

Arizona Apprenticeship Advisory Committee (AAAC)

Department of Economic Security
1789 West Jefferson Street
Phoenix, AZ 85007

Public Meeting

Tuesday, January 8, 2019
12:30pm

Meeting Minutes

(Draft manuscript. Subject to approval at the next meeting.)

Committee Members Present

Mr. Dennis Anthony, Chairman – (Arizona Public Service)
Mr. Charles Hankins – (Palo Verde Nuclear Generating Station)
Mr. James Jones – (Maricopa Community Colleges)
Ms. Victoria Kamm - (Arizona Industrial Commission)
Ms. Karen King – (Tucson Electrical Apprenticeship)
Ms. Linda Vedo – (Central Arizona Project)

COMMITTEE MEMBERS ABSENT

Ms. Stacey Faulkner – (Workforce Development Organization)
Ms. Cindy Gutierrez - (Department of Education, CTE)
Mr. Frank Grijalva - (International Brotherhood of Electrical Workers - IBEW International)
Mr. John Hansen – (Business & Industry)
Ms. Colleen Henry (U.S. Department of Labor, Office of Apprenticeship)
Business & Industry - Vacant
Employee Organizations - Vacant

STAFF PRESENT

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)
Melissa Huffman, Arizona Apprenticeship Office (Department of Economic Security)
Kevin McGourty, Arizona Apprenticeship Office (Department of Economic Security)

CALL TO ORDER

Chairman Mr. Dennis Anthony called the meeting to order at 12:52 P.M.

WELCOME AND INTRODUCTIONS

Chairman Mr. Dennis Anthony welcomed all committee members and asked all in attendance to introduce themselves.

ACCEPTANCE OF October 2, 2018 MINUTES

Chairman Mr. Dennis Anthony requested a motion to accept the AAAC meeting minutes of October 2, 2018. Motion was moved by Mr. Hankins and seconded by Ms. King. Chairman Mr. Anthony moved to amend the motion by revising the previous minutes from, "Chairman Mr. Dennis Anthony reported with Arizona Public Service there are currently **18 apprentices** and 19 pre-apprentices enrolled in the APS apprenticeship program and training" to read, "Chairman Mr. Dennis Anthony reported with

Arizona Public Service there are currently **84 apprentices** and 19 pre-apprentices enrolled in the APS apprenticeship program and training.”

Motion to amend and accept minutes were approved.

NEW BUSINESS

- **Announcement - Minimum Wage Pay Increase January 1, 2019 to \$11.00/hr.**
 - Ms. Kamm stated that the minimum wage in retail is \$8.00/hr, plus tips.

OLD BUSINESS

- **Working on procedural manual for annual apprentice awards ceremony**

Ms. King and Ms. Huffman have completed the work on the procedural manual for annual apprentice awards ceremony. Ms. Huffman will be sending out a draft to AAAC members for the committee members to be reviewed and sent back to Ms. Huffman before the next business meeting (April 2, 2019). Final draft will be presented to the committee at the April meeting.

Chairman Mr. Dennis Anthony mentioned the Annual Outstanding Apprentice Ceremony was “outstanding.” Ms. King stated that 450 tickets were purchased for the event. (Historically, the largest number of tickets sold for a Tucson location).

Ms. King provided an update on the finances for the Awards Ceremony.

Chairman Mr. Dennis Anthony requested that a package be developed and presented to the committee on sponsorship levels (Diamond, Platinum, etc.).

- **New Industries in addition to Utility and Construction**

Mr. Willie Higgins discussed that several of the new programs may participate in the Outstanding Apprentice Ceremony, based on if the new programs have graduates by date of the Awards Ceremony (November 2019). New sectors that may be represented would be transportation, health care, insurance, etc. A list of the new categories (industries) for the Awards Ceremony will be provided to the committee for the April meeting.

- **Update on EEO Plan for CFR 29:29 and 29:30**

Mr. Willie Higgins stated the EEO plan is continuing through the approval process. Currently, the Apprenticeship Office has been given a waiver by the U.S. Dept. of Labor. It is still be determined if the EEO plan needs to be in the state plan (Arizona State Statue). Mr. Higgins said he is hoping to have a presentation ready for the WAC Board within six months. Mr. Higgins will inform the committee immediately of any updates with CFR29:29 and 29:30 as soon as it appears.

STATUS REPORT:

Chairman's Report:

Chairman Mr. Dennis Anthony reported for Arizona Public Service that there are currently 84 apprentices and 19 pre-apprentices enrolled in the APS apprenticeship program and training.

APPRENTICESHIP ACTIVITY REPORT:

Department of Economic Security Apprenticeship Staff reported there are currently 178 programs and 4,107 apprentices. The number for Veterans is at 8.7% and Females at 6.1%. EEO goal is 7% for female apprentices.

COUNCIL MEMBER REPORT

Ms. Karen King (Tucson Electrical Apprenticeship) – Currently have 125 apprentices. They will be interviewing 40 candidates in January, as well as additional interviews in May and July.

Ms. Linda Vedo (Central Arizona Project) – Currently have 7 apprentices. Two just graduated and two more apprentices will be on board in March and April.

Ms. Victoria Kamm (Arizona Industrial Commission) – Reported she has been exploring interest for those in prison to go into the CNA apprenticeship programs.

Mr. James Jones (Maricopa Community College) – No report.

Mr. Charles Hankins (Palo Verde Nuclear Generating Station) – Reported that there are 45 apprentices, with 10 graduating next week. In addition there will be 11 interns starting in January.

CALL TO THE PUBLIC

No comments or reports.

NEXT MEETING

Next meeting will be on January 8th, 2019 and the location TBD.

ADJOURNMENT

Motion to close was made by Ms. Vedo and seconded by Ms. King. Meeting adjourned at 1:38 P.M.