

Arizona Apprenticeship Advisory Committee (AAAC)

Department of Economic Security
1789 West Jefferson Street
Phoenix, AZ 85007

Public Meeting

Tuesday, October 2, 2018
12:30pm
Approved Meeting Minutes

Committee Members Present

Mr. Dennis Anthony, Chairman – (Arizona Public Service)
Mr. Charles Hankins – (Palo Verde Nuclear Generating Station)
Mr. James Jones – (Maricopa Community Colleges)
Ms. Linda Vedo – (Central Arizona Project)
Ms. Karen King – (Tucson Electrical Apprenticeship)
Mr. Frank Grijalva - (International Brotherhood of Electrical Workers - IBEW International)
Ms. Victoria Kamm - (Arizona Industrial Commission)

COMMITTEE MEMBERS ABSENT

Ms. Stacey Faulkner – (Workforce Development Organization)
Mr. John Hansen – (Business & Industry)
Ms. Colleen Henry (U.S. Department of Labor, Office of Apprenticeship)
Ms. Cindy Gutierrez - (Department of Education, CTE)
Business & Industry - Vacant
Employee Organizations - Vacant

STAFF PRESENT

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)

PUBLIC PRESENT

Billy Condra – (Phoenix Job Corps Center)
Jamie Carpenter – (Tucson Electric Power Company)
Joanne Kingman – (Tucson Electric Power Company)
Cory Foster – (Arizona Department of Transportation)
George Facista – (Ironworkers)
Frank Barbaro – (Central Arizona Project)
Juan Medina (Finishing Trades Institute)

CALL TO ORDER

Chairman Mr. Dennis Anthony called the meeting to order at 12:35 P.M.

WELCOME AND INTRODUCTIONS

Chairman Mr. Dennis Anthony welcomed all committee members and asked all in attendance to introduce themselves.

ACCEPTANCE OF JULY 3, 2018 MINUTES

Chairman Mr. Dennis Anthony requested a motion to accept the AAAC meeting minutes of July 3, 2018. Motion was moved by Mr. Frank Grijalva and seconded by Ms. Victoria Kamm. Motion to accept minutes was approved.

NEW BUSINESS

- **Annual Outstanding Apprentice Ceremony**

Mr. Charles Hankins provided a financial report on behalf of Ms. Karen King, with an account balance of \$6,290.58. Mr. Hankins also reported there were 29 apprentices nominated by their programs for the 2018 ceremony.

- Mr. Anthony read off the nomination for the Chuck Huggins award submitted by Tucson Electric Power to award Sameer Mendez, Fann Contracting to award Benjamin Pott and Northern Arizona Electrical Contractors' Apprenticeship Program (NAECA) to award Ricardo Baca Jr. Mr. Dennis Anthony called for a vote and all members unanimously voted yes for Sameer Mendez.
- Ms. Linda Vedo read off the nomination for Outstanding Construction Program of the year between Fann Contracting and Northern Arizona Electrical Contractors' Apprenticeship Program (NAECA). Committee voted to have NAECA as the outstanding program for 2018, a motion was made by Mr. Chuck Hankins and seconded by Mr. Frank Grijalva. Ms. Linda Vedo called for a vote and all members unanimously voted yes for NAECA.
- Ms. Linda Vedo read off the nomination for Outstanding Utility Program of the year Arizona Public Service as Mr. Dennis Anthony had to excuse himself for the voting process. This program was the only nomination in this category, a motion to accept APS as the outstanding Utility program for 2018 was moved by Mr. Frank Grijalva and seconded by Ms. Victoria Kamm. Ms. Linda Vedo called for a vote and all members unanimously voted yes.

- **New Industries in addition to Utility and Construction**

Mr. Willie Higgins stated that next year there should be additional Industry's participating in the Outstanding Apprentice ceremony and come up with new categories to consider and discuss in January meeting.

- **Update on EEO Plan for CFR 29:29 and 29:30**

Mr. Willie Higgins stated that CFR 29:29 will be sent to the Director of the Department of Economic Security for signature and then sent to the Department of Labor for approval. Mr. Higgins also reported the CFR 29:30 was given approval by the USDOL and will need follow up calls with USDOL to confirm where the CFR 29:30 will be referenced in the Arizona state plan or in Arizona Revised Statutes. Mr. Higgins will inform the committee immediately of any updates with CFR29:29 and 29:30 as soon as it appears.

- **New Coordinator Training at Gateway CC**

Mr. Willie Higgins stated the apprenticeship office team is providing coordinator training for programs in apprenticeship on Thursday, October 25th, 2018 at Gateway CC. He will send the revised and updated Coordinator Training Manual to the Committee for reference.

- **Continuity of Employment in registered apprenticeship programs**

Mr. Willie Higgins submitted sample language to the committee on Continuity of Employment and requested to add this language to the Standard templates. This language would be go under the Section XXI Transfer of an Apprentice and Training Obligation.

The Committee will review and vote at the next meeting on entering the proposed language to all program standards.

- **Apprenticeship Council Chair**

- Mr. Willie Higgins submitted the Memorandum of Agreement State Apprenticeship Council Alliance to the Committee. This is a group of State Apprenticeship Council chairpersons that organized themselves to promote Registered Apprenticeship (RA) nationally. Each state chair has been asked to sign the MOA and the committee voted and approved the AAAC Chairman Mr. Dennis Anthony to sign. Motion was moved by Ms. Linda Vedo and seconded by Mr. Frank Grijalva. Mr. Dennis Anthony called for a vote and all members unanimously voted yes and document was signed.

OLD BUSINESS

- **Working on procedural manual for annual apprentice awards ceremony**

Ms. King and Ms. Huffman will continue to work on a procedural manual for annual apprentice awards ceremony. It will be focused on this year (2018). No further discussion.

STATUS REPORT:

Chairman's Report:

Chairman Mr. Dennis Anthony reported with Arizona Public Service there are currently 84 apprentices and 19 pre-apprentices enrolled in the APS apprenticeship program and training

APPRENTICESHIP ACTIVITY REPORT:

Department of Economic Security Apprenticeship Staff reported there are currently 154 programs and 3,953 apprentices. New programs Northern Arizona Construction Association (NACA) in Kingman, AZ with 9 construction companies. Bombardier Aerospace is a new manufacturing company registering this week in Tucson AZ for airframe mechanic occupation. The number for Veterans is at 8.2% and Females at 4.4%.

COUNCIL MEMBER REPORT

Ms. Karen King (Tucson Electrical Apprenticeship – remote phone) – Currently have 142 apprentices

Ms. Linda Vedo (Central Arizona Project) – Currently have 10 apprentices.

Ms. Victoria Kamm (Arizona Industrial Commission) – She enjoyed going to the Gilbert Chamber to present to the small business group last month on compliance and labor laws and also presented to the SHIRM group in Prescott, AZ.

Mr. Frank Grijalva (IBEW International) - A lot of interviews going on, especially in the areas of construction. Still a shortage of workers.

Mr. James Jones (Maricopa Community College) – District-wide (10 community colleges) we continue to prioritize apprenticeships and work-based learning, during a major transformation within the district.

Mr. Charles Hankins (Palo Verde Nuclear Generating Station) – Reported that there are 45 apprentices and 13 interns registered and 11 apprentices and 10 interns starting in January.

CALL TO THE PUBLIC

Nothing to report.

NEXT MEETING

Next meeting will be on January 8th, 2019 and the location TBD.

ADJOURNMENT

Motion to close was made by Ms. Vedo and seconded by Mr. Hankins. Meeting adjourned at 2:30 P.M.