

Arizona Apprenticeship Advisory Committee (AAAC)

Department of Economic Security
1789 West Jefferson Street
Phoenix, AZ 85007

Public Meeting

Tuesday, July 3, 2018

12:30pm

Meeting Minutes

(Draft manuscript. Subject to approval at the next meeting.)

Committee Members Present

Mr. Dennis Anthony, Chairman – (Arizona Public Service)
Mr. Charles Hankins – (Palo Verde Nuclear Generating Station)
Mr. James Jones – (Maricopa Community Colleges)
Ms. Linda Vedo – (Central Arizona Project)
Ms. Karen King – (Tucson Electrical Apprenticeship)
Mr. Frank Grijalva - (International Brotherhood of Electrical Workers - IBEW International)
Ms. Victoria Kamm - (Arizona Industrial Commission)
Ms. Cindy Gutierrez - (Department of Education, CTE)

COMMITTEE MEMBERS ABSENT

Ms. Stacey Faulkner – (Workforce Development Organization)
Mr. John Hansen – (Business & Industry)
Ms. Colleen Henry (U.S. Department of Labor, Office of Apprenticeship)
Mr. Mark Minter – (Business & Industry) - Vacant
Employer Organizations - Vacant

STAFF PRESENT

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)
Kevin McGourty, Arizona Apprenticeship Office (Department of Economic Security)
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)

PUBLIC PRESENT

Mr. Scott Salthun – (Phoenix Job Corps Center)
Jamie Carpenter – (Tucson Electric Power Company)
Frank Barboro – (Central Arizona Project)

CALL TO ORDER

Chairman Mr. Anthony (Arizona Public Service) called the meeting to order at 12:50 P.M.

WELCOME AND INTRODUCTIONS

Chairman Mr. Anthony welcomed all committee members and asked all in attendance to introduce themselves.

ACCEPTANCE OF APRIL 3, 2018 MINUTES

Chairman Mr. Anthony requested a motion to accept the AAAC meeting minutes of April 3, 2018. Motion was moved by Mr. Hankins and seconded by Ms. Vedo. Motion to accept minutes was approved.

NEW BUSINESS

- **Annual Awards Ceremony Update** – Ms. King provided a financial report, with an account balance of \$11,425. The date of the awards ceremony will be Saturday, November 17, 2018. The location will be at Loews Ventana Canyon Resort in Tucson, AZ. Event insurance was purchased for \$347.00 to protect against damages that could occur by attendees at the Annual Awards banquet (per the request of Loews). Ms. Huffman will be sending out an invitation with all the awards that sponsors can apply for. The hotel link will be on the invitation for attendees to register for the awards' ceremony. Mr. Hankins mentioned it is important for everyone who will be attending the awards ceremony to send their payments in on a timely manner. Mr. Higgins mentioned that those sponsors who do not have apprenticeship graduates can still attend the banquet. There was discussion on placing graduates of apprenticeship programs at the same table as their sponsors. Consensus was it was a positive experience at the last banquet and it should be repeated.
- **Update on EEO Plan for CFR 29:29 and 29:30** – Mr. Higgins said that Arizona's submission of CFR 29:30 was revised, signed by the Director of the Department of Economic Security and sent to the Department of Labor. Mr. Higgins received notification that the Department of Labor is processing CFR 29:30 for all the states. Mr. Higgins stated that CFR 29:29 will be sent to the Director of the Department of Economic Security for signature and then sent to the Department of Labor for approval.

OLD BUSINESS

- **Working on procedural manual for annual apprentice awards ceremony** – Ms. Huffman and Mr. McGourty will be working with Ms. King to create a procedural manual. Ms. Huffman has worked on the procedural manual process and it is being reviewed by Ms. King.

STATUS REPORT:

Chairman's Report:

Chairman Anthony (Arizona Public Service) reported there are currently 104 pre-apprentices and apprentices enrolled. Pre-apprenticeship classes have finished and are now getting ready for the next year's cycle.

APPRENTICESHIP ACTIVITY REPORT:

Department of Economic Security Apprenticeship Staff reported there are currently 146 programs and 3,610 apprentices. (The highest number of apprentices in 12 years). 292 veterans (8%) and 152 females (4.2%). This year we have 1,142 new apprentices. Added 17 new programs and cancelled 15 programs. There are 20 non-active programs (two of them federal programs). 126 programs have active apprentices. There are five pending programs that are expected to be registered soon.

Mr. Higgins mentioned that former Chairman of AAAC, Mr. Mark Minter, retired and recommended that a letter of appreciation be sent to him. Chairman Anthony recommended that a plaque should be given to Mr. Minter at the next awards ceremony for over 20 years of service on the AAAC.

COUNCIL MEMBER REPORT

Ms. Karen King (Tucson Electrical Apprenticeship – remote phone) – Currently 130 apprentices, with 70 construction wireman. Work is really good. Just got back from training director conference in Florida. Everyone at the conference stated they are experiencing growth, but challenged with finding instructors. Getting ready to send our instructors to the National Training Institute this summer.

Ms. Linda Vedo (Central Arizona Project) – Currently 11 apprentices. Don't see any changes until August and then will have 10 apprentices in August. There will not be any changes in the program until the beginning of the year.

Ms. Victoria Kamm (Arizona Industrial Commission) – stated that Arizona Industrial Commission Director, James Ashley, is available to make presentations on labor laws. Chairman Anthony and Mr. Higgins recommended that presentations be made at the Western Apprenticeship Coordinator Association meetings on labor laws. For additional resources go to the website: www.azica.gov. Click on "Frequently Visited Links," located at the lower right of the homepage.

Ms. Cindy Gutierrez (Department of Education – Career Technical Education) – Currently working with Mr. Higgins on a Federal Apprenticeship grant (approximately \$700,000), which is will be focused on the areas of IT and STEM. The application will be submitted by the deadline date of July 17. The purpose of the grant is to create a pathway for kids coming out of high school.

Mr. Frank Grijalva (IBEW International) - A lot of interviews going on, especially in the areas of construction. Still a shortage of workers. One of the biggest huddles is the drug testing, especially in regards to drug use for medicinal purpose. Since federal law does not approve drug use for medicinal purpose, we are losing a lot of smart people who are not passing the drug test.

Mr. James Jones (Maricopa Community College) – We have construction and food service programs at Gateway. Advanced Manufacturing at Estrella Mountain. District-wide (10 community colleges) we continue to prioritize apprenticeships and work-based learning, during a major transformation within the district. Specifically, Mr. Jones is involved with Carl Perkins Funding, which is a large funding source for CTE programs. Currently, the Carl Perkins Funding is going through re-authorization and will include language that will encourage apprenticeship programs.

Mr. Charles Hankins (Palo Verde Nuclear Generating Station) – Reported that there are 48 apprentices and 16 maintenance interns registered. Five apprentices will be sent to the Outstanding Apprenticeship Awards dinner this year. Also, Palo Verde Nuclear Generating Station is willing to support a forum in the future for groups (i.e., CTE teachers through from different district) to talk about apprenticeship at a location, such as, Estrella Mountain Community College, WestMEC, or Palo Verde Energy Education Center.

CALL TO THE PUBLIC

Mr. Scott Salthun (Phoenix Job Corps Center) will be deployed and in training with the military reserves. The director for the Phoenix Job Corp will be the point of contact in Mr. Salthun's absence. Also, there is a Job Fair on July 12th from 9 A.M to 11 A.M at the Phoenix Job Corps Center.

NEXT MEETING

Next meeting will be on October 2nd at the Iron Workers – 330 E. Maricopa Freeway. Phoenix, AZ.

ADJOURNMENT

Motion to close was made by Ms. Vedo and seconded by Mr. Hankins. Meeting adjourned at 2:22 P.M.