Report by October 1st of each calendar year (Exhibit F).

4. Schedule of planned Board meetings for the next twelve months, by June 30 of each calendar year.

5. Monthly Community Services Block Grant (CSBG) Contract Payment Verification Form (All CAAs), as appropriate (Exhibit G).

6. Copy of complete and detailed minutes from Tripartite/Advisory Board meetings within 30 days of the meeting date.

7. Current Organizational Chart by June 30 of each year.


9.7 Items Provided by the Department – The Department shall provide:

9.7.1 Formats for Annual Community Action Plan, Quarterly ROMA Outcomes Reports, and CSBG Final Reports.

9.7.2 Training on Community Action Plan preparation, Quarterly ROMA Outcomes Report preparation, and CSBG Final Reports.

10.0 Case Management

10.1 Service Description

10.1.1 A service or process that establishes a relationship with an individual or family in order to enhance their functioning and/or integration into the community. Appropriate services and/or benefits are identified, planned, obtained, provided, recorded, monitored, modified when necessary and/or terminated. This may include: assessment to determine their needs and eligibility when applying for/receiving services, assistance in finding necessary resources in addition to covered services to meet basic needs, assistance in obtaining entitlements, communication and coordination of care as well as follow-up of crisis contact or missed appointments.

10.1.2 This service specifically provides assistance to low-income families and individuals by providing case management services that are intended to assist the household in resolving crisis situations and move closer to self-sufficiency. Components of this service include Short Term Crisis Services, Utility Assistance Services, and any other program or service the Contractor deems necessary and appropriate, according to local community needs and priorities.

10.2 Service Information

10.2.1 The primary goal of this service is to assist low-income individuals and families in resolving crisis situations, and moving households closer to self-sufficiency.

10.2.2 All CAAs shall provide the following:

1. Case Management

2. Short Term Crisis Services (STCS) that provide temporary assistance to persons at or below 125 percent of poverty, or 150 percent if elderly or disabled, who have an emergent need that cannot be met immediately with their own income or other resources.

The STCS program is funded with TANF and is available to low-income families with children. Benefits available through the STCS program include the following:
1. temporary shelter at hotels/motels for homeless persons;
2. housing assistance for rent or mortgage assistance, move-in, and eviction prevention;
3. utility assistance for families with a current or anticipated interruption of heating and/or cooling services; and
4. special needs to secure or maintain employment.

10.2.3 **All CAAs and designated LIHEAP agencies shall provide the following:**
1. Utility Assistance Services that assist low-income households lower basic home energy bills with specific emphasis on those households with the lowest income and highest energy burden and that respond to problems related to the termination of heating and/or cooling. Utility Assistance is funded with Low Income Home Energy Assistance Program (LIHEAP), and Neighbors Helping Neighbors (NHN) funds. For LIHEAP eligibility, the household income limit is sixty (60) percent of the State Median Income (SMI) or 150 percent of the Federal Poverty Guideline (FPG), whichever is greater, as may be amended. For NHN eligibility, the household income limit is 125 percent of the FPG except for individuals sixty years of age or older, or disabled, where the household income limit is 150 percent of the FPG, as may be amended. The Contractor shall offer Utility Assistance Services as a component program under the overall Case Management Service structure. Benefits include:
   (i) Utility payments or deposits for heating and cooling
   (ii) Temporary emergency shelter (if needed due to energy related crisis)
   (iii) Payment of water bills related to cooling (May 1 through October 1)
   (iv) Rental assistance where utility payment is included in the rent

10.2.4 **Tribal entities shall provide utility assistance funded with LIHEAP. Benefits include the following:**
1. Utility payments or deposits for heating and cooling
2. Payment of water bills related to cooling (May 1 through October 1)
3. Rental assistance where utility payment is included in the rent

10.3 **Case Management Requirements (CAAs and designated LIHEAP agencies) — The Contractor shall:**
10.3.1 Develop and implement client oriented intake procedures which are responsive to households in crisis situations.
10.3.2 Develop and implement intake procedures responsive to applicants who are physically infirm and must apply for benefits without leaving their homes.
10.3.3 Develop in collaboration with the client, a case management plan that includes the following:
   1. An assessment of the client’s resources and needs
   2. Specific objectives that relate to the goal of alleviating any immediate crisis situation
   3. Eligibility for supportive services including but not limited to STCS and Utility Assistance, through direct provision or referral
10.3.4 Provide assessment of the household’s needs in order to establish a case plan if necessary, and arrange for the provision of services designed to:
   1. resolve any immediate crisis in a timely manner;
   2. assist the household in obtaining other benefits to which they may be eligible including but not limited to Home Weatherization, Appliance Repair or Replacement, Child Care, Earned Income Tax Credit, Supplemental Nutrition Assistance Program (SNAP), Social Security Benefits, and Utility Discount Programs; and
   3. arrange for training or counseling intended to remove obstacles and solve problems that block the achievement of self-sufficiency, including but not limited to financial literacy classes, budget counseling, energy conservation education, efforts intended to secure and maintain meaningful employment, attain an adequate education, obtain and maintain adequate housing and a suitable living environment, and to obtain emergency assistance to meet the immediate and urgent needs of the family or individual.
10.3.5 Complete a closing summary that includes, at a minimum, the services provided, the number and type of referrals made to alleviate the crisis situation.
10.3.6 **Completion of the Self-Sufficiency Matrix, as may be amended located at: [insert link], for all case managed households in which a member of the household is eighteen (18) to fifty-nine (59) years of age, not disabled and not a full-time student, and is:**
   a. unemployed and seeking earned income; or
   b. employed and seeking to reduce barriers to maintain earned income; or
   c. employed and seeking increased earned income and/or employment benefits; as may be amended.
10.3.7 Utilize report formats specified by ADES. All Contract Payment Verification Reports shall be submitted on a monthly basis with the Contractor’s monthly invoice. As appropriate, revised Case Management and Contract Payment Verification Reports shall be submitted with Supplemental Invoices.

10.4 **Short Term Crisis Services Requirements (CAAs only) – The Contractor shall:**
10.4.1 Follow all eligibility and procedural policies set forth in the ADES/DAAS Short Term Crisis Services Policy Manual and related Policy Clarifications or Revisions and as amended.
10.4.2 Use the ADES EN-005 Application or other ADES approved electronic or written Application for Services form(s) as may be amended, in determining program eligibility (Exhibit B). Application forms shall be uniform at all service locations within a designated service area.

10.5 **Utility Assistance Service Requirements (CAAs and designated LIHEAP agencies only) – The Contractor shall:**
10.5.1 Follow all eligibility and procedural policies set forth in the most current ADES LIHEAP Policy and Procedure Manual as may be amended. Keep and maintain the Manual with all related policy clarifications, additions or amendments. Contractor shall keep the most current version available to staff at all times.
10.5.2 Use the ADES EN-005 Application or other ADES approved electronic or written application for Services form(s) as may be amended, in determining program eligibility (Exhibit B). Application forms shall be uniform at all service locations within a designated service area.
10.5.3 The Contractor must demonstrate and exercise the ability to pay all vendors on behalf of an eligible client.
10.5.4 Utilize an in-house system to make payments to utility companies.

10.6 **Results Oriented Management & Accountability (ROMA) Requirements (CAAs only) – The Contractor shall:**
10.6.1 Participate in the Results Oriented Management and Accountability system for measuring performance and results of programs and services.
10.6.2 Participate in a statewide “ROMA Advisory Committee” to identify standardized performance indicators for the statewide Community Action Network.

10.7 **Program Reporting Requirements – The Contractor shall:**
10.7.1 Utilize and maintain a functional database system in which programmatic data shall be stored and reports submitted to ADES. An agreed upon data bridge from an existing data system may be utilized if a collective database system is used by Community Action Program Services contractors. All other reports such as, payment verification forms and narratives information shall be provided on the forms required by this contract, or as directed by ADES.
10.7.2 Submit the following reports as may be amended, for the timeframes indicated, as may be amended by the ADES Community Services Program Administrator through written notification to the Contractor:
1. Monthly Case Management Report by the 25th of each month (All CAAs and designated LIHEAP agencies) (Exhibit H1, H2).
2. Tribal LIHEAP Monthly Report (Tribal entity only) (Exhibit I).
3. Social Services Block Grant Annual Report (All CAAs and designated LIHEAP agencies) (Exhibit K) by August 31st of each calendar year.
4. Quarterly ROMA Outcomes Report (All CAAs) (Exhibit E).
5. Monthly Short Term Crisis Services (STCS) Contract Payment Verification Form (All CAAs) (Exhibit L).
6. Monthly Low Income Home Energy Assistance program Contract Payment Verification Form (All CAAs and designated LIHEAP Contractors) (Exhibit M).
7. Monthly Community Services Block Grant Contract Payment Verification Form (All CAAs), as appropriate (Exhibit G).
8. Monthly Neighbors Helping Neighbors Contract Payment Verification Form (All CAAs), as appropriate (Exhibit N).
9. LIHEAP Leveraging Report (Exhibit Q), annually by October 15.
10. LIHEAP Annual Household Report (Exhibit J, Estimated Report by August 15 and Final Report by October 15, as may be amended.
11. Where feasible and within appropriate timelines and resources, provide LIHEAP data as requested, until federal reporting requirements are finalized.
10.8 **Items Provided by the Department — The Department shall provide:**

10.8.1 The following report formats as may be amended by the ADES Community Action Program Administrator through written notification to the Contractor: Case Management Monthly Report, Annual SSBG Report, and Quarterly ROMA Performance Outcomes Reports.

10.8.2 Training on completing the Case Management Monthly Report, Quarterly ROMA Outcomes Report preparation, Short Term Crisis Services Program, and Low Income Home Energy Assistance Program.

10.8.3 Short Term Crisis Services Policy Manual, as may be amended.


11.0 **General Transportation (Coconino, Yavapai and Navajo Counties only)**

11.1 **Service Description**

11.1.1 This service provides or assists in obtaining various types of transportation for specific needs.

11.1.2 This service may include various types of transportation for employment, medical, training, or other supportive services, with the exception of ambulance services. Service to assist eligible individuals and households with mobility needs for various purposes such as employment, medical and/or training reasons when they do not have any other means of transportation is also included. Services may be provided using contractor-operated vehicles and/or through vouchers for public transit.

11.2 **Service Information**

11.2.1 The goal of this service is to provide or arrange for transportation for eligible individuals of all ages and abilities in order to access services or obtain medical care or employment, (e.g., medical appointments or employment-related training interviews). Case managers typically assist clients to access transportation to help increase or maintain client self-sufficiency.

11.2.2 Services in Coconino County are to assist elderly and/or persons with physical disabilities to remain as independent as possible.

11.2.3 Services in Yavapai County are to assist persons in accessing, employment, social services, medical and basic needs.

11.2.4 Services in Navajo County are to assist persons in accessing, employment, social services, medical and basic needs.

11.3 **Service Requirements — The Contractor shall:**

11.3.1 Contractors that transport clients:

1. Maintain valid license plates on vehicles used to transport clients.
2. Utilize vehicles that meet current federal, state and local safety and maintenance, standards, including vehicles for individuals with special needs, where applicable.
3. Maintain logs on all vehicles used for the transportation of clients.
4. Utilize paid and/or volunteer drivers that:
   (i) have no history of felony convictions;
   (ii) possess a valid State of Arizona Class D Operators Driver’s License for vehicles up to fifteen (15) passengers;
   (iii) possess a valid State of Arizona Class B Commercial Driver’s License with a passenger endorsement for vehicles over fifteen passengers, such as a bus;
   (iv) have a clean driving record with no suspensions within the past year;
   (v) are at least eighteen years of age; and
   (vi) pass a physical prior to providing transportation service to clients and pass a physical at least every two years.
5. Require volunteers who provide transportation to carry a Contractor/Company Identification Card.
6. Assist clients in entering and exiting the vehicle as needed.
7. Transport clients to scheduled appointments on time and safely.
8. Utilize vehicles that have seat belts for every occupant.
9. Require drivers to verify all occupants utilize seat belts during transport.
10. Track the beginning and ending odometer readings of Contractors’ vehicles on days when used to transport clients, and identify the clients/households served on each date.

11.3.2 Contractors that arrange transportation for clients shall:

1. Make arrangements for client transportation through public or private providers.
2. Make transportation arrangements for clients to arrive at scheduled appointments on time and safely.
11.4 Program Reporting Requirements – The Contractor shall:
11.4.1 Submit the following report as may be amended, for the timeframes indicated as may be amended, by the ADES Community Services Program Administrator through written notification to the Contractor:
1. Monthly Transportation Report to include at a minimum: the number of clients served, the number of one-way trips (e.g., from client's home to client's work), total number of miles driven to transport clients, and results of any client satisfaction research.
Attachment 6.4a

CSBG State Plan FFYs 2017-2018

6.4. How will the State assess eligible entities against organizational standards, as described in IM 138? [Check all that apply]

☐ Peer-to-peer review (with validation by the State or State-authorized third party)
☒ Self-assessment (with validation by the State or State-authorized third party)
☐ Self-assessment/peer review with State risk analysis
☐ State-authorized third party validation
☒ Regular, on-site CSBG monitoring
☐ Other

6.4a. Describe the assessment process.

In SFY 2015, all eligible entities completed an agency self-assessment. Eligible entities were instructed to provide technical assistance requests related to Standards that were partially met, were not met, or if agencies were unsure of their status relative to each standard. The Arizona Community Action Association provided technical assistance in SFY 2016 on several Standards at the request of the eligible entities, with particular emphasis on strategic planning.

In CSBG State Fiscal years (SFYs) 2016 and 2017, DAAS/CAPS is conducting informal assessments of all eligible entities in conjunction with the State monitoring schedule, to assess compliance with standards and develop individual technical assistance plans with each entity as needed. The Community Action Network and DAAS/CAPS agreed upon a set of written definitions for compliance and methods of documentation for each Standard. The definitions have been incorporated into a monitoring tool to be used going forward to assess and validate self-assessments and ongoing compliance status. Seven eligible entities were informally assessed in SFY 2016. DAAS/CAPS is developing a Technical Assistance Plan (TAP) process and tool for SFY 2017.

DAAS/CAPS will conduct desk reviews in SFY 2017 of entities assessed in SFY 2016 using the approved tool, and will request any additional documentation needed that has not already been obtained by DAAS/CAPS to demonstrate compliance. DAAS/CAPS will put in place a TAP in SFY 2017 for agencies with unmet standards. DAAS/CAPS will complete the remaining on-site assessments in SFY 2017, and allow for planned implementation of unmet Standards throughout SFYs 2017 and 2018.
Eligible entities that are substantially compliant in the SFY in which the informal assessment took place (SFY 2016 or 2017), will be considered compliant if the following is true: the eligible entities have in place a time-bound plan for implementing any unmet Standard or Standards in the upcoming SFY.

DAAS/CAPS expects the eligible entities to have fully implemented the organizational standards by SFY 2018. DAAS/CAPS will continue to conduct desk reviews in SFY 2018, for entities assessed in SFY 2017. All agencies will be expected to complete any outstanding TAPs and fully implement all applicable Standards during SFY 2018. Agencies requesting technical assistance to complete TAPs will be given due consideration at onsite monitoring visits if any TAPs relative to implementing unmet standards are pending at the end of SFY 2018. Formal onsite monitoring for SFY 2018 that includes CSBG Organizational Standards, will begin in SFY 2019.

DAAS/CAPS will conduct desk reviews using the agreed upon monitoring tool to verify compliance with time-bound Standards in the intervening year(s) between on-site monitorings. Eligible entities will be asked to provide documentation that is current and not previously submitted to DAAS/CAPS. In an effort to reduce the administrative burden on the eligible entities and avoid duplication of effort, DAAS/CAPS will determine if current documentation exists in its files that may align each applicable Standard before requesting the submittal of such documentation.
I. POLICY STATEMENT

The purpose of this policy is to identify the responsibilities, standards, and authority of Audit and Management Services (AMS). AMS provides independent, objective assurance, and consulting services designed to add value and improve Department operations. AMS helps Management accomplish its objectives by systematic, disciplined evaluations of the effectiveness of governance, risk management, and control processes.

II. APPLICABILITY

This policy applies to AMS staff and:

- the interaction, involvement, and consultation with DES programs and DES contracted entities.
- the application of principles and practices appropriate to a professional internal audit function.

III. AUTHORITY

AMS performs its responsibilities according to applicable federal laws and regulations and state statutes. To accomplish this it shall have full and free access to personnel records and all hard copy and electronic records, reports, audits, reviews, documents, or other materials available to the organization.

IV. DEFINITIONS

AMS: Audit and Management Services.

Department: The Department of Economic Security.

Internal Controls: The policies, procedures, and activities designed to ensure that risks are contained within the tolerances identified by management.

Management: Executives in senior positions within the organization responsible for organizing, leading, and controlling agency and program activities and directing resources to achieve goals.

Risk: The possibility of an event occurring that will have an impact on the achievement of objectives.
V. STANDARDS

A. Overview

AMS strives to assist all members of management in effectively meeting their responsibilities for various state and federal programs by:

1. Conducting programmatic, compliance, and financial audits within the Department to determine adherence to Federal and State laws and regulations, and Department policies and procedures.

2. Providing independent analysis, assessments, time studies, and other management services to evaluate the effectiveness and efficiency of governance and risk management.

3. Conducting compliance and billing audits of providers.

4. Performing risk assessments and evaluating the adequacy, effectiveness, and efficiency of internal control systems within the Department.

5. Coordinating subrecipient single audit activities for all Department programs. This includes the request for and reviews of subrecipient single audits and notification to the programs of the single audit status of their subrecipients.

6. Tracking audits and reviews of the Department conducted by external entities and providing Management with summaries of issues, responses, and due dates.

B. Attribute Standards

1. Collectively AMS staff shall possess the knowledge, skills, and professional proficiencies needed to perform its responsibilities. These include but are not limited to:

   a. Proficiency in accounting principles and techniques.

   b. Knowledge to identify risks and to evaluate associated internal controls.

   c. Knowledge to identify indicators of fraud.

   d. Knowledge of IT risks and controls and available technology-based audit techniques.

   e. Understanding of management principles sufficient to recognize and evaluate deviations from good business practices.

   f. Skills in understanding human relations and in maintaining satisfactory relationships with clients.

   g. Skills in oral and written communications to effectively convey objectives, conclusions, and recommendations.
2. AMS staff shall maintain an independent state of mind to ensure objectivity in the performance of projects.

3. AMS staff shall respect the confidentiality of information acquired during projects.

4. AMS staff shall fulfill their responsibilities with professional care and integrity.

C. Performance Standards

1. AMS will obtain objective, sufficient, and appropriate evidence to support findings and conclusions reported to Management.

2. AMS will provide proper supervision of persons performing audits and management services and conduct proper review of work performed.

D. Reports

1. AMS shall issue a timely report or management letter to Management that details the scope, findings, and recommendations for each project.

2. Program management shall respond to all findings and recommendations and provide a corrective action plan that resolves identified issues. Refer to the Report Issuance Process (Exhibit A). AMS shall report on the implementation status of the corrective action plan to respective management and Deputy Director(s).

3. AMS will provide a summary report of all projects to the Director and Deputy Directors annually or as otherwise directed.

E. Restrictions

AMS is a staff function and has no authority to make operation decisions, to direct program staff to take action, or to implement its recommendations. These tasks are the responsibility of Management.
AUDIT and MANAGEMENT SERVICES (AMS)
Report Issuance Process

The guidelines below are to be followed by the DES programs and by AMS.

1. AMS prepares and issues a draft report to the Assistant Director of the division that houses the subject program.

2. The division prepares responses to each finding and/or recommendation and forwards to AMS within 15 working days of report receipt for inclusion in the final report.

3. AMS schedules an exit conference with the Program to discuss the report and the responses within five working days of response receipt.

4. AMS prepares and issues the Final report to the Assistant Director within five working days of the exit conference. Sensitive reports go to the Deputy Directors before the final report is issued.

5. The division provides a detailed corrective action plan to AMS within 10 working days of final report issuance date. AMS will monitor status of implementation.

6. AMS issues the final packet to the Deputy Directors, which includes the final report and the corrective action plan.

7. AMS schedules an exit conference with the Deputy Directors and the Assistant Director within five working days of packet issuance.
DES 1-16-03
Subrecipient Contract Monitoring

I. POLICY STATEMENT

The purpose of this policy is to:

1. Identify and describe the subrecipient monitoring forms required to be completed by the contract initiator at the time of contract award.

2. Outline the procedures to be followed after the subrecipient monitoring forms are completed by the contract initiator.

3. Define the responsibilities of the contract initiator and the Office of Procurement regarding the subrecipient monitoring forms and procedures.

II. APPLICABILITY

This policy applies to Department staff assigned from a Program or Administration that define the need for a contract service and who have the responsibility for the overall monitoring of the contract.

III. PROCEDURE

Each DES Division is responsible for establishing a procedure to ensure compliance with the standards of this policy.

IV. AUTHORITY

Office of Management and Budget (OMB) Circular A-133, Subpart D. § 400 (d)
29 CFR 99, Audits of States, Local Governments, and Non-Profit Organizations.

V. DEFINITIONS

Contract Initiator: Staff assigned from the program or administration that defines the need for the contract service and has responsibility for the overall monitoring of the contract.

Contract Monitoring Tools: Forms that detail the actions and procedures that contract and program staff are to follow in evaluating a contractor's compliance. Monitoring tools provide guidance to staff and help ensure consistency among monitors within the same program and are structured to require the monitors to sufficiently document the provider's compliance.
Department: The Department of Economic Security (DES).

Division Contract Manager: The individual in each division designated to oversee the effective management of division-initiated contracts.

Subrecipient: A nonfederal entity that expends federal awards received from a pass-through entity to carry out a federal program but does not include an individual who is a beneficiary of such a program.

Vendor: A dealer, distributor, merchant, or other seller providing goods or services that are required for the conduct of a federal program. These goods or services may be for an organization’s own use or for the use of beneficiaries of the federal programs.

VI. STANDARDS

A. Contracts

1. The Department establishes contracts with two types of entities – vendors and subrecipients. Based on the provisions of Office of Management and Budget (OMB) Circular A-133, Subpart D, § 400(d), the Department has specific monitoring obligations for subrecipient contracts.

2. Contract initiators are required to perform appropriate monitoring procedures for all subrecipients expending federal awards by means of, for example, site visits, limited scope audits, reviews of documentation supporting requests for reimbursement, etc.

3. Contract initiators need to consider various risks, such as the relative size and complexity of the federal awards administered and program requirements carried out by the subrecipient, the Department’s prior experience with the subrecipient, etc., in determining appropriate subrecipient monitoring procedures to be performed.

B. Vendor Versus Subrecipient Determination

1. Contract initiators must determine if the contractor is a vendor or a subrecipient.

2. The Vendor/Subrecipient Determination Form (PPP-1115A) has been developed to assist the program in making consistent, uniform vendor versus subrecipient determinations.
   a. This form must be completed at the time of contract award and maintained on file by the contract initiator.
   b. The appropriate box on the Contract Coordination Sheet (PUR-1017A) must be checked indicating whether the contractor is a vendor or subrecipient.
   c. The Contract Coordination Sheet must be submitted to the Office of Procurement for entry into the DES Contract Tracking System.

3. When there is difficulty making the determination of vendor versus subrecipient, the contract initiator should consider contacting their federal funding source representatives for guidance. Additionally, the contract initiator may want to contact other states to gather input on the determination they have made with similar contracts.
C. **Subrecipient Monitoring Forms**

1. For all subrecipient contracts, the subrecipient monitoring forms shall be completed by the contract initiator at the time of contract award and prior to the start of service delivery under the contract.

2. Payment on the contract shall not be initiated until all forms are complete and the contract is properly entered into the Financial Management Control System (FMCS). All forms must be maintained on file for audit purposes by the person responsible for ensuring compliance with contract monitoring requirements.

3. Subrecipient monitoring forms include:

   a. *Vendor/Subrecipient Determination Form (PPP-1115A)*. This form is used to guide contract initiators through the determination of whether a contractor is a vendor or a subrecipient.

   b. *Subrecipient Fact Sheet (PPP-1112A)* or (PPP-1113A). The purpose of this form is to provide each subrecipient with the Code of Federal Domestic Assistance (CFDA) title and number, award name and number, and award year of the federal monies being passed through from DES as required by OMB Circular A-133, Subpart D §400(d). When completed, the contract initiator shall send a copy to the contractor for retention in their files. There are two versions of this form:

      i. The PPP-1112A is used for contracts where a single funding source is being used on the contract. A copy of the PPP-1112A is forwarded to the Office of Procurement.

      ii. The PPP-1113A is used when multiple sources of funding are used on the same contract. A copy of the PPP-1112A is forwarded to the Office of Procurement.

      iii. When contract funding changes from a single source to multiple sources during the term of the contract, the PPP-1113A must be completed and maintained by the contract initiator with copies forwarded to the subrecipient and to the Office of Procurement (Site Code 805Z) no later than 15 business days following the change and prior to initiation of any payments for services received following the funding change.

   c. *Subrecipient Information Sheet/Check List (PPP-1114A)*. This form has two purposes.

      i. The *Information Sheet* is used to document and assess potential risk factors related to the contract in determining the monitoring procedures to be performed.

      ii. The *Check List* used to document what procedures will be performed to monitor the contract through the contract year.

      iii. This form must be completed by the contract initiator at the initiation of the contract AND prior to the beginning of each new fiscal year in which the contract will be active.
iv. The Check List shall be updated by the contract initiator as monitoring is done on the contract and retained for audit purposes.

v. The Check List does not substitute for development of a Contract Monitoring Tool.

d. Contract Coordination Sheet (PUR-1017A). The Contract Coordination Sheet is completed by the contract initiator at the time of contract award and prior to delivery of services from the contractor.

i. This form is used to document the information required to enter the contract into the FMCS system to generate payment, including contractor identifying information, the contract value, and the Department funding stream that will be used to reimburse the contractor.

ii. The completed form shall be provided to the Department’s Office of Procurement at Site Code 805Z and a copy maintained in the contract initiator file.

D. Subrecipient Contract Monitoring Responsibility

1. Each Division shall identify a Division Contract Manager. Each Division Contract Manager is responsible for developing a Division Contract Monitoring Tool. This tool shall:

   a. Define the activities that are to be done by the Division when monitoring subrecipient contracts.

   b. Be structured to ensure that proper documentation of the monitoring activities is created.

2. The contract initiator is responsible for:

   a. Completing all required contract monitoring forms at contract initiation, the start of each new fiscal year, and at any other time as is determined necessary.

   b. Checking the box on the Contract Coordination Sheet indicating whether the contractor is a vendor or subrecipient before submitting it to the Office of Procurement.

   c. Providing a copy of the completed Fact Sheet to the subrecipient.

   d. Conducting appropriate contract monitoring activities based on the Information Sheet risk assessment, the completed Check List, and the Division Contract Monitoring Tool.

   e. Documenting on the Check List and the Division Contract Monitoring Tool what contract monitoring activities were performed, including the dates the activities were performed.

   f. Maintaining a copy of the completed Vendor/Subrecipient Determination Form, Subrecipient Information Sheet/Check List, Monitoring Documentation and Fact Sheet in the subrecipient file for audit purposes.
g. Notifying the Office of Procurement in writing immediately upon determination of potential compliance issues with a contract.

3. The Office of Procurement is responsible for:
   a. Ensuring that the contract initiator has checked the box on the *Contract Coordination Sheet* indicating whether the contractor is a vendor or subrecipient. The contract will not be executed until the program has indicated by checking the appropriate box on the *Contract Coordination Sheet* whether the contractor is a vendor or subrecipient.
   b. Providing Audit and Management Services (AMS) with a list from its contracts database of the Department's subrecipients to help ensure that all required single audit reports are requested by AMS.
   c. Notifying the contract initiator in writing immediately upon determination of a potential contractor issue that may impact service delivery under the contract.

VII. FORMS INDEX

*Vendor Subrecipient Determination* (PPP-1115A)
*Contract Coordination Sheet* (PUR-1017A)
*Subrecipient Fact Sheet (Single Funding Source)* (PPP-1112A)
*Subrecipient Fact Sheet (Multiple Funding Sources)* (PPP-1113A)
*Subrecipient Information Sheet/Check List* (PPP-1114A)
### Community Services Administration

**Income Thresholds for Community Action Program Services - Effective July 1, 2016 - June 30, 2017**

#### Federal Poverty Guidelines (FPG) - Income thresholds for the last 30 days by percent of FPG

<table>
<thead>
<tr>
<th>Number of Household Members&gt;&gt;</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>For &gt;12 Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%-75% of Poverty = At or under 75% of the FPG.</td>
<td>$743</td>
<td>$1,001</td>
<td>$1,260</td>
<td>$1,519</td>
<td>$1,778</td>
<td>$2,036</td>
<td>$2,296</td>
<td>$2,556</td>
<td>$2,816</td>
<td>$3,076</td>
<td>$3,336</td>
<td>$3,596</td>
<td>$260</td>
</tr>
<tr>
<td>76%-100% of Poverty = Above 75% and at or below 100% of FPG. Threshold for: Senior Telephone Discount Program.</td>
<td>$990</td>
<td>$1,335</td>
<td>$1,680</td>
<td>$2,025</td>
<td>$2,370</td>
<td>$2,715</td>
<td>$3,061</td>
<td>$3,408</td>
<td>$3,754</td>
<td>$4,101</td>
<td>$4,448</td>
<td>$4,794</td>
<td>$347</td>
</tr>
<tr>
<td>101%-125% of Poverty = Above 100% and at or below 125% of FPG. Threshold for: STCS, CSBG clients aged 59 and under without disabilities and NHN. For CSBG/STCS clients 60+ or persons with disabilities see: 126%-150% of Poverty</td>
<td>$1,238</td>
<td>$1,669</td>
<td>$2,100</td>
<td>$2,531</td>
<td>$2,963</td>
<td>$3,394</td>
<td>$3,826</td>
<td>$4,259</td>
<td>$4,693</td>
<td>$5,126</td>
<td>$5,559</td>
<td>$5,993</td>
<td>$433</td>
</tr>
<tr>
<td>126%-150% of Poverty = Above 125% and at or below 150% of FPG. Threshold for: STCS and CSBG clients aged 60+, persons with disabilities and TAP. For LIHEAP clients see next section, LIHEAP ONLY.</td>
<td>$1,485</td>
<td>$2,003</td>
<td>$2,520</td>
<td>$3,038</td>
<td>$3,555</td>
<td>$4,073</td>
<td>$4,591</td>
<td>$5,111</td>
<td>$5,631</td>
<td>$6,151</td>
<td>$6,671</td>
<td>$7,191</td>
<td>$520</td>
</tr>
<tr>
<td>LIFELINE: 135% of Poverty = At or below 135% of the FPG. Threshold for Lifeline Telephone Discount.</td>
<td>$1,337</td>
<td>$1,802</td>
<td>$2,268</td>
<td>$2,734</td>
<td>$3,200</td>
<td>$3,665</td>
<td>$4,132</td>
<td>$4,600</td>
<td>$5,068</td>
<td>$5,536</td>
<td>$6,004</td>
<td>$6,472</td>
<td>$468</td>
</tr>
</tbody>
</table>

#### LIHEAP ONLY - Income Thresholds by Household Size

<table>
<thead>
<tr>
<th>Number of Household Members&gt;&gt;</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>For &gt;12 Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>The household income limit for the last 30 days for LIHEAP is 60% of SMI for households sized 6 and under. For households sized 7 and over, the income limit is 150% of FPG</td>
<td>$1,749</td>
<td>$2,287</td>
<td>$2,825</td>
<td>$3,364</td>
<td>$3,902</td>
<td>$4,440</td>
<td>$4,591</td>
<td>$5,111</td>
<td>$5,631</td>
<td>$6,151</td>
<td>$6,671</td>
<td>$7,191</td>
<td>$520</td>
</tr>
</tbody>
</table>

#### LIHEAP ONLY - Energy Points for Income by Household Size

<table>
<thead>
<tr>
<th>Number of Household Members&gt;&gt;</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>For &gt;12 Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>A) 5 points At or below 25% of 60% of SMI or 150% of FPG for households sized 7 or more &gt;&gt;</td>
<td>$437</td>
<td>$572</td>
<td>$706</td>
<td>$841</td>
<td>$975</td>
<td>$1,110</td>
<td>$1,148</td>
<td>$1,278</td>
<td>$1,408</td>
<td>$1,538</td>
<td>$1,668</td>
<td>$1,798</td>
<td>$130</td>
</tr>
<tr>
<td>B) 4 points Above 25% and up to 50% of 60% of SMI or above 150% for households sized 7 or more &gt;&gt;</td>
<td>$875</td>
<td>$1,144</td>
<td>$1,413</td>
<td>$1,682</td>
<td>$1,951</td>
<td>$2,220</td>
<td>$2,296</td>
<td>$2,556</td>
<td>$2,816</td>
<td>$3,076</td>
<td>$3,336</td>
<td>$3,596</td>
<td>$260</td>
</tr>
<tr>
<td>C) 3 points Above 50% and up to 75% of SMI or above 150% for households sized 7 or more &gt;&gt;</td>
<td>$1,312</td>
<td>$1,715</td>
<td>$2,119</td>
<td>$2,523</td>
<td>$2,926</td>
<td>$3,330</td>
<td>$3,443</td>
<td>$3,833</td>
<td>$4,223</td>
<td>$4,613</td>
<td>$5,003</td>
<td>$5,393</td>
<td>$390</td>
</tr>
<tr>
<td>D) 2 points Above 75% of SMI or above 150% of FPG for households sized 7 or more. &gt;&gt;</td>
<td>$1,749</td>
<td>$2,287</td>
<td>$2,825</td>
<td>$3,364</td>
<td>$3,902</td>
<td>$4,440</td>
<td>$4,591</td>
<td>$5,111</td>
<td>$5,631</td>
<td>$6,151</td>
<td>$6,671</td>
<td>$7,191</td>
<td>$520</td>
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PUBLIC NOTICE

Issue Date: June 6, 2016

ARIZONA DEPARTMENT OF ECONOMIC SECURITY
PUBLIC COMMENT ON THE STATE OF ARIZONA

Low Income Home Energy Assistance Program (LIHEAP)
Federal Fiscal Year (FFY) 2017
And
Community Services Block Grant (CSBG) State Plan
Federal Fiscal Year (FFY) 2017

The Department of Economic Security (DES) requests public comment on the above-referenced plans. The Public Hearing meetings are scheduled for:

- In Phoenix on Tuesday, July 5, 2016, at the Arizona State Capital, 1700 W. Washington Street, Executive Tower, Grand Canyon Room, Phoenix, Arizona, from 10:30 a.m. – 12:00 p.m.

- In Tucson on Wednesday, July 6, 2016, at the Pima County Kino Veterans Center, 2801 E. Ajo Way Tucson, Arizona, from 12:00 p.m. – 1:30 p.m.

- In Flagstaff on Thursday, 7, 2016, at the Ponderosa Conference Room – 1st Floor, 2625 N. King Street, Flagstaff, Arizona, from 11:30 a.m. – 1:00 p.m.

The agenda for each meeting will include an opening statement, public commentary and a closing statement. A copy of the proposed plan is available for public inspection on the DES internet website at the link below:


The Department will accept written comments on the plan sent to any of the following addresses:

Email: dgravett@azdes.gov
tfrazee@azdes.gov

Fax: (602) 542-6655

Mail: Department of Economic Security
ATTN: Diana Gravett
P.O. Box 6123, Mail Drop 6283
Phoenix, Arizona 85005

Written comments should be sent so that the Department will receive them before 5:00 PM, Friday, July 15, 2016, and should include contact information for the person providing comments, as well as the name of any organization that the individual represents. Questions may be directed to Diana Gravett at (602) 542-6594

THIS DOCUMENT IS AVAILABLE IN ALTERNATIVE FORMAT BY CONTACTING Diana Gravett AT (602) 542-6594 OR AT THE ADDRESS SPECIFIED ABOVE. REQUESTS SHOULD BE MADE AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE THE ACCOMMODATION.
Members of the Public Providing Testimony:
Janet Regner, Director, Coconino County Community Services, Norma Gallegos, Assistant Director, Coconino County Community Services

Department of Economic Security (DES), Division of Aging and Adult Services (DAAS) Staff Attendees:
Tammy Frazee, Community Services Program Administrator, Diana Gravett, CSBG Program and Project Specialist, Sabrina Freeman, LIHEAP Program Specialist, Renee Nyen, Administrative Assistant

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1. Welcome and Introduction:</td>
<td>Tammy Frazee</td>
<td></td>
</tr>
<tr>
<td>DES/DAAS CAPS Community Action Program Specialist Diana Gravett welcomed the members of the public in attendance and introduced DES/DAAS/CAPS staff.</td>
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</tr>
<tr>
<td>2. Overview Public Hearing Procedures and Protocols:</td>
<td>Diana Gravett</td>
<td></td>
</tr>
<tr>
<td>DES/DAAS CAPS Community Action Program Specialist Diana Gravett described the public hearing procedure.</td>
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<tr>
<td>3. Call for Testimony:</td>
<td>Diana Gravett</td>
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<tr>
<td>Diana Gravett called upon the members of the public who had requested an opportunity to speak and opened the floor for testimony.</td>
<td></td>
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</tr>
<tr>
<td>4. Testimony from Attendees:</td>
<td>Norma Gallegos</td>
<td></td>
</tr>
<tr>
<td>Coconino County Community Services Assistant Director Norma Gallegos provided testimony on the LIHEAP State Plan:</td>
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<tr>
<td></td>
<td>“Coconino County is very grateful that the Arizona Department of Economic Security is undertaking a thorough evaluation of the current funding distribution formula, that which is described in Attachment 3A, and in Section 7 of the Plan. We strongly recommend that the Cost of Living Index become a part of further funding formulas.”</td>
<td></td>
</tr>
<tr>
<td>5. Testimony from Attendees:</td>
<td>Janet Regner</td>
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<tr>
<td>Coconino County Community Services Director Janet Regner provided testimony on the CSBG State Plan:</td>
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<tr>
<td></td>
<td>“WIOA was not included in the list of programs with which the State needs to make a direct connection and create a collaboration process for service</td>
<td></td>
</tr>
</tbody>
</table>
to families throughout the State. Community Action Agencies were specifically cited in the Workforce Investment Opportunity Act as Partners. We encourage the State of Arizona to most swiftly, with our input, develop a meaningful plan to address how the State will be integrating program areas and goals, as well as creating a nexus for the agencies to do so as well.”

- “Increased benefits for working poor: there is a reference to increased benefit levels for applicants reporting income in this section of the plan in Attachment 4, 14.1a 676(b)(1)(A)(i). We believe that the accurate reference here should be the working poor, but that is left to interpretation. Therefore, we recommend an explanation of the intended meaning.”

- “CSBG Programmatic Assurances and Information Narrative: the information included in Attachment 4 of the Plan is a cut and paste of the information included by the Community Action Agencies in the plans. It addresses how Community Action Agencies coordinate anti-poverty services. However this Section is silent on the state of Arizona’s responsibilities for the same program assurances. We recommend the State’s role be specifically articulated before the Plan is submitted to HHS.”

6. **DAAS/CAPS Staff Remarks**  
   Above are excerpts from Coconino County Community Services’ written comments submitted at the hearing.

7. **Adjourn**  
The public hearing was adjourned at 1:00 p.m.

Diana Gravett
Comments for Arizona Department of Economic Security on the State of Arizona Community Services Block Grant Community Action Program Public Hearing
July 7, 2016

On behalf of the Coconino County and the designated Community Action Agency, the Community Services Department, thank you for allowing me the opportunity to comment on the Arizona Department of Economic Security's Community Services Block Grant State Plan. My name is Janet Regner, Director of the Coconino Community Action Agency. We will make five points in our comments:

- Coconino County Background
- Funding Distribution Formula
- Coconino County’s Collective Impact Initiative
- CSBG State Plan comments

Coconino County is 18,619 square miles and is the second largest U.S. county (next to San Bernardino, California), geographically, in the lower 48 States with an overall 23% poverty rate, the fourth highest county poverty rate in the State of Arizona after Apache, Navajo and Santa Cruz.

The county contains five Indian reservations with extremely high unemployment rates and poverty rates. 54% of the citizens we serve are Native American.

Much of our county contains remote rural areas, with many citizens living in isolation. We do our very best to conduct outreach to these citizens, but with a county the size of the state of Connecticut, it is very difficult.

According to a recent study conducted by the Northern Arizona University Rural Policy Institute, there is a significant difference in poverty thresholds between rural and metro parts of Arizona. NAU’s research showed that the prevalence of poverty is greater in non-metro areas and that the poverty thresholds which are not adjusted to geographical regions are not a meaningful definition of minimal living standards. In short, how much a family can buy with those minimum benefits depends on where they live.

If one were to adjust population in poverty by the difference in the Cost of Living Index between Phoenix Metro and Coconino County, the Phoenix Metro areas CLI would be 98.9 as compared to the Coconino County CLI of 119.0.

Once the above calculation is done, the result is that the real poverty rate for Coconino County is 27.3% rather than the published 23%.

Another finding in the NAU study is that of the 59,242 jobs in the County, 37,507 of those jobs are in the service sector. The average weekly wage for the service sector is $637.

The conclusion of the NAU study is:

✓ Coconino County overall has higher levels of poverty indicators than the state of Arizona.
✓ 23% of Coconino County population live in poverty, State of Arizona rate is 17.9% for the state.

✓ The county has a larger percentage of all three age cohorts (under 18 years, 18-64 years, and 65 years and over) living in poverty than the state.

✓ The largest difference occurs in the 18-64 age group representing those in the labor force.

✓ Despite being employed, Coconino County resident are almost twice as likely to be employed but still live in poverty (15.5), than the state (8.5%).

Coconino County Collective Impact Initiative

We would like to take the opportunity during this Public Hearing to highlight a very innovative and proactive approach to human services delivery we have undertaken in Coconino County. Human Services Collective Impact (CI) is a prevention-focused, evidence-informed, collaborative process bringing together stakeholders focused on shared concerns. Five conditions are required for successful CI implementation: common agenda, shared measurement, continuous communication, mutually reinforcing activities, and backbone support.

In January 2015, the County Community Services Department, a designated Community Action Agency, convened ten Coconino County departments to explore opportunities for partnership. This conversation revealed significant gaps in communication and service coordination between departments. Many department directors found themselves surprised to learn about the complimentary services other County departments were providing. Additionally, it became clear to participants that many departments serve overlapping vulnerable populations, and often times the same individuals or families.

Setting the Collect Impact framework into action, eight of the original ten departments allocated existing resources to a pilot initiative through which representatives from each department work together to coordinate service delivery. The pilot focuses on building and executing a case management approach to inter-departmental collaboration.

The CITF adopted a CI Practice Model in July 2015 for use by CI Coordinators (CICs) who were later designated by each participating Department. The CICs have been meeting twice a month since September, using the CI Practice Model and have adapted and are building on the Arizona Self-Sufficiency Matrix.

The Self-Sufficiency Matrix is an assessment and outcome measurement tool for 18 domains with a five scale continuum from “in-crisis” to “thriving” and allows for the measurement of client progress or maintenance over time. Human services programming provided by participating Coconino’s various departments has been integrated into the matrix as resources available for client-families to access on their journey to self-sufficiency.

The matrix will be very helpful for 1) case management to document client progress towards self-sufficiency, 2) self-assessment to show individuals their strengths and areas for improvement, 3) program management to assess the effectiveness of the services being offered and how to direct resources, 4) measurement to clearly identify funding priorities, and 5) communication to show CI success and community need to policymakers.

Partner Organizations
Coconino County Adult Probation

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1 Ten Departments at Initial Convening: Adult Probation, Courts, Community Services, Juvenile Court, County School Superintendent, Public Health, Legal Defender, Public Defender, Career Center, Sheriff’s Office.
Coconino County Courts
Coconino County Career Center
Coconino Public Health District
Coconino County Superintendent of Schools
Coconino County Juvenile Court
Coconino County Legal Defender Office
Coconino County Public Defender Office
Coconino County Sheriff’s Office
Coconino County Criminal Justice Coordinating Council
United Way of Northern Arizona
Sonoma County Human Services Department Upstream Investments Initiative
American Public Human Services Association
Northern Arizona University College of Health and Human Services

Strategic Planning
Collective Impact will better align County departments’ human services for synergistic effectiveness and efficiency by identifying and addressing disparity of opportunity among citizens. Collective Impact also involves client-families maximum feasible participation toward their self-sufficiency, and assisting their asset ownership, not just income stabilization. Helping individuals, families, and communities to build long-term assets expands economic prosperity more sustainably for all. As disparity lessens and asset ownership and positive long-term societal change increases, rising criminal justice costs could subside. Once set up, the improved effectiveness and efficiency from multi-department human services delivery could eventually decrease expenditures for human and criminal justice services.

Relevant ROMA Performance Measures:

✓ Vulnerable Citizens will become more self-sufficient.
✓ The conditions in which vulnerable citizens live will be improved.
✓ Vulnerable people will own a stake in their community.
✓ Partnerships among supporters and providers of services to vulnerable people will be strengthened
✓ County Departments will increase their capacity to achieve results.
✓ Vulnerable populations will achieve their potential by strengthening family and other supportive systems.

CSBG Draft State Plan comments:

State Linkages: WIOA was not included in the list of program with which the state needs to make a direct connection and create a collaborative process for service to families throughout the state. Community Action Agencies were specifically cited in the Workforce Investment Opportunity Act as partners. We encourage the State of Arizona to move swiftly, with our input, to develop a meaningful plan to address how the state will be integrating program areas and goals, as well as creating a nexus for the agencies to do so as well.

CSBG Programmatic Assurances and Information Narrative: The information included in Attachment 4 of the plan is a cut and paste of the information included by the Community Action Agencies in their plans. It addresses how Community Action Agencies coordinate anti-poverty services. However this

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2 Sonoma County’s January 11, 2010 Upstream Investments report to BOS shows compelling economic and moral support for upstream interventions. But it also states that these likely will not immediately reduce downstream County General Fund criminal justice expenditures within the first 10-year time frame.
section is silent on the State of Arizona's responsibilities for the same program assurances. We recommend that the State's role be specifically articulated before the Plan is submitted to HHS.

Funding Formula: With all the economic background provided at the beginning of our comments, Coconino County is very grateful that the Arizona Department of Economic Security is undertaking a thorough evaluation of the current funding distribution formula, that which is described in Attachment 3A, Section 7 of the Plan. We strongly recommend that the Cost of Living Index become a part of future funding formulas.

Increased benefits for Working Poor: There is a reference to increased benefit levels for applicants reporting income in this section of the plan in Attachment 4, 14.1a 676(b)(1)(A)(i). We believe that the accurate reference here should be the working poor, but that is left to interpretation. Therefore, we recommend an explanation of the intended meaning.

Finally, we would like assurances that the Organizational Standards policy will be developed and available in July 2016 as stated in the Plan so the Community Action Agencies may be prepared and appropriately responsive.

Thank you again for the opportunity to comment for this CSBG public hearing.
Members of the Public Providing Testimony:
Rosemary Cora-Cruz, Program Manager, Pima County Community Services Department

Department of Economic Security (DES), Division of Aging and Adult Services (DAAS) Staff Attendees:
Tammy Frazee, Community Action Programs and Services Administrator, Diana Gravett, CSBG Program and Project Specialist, Renee Nyen, Administrative Assistant

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<tr>
<th>1. Welcome and Introduction:</th>
<th>Diana Gravett</th>
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<td>DES/DAAS Community Action Programs (CAPS) Program Administrator Tammy Frazee welcomed the members of the public in attendance and introduced DES/DAAS/CAPS staff.</td>
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<th>2. Overview Public Hearing Procedures and Protocols:</th>
<th>Diana Gravett</th>
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<td>DES/DAAS CAPS Community Action Program Specialist Diana Gravett described the public hearing procedure.</td>
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<th>3. Call for Testimony:</th>
<th>Diana Gravett</th>
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<td>Diana Gravett called upon the members of the public who had requested an opportunity to speak and opened the floor for testimony.</td>
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<th>4. Testimony from Attendees:</th>
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<td>Pima County Community Services Department Program Manager Rosemary Cora-Cruz provided testimony on the CSBG State Plan:</td>
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<td>– Pima County Community Services Department commented, requesting case management training and financial literacy be added to the training and technical assistance schedule.</td>
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<td>– Pima County Community Services Department requested clarification to section 8.2 of the CSBG state plan.</td>
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<td>– Pima County also expressed a desire to submit a CAP Plan every two-years instead of annually. Also, Pima County expressed a desire for the State in coordination with the Network to update the CAP Plan model. This would ease their administrative costs to have the plan staggered.</td>
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<td>– Pima County expressed that the CSBG State Plan should have a greater mention of cooperation with WIOA.</td>
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Pima County Community Services Department Program Manager Rosemary Cora-Cruz provided testimony on the LIHEAP State Plan:

- Pima County noted that the box for section 1.5 was not checked. The State does not automatically enroll households without a direct annual application and the Plan should reflect that.

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<td>5. <strong>Last Call For Comments</strong></td>
<td>None were issued.</td>
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<td>6. <strong>Adjourn</strong></td>
<td>The public hearing was adjourned at 12:51 p.m.</td>
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Attachment 14.1a

CSBG State Plan FFYs 2017-2018

Section 14.1a Narrative Response

14.1a. 676(b)(1)(A): Describe how the State will assure “that funds made available through grant or allotment will be used –

(i) to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);

(ii) to secure and retain meaningful employment;

(iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;

(iv) to make better use of available income;

(v) to obtain and maintain adequate housing and a suitable living environment;

(vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;

(vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to –

(I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and

(II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

(i) The State has authorized increased benefit levels for the “working poor” when applying for utility assistance, defined as applicants from households reporting income from employment, self-employment/business income, or Unemployment Insurance, who have incomes that fall below 150 percent of the poverty level, and struggle to meet basic needs. CSBG supported programs such as the State authorized Short-Term Crisis Services (STCS), funded by Temporary Assistance for Needy Families (TANF) funds, may provide for work-related expenses such as necessary licensing fees, uniforms or transportation assistance through CSBG funded programs. The State allows eligible entities to use CSBG funds for these services for childless adults who do not qualify for this service under TANF rules.
(ii) DAAS/CAPS requires eligible entities to provide assistance for the purposes of obtaining or maintaining employment. The State Short-Term Crisis Services program (STCS), funded by TANF, is delivered by eligible entities and authorized to provide employment supports such as transportation, uniforms, equipment or licensing fees related to employment. DAAS/CAPS requires eligible entities to provide a description of activities that coordinate with local Workforce Innovation and Opportunity Act (WIOA) funded programs.

(iii) Eligible entities may coordinate with local education institutions and allow savings from asset development programs to be utilized for post-secondary and vocational education. Eligible entities may also utilize CSBG funds for form linkages with local partners to provide GED preparation and after school program or perform such activities with their own resources. Eligible entities also coordinate with or operate Head Start programs and in-house secondary education programs.

(iv) DAAS/CAPS authorizes eligible entities to use CSBG funds to support financial literacy programs and Volunteer Income Tax Assistance (VITA), as the need is identified in the community via the entities’ community needs assessments.

(v) DAAS/CAPS authorizes eligible entities to deliver CSBG supported eviction prevention programs, such as the State Short-Term Crisis Services (STCS) program, funded by TANF, to alleviate crisis by maintaining or establishing housing and utility services. Eligible entities may utilize CSBG funds to support the delivery of other federal, State, local, and private housing and home repair programs.

(vi) DAAS/CAPS makes available CSBG discretionary funds for emergency and disaster assistance to households in crisis involving sudden loss of their housing due to natural or manmade disasters or unforeseen incidents.

(vii), (I), (II) DAAS/CAPS authorizes eligible entities to utilize CSBG funds to support the development of linkages and local partnerships in the community that create robust and varied networks of public and private grassroots partnerships. DAAS/CAPS makes CSBG discretionary funds available for innovative projects related to this assurance, including developing partnerships with law enforcement agencies and projects to develop innovative and exemplary practices.
Attachment 14.1b

CSBG State Plan FFYs 2017-2018 –
Section 14.1b Narrative Response

Needs of Youth
14.1b. 676(b)(1)(B) Describe how the State will assure “that funds made available through grant or allotment will be used –

(B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as –

(i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and

(ii) after-school child care programs;

Example 1 Provided by a CAA:

City of Glendale Community Action Program: “The Glendale CAP works with and is a strong advocate of the Glendale Community Center, which is located in the "Heart of Glendale" neighborhood and is currently being operated by non-profit partners who coordinate, manage and deliver the programs run out of the same City of Glendale owned facility that houses the CAP office. CAP staff has established and maintains open communication with the center and its staff, who provides services to both low-income youth and adults living nearby. A CAP priority is to refer Glendale families to the Center for the wide variety of services they provide including the Y.W.C.A. Food & Nutrition program, GED classes, homework club, and recreational activities, many of which are specifically designed to deter criminal activities among youth. An operating goal of the Community Center is to reciprocate and to refer their families to the Glendale CAP for accessing family assistance services; thus increasing collaborative approaches to meeting family needs. In addition to youth development, the program helps to prevent and/or reduce youth crime.

CAP staff refers clients and youth to the Boys and Girls Club, Y.W.C.A, Glendale Elementary School District afterschool programs, Head-Start, Glendale Recreation Afterschool Programs (GRASP), Glendale Community Center, Rose Lane & O’Neil Community Centers and the Velma Teague Library, which is located in the center of the low-income neighborhoods of Glendale. Apart from the coordination and partnership efforts of the Network, after school programs are conducted by the Arizona Department of
Education Health which utilizes federal funding under the Community Learning Center Grant (CCLC) to support after-school programs for at-risk children.

Example 2 Provided by CAA/Limited Purpose Agency:

Portable Practical Educational Preparation (PPEP): PPEP’s Adult Employment and Vocational Training Programs provide a variety of education, employment and training services. Target populations are Adults, Dislocated Workers, Older Workers, Migrant and Seasonal Farmworkers and their dependents. PPEP also includes a High School Equivalency Program (HEP) for person 16 and older. Services vary from county to county. PPEP works with over 800 employers statewide, by referring qualified job applicants and offering incentives for hiring.

PPEP also targets at-risk youth. YouthBuild is a youth and community development program that simultaneously addresses core issues facing low-income communities: housing, education, employment, crime prevention, and leadership development.

The YouthBuild Program is a GED Preparation and Construction program offering AmeriCorps opportunities that include Community Service and Leadership Development. This program is for at-risk youth ages 16 – 24, who do not have a High School Diploma or GED. PPEP YouthBuild is the only agency in the Tucson Metro area that provides both Construction Training and GED preparation for youth. PPEP’s program also provides participants a stipend to help subsidize their income while they finish the program. PPEP also offers a YouthBuild program in rural Yuma County. YouthBuild participants must be legal U.S. residents.

In another youth oriented vocational program, PPEP partners with MPG Automotive to provide paid on-the-job training. MPG Automotive trained youth participants in the automotive industry and offered wages during training. PPEP used CSBG funds to reimburse 50 percent of the wages. MPG Automotive hires participants who successfully complete the on-the-job training to full time positions as mechanics’ helpers making $10.00 per hour.

In SFY 2015, there were 42 youth enrolled in both programs. 38 of these have graduated from the program. Of these graduates, 15 have earned their GEDs, and 22 have earned a Segal Education Award from AmeriCorps worth a $1,515 that can be used toward post-secondary education expenses.