

#### **1021 CARE MANAGEMENT**

REVISION DATE: 8/30/2023 EFFECTIVE DATE: July 20, 2022 REFERENCES: A.R.S. §§ 13-3994; A.R.S. §§ 31-501; A.R.S. §§ 36-551; A.R.S. §§ 38-211; 42 CFR 438.100(a)(1); 42 CFR 438.100(b)(2)(vi); 42 CFR 438.208(b)(2)(ii) and (iii); 42 CFR 438.208(b)(2)(iv); 42 CFR 457.1220; 42 CFR 457.1230(c); 45 CFR Part 160 and 164; AMPM 310-HH; AMPM 520; AMPM 570; AMPM 580; AMPM 940; AMPM 1010; AMPM 1021; AMPM 1620; ACOM 438. **PURPOSE** 

This policy sets forth roles and responsibilities of the Administrative Services

Subcontractors (AdSS) for provision of Care Management services and

collaboration with the Division of Developmental Disabilities (Division) to

improve health outcomes for Members eligible for ALTCS who may or may

not have a chronic disease but have physical or behavioral health needs or

risks that require immediate AdSS intervention.

### DEFINITIONS

 "Advance Care Planning" means a part of the End-of-Life Care concept and is a billable service that is a voluntary face-to-face ongoing discussion between a qualified health care professional and the Member to:



- Educate the Member about their illness and the health care options that are available to them;
- Share the Member's wishes with family, friends, and his or her physicians.
- Develop a written plan of care that identifies the Member's choices for treatment;
- "Arizona State Hospital" or "ASH" means the state hospital providing long-term inpatient psychiatric care to Arizonans with mental illnesses who are under court order for treatment.
- 3. "Care Management" means a group of activities performed by the AdSS to identify and manage clinical interventions or alternative treatments for identified Members to reduce risk, cost, and help achieve better health outcomes. Distinct from Support Coordination, Care Management does not include the day- to-day duties of service delivery.
- "Care Manager" means someone who provides Care Management services.



- 5. "End-of-Life Care" means a concept of care, for the duration of the Member's life, that focuses on Advance Care Planning, the relief of stress, pain, or life limiting effects of illness to improve quality of life for a Member at any age who is currently or is expected to experience declining health, or is diagnosed with a chronic, complex, or terminal illness.
- "Informal Supports" means non-billable services provided to a Member by a family member, friend, or volunteer to assist or perform functions such as:
  - a. Housekeeping,
  - b. Personal care,
  - c. Food preparation,
  - d. Shopping,
  - e. Pet care, or
  - f. Non-medical comfort measures.
- 7. "Medication Assisted Treatment" or "MAT" means the use of medications in combination with counseling and behavioral therapies for the treatment of substance use disorders.



- "Member" means the same as "Client" as defined in A.R.S. § 36-551.
- 9. "Planning Document" means a written plan developed through an assessment of functional needs that reflects the Services and supports, paid and unpaid, that are important for and important to the Member in meeting the identified needs and preferences for the delivery of such Services and supports.
- 10. "Planning Team" means a group of people including the Member; Responsible Person; the Support Coordinator; other State of Arizona Department of Economic Security staff; as necessary; and any person selected by the Member; Responsible Person; or the Department.
- 11. "Responsible Person" means the parent or guardian of a minor with a developmental disability, the guardian of an adult with a developmental disability or an adult with a developmental disability who is a client or an applicant for whom no guardian has been appointed.



- 12. "Social Determinants of Health" or "SDOH" means the social, environmental, and economic factors that can influence health status and have an impact on health outcomes.
- 13. "Special Health Care Needs (SHCN)" means serious and chronic physical, developmental, or behavioral conditions requiring medically necessary health and related services of a type or amount beyond that required by Members generally that lasts or is expected to last one year or longer and may require ongoing care not generally provided by a Primary Care Provider (PCP).
- 14. "Support Coordination" means a collaborative process which assesses, plans, implements, coordinates, monitors, and evaluates options and services to meet an individual's health needs through communication and available resources to promote quality, cost-effective outcomes.
- "Support Coordinator" means the same as "case manager" under A.R.S. § 36-551.



## POLICY

### A. COMPONENTS OF CARE MANAGEMENT

- The AdSS shall have in place a Care Management process with the primary purpose of coordinating care and assisting in accessing resources for Members with multiple or complex conditions and who require intensive physical, or behavioral health support services.
- The AdSS shall have multiple methods for referring a Member to Care Management, including referrals from the Member or Responsible Person, internal sources, provider or the Division.
- The AdSS shall provide Care Management that is designed to be short-term and time-limited in nature.
- 4. The AdSS shall require the following Care Management services:
  - Assistance in making and keeping needed physical or behavioral health appointments;
  - Following up and explaining hospital discharge instructions;



- c. Health coaching and referrals related to the Member's immediate needs;
- d. Primary Care Provider (PCP) reconnection; and
- e. Offering other resources or materials related to wellness,
  lifestyle, and prevention.
- The AdSS shall provide care coordination to ensure Members receive the necessary services to prevent or reduce an adverse health outcome.
- The AdSS shall ensure that clinical resources and assessment tools utilized are evidenced-based.
- 7. Care Managers shall establish a process to ensure coordination of Member physical and behavioral health care needs across the continuum, based on early identification of health risk factors or Special Health Care Needs (SHCN) consistent with the Planning Document.
- 8. The AdSS shall ensure the coordination ensures provision of physical and behavioral services in any setting that meets the



Member's needs in the most cost-effective manner available.

- Care Managers shall be expected to have direct contact with Members for the purpose of providing information and coordinating care.
- 10. The AdSS Care Management system shall automatically document the staff member's name and ID and the date and time the action or contact with the Member occurred.
- 11. The AdSS Care Management system shall also provide automatic prompts and reminders to follow-up with the Member as specified in the Member's care plan.
- 12. The AdSS shall provide Care Management at the contractor level as an administrative function. The AdSS shall receive prior approval from the Division if the AdSS intends to delegate a portion of Care Management functions.
- 13. The AdSS shall ensure the Care Managers are not performing the day-to-day duties of the Division Support Coordinator, the provider case manager, or the Tribal Regional Behavioral Health



Authority (TRBHA) case manager.

- 14. Care Managers shall work closely with the case managers referred to in this section, to ensure the most appropriate service plan and services for Members.
- 15. The AdSS shall develop Member selection criteria for the Care Management model to determine the service intensity or targeted interventions a Member may require to help achieve improved health outcomes and reduce risk and cost.
- 16. The AdSS shall integrate data from medical and behavioral health claims or encounters, pharmacy claims, laboratory results, Health Risk Assessments (HRA)s, Electronic Medical Records (EMRs), health services programs within the organization, or other advanced data sources to develop the selection criteria.
- 17. The AdSS shall stratify Members for Care Management for targeted interventions, on at least an annual basis.



# **B.** CARE MANAGER RESPONSIBILITIES

- Care Managers shall comprehensively assess the Member and develop and implement a care plan that has the following:
  - a. Initial assessment of Members:
    - i. Health status;
    - ii. Physical and behavioral health history, including medications and cognitive function;
    - iii. Activities of daily living;
    - iv. Social Determinants of Health (SDOH).
  - Life planning activities, including wills, living wills, advance directives, health care powers of attorney, End-of-Life Care and Advance Care Planning.
  - c. Evaluation of:
    - i. Cultural and linguistic needs and preferences;
    - ii. Visual and hearing needs and preferences;
    - iii. Caregiver resources; and
    - iv. Availability of services, including community



resources.

- Development of a Care Management plan, including self-management tools, prioritized goals that consider Member and caregiver preferences and desired level of involvement;
- e. Identification of barriers;
- Facilitation of referrals and a follow-up process to determine if Members act on referrals made;
- g. Development of a schedule for follow-up and communication with the Member;
- A process and timeframe for monitoring the effectiveness
  of Care Management.
- 2. Care Managers shall work with the Support Coordinator, the provider case manager, AdSS tribal liaison, the Primary Care Physician (PCP) or specialist(s) to coordinate and address Member needs within 30 days after the member has been determined eligible to receive Care Management.



 Care Managers shall continuously document interventions and changes in the plan of care.

## C. AdSS RESPONSIBILITIES

- The AdSS shall establish policies and procedures that reflect integration of services to ensure continuity of care by:
  - a. Ensuring that in the process of coordinating care, each Member's privacy is protected in accordance with the privacy requirements including those specified in 45 CFR Part 160 and 164, Arizona statutes and regulations, and to the extent applicable in 42 CFR 457.1220, 42 CFR 438.100(a)(1), and 42 CFR 438.100(b)(2)(vi);
  - Allowing Member choice in selecting a PCP, TRBHA or a behavioral health provider who is formally designated as having primary responsibility for coordinating the Member's overall health care;
  - c. Ensuring access to care that is appropriate to their



individual needs as specified in 42 CFR 457.1230(c) and 42 CFR 438.208(b)(1);

- Ensuring each Member receiving care coordination has an individual or entity that is formally designated as primarily responsible for coordinating services for the Member, such as the Division Support Coordinator, the provider case manager, or TRBHA case manager;
- Ensuring the Care Manager provides the Responsible
  Person with information on how to contact their designated
  person or entity as specified in 42 CFR 457.1230(c) and 42
  CFR 438.208(b)(1);
- f. Specifying under what circumstances services are coordinated by the AdSS, including the methods for coordination and specific documentation of these processes;
- g. Coordinating the services for Members between settings of care, including appropriate discharge planning for short-term and long-term hospital and institutional stays



as specified in 42 CFR 457.1230(c) and 42 CFR 438.208(b)(2)(i);

- h. Coordinating covered services with the services the Member receives from another entity or FFS provider as specified in 42 CFR 457.1230(c) and 42 CFR 438.208(b)(2)(ii) and (iii);
- Coordinating covered services with community and Informal Supports that are generally available through another entity or FFS provider in the Division's service area, as specified in 42 CFR 457.1230(c) and 42 CFR 438.208(b)(2)(iv);
- j. Ensuring Members receive End-of-Life Care and Advance Care Planning;
- Ensuring Care Managers establish timely and confidential communication of data and clinical information among providers that includes:
  - i. The coordination of Member care among the PCP,



AdSS, and tribal entities;

- Working with the PCP to communicate all known primary diagnoses, comorbidities, and changes in condition to the Division or FFS provider and Tribal provider to include TRBHA when the PCP becomes aware of the Division, or TRBHA involvement in care.
- Ensuring that the AdSS is providing pertinent diagnoses and changes in condition to the PCP:
  - No later than 30 days from change in medication or diagnosis, or
  - ii. No later than 7 days of hospitalization.
- m. Facilitating this communication exchange as needed and establish monitoring activities such as record review to ensure that the exchange occurs;
- n. Ensuring Care Managers provide consultation to a
  Member's inpatient and outpatient treatment team and



directly engages the Member as part of AdSS Care Management;

- Ensuring individuals admitted to a hospital who are identified as in need of behavioral health services, are responded to as specified below:
  - Upon notification of an individual who is not currently receiving behavioral health services, the AdSS shall ensure a referral is made to a provider agency within 24 hours.
- p. Ensuring that provider agencies attempt to initiate services with the individual within 24 hours of referral and that the provider agency schedules additional appointments and services with the individual prior to discharge from the hospital;
- q. Ensuring coordination, transition, and discharge planning activities are completed consistent with providers orders to ensure cost effectiveness and quality of care for Members



already receiving behavioral health services;

- r. Ensuring policies reflect care coordination for Members
  presenting for care outside of the AdSS' provider network;
- Identifying and coordinating care for Members with
  Substance Use Disorder (SUD) and ensure access to
  appropriate services such as Medication Assisted
  Treatment (MAT) and peer support services;
- The AdSS shall develop policies and implement procedures for Members with SHCN, as specified in the contract with the Division and AMPM Policy 520, including:
  - a. Identifying Members with SHCN;
  - Ensuring an assessment by an appropriate health care professional for ongoing needs of each Member;
  - Ensuring adequate care coordination among providers or TRBHAs;
  - d. Ensuring a mechanism to allow direct access to a specialist



as appropriate for the Member's condition and identified needs (e.g., a standing referral or an approved number of visits); and

- e. Additional care coordination activities based on the needs of the Member.
- The AdSS shall implement measures to ensure that the Responsible Person involved in Care Management:
  - a. Is informed of particular health care conditions that require follow-up;
  - Receives, as appropriate, training in self-care and other measures they may take to promote their own health; and
  - c. Is informed of their responsibility to comply with prescribed treatments or regimens.
- 4. The AdSS Care Management shall focus on achieving Member wellness and autonomy through:
  - a. Advocacy,
  - b. Communication,



- c. Education,
- d. Identification of service resources, and
- e. Service facilitation.
- 5. The Care Manager shall also assist the Responsible Person in identifying appropriate providers, TRBHAs, or other FFS providers, and facilities throughout the continuum of services.
- 6. The Care Manager shall ensure that available resources are being used in a timely and cost-effective manner in order to obtain optimum value for both the Member and the AdSS.
- 7. The AdSS shall proactively provide care coordination for Members who have multiple complaints regarding services or the AHCCCS Program. This includes Members who do not otherwise meet the Division criteria for Care Management, as well as Members who contact governmental entities for assistance, including AHCCCS.
- The AdSS shall report its monitoring of Members awaiting admission and those Members who are discharge-ready from



Arizona State Hospital (ASH) utilizing the Arizona State Hospital Admission and Discharge Deliverable Template.

- 9. The AdSS shall demonstrate proactive care coordination efforts for all Members awaiting admission to, or discharge from ASH.
- 10. The AdSS shall coordinate with ASH for discharge planning, including ensuring the Member with diabetes has appropriate diabetic monitoring equipment and supplies, and has been educated and trained to the use prior to discharge.
- 11. The AdSS shall not limit discharge coordination and placement activities based on pending eligibility for ALTCS.
- 12. The AdSS shall submit the following, in the case that a Member has been awaiting admission to, or discharge from ASH for an excess of 90 days:
  - a. A barrier analysis report to include findings, performance improvement activities and implementation plan, and
  - b. A status report for each Member who is continuing to await admission or discharge as specified in the contract with the



Division.

- 13. The AdSS shall arrange ongoing medically necessary nursing services consistent with providers orders to ensure cost effectiveness and quality of care in the event that a Member's mental status renders themself incapable or unwilling to manage their medical condition and the Member has a skilled medical need.
- 14. The AdSS shall identify, track and report Members who utilize Emergency Department (ED) services inappropriately four or more times within a six-month period.
- 15. The AdSS shall implement interventions to educate the Responsible Person on appropriate use of ED and divert Members to the right care in the appropriate place of service.
- 16. The AdSS shall ensure Care Management interventions to educate Responsible Persons include:
  - a. Outreach phone calls or visits,
  - b. Educational letters,



- c. Behavioral health referrals,
- d. HNHC program referrals,
- e. Disease or chronic Care Management referrals,
- f. Exclusive pharmacy referrals, or
- g. Social Determinants of Health (SDOH) resources.
- 17. The AdSS shall submit AMPM Attachment 1021-A as specified in the contract with the Division, identifying the number of times the AdSS intervenes with Members utilizing the ED inappropriately.
- The AdSS shall monitor the length of time Members remain in the ED while awaiting behavioral health placement or wrap-around services.
- 19. The AdSS shall coordinate care with the ED and the Member's treatment team to discharge the Member to the most appropriate placement or wrap-around services immediately upon notification that a Member who requires behavioral health placement or wrap-around services is in the ED.



- 20. The AdSS Chief Medical Officer shall be involved when Members experience a delay in discharge from institutional settings or the ED.
- 21. The AdSS shall submit the 24 Hours Post Medical Clearance ED Report utilizing Attachment B to the Division as specified in the contract with the Division.
- 22. The AdSS shall develop a plan specifying short-term and long-term strategies for improving care coordination and Care Management as specified in the MM Program workplan.
- 23. The AdSS shall develop an outcome measurement plan to track the progress of the strategies in the MM Program workplan.
- 24. The AdSS shall report the plan specifying the strategies for improving care coordination and the outcome measurement in the annual MM Program Plan, and submitted as specified in the contract with the Division, utilizing AMPM Policy 1010 Attachment A and Attachment B.



- 25. The AdSS tribal liaison shall facilitate the promotion of services and programs to improve the quality and accessibility of health care to enrolled American Indian and Alaskan Native Members.
- 26. The AdSS tribal liaison shall collaborate with Care Management to ensure communication with all tribal programs are actively engaged in the Member's care coordination process.
- 27. The AdSS shall meet with the Division HCS quarterly to review the AdSS Medical Management Committee minutes, reports with data analysis and action plans, over and under-utilization, outliers, and opportunities for performance improvement.
- 28. The AdSS shall coordinate with the Division's Behavioral Health Complex Care Specialist and Support Coordinator to provide assistance with care coordination for Members who are awaiting placement into ASH by communicating with the Responsible Person, Support Coordinator, facilities, providers, and ASH.

# D. HIGH NEEDS/HIGH COST (HNHC) PROGRAM



- The AdSS shall identify, implement, and monitor interventions for providing appropriate and timely care to Members with high needs or high costs who have physical or behavioral health needs.
- The AdSS shall collaborate with the Division HCS to coordinate care for Members enrolled in the High Needs/High Costs (HNHC) program who have physical or behavioral health needs.
- 3. The AdSS shall participate in care coordination or interdisciplinary team meetings at least monthly, or more often, as needed, to affect change and if needed to discuss barriers and outcomes.
- 4. The AdSS shall implement the following:
  - Planning interventions for addressing appropriate and timely care for the identified Members.
  - b. Specifying methodologies, inclusion criteria, interventions, and Member outcomes based on data analysis; and
  - c. Utilizing additional criteria if the AdSS determines it necessary.



- The AdSS shall submit an overview of the HNHC program, which shall include the requirements in section (D), in the Medical Management (MM) Program Plan submission, AMPM Attachment 1010-A.
- 6. The AdSS shall submit counts of distinct Members that are considered to have high cost behavioral health needs based on criteria developed by the AdSS and approved by the Division.
- The AdSS shall submit the High-Cost Behavioral Health Report on AMPM Attachment 1021-E as specified in the contract with the Division.
- 8. The AdSS Care Management program for HNHC Members shall incorporate a stratification approach to differentiate levels of Care Management provided based on factors such as:
  - a. The severity of the conditions;
  - b. Complexity of treatment coordination needs;
  - Presence of co-occurring substance use or mental health conditions;
  - d. Health or safety risks;



- e. Inpatient or ED utilization;
- f. Poly-Pharmacy;
- g. Functional deficits; and
- h. Involvement with other Member-serving systems.
- 9. The AdSS shall provide in their proposed stratification methodology the appropriate levels of Care Management necessary to ensure health, welfare and safety for Members and should consider such factors as:
  - a. Caseload mix;
  - b. Member acuity and coordination needs; and
  - c. Care Manager qualifications, experience and responsibilities.
- The AdSS shall ensure the Care Management program for High Need/High Cost Members has prior approval of the Division.
   Material changes to a Division-approved Care Management program must be approved in advance by the Division.
- 11. The AdSS shall develop and implement policies and procedures related to the AdSS Care Management program for HNHC



Members to ensure the active coordination of integrated physical and behavioral health services with Long Term Support Services (LTSS), in collaboration with the Support Coordinator for HNHC Members.

Signature of Chief Medical Officer: Anthony Dekker (Aug 22, 2023 10:01 PDT) Anthony Dekker, D.O.