

# Arizona Apprenticeship Advisory Committee (AAAC)

Department of Economic Security

1789 West Jefferson Street

Phoenix, AZ 85007

## Public Meeting

Tuesday, April 3, 2018

12:30pm

### Meeting Minutes

(Draft manuscript. Subject to approval at the next meeting.)

#### Committee Members Present

Mr. Charles Hankins, Acting Chairman – (Palo Verde Nuclear Generating Station)  
Mr. James Jones – (Maricopa Community Colleges)  
Ms. Linda Vedo – (Central Arizona Project)  
Ms. Karen King – (Tucson Electrical Apprenticeship) (remote - phone)  
Mr. Mark Minter – (Arizona Builders Alliance)  
Mr. Frank Grijalva (IBEW International)  
Ms. Victoria Kamm (Arizona Industrial Commission)  
Ms. Cindy Gutierrez – (Department of Education, CTE)

#### Committee Members Absent

Mr. Dennis Anthony – Chairman (Arizona Public Service)  
Mr. Terrence “Dee” Pinkston – (Chicanos Por La Causa Inc.)  
Ms. Stacy Faulkner – (Maricopa County)  
Mr. John Hansen – (Laron Manufacturing)  
Ms. Colleen Henry (U.S. Department of Labor, Office of Apprenticeship)

#### Staff Present

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)  
Kevin McGourty, Arizona Apprenticeship Office (Department of Economic Security)  
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)

#### Public Present

Mr. Rich Weissinger – (Central Arizona Project)  
Lindsey Code - (Palo Verde Nuclear Generating Station)

#### Call to Order

Mr. Hankins called the meeting to order at 12:31 P.M.

#### Welcome and Introductions

Mr. Hankins welcomed all committee members and asked all in attendance to introduce themselves.

#### Acceptance of January 2nd, 2018 Minutes

Mr. Hankins requested a motion to accept the AAAC meeting minutes of January 2, 2018. Motion was moved by Mr. Mark Minter and seconded by Ms. Victoria Kamm. Motion to accept minutes was approved.

## New Business

- **Annual Awards Ceremony Update**

Mr. Hankins stated this year's venue will be at Loews Ventana Canyon Resort in Tucson on Saturday, November 17th. Ms. King stated there is a little over \$5,000 in surplus for the awards banquet and she is going to pay the deposit of \$3,000 to hold the venue.

Ms. King and Ms. Huffman will work together on coordinating and reviewing the graduates for the awards banquet.

Mr. Higgins stated we have programs in non-traditional industries and occupations that will have graduates for this year's banquet so we will need to include other categories for the nominated apprentices.

- **Update on EEO plan for CFR 29:30**

The Arizona Apprenticeship office plan for CFR 29:30 has been submitted to the Department of Labor Office of Apprenticeship for approval and the administrator's signature. The plan for CFR 29:29 is being revised now and will be submitted for approval after the approved CFR 29:30 is returned by USDOL OA Administrator

## Old Business

- **Working on a procedural manual for annual apprentice awards ceremony.**

Ms. King and Ms. Huffman will continue to work on a procedural manual for annual apprentice awards ceremony. It will be focused on this year (2018). No further discussion.

## Status Report

- **Chairman's Report**

Mr. Hankins had nothing to report.

- **Apprenticeship Activity Report**

Ms. Huffman reported currently there are 3,502 active apprentices and 141 active programs. And a breakdown of the programs by industry: Advanced Business Services 6, Advanced Manufacturing 12, Aerospace and Defense 1, Construction 81, Healthcare 6, Hospitality 4, Information Technology 5, Renewable Energy 22, and Transportation 4.

Mr. Higgins stated he is working with Gateway Community College to become an Intermediary Sponsor. The community college will have program Standards for outreach to employers in the Water Treatment industry; an Employer Participation Agreement must be signed and developed in order for an employer register an apprentice. Gateway is providing Water Treatment training and related instruction.

Mr. Higgins is also working with Central Arizona College to become an Intermediary Sponsor for Community Health Worker occupation.

Mr. McGourty reported on the new program for CopperWynd Resort & Club for Cook, Hotel Associate, Housekeeper, Landscape Management Technician, and Stationery Engineer occupations.

- **Council Members' Reports**

Mr. Mark Minter (ABA/AGC Education Fund) – Mr. Minter stated they are very busy right now and could use more people. Tucson program is picking up also. They are utilizing the EVIT Mesa campus for the related training in Electric and Heavy Equipment programs. The WIOA funding has been a good source and helped many new apprentices. One of their newly graduates from the Electrician program just won the 2<sup>nd</sup> place in the National Craft Championship in Long Beach last month competing against 42 other Electrical programs.

Ms. Victoria Kamm (Arizona Industrial Commission) – Ms. Kamm reported on the new law that went in affect last July - Earned Pay Sick Time. We need to make sure employees are aware of the law and employers have the information and are in compliance.

Ms. Cindy Gutierrez (Department of Education, CTE) – Ms. Gutierrez was happy to report on the new approved program for Home Health Aide. Metro Tech has a dual enrollment Electrical program for the high school kids with direct entry into Phoenix Electrical JATC. The 43<sup>rd</sup> Annual Arizona Career and Technical Education Summer Conference Program is accepting registration forms now for the July 13 to 18<sup>th</sup> event in Tucson and the website is [www.acteaz.org](http://www.acteaz.org).

Mr. James Jones (Maricopa Community College) – Mr. Jones reported Maricopa Community College created a Work Based Learning Committee and added a module to communicate and share information about apprenticeship programs throughout the district.

Ms. Linda Vedo (Central Arizona Project) – Ms. Vedo reported they have some graduates coming up and will be adding some new apprentices soon.

Mr. Charles Hankins, Palo Verde Nuclear Generating Station – Mr. Hankins reported they currently have 16 graduates, hired 12 apprentices, and added 16 interns. They have a total of 49 apprentices and 16 interns.

Ms. Karen King (Tucson Electrical Apprenticeship) – Ms. King stated they currently have 85 apprentices and 8 pre-apprentices. Ms. King said classes are done April 16 and they are planning to start interviewing in May to fill a class of approximately 50 apprentices. There is 14 apprentices graduating the end of April.

Mr. Frank Grijalva (IBEW International) – There is a need for skilled workforce in the electrical industry. Construction market is also seeing the shortage of qualified journeyman.

- **Call to the Public**

Mr. Weissinger is happy to hear about the new apprenticeship programs coming on board. CAP is thinking about starting an IT program.

- **Location of the Next Meeting**

The next meeting is scheduled for July 3, 2018 at Hilton Garden Inn, 11460 West Hilton Way Avondale, AZ 85323 at 12:30 P.M. Palo Verde Generating Station is hosting and lunch will be provided.

- **Adjournment**

Mr. Hankins asked for a motion to adjourn the meeting. Motion made by Ms. Vedo and seconded by Mr. Minter. Meeting adjourned at 1:30 P.M.