

**State Rehabilitation Council (SRC) Employment and Partnerships  
Committee Meeting Minutes**  
February 18, 2020

**Members Present**

Carol Carr  
Jennifer Baier  
Adam Robson  
Tim Stump

**Members Absent**

Judith Castro  
Susan Voirol

**Staff Present**

Lindsey Powers

**Guests Present**

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**Call to Order and Introductions**

Carol Carr called the meeting to order at 1:30 pm in the RSA Conference Room, Phoenix, AZ. Introductions were made and a quorum was present.

**Approval of January 27, 2020 Meeting Minutes**

Jennifer Baier moved to approve the minutes of the January 27, 2020 SRC Employment and Community Partnerships Committee meeting. Adam Robson seconded the motion. The committee approved the minutes by unanimous voice vote.

**VR Toolkit Discussion**

Carol Carr stated that her Administrative Assistant had formatted the Employer Toolkit, although Ms. Carr had not made the edits suggested during the previous meeting. Carol Carr stated she would also add verbiage to the Toolkit and inquired regarding any feedback from the committee. Tim Stump inquired regarding the inclusion of Microsoft in the Toolkit. Carol Carr stated the committee had discussed removing Microsoft from the Toolkit. Tim Stump stated other companies such as Tucson Electric Power had hired blind and visually impaired individuals. Carol Carr stated she would welcome information regarding any companies that had hired individuals with disabilities. Tim Stump stated there were companies that hired a lot of individuals with disabilities but were not considered a great company to work

for. Carol Carr stated the committee could take a more global approach and reference key organizations that hired individuals with disabilities. Tim Stump stated Synchrony hired an outside company, Disability Solutions, to actively recruit individuals with disabilities and had trained their staff. Adam Robson stated the Toolkit did not have to include employers due to the need to be continually updated. Carol Carr agreed and noted that she had not made those edits yet. Tim Stump stated the Toolkit could include the Dream Job Fairs. Carol Carr stated the Toolkit could include the companies that typically sponsored the Dream Job Fairs for more information about the event. Tim Stump stated there were Autism Job Fairs also. Carol Carr stated her recollection that an agency had created an Economic Impact, which included the impact of individuals with disabilities working in their state. Ms. Carr inquired whether any agencies in Arizona had conducted an Economic Impact study. Adam Robson stated his understanding that Erika McFadden had created an Economic Impact study, although he was not sure if it had been completed. Carol Carr stated she was also reviewing Employer Toolkits from other states and would forward that information to the committee members for review. Adam Robson inquired whether the Toolkit would be printed, or whether it would be electronic only. Carol Carr stated she envisioned the Employer Toolkit would be available online and would likely be too large to be printed. Adam Robson agreed and noted that professionals would be able to access the information easier if the information was electronic. Carol Carr stated the Department of Economic Security (DES) Graphics Unit would be able to finalize the document as well. She noted that the Toolkit could be segmented so that a user could obtain information from one section. Carol Carr stated she would make the edits suggested during the previous meeting, add some verbiage to the Toolkit and submit to the State Rehabilitation Council (SRC) and APED Industries for review. Adam Robson stated he would be willing to review and edit the Toolkit prior to submitting to entities for review. Carol Carr stated she would appreciate that assistance from the committee members.

### **Community Employment Activity Discussion**

This item was tabled.

### **Agenda and Date for Next Meeting**

The next meeting of the SRC Employment and Community Partnerships Committee will be determined. Agenda items are as follows:

- VR Toolkit Discussion
- Community Employment Activity Discussion

**Announcements**

There were no announcements.

**Public Comment**

A call was made to the public with no response forthcoming.

**Adjournment of Meeting**

The meeting was adjourned at 2:02 pm.