

**Governor's Council on Blindness and Visual Impairment (GCBVI)**  
**Employment Committee Meeting Minutes**  
January 2, 2019

**Members Present**

Nathan Pullen  
Nikki Jeffords  
Terell Welch  
Ben Fox

**Members Absent**

Bea Shapiro  
Jordan Moon  
Kevin Foster

**Staff Present**

Lindsey Powers

**Guests Present**

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**Call to Order and Introductions**

Nathan Pullen called the meeting to order at 3:08 pm in the RSA Conference Room, Phoenix, AZ. Introductions were made a quorum was present.

**Approval of the December 19, 2018 Meeting Minutes**

Nikki Jeffords motioned to approve the minutes from the December 19, 2018 meeting. Terell Welch seconded the motion. The meeting minutes were approved by unanimous voice vote.

**E75 Event Discussion**

Nathan Pullen inquired whether Ben Fox was able to contact Sean Callagy, regarding his approval to distribute the committee's E75 flyer. Ben Fox stated that Ben Fox had approved of the verbiage included in the E75 flyer. Nathan Pullen stated that Terell Welch had expressed his concern regarding the time of the E75 event, which would conflict with a job fair that would occur at the same time and had suggested the event date be moved up one week. Mr. Pullen noted the Ability 360 conference room was not available on the last Friday of January, although he could inquire regarding alternate meeting spaces for the event. Nikki Jeffords inquired regarding the time of

the job fair. Terell Welch stated the Reverse Job Fair was scheduled for approximately the same time of 10:00 am. Nikki Jeffords inquired whether the committee could change the time of the E75 event to a morning event and offer breakfast to attendees. Nathan Pullen stated he would need to confirm that the Ability 360 conference room would be available in the morning. He stated that changing the time of the event would be better than changing the date of the event as the committee already had limited time to plan the event. Nikki Jeffords stated that a breakfast buffet would likely be less expensive. Nathan Pullen stated he spoke to Café Cultivate at Ability 360, which would have been able to offer a boxed lunch, although a breakfast with fruit and pastries would be an option. Nikki Jeffords stated the American Council of the Blind (ACB) sponsored the Business Breakfast at the Flinn Foundation, which was a great event. Ms. Jeffords stated that clients could potentially come to hear Sean Callagy speak in the afternoon. Terell Welch stated that Tim Stump, Employment Coordinator, had invited all clients to attend the Reverse Job Fair. Nikki Jeffords inquired whether the clients would be job ready clients. Terell Welch stated his understanding that all clients had been invited to attend the Reverse Job Fair. Nikki Jeffords stated that clients new to Vocational Rehabilitation (VR) would benefit from hearing Sean Callagy speak. She noted that clients could bring a bag lunch and the committee would not be responsible for providing food. Nathan Pullen stated that Café Cultivate was on site and clients could purchase a lunch as well.

Nikki Jeffords inquired whether the time of the event should be 8:30-10:00. Nathan Pullen inquired regarding the location of the Reverse Job Fair. Terell Welch stated the Reverse Job Fair would be at the Training Rooms in the Arizona Industries for the Blind building. Nathan Pullen stated that he would check on the availability of the Ability 360 conference room. He inquired whether a committee member would be willing to update the E75 flyer to reflect the updated time of the event. Terell Welch stated he would update the flyer information. Terell Welch noted that he attended a quarterly breakfast, which was often well attended. Nikki Jeffords stated that Disability In offered a list of preferred employers that hired individuals with disabilities. Terell Welch stated he gave half of his employer list to Ben Fox and inquired whether he had a chance to contact those employers. Ben Fox stated he had contacted his list of employers regarding the event. Nikki Jeffords stated that individuals from SAAVI Services for the Blind might be willing to assist in reaching out to employers. Ben Fox inquired whether he could create an E75 Facebook page and maintain the page. Nathan Pullen stated suggested that individuals be invited to attend the afternoon event as well. Nikki Jeffords stated that Ability 360 could potentially advertise the afternoon event with Sean Callagy also. Ben Fox inquired whether he could include pictures from the previous event on the E75 Facebook page. Terell

Welch stated the Department of Economic Security (DES) Public Information Officer (PIO) had attended the previous event and inquired whether there were any specifications regarding the purpose of the pictures. Nikki Jeffords stated her understanding that the pictures could be shared on the E75 Facebook page and she did not believe there would be an issue.

Nikki Jeffords inquired regarding the time of the E75 breakfast. Nathan Pullen stated that attendees could arrive at 8:00 am for breakfast and networking and the event could begin at 8:30. Mr. Pullen inquired regarding the time that Sean Callagy's would require for his presentation. Ben Fox stated that Sean Callagy could speak for 30-40 minutes. Nikki Jeffords inquired whether the committee should distribute the awards at the beginning of the event. Nathan Pullen stated the keynote speaker could present first, then the committee could recognize the employers. He added that he could speak about the Business Enterprise Program (BEP) and self-employment if there was time, although individuals could leave to attend the Reverse Job Fair if necessary. Terrell Welch provided an update on the time of the Reverse Job Fair, which was scheduled for 11:00 am. Nathan Pullen stated that would give attendees enough time to leave the E75 breakfast to attend the Reverse Job Fair.

Nikki Jeffords stated the committee had agreed to recognize Peckham at the E75 breakfast and had discussed recognizing Maricopa County Community Colleges. Nathan Pullen stated he had a contact with Maricopa County Community Colleges that he could contact regarding the event. Nikki Jeffords stated that Rio Salado Community College had hired a disabled individual and had made a commitment to ensuring that all materials would be accessible to blind and visually impaired students. She added that she worked with two clients that had been hired by American Airlines. Terrell Welch stated that Raytheon had hired four clients as well. Ben Fox inquired whether the Best Western call center could be recognized. Nikki Jeffords stated her understanding that the clients no longer worked at the Best Western call center. Terrell Welch inquired whether Nikki Jeffords had contacted Bank of America regarding sponsorship for the event. Nikki Jeffords stated she had not contacted Bank of America. Terrell Welch stated he would inquire regarding Bank of America's ability to provide sponsorship for the event. Nikki Jeffords stated the committee could contact Apple, which had hired blind and visually impaired individuals.

Terrell Welch stated that DES Finance had indicated that DES would no longer process sponsorship checks for the E75 event. Nathan Pullen stated his understanding that DES could not process credit card donations, although the agency could accept check donations. Lindsey Powers stated she would contact DES Finance regarding DES's ability to process sponsorship checks

for the E75 events. Nikki Jeffords stated the American Legion could potentially provide sponsorship as well. Ben Fox stated the Lion's Club could also potentially provide sponsorship for the event. Nikki Jeffords inquired regarding the time for the afternoon event. Nathan Pullen stated the doors would open at 8:00 for the E75 breakfast and the event would begin at 8:30. Sean Callagy could speak for 30-40 minutes and the committee could recognize employers at 9:00 am. He added that the program could include a client success story, or he could speak if the committee needed to fill time. Nikki Jeffords stated the E75 breakfast could be from 8:00-10:00 am. Nathan Pullen stated that would give attendees time to attend the Reverse Job Fair at 11:00. Nikki Jeffords stated that would give the committee time to prepare the room for the afternoon event from 11:00-1:00 pm. Nathan Pullen inquired whether organizations such as SAAVI Services for the Blind would be able to bring clients to hear Sean Callagy speak. Nikki Jeffords stated that SAAVI would likely agree to bring clients to the afternoon event. Ben Fox stated he would confirm that Sean Callagy's travel plans would allow him to attend the event at an earlier time. Mr. Fox stated the committee could also use a projector to demonstrate Zoom Text features during the breakfast. Nikki Jeffords stated that it could be distracting to demonstrate Zoom Text during the presentation. Nathan Pullen stated a vendor, such as View Finder, could be invited to attend the event and provide demonstrations to employers and answer any questions regarding the technology.

### **Quarterly Events Discussion**

This item was tabled.

### **Agenda and Date for Next Meeting**

The next meeting of the Employment Committee will be on January 9, 2019 from 3:00 am to 4:00 pm in the RSA Conference Room, Phoenix, AZ. Agenda items are as follows: Agenda items are as follows:

- E75 Event Discussion

### **Announcements**

There were no announcements.

### **Public Comment**

A call was made to the public with no response's forthcoming.

## **Adjournment of Meeting**

Nikki Jeffords motioned to adjourn the meeting. Terell Welch seconded the motion. The meeting was adjourned at 4:00 p.m.