ARIZONA DEPARTMENT OF ECONOMIC SECURITY

Program Name: Vocational Rehabilitation (VR)

Policy Number: VR-2.1-v5 Effective Date: July 1, 2008 Last Revision: October 25, 2024

CHAPTER 2: Client Information and Case Requirements

Section 2.1: Protection, Use, and Release of Client Information

I. Policy Statement

This policy provides guidance regarding the protection, use, and release of an applicant's/client's personal and Vocational Rehabilitation (VR) information.

II. Authority

Authority for policies contained in this document includes the following:

- Workforce Innovation and Opportunity Act (WIOA), 29 U.S.C. § 3101 et seq.
- Title IV Amendments to the Rehabilitation Act of 1973, 29 U.S.C. § 701 et seq.
- State Vocational Rehabilitation Services Program, 34 CFR § 361.38, Protection, use, and release of personal information.
- Arizona Revised Statutes
 - o § 23-502, and
 - o § 23-503.
- Arizona Administrative Code, Title 6, Chapter 4, R6-4-405, Confidentiality.
- DES Policy:
 - Safeguarding Protected Information 1-07-07.
 - Information Technology [SC] System and Communications Protection Policy 1-38-8350.

III. Applicability

This policy applies to applicants, clients, and their legal guardians who wish to obtain an applicant's/client's specific VR records, to obtain all of the applicant's/client's VR records, or to dispute inaccurate information.

IV. Standards

A. An applicant/client or their legal guardian can:

- 1. Request to release the applicant's/client's VR records to themselves or a designated person or organization,
- 2. Request to release the applicant's/client's VR information via verbal communication (phone calls, in-person communication, text, email) to a designated person, and
- 3. Request to amend inaccurate applicant/client VR information.
- B. VR must inform applicants/clients of the following:
 - 1. The policies regarding the protection, use, and release of their personal information,
 - 2. When it is optional for the client to provide information requested by VR, and
 - 3. The potential impact of not providing the requested and essential information may result in unfavorable case decisions.

C. Request to Release VR Information

- 1. An applicant/client must complete and submit the Release of RSA Information form to either:
 - a. The RSA Custodian of Records, via email at RSARecords@azdes.gov to request records, or
 - b. VR personnel.
- 2. A Release of RSA Information form, provided by the applicant/guardian to VR personnel, must be sent to the Custodian of Records within two business days of VR receiving the form.
- An applicant/client with a Supported Decision-Making Agreement, who
 wants their VR information released to the appointed supporter in the form
 of VR records, must complete a Release of RSA Information form for their
 appointed supporter.

D. Release of VR Information

- VR can only release records and information that is purchased or issued by VR, including but not limited to, VR assessments, service vendor reports, and associated documents.
- 2. VR cannot release applicant/client information that has been obtained from another agency or organization. Such information may only be released by the agency or organization from which it originated.
- 3. Information released by VR must be limited to the extent the information is necessary to achieve the goals for which the information is being provided.

- 4. Information that VR determines to be potentially harmful to the applicant or client must be released through a third-party source chosen by the applicant/client unless the client has a legal guardian, in which case the information is released to the legal guardian. The third-party can aid the applicant/client inappropriately interpreting the information being provided.
- 5. The RSA Custodian of Records processes the Release of RSA Information.
- 6. The RSA Custodian of Records must:
 - a. Begin processing the request for release of RSA records within 24 hours of receipt,
 - b. Include a list of all the requested items with the records sent to the requestor, person, or organization authorized to receive such records,
 - c. Provide a rationale for not sending any of the records included in the original request, when justified, and
 - d. Provide information on how to obtain excluded records from the original request.
- 7. **Release of VR Information Without Written Consent:** VR may release an applicant's/client's personal information without the applicant's/client's written consent under the following circumstances:
 - a. For purposes directly connected with the management of an applicant's/client's rehabilitation program,
 - b. When authorizing and coordinating an applicant's/client's participation in a VR service.
 - c. To protect the applicant, client, or others when the applicant or client poses an immediate threat to their own safety or the safety of others,
 - d. To report to Adult Protective Services, or any law enforcement officer, any incidents of documented or suspected adult abuse,
 - e. To report abuse, physical injury, neglect, and denial or deprivation of medical or surgical care or nourishment of minors, per Section 2.6 Duty to Report Abuse of a Minor of this manual,
 - f. In response to investigations in connection with law enforcement investigations,
 - g. In response to investigations from the DES Office of Special Investigations (OSI) when OSI is acting in an official capacity on behalf of the Director of DES, and
 - h. In other situations required by law.

E. Request to Amend VR Client Information

- An applicant/client or their legal guardian who believes that information on the applicant's/client's VR case records is incorrect or misleading may submit a written request to VR to amend the applicant/client information. The request must specify the information they believe is incorrect or misleading in the applicants's/client's VR record(s).
- 2. VR may approve or deny an applicant's/client's or legal guardian's request for an information amendment.
- 3. All requests for information amendments and subsequent action must be documented in the applicant/client's electronic case file (ECF).

V. Procedure

- A. Refer to IV. (C)(1-2), (D)(6-7), and (E)(3).
- B. Refer to Standard Work Request for RSA Records and the RSA Records Request Tip Sheet.
- C. When VR receives a Release of RSA Information form, it must forward the request to the RSA Custodian of Records at RSARecords@azdes.gov within two business days of receipt of the form.
- D. The RSA Custodian of Records will initiate the process to fulfill the Release of RSA Information form request within one business day of receipt of the form.
- E. The RSA Custodian will either send the information as requested by the requestor or provide a rationale for not sending any specific information requested in the Release of RSA Information.
- F. Any requests to amend an applicant's/client's VR records, and the outcome of such request, must be documented in the applicant's/client's ECF.

VI. Documentation Requirements

- A. The applicant's/client's electronic case file must include the following documentation (as applicable):
 - 1. A Release of RSA Information form, and
 - 2. A written request for an information amendment.