

Arizona Apprenticeship Advisory Committee (AAAC)

Hilton Garden Inn
11460 W. Hilton Way
Avondale, AZ 85323

Public Meeting

Tuesday, July 2, 2019

12:30pm

Meeting Minutes

(Draft manuscript. Subject to approval at the next meeting.)

Committee Members Present

Mr. Charles Hankins – Acting Chairman (Palo Verde Nuclear Generating Station)
Mr. James Jones (Maricopa Community Colleges)
Mr. Douglas Howell (U.S. Department of Labor, Office of Apprenticeship)
Ms. Karen King (Tucson Electrical Apprenticeship) Phone in Ms.
Linda Vedo (Central Arizona Project)
Ms. Lisa Prichard (Arizona Masonry Contractors)
Ms. Cindy Gutierrez (Department of Education, CTE)

COMMITTEE MEMBERS ABSENT

Mr. Dennis Anthony, Chairman (Arizona Public Service)
Ms. Victoria Kamm (Arizona Industrial Commission)
Mr. Frank Grijalva (International Brotherhood of Electrical Workers - IBEW International) Mr.
Rob Stenson (City of Phoenix)
Mr. Tom Dunn (Arizona Builders Alliance)
Business & Industry - Vacant

STAFF PRESENT

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)
Cheri Czerwinski, Arizona Apprenticeship Office (Department of Economic Security)
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)

PUBLIC PRESENT 3 members of the public in attendance

CALL TO ORDER

Mr. Charles Hankins called the meeting to order at 12:33 pm.

WELCOME AND INTRODUCTIONS

Mr. Charles Hankins welcomed all committee members and asked all in attendance to introduce themselves.

ACCEPTANCE OF April 2, 2019 MINUTES

Mr. Charles Hankins requested a motion to accept the AAAC meeting minutes of April 2, 2019. Motion was moved by Ms. Prichard and seconded by Ms. Kingman. Motion to amend and accept minutes were approved.

NEW BUSINESS

- **Apprenticeship Collaborative Call – July 9, 2019, at 9:30 am**

Ms. Huffman reported an Apprenticeship Collaborative Call is scheduled bi-monthly it started in May 2019 to provide customer service and support, updates on RAPIDS online system, key speakers, and provide technical assistance to active registered apprenticeship coordinators and staff.

- **Current vacancies on the board**

Mr. Higgins stated that Mr. Howell has recently taken over Ms. Colleen Henry's role from US DOL. Mr. Dunn who is the new President of ABA has replaced Mr. Minter's position. Ms. Stacey Faulkner from Maricopa County workforce position was replaced by Mr. Stenson with the City of Phoenix. Mr. Anthony and Ms. King accepted another term. One vacant position is left open for Business industry, and Mr. Higgins stated he will begin the search to fill the vacant position before the next scheduled meeting in October.

- **Outreach in non-traditional industries**

Mr. Higgins stated that many of the non-traditional programs that we have done outreach to are now active and have registered apprentices, such as barber and healthcare occupations, plus AZ Rural Water has begun training for wastewater occupations.

- **Apprenticeship Grant**

Mr. Higgins reported Arizona Apprenticeship Office was awarded with 1.4 million dollar grant. This will be used to encourage non-traditional industries to develop their workforce and employees to learn new skills while earning an income in registered apprenticeship. The goals are to:

- increase female and veteran participation
- diversify apprenticeship opportunities to include more non-traditional, non-construction programs
- build career pathways through Career Technical Education programs that provide dual enrollment through the Community College system
- expand apprenticeship programs in Arizona's prison systems
- develop recruitment partnerships with SNAP CAN partners and others

- **Challenge Coin**

Mr. Hankins shared a challenge coin that their team created to hand out to their graduating apprentices for Palo Verde Nuclear Generating Station. The cost was \$400 for 50 coins, but the graphics setup was majority of the cost. The AAAC committee liked the coin and is going to look into graphics and something to offer the graduating apprentices at the outstanding awards ceremony.

OLD BUSINESS

- **Update on EEO Plan for CFR 29:29 and 29:30**

Mr. Willie Higgins stated US DOL is currently making some changes. Once we have the changes then we can submit the Arizona plan.

- **Plans for new industries participating in Outstanding Apprentice Awards Ceremony** There are new RA Programs, and they would like to participate in the Outstanding Awards ceremony for their graduating apprentices.

Ms. Prichard made a motion to keep the existing categories for construction and utilities, but expand and open it up to include new categories for the insurance, information technology, manufacturing, transportation, barbershop, and healthcare industries for this years' Outstanding Awards ceremony and was seconded by Ms. Gutierrez.

STATUS REPORT

Chairman's Report:

No Report

APPRENTICESHIP ACTIVITY REPORT:

Ms. Huffman from the Department of Economic Security Apprenticeship Staff reported there are currently 185 programs and 4,546 active apprentices. The number for Veterans is at 9.2% (416) and Females at 6.9% (315). EEO goal is 7% for female apprentices. Nine new programs were created in June, for the following occupations: barbers, trucking, animal trainer, pet groomer, and cyber security.

COUNCIL MEMBER REPORT

Mr. Charles Hankins – Acting Chairman (Palo Verde Nuclear Generating Station) – Currently have 45 apprentices and 9 interns. They are going through the hiring process for the 2020 start and in August will begin the interview process.

Ms. Karen King (Tucson Electrical Apprenticeship) – Currently have 150 apprentices. Twenty new apprentices will be starting work soon, and school will begin in August.

Mr. James Jones (Maricopa Community College) – the workforce development office has recently changed to their name to Chief Officer Economic Workforce Development that reports to the Chancellor. This new role will help prioritize workforce, and they are developing a proposal to fund more internship and apprentice programs at each campus.

Ms. Linda Vedo (Central Arizona Project) – Currently have 10 apprentices.

Mr. Howell (U.S. Department of Labor, Office of Apprenticeship) – Thank you for inviting him to the meeting and happy to meet the committee and here to help.

Ms. Cindy Gutierrez (Department of Education, CTE) –Working with 43rd Annual CTE Conference coming up later this month in Tucson. There is approximately 1,000 teachers, CTE directors, CTED Superintendents that attend this event.

Ms. Lisa Prichard (Arizona Masonry Contractors) – Their Phoenix (Central) Program apprentice placed 3rd in the Skills USA National competition. Their Tucson (Southern) Program apprentices are helping to teach with Train the Trainer program at the AZACTEZ conference.

CALL TO THE PUBLIC

NEXT MEETING

Next meeting will be on October 1, 2019, at the Iron Workers Apprenticeship Local 75 – 330 E. Maricopa Freeway, Phoenix, Arizona, 85004, from 12:30 pm to 2:30 pm.

ADJOURNMENT

Motion to close was made by Ms. Vedo and seconded by Ms. Prichard. Meeting adjourned at 1:23 pm.