Members Present
Nathan Pullen
Jonathan Pringle
David Steinmetz
Terell Welch

Members Absent
Reggie Laister
Bea Shapiro

Staff Present
Lindsey Powers

Guests Present
Brooke Beatty
Antonio Hernandez

Call to Order and Introductions
Nathan Pullen called the meeting to order at 10:04 am. Introductions were made a quorum was present.

Approval of the October 28, 2021 Meeting Minutes
Terell Welch motioned to approve the minutes from the October 28, 2021 meeting. Jonathan Pringle seconded the motion. The meeting minutes were approved by unanimous voice vote.

E75 Event Discussion
Nathan Pullen stated the committee continued to tentatively plan for an E75 event in February and had agreed to hold a virtual event. Nathan Pullen stated that committee members had agreed to reach out to their employer contacts and inquired regarding any updates. Terell Welch stated he had a contact with Wells Fargo, although he did not have a lot of success reaching that individual. Nathan Pullen stated Bea Shapiro might have a contact as well and he could follow up with her. Mr. Pullen stated he reached out to his
Sodexo contact but had not heard back. He noted the Vision Rehabilitation and Assistive Technology Expo (VRATE) had been cancelled as well as some other events, although the committee could continue to plan for an E75 event. Nathan Pullen inquired whether committee members were aware of any companies actively hiring blind and visually impaired employees. Brooke Beatty stated that some companies were better to work with, and she would check to see if any companies were hiring more. David Steinmetz stated he knew of a company that had hired several blind and visually impaired individuals, although the company was not local. Nathan Pullen stated the committee was typically interested in honoring local businesses, although more individuals were able to work remotely in Arizona. David Steinmetz agreed with recognizing local businesses and stated the company could be a potential keynote speaker. Nathan Pullen stated the committee had not identified a keynote speaker and could consider that company. Mr. Pullen inquired whether Mr. Welch was able to locate a previous version of an E75 invite. Terell Welch stated he contacted the Public Information Officer (PIO) and would follow up with him. Terell Welch noted the previous E75 video was outdated and suggested updating it with individuals that were currently employed. Nathan Pullen agreed and suggested contacting the PIO about updating the video as well.

Committee Member Updates

This item was tabled.

Agenda and Date for Next Meeting

The next meeting of the Employment Committee was scheduled for December 15, 2021. Agenda items are as follows:

- E75 Event Discussion
- Committee Member Updates

Announcements

There were no announcements.

Public Comment

Antonio Hernandez, Arizona Department of Health Services and Community Integration Officer, stated his department worked with business partners and inquired whether the committee would be interested in any updates. Nathan Pullen stated he would be pleased to receive any updates.
Adjournment of Meeting

Jonathan Pringle motioned to adjourn the meeting. David Steinmetz seconded the motion. The meeting was adjourned at 10:25 a.m.