

Arizona Apprenticeship Advisory Committee (AAAC)

Southwest Carpenters Training Facility

4547 W. McDowell Rd. Suite 5

Phoenix, AZ 85035

Public Meeting

Tuesday, January 2, 2018

12:30pm

Meeting Minutes

(Draft manuscript. Subject to approval at next meeting.)

Call to Order

Mr. Dennis Anthony, Chairman, called the meeting to order at 12:37 P.M.

Welcome and Introductions

Mr. Anthony welcomed all committee members. Special welcome and introduction to the newest member of AAAC, Ms. Kamm.

Committee Members Present

Mr. Dennis Anthony – Chairman (Arizona Public Service)

Mr. Charles Hankins – (Palo Verde Nuclear Generating Station)

Mr. James Jones – (Maricopa Community Colleges)

Ms. Linda Vedo – (Central Arizona Project)

Ms. Karen King – (Tucson Electrical Apprenticeship) (remote - phone)

Mr. Mark Minter – (Arizona Builders Alliance)

Mr. Frank Grijalva (IBEW International)

Ms. Victoria Kamm (Arizona Industrial Commission)

Committee Members Absent

Mr. Terrence “Dee” Pinkston – (Skilled Workforce)

Ms. Cindy Gutierrez – (Department of Education, CTE)

Ms. Stacy Faulkner – (Maricopa County)

Mr. John Hansen – (Laron Manufacturing)

Ms. Colleen Henry (U.S. Department of Labor, Office of Apprenticeship)

Staff Present

Adam Hartle, Arizona Apprenticeship Office (Department of Economic Security)

Kevin McGourty, Arizona Apprenticeship Office (Department of Economic Security)

Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)

Acceptance of October 3rd, 2017 Minutes

Mr. Anthony requested a motion to accept the AAAC meeting minutes of October 3, 2017. Motion was moved by Mr. Mark Minter and seconded by Mr. Charles Hankins. Motion to accept minutes was approved.

New Business

- **Annual Awards Ceremony Update**

Mr. Hartle congratulated everyone for an excellent job with the 57th Annual Awards ceremony. Mr. Anthony, Mr. Hankins, Mr. Minter and Ms. Vedo stated they liked the venue. Pictures and videos for the ceremony turned out very nice. Mr. Anthony stated that there were 355 attendees at the Annual Awards ceremony. Mr. Anthony thought it worked really well for apprentices to sit with their respective sponsor. Mr. Hartle stated Arizona is the only state in the country that hosts an annual apprenticeship awards program and that Virginia is looking at replicating the awards ceremony in their state. Ms. King added that there was \$15,000 in sponsorship. There is a little over \$5,000 in surplus for the next dinner.

- **Update on EEO plan for CFR 29:30**

The Arizona Apprenticeship office plan for CFR 29:30 will be sent to the Department of Labor Office of Apprenticeship for the administrator's signature.

- **Open Meeting Law**

Mr. Hartle stated DES was audited regarding Open Meeting Law compliance. One of the committees audited within DES was AAAC. The audit results were very good. However, one corrective action was for the minutes and agendas from previous AAAC quarterly meetings to be accessible online to the public. Action taken as a result of the audit: (1) All members of the Arizona Apprenticeship office completed training by an attorney on Open Meeting Law Compliance, (2) Arizona Apprenticeship office created a webpage on DES' website (azapprenticeship.com) with a link to the minutes and agendas on AAAC meetings. Minutes and agendas will be stored and accessible for a one-year period. Mr. Hartle stated AAAC members need to be familiar with Open Meeting Law and maintain compliance. Mr. Hartle sent a link on Open Meeting Law to members of AAAC. If anyone wants to review meetings or agendas from previous meetings, they can contact the Arizona Apprenticeship office or go to azapprenticeship.com (Arizona Apprenticeship Advisory Committee link on left-hand side).

- **WIOA Funding (Update)**

Mr. Hartle stated there was a meeting involving Maricopa County Workforce Board and Maricopa County Supervisory Board. Currently, there is a proposal to provide WIOA funding for an apprentice's first year in the program.

Old Business

- **Working on a procedural manual for annual apprentice awards ceremony.**

DES Apprenticeship office and Ms. King will continue to work on a procedural manual for annual apprentice awards ceremony. It will be focused on this year (2018). No further discussion.

Status Report

- **Chairman's Report**

Mr. Anthony had nothing to report other than the apprenticeship office is making inroads into IT, manufacturing, as well as other trades and crafts. Looking forward to a good, productive year.

- **Apprenticeship Activity Report**

Mr. Hartle reported "currently there are 3,346 active apprentices and 147 active programs." The apprenticeship office is reviewing apprenticeship programs and will deregister any active program that has not had an active apprentice in the program for the past year (12 months). Currently, there are five programs that are fit that category of being reviewed and potentially deregistered. The goal for year 2018 is to have 5,000 active apprentices in the state of Arizona and by year 2020 to have 6,500 active apprentices.

Mr. Hartle reported the Arizona Apprenticeship office that discussions with the following organizations are expected to result in Registered Apprenticeship programs: (1) Arizona Restaurant Association, (2) IBM, and (3) Large wrist watch manufacturer.

Mr. Hartle stated the following upcoming outreach events: (1) Apprenticeship will be presenting at "Employer Summits" in both Prescott and Globe in mid-January, and meeting with potential area sponsors. (2) Apprenticeship team will be presenting at "Information Sessions" with College Depot & six area libraries. (3) Presentations are also scheduled with Phoenix Union High School counselors and Glendale Union High School counselors.

Mr. Hartle led a discussion on the term "Intermediary Sponsor." Note: "Intermediary Sponsor" is an organization (such as an institution of Higher Education) that has employer partnership agreements, qualifying them to serve as a Sponsor of a Registered Apprenticeship program through the U.S. Department of Labor and Arizona Apprenticeship Office.

- **Council Members' Reports**

Mr. Mark Minter (ABA/AGC Education Fund) – Mr. Minter stated they had a record number of students that signed up in August 2017 and began classes at the East Valley Institute of Technology (EVIT). Summer/fall interest is indicating enrollment in January will be around 100 students (double enrollment from January 2016). AGC partnered with the Arizona Department of Transportation and conducted a boot camp for people out of work and interested in the industry (i.e., heavy equipment operator). The result of the boot camp was 13 people were placed and employment started last week. Plans are to have another boot camp later in the year.

Ms. Victoria Kamm (Arizona Industrial Commission) – No report.

Ms. Linda Vedo (Central Arizona Project) – Ms. Vedo reported they have 11 apprentices. There are two occupations that do not have any apprentices registered, so she will be talking to the Arizona Apprenticeship office about removing those occupations.

Mr. James Jones (Maricopa Community College) – No report.

Mr. Charles Hankins, Palo Verde Nuclear Generating Station – Mr. Hankins reported "they currently have 54 apprentices. Starting January 12, 2018 a new class of 12 apprentices and 16 interns will begin.

Mr. Frank Grijalva (IBEW International) – There is a need for qualified journeyman in the electrical industry. This includes all (electrical) crafts, not just inside wireman. Construction market is also seeing the shortage of qualified journeyman. The shortages are even greater in the rural areas. In the southern area, Raytheon is looking at hiring 2,000 people.

Ms. Karen King (Tucson Electrical Apprenticeship) – Ms. King stated they currently have 105 apprentices and 12 pre-apprentices. Half the pre-apprentices are doing well and half are struggling academically. Ms. King said work is good and they are planning to start interviewing in March or April to fill a class of approximately 50 apprentices.

- **Call to the Public**

No public present. No public call-ins. No public comment.

- **Location of the Next Meeting**

The next meeting is tentatively scheduled for April 3, 2018 at Phoenix Electrical JATC, 1520 East Indianola Avenue Phoenix, AZ 85014 at 12:30 P.M.

- **Adjournment**

Mr. Anthony asked for a motion to adjourn the meeting. Motion made by Ms. Vedo and seconded by Mr. Minter. Meeting adjourned at 1:34 P.M.