

Arizona Apprenticeship Advisory Committee (AAAC)

Southwest Carpenters Training Facility
4547 W. McDowell Rd. Suite 5
Phoenix, AZ 85035

Public Meeting

Tuesday, October 3, 2017

1:00pm

Meeting Minutes

Call to Order

Mr. Chuck Hankins, Acting-Chairman called the meeting to order at 1:00 P.M.

Welcome and Introductions

Mr. Hankins welcomed all committee members.

Committee Members Present

Mr. Dennis Anthony – Chairman (Arizona Public Service) (by Phone)
Mr. Charles Hankins – (Palo Verde Nuclear Generating Station)
Mr. Terrence “Dee” Pinkston – (Skilled Workforce)
Ms. Cindy Gutierrez – (Department of Education) (CTE)
Mr. James Jones – (Maricopa Community Colleges) (by Phone)
Ms. Linda Vedo – (Central Arizona Project)
Ms. Karen King – (Tucson Electrical Apprenticeship)
Ms. Stacy Faulkner – (Maricopa County)
Mr. Mark Minter – (Arizona Builders Alliance)
Mr. John Hansen – (Laron Manufacturing)

Committee Members Absent

Mr. Frank Grijalva (IBEW International)

Staff Present

Adam Hartle, Arizona Apprenticeship Office (Department of Economic Security)(DES)
Kevin McGourty, Arizona Apprenticeship Office (Department of Economic Security)(DES)
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)(DES)

Acceptance of August 9th, 2017 Minutes

Mr. Hankins made a motion to accept the AAAC meeting minutes of August 9th, 2017. Motion was moved by Mr. Mark Minter and seconded by Ms. Linda Vedo. Motion to accept minutes was approved.

New Business

- **Arizona Apprenticeship Week Proclamation**

Mr. Hartle spoke on the proclamation request and information about the upcoming apprenticeship week November 12th - 18th. Mr. Adam Hartle stated this being registered apprenticeships 80th anniversary and the apprenticeship office would like the apprenticeship programs to showcase any upcoming events in recognition of this anniversary.

- **Annual Awards Ceremony Update**

Ms. King discussed available funding for the upcoming 57th Outstanding Awards Ceremony and well as an overview of what the Awards ceremony is about of all new members. Mr. Hartle brought discussion up regarding nominations for the 57th Annual Outstanding Award ceremony apprentice and programs of the year to be read. Ms. King read off the nominations for each category. One nominee was for each category has been submitted and each nomination was read aloud to committee for final vote. Mr. Anthony spoke about the history of the Chuck Huggins Award to the committee.

- Mr. Hankins read off the nomination for the Chuck Huggins award submitted by Fann Contracting to award Stephan Bell. Mr. Chuck Hankins called for a vote and all members unanimously voted yes
- Mr. Hankins read off the nomination for Outstanding Construction Program of the year for Fann Contracting. Mr. Chuck Hankins called for a vote and all members unanimously voted yes
- Ms. Vedo read off the nomination for Outstanding Utility Program of the year Palo Verde Nuclear Generating station as Chuck Hankins had to excuse himself for the voting process. Ms. Linda Vedo called for a vote and all members unanimously voted yes

Old Business

- DES Apprenticeship and Ms. Karen King are working on a procedural manual for annual apprentice awards ceremony. No further discussion.
- Revision of AAAC within State Statues – Mr. Hartle stated the AAAC State Statues are on hold until Code Federal Regulations 29:29 and CFR 29:30 is revised. The Arizona Apprenticeship Office has submitted their revised CFR's 29:29 and 29:30 to the US Department of Labor Office of Apprenticeship for approval.
- Mr. Hartle renewed discussion from the August AAAC meeting regarding WIOA reporting issues by programs to Maricopa County for the individuals receiving funding. Ms. Stacey Faulkner stated "since our last meeting a process form has been put in place to assist programs with report and has helped out".

Status Report

- **Chairman's Report**

Mr. Anthony had nothing to report on.

- **Apprenticeship Activity Report**

Mr. Hartle reported "currently there are 3,274 active apprentices and 142 active programs. There are 4.5% females and 8.5% veterans participating in the apprenticeship programs. New programs consist of Training to You (TTY) and Tetra Tech Construction Inc".

Mr. Hartle reported the Arizona Apprenticeship office is still continuing their outreach efforts in all industries for registered apprenticeship opportunities. Mr. Hartle stated he is working with the Gila Community College and the local workforce area to create more apprenticeship programs opportunities in Gila County.

Mr. Hartle spoke on Apprenti coming to Arizona and presenting their registered apprenticeship model to industry leaders and to the Arizona Apprenticeship Office.

- **Council Members' Reports**

Ms. Linda Vedo (Central Arizona Project) – Ms. Vedo reported 7 occupations registered with five having active apprentices at Central Arizona Project (CAP). Looking to hire to fill the current vacant positions at end of year 2017.

Ms. Karen King (Tucson Electrical Apprenticeship) – Ms. King explained they currently have 105 apprentices and 11 pre-apprentices. The pre-apprenticeship program was created by using federal funded grant to help recruit disconnected individuals in the workforce through apprenticeship. Ms. King explained they are having trouble finding qualified individuals in Math for her program. Work is very busy.

Mr. Mark Minter (ABA/AGC Education Fund) – Mr. Minter spoke about fall classes for their program began in August with one of the largest classes for electricians ever (143), but lost some individuals between the referral and the start of classes. Great successes using WIOA Funds to help support apprenticeship program. 310 total apprentices going forward.

Ms. Stacy Faulkner (Maricopa County) – Ms. Faulkner reported that Maricopa County is assisting in a highway pre-apprenticeship construction model for the youth population. Five were successful enough to go through the youth program. Another pre-apprenticeship program will be open to adults soon. Ms. Faulkner spoke about the upcoming webinar on WIOA and how it works with registered apprenticeships. Ms. Faulkner spoke on Strengthening Working Families Initiative (SWFI) grant and how they opened it up to apprenticeships. Ms. Faulkner spoke about holding an information session for all training providers in Maricopa County regarding the WIOA process and how it works to help support apprenticeship.

Ms. Cindy Gutierrez (Department of Education) – Ms. Gutierrez reported WestMEC started a plumbing program. A proclamation signed by the Arizona Governor Doug Ducey for Construction and Career Sciences month for the Arizona Construction Career Days. Spoke about the new grading system for the school system and part of it is career credentials. Working on putting together a credential list for all programs, to showcase credentials students can receive in high school. Also met with NCCER director in workforce and training to further CTE’s efforts in the construction industry.

Mr. Dee Pinkston (Skilled Workforce) – Mr. Pinkston reported he and Mr. Higgins (State Program Lead) are meeting with Gateway Community College to start a pathway certificate program to a registered apprenticeship program with Convergys. Mr. Pinkston spoke about Save the Family and how they help homeless individuals/families get jobs. Mr. Pinkston presented Convergys apprenticeship program to Save the Family and assisted an individual to a career pathway with Convergys and that individual is now making \$32,000 annually. Terra Verde would like to add more occupations to their program, and have found their first apprentice for their currently registered program.

Mr. Charles Hankins, Palo Verde Nuclear Generating Station – Mr. Hankins reported “they have 54 apprentices with 17 scheduled to graduate in January of 2018 and currently have 14 interns. Looking to hire 12 apprentices and 15 interns in on January 12, 2018.

- **Call to the Public**

No public present. No public call-ins. No public comment.

- **Location of the next Meeting**

The next meeting will be held at the Southwest Carpenters Training Facility January 2, 2017
4547 W. McDowell Rd. Suite 5 Phoenix, AZ 85035

- **Adjournment**

Mr. Chuck Hankins asked for a motion to adjourn the meeting at 2:05pm