

# Windmills Disability Awareness Training

Harness the Power of Inclusion

The Arizona Department of Economic Security (DES) Vocational Rehabilitation (VR) program now offers free Windmills disability awareness training. This interactive training program is designed to equip your company or organization with the necessary skills to create an inclusive workplace where all employees have an equal chance to succeed.

## What are the benefits?

The interactive training modules address everyday real-world business challenges and will help your team to:

- ✓ Improve awareness of individuals with disabilities and gain a new perspective on their unique abilities
- ✓ Recognize the benefits of diverse experiences and abilities
- ✓ Improve communication with and about people with disabilities
- ✓ Understand how to implement low-cost accommodations
- ✓ Understand the basics of disability employment law

For more information, please contact

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## Training Modules

Choose from 12 training modules to design a successful training program to meet your business or organization's needs. Trainings may include but aren't limited to:

- ✓ *The Story*: Understand the value of inclusion and how it can power innovation and productivity in the workplace.
- ✓ *Profiles*: Learn how disability stereotypes can impact employment decisions.
- ✓ *Reasonable Accommodations*: Develop creative solutions to accommodate the potential needs of an employee who experiences a disability.
- ✓ *Fact or Fiction*: Test your knowledge about disability in the workplace and learn the basics of disability employment law.

## How is Windmills training delivered?

Arizona VR staff are certified to deliver the Windmills curriculum. Our expert facilitators will guide participants through interactive exercises and group discussions.

Windmills training is provided  
free of charge!