

Apprenticeships: Earn While You Learn

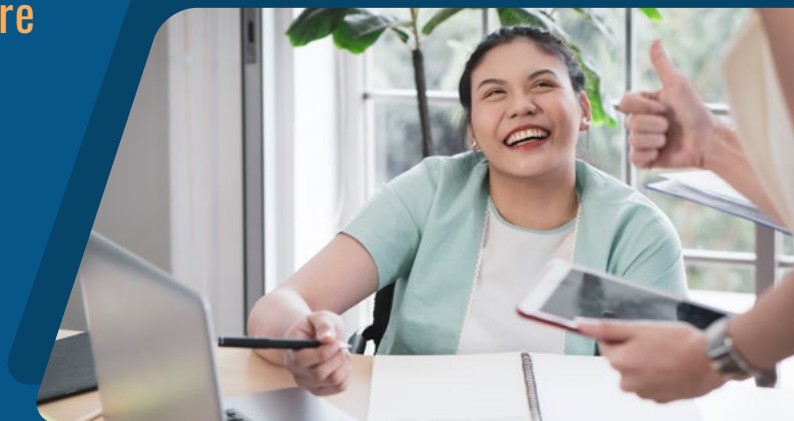
Are you interested in a career but not sure if college is for you?

An apprenticeship may be a great fit!

WHAT IS AN APPRENTICESHIP?

An apprenticeship combines hands-on, paid, on-the-job training with classroom instruction to prepare students for in-demand careers. Students who successfully complete their apprenticeship training receive nationally recognized completion certificates.

Many occupations offer apprenticeships—from healthcare and construction to information technology and business services. These apprenticeships last from one to six years, depending on the occupation. Arizona's apprenticeship system follows a nationally recognized model that combines classroom instruction with on-the-job training.



Is an Apprenticeship for Me?

Most Registered Apprenticeship programs require students to have a high school diploma or GED certificate and be 18 years or older. Apprenticeships also require hard work and offer great benefits!

- **Earn a paycheck** that will get bigger as you learn more skills.
- **Receive on-the-job training** related to their specific occupation.
- **Potentially earn college credit**, an associate's degree, or a bachelor's degree. Your employer may even pay for classes!
- **Graduate with a nationally recognized certificate.**



While you may not feel comfortable talking about your disability, don't be afraid to request the accommodations you need.



WHAT'S NEXT?

If you are interested in looking for an apprenticeship program, check out this list of [Arizona Apprenticeship Programs](#). Once you find one, contact the program to:

- Ask if they are accepting new applications;
- Find out what the application requirements are (and be sure to note if you are required to have a high school diploma); and
- Request informational materials about the programs.



Review the company's website and informational material to decide if you want to apply. If you do, start preparing your resume! You'll have to interview for the apprenticeship.



LEARN MORE

- [Apprenticeship: Job Seekers](#) – Arizona Department of Economic Security
- [Apprenticeship: Frequently Asked Questions](#) – Arizona Department of Economic Security
- [Apprenticeships](#) – Arizona@Work

Who We Are

A staff of six assists the all-volunteer Arizona Developmental Disabilities Planning Council, which is made up of individuals with disabilities, family members, professional stakeholders, and state agency representatives appointed by the Governor of Arizona. The 23-member Council meets five times a year to discuss issues and vote on which projects to support by allocating our federal funds. The Arizona Developmental Disabilities Planning Council is supported by the Administration for Community Living of the Department of Health and Human Services as part of an award totaling \$1,500,930 with 0% from non-governmental sources.

