

### UNEMPLOYMENT INSURANCE TAX RATE CHART

ARS 23-730 requires adjustment of the regular tax rates to produce only the net required yield each year. The Arizona adjusted rates effective for calendar year **2023** are as follows:

POSITIVE RATIO GROUPS	ADJUSTED TAX RATES	NEGATIVE RATIO GROUPS	ADJUSTED TAX RATES
<b>ZERO</b>	<b>9.39%</b>		
<b>Less than 3%</b>	<b>9.04%</b>	<b>13% or more</b>	<b>18.78%</b>
<b>3 % but less than 4 %</b>	<b>8.35%</b>	<b>12% but less than 13%</b>	<b>18.43%</b>
<b>4 % but less than 5 %</b>	<b>7.48%</b>	<b>11% but less than 12%</b>	<b>17.57%</b>
<b>5 % but less than 6 %</b>	<b>6.61%</b>	<b>10% but less than 11%</b>	<b>16.70%</b>
<b>6 % but less than 7 %</b>	<b>5.74%</b>	<b>9% but less than 10%</b>	<b>15.83%</b>
<b>7 % but less than 8 %</b>	<b>4.87%</b>	<b>8% but less than 9%</b>	<b>14.96%</b>
<b>8 % but less than 9 %</b>	<b>4.00%</b>	<b>7% but less than 8%</b>	<b>14.09%</b>
<b>9 % but less than 10%</b>	<b>3.13%</b>	<b>6% but less than 7%</b>	<b>13.22%</b>
<b>10% but less than 11%</b>	<b>2.26%</b>	<b>5% but less than 6%</b>	<b>12.35%</b>
<b>11% but less than 12%</b>	<b>1.39%</b>	<b>4% but less than 5%</b>	<b>11.48%</b>
<b>12% but less than 13%</b>	<b>0.52%</b>	<b>3% but less than 4%</b>	<b>10.61%</b>
<b>13% or over</b>	<b>0.07%</b>	<b>Less than 3%</b>	<b>9.91%</b>

**NEW EMPLOYER RATE – 2.00%**

**2023 TAXABLE WAGE LIMIT – \$8,000**