



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

DIVISION OF DEVELOPMENTAL DISABILITIES

Sent on Behalf of DES/DDD

WORKFORCE DEVELOPMENT - ARIZONA HEALTHCARE WORKFORCE GOALS AND METRICS ASSESSMENT (AHWGMA) SURVEY

Target Audience - Qualified Vendors and Providers

Transmittal Date - 10/13/2022

Developing a qualified, competent, and sufficiently staffed workforce continues to be a priority issue that impacts members/clients, families, direct support professionals, Providers, and Qualified Vendors. Arizona direct support professionals who support people who are elderly and physically disabled or those with developmental disabilities are the backbone of our healthcare industry. It is the goal of Arizona's Managed Care Organizations (MCO) to work in collaboration with Providers and Qualified Vendors to develop Statewide initiatives, improvement plans, and best practices to identify and address workforce development initiatives.

In collaboration with the Workforce Development Coalition, the Division is sharing the 2022 Arizona Healthcare Workforce Goals and Metrics Assessment (AHWGMA) survey, formally known as the ACOM 407 Attachment A survey. The AHWGMA is a statewide data collection tool used to help the Arizona Network by gathering information, analyzing data, and assessing the current and future needs of the workforce. The results of this process provide insight into future funding opportunities, highlight where support is needed, and assist with the prioritization of initiatives/projects across the network.

This survey is intended for all Qualified Vendors providing services for members. Qualified Vendors that hold a contract with the Division and one or more additional MCOs only need to complete the survey once. The [AHWGMA survey](#) is open until Friday, November 18, 2022.

An [Introduction to the AHWGMA Survey](#) and an [AHWGMA Survey How-To Guide](#) are available online for reference.