

**State Rehabilitation Council (SRC) Employment and Partnerships
Committee Meeting Minutes**
October 29, 2018

Members Present

Carol Carr
Adam Robson

Members Absent

Judith Castro

Staff Present

Lindsey Powers

Guests Present

Brandi Coffland
Jennifer Baier

Call to Order and Introductions

Carol Carr called the meeting to order at 2:04 pm in the RSA Conference Room, Phoenix, AZ. Introductions were made and a quorum was present.

Approval of September 25, 2017 Meeting Minutes

Adam Robson moved to approve the minutes of the September 25, 2017 SRC Employment and Community Partnerships Committee meeting. Carol Carr seconded the motion. The committee approved the minutes by unanimous voice vote.

Self-Employment and Policy Update

Carol Carr stated the committee had worked with Brandi Coffland, RSA Policy Manager, on the development of the draft of the Self-Employment Policy, which had been completed. Brandi Coffland stated the draft policy was sent to the SRC, the Governor's Council on Blindness and Visual Impairment (GCBVI) and the Client Assistance Program (CAP) for feedback. Ms. Coffland noted she received comments regarding the financial outcomes and concerns regarding the self-employment plan implementation prior to the Individualized Plan for Employment (IPE). Brandi Coffland stated that Rehabilitation Services Administration (RSA) would hold a public forum in November or December to obtain any additional recommendations. Carol Carr stated she sent information to Brandi Coffland regarding business plan components and inquired whether that information was useful. Brandi

Coffland stated she included elements from the Self-Employment Plan that was developed for Vocational Rehabilitation (VR) clients, which offered the general information required to develop a self-employment plan. Carol Carr inquired whether there were other policies in development that the committee could review. Brandi Coffland stated the Policy Unit would be developing a draft policy regarding clients with criminal backgrounds, specifically sex offenders. Carol Carr stated her agency was located near an agency that worked with sex offenders and she could give Ms. Coffland contact information. Brandi Coffland stated she was trying to develop general questions regarding whether every individual filed paperwork, and where that paperwork would be located. Carol Carr noted that most sex offenders did not commit serious crimes.

Community Partnership Engagement Discussion

Jennifer Baier stated she had a long history of working with Goodwill and was currently working with Valley Life in workforce development. Ms. Baier stated there were many different activities working on employment engagement such as the Association of People Supporting Employment First (ASPE) and the Arizona Employment First movement. She noted that there were many groups working towards an active engagement of a wide variety of employers to employ individuals with disabilities. Jennifer Baier stated there was a duplication of efforts and there should be a way to distribute two or three messages out to the community. Carol Carr stated she served on a committee with the Arizona Health Care Cost Containment System (AHCCCS) and the Division of Developmental Disabilities (DDD) and the State Set-Aside Committee. Ms. Carr stated she continued to hear about individual efforts to engage employers and noted the benefit to consolidate efforts and create a common message to employers. Carol Carr stated the committee could help educate individuals in the business community that were reluctant to hire individuals with disabilities and to identify some best practices of employers. She added there was Federal Legislation on Social Security reform that could potentially trickle down to the state level, which would benefit the individuals with disabilities and the employers. Carol Carr stated she reached out to community members from RSA, Linkages, and Untapped AZ to attend meetings and provide updates. Ms. Carr stated she the committee could reach out to individuals in the employment community and request information and report outs from community members.

Agenda and Date for Next Meeting

The next meeting of the SRC Employment and Community Partnerships Committee will be on November 29, 2018 from 1:00 pm to 2:00 pm in the RSA Conference Room, Phoenix, AZ. Agenda items are as follows:

- Community Partnership Engagement Discussion

Announcements

There were no announcements.

Public Comment

There was no public comment.

Adjournment of Meeting

The meeting was adjourned at 2:30 pm