



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

DIVISION OF DEVELOPMENTAL DISABILITIES

Sent on Behalf of DES/DDD

AHCCCS AND ATD TO OFFER NEW LEARNING COURSES TO STRENGTHEN THE HEALTH CARE WORKFORCE IN 2024

Target Audience - Qualified Vendors and Providers

Transmittal Date - 11/06/2023

The Arizona Health Care Cost Containment System (AHCCCS), Arizona's Medicaid agency, and the Association for Talent Development (ATD) announce a new partnership to provide expert-led professional development courses to AHCCCS health care providers so they can more effectively recruit and develop staff and retain their workforces.

"AHCCCS is focused on addressing the growing need for health care workers in the next decade. Ensuring providers are able to train and develop staff will increase retention and employee satisfaction," said Bill Kennard, AHCCCS Workforce Development Administrator. "Partnering with ATD brings national training expertise directly to AHCCCS providers to help them develop and manage talent."

Through this partnership with ATD, health care managers, executives, workforce development professionals, trainers, and others will be able to increase training and facilitation skills and learn strategies to develop current workforce talent and increase employee retention.

With an 80-year history of providing content, membership, and professional development across all areas of adult learning, ATD provides educational opportunities for anyone who would like to learn more about developing talent. ATD's globally-recognized [Training and Facilitation Certificate Program](#), one of its most popular train-the-trainer offerings, draws on ATD's extensive research and experience. The program helps all professionals become learner-centric facilitators who apply the skills of an engaging and effective trainer.

Managing talent with a cohesive strategy is an important responsibility for all managers and leaders. The [ATD Integrated Talent Management Certificate Program](#) helps participants learn practical methods to manage the workforce challenges of today and tomorrow—regardless of the organization's size.

"We are fully committed to supporting the learning needs of the health care workforce in Arizona," said Tony Bingham, President and CEO, ATD. "ATD looks forward to bringing some of our top professional development programs to assist providers in training and cultivating their talent."

AHCCCS will offer these learning opportunities at no cost to Medicaid providers who deliver Home and Community Based Services to enrolled Medicaid members. Registration will begin in November 2023 with courses starting in 2024.