



ARIZONA DEPARTMENT OF ECONOMIC SECURITY  
Division of Aging and Adult Services  
Senior Community Service Employment Program  
SCSEP/Title V

Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008; the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, disability, genetics and retaliation. The Department must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means if necessary, the Department must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that the Department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy, contact the Division of Aging and Adult Services at 602-542-4446; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request. • Disponible en t en línea o en la oficina local.

AAA-1265APAMPD (12-15)



Mature Workers:  
“Why Not Us?”

The Senior Community Service Employment Program (SCSEP) fosters useful part-time training opportunities (community service assignments) with non-profit or public/government agencies (host agencies) for unemployed, eligible persons who are 55 years of age or older and have poor employment prospects.

SCSEP offers job training, referrals for additional classroom training (if appropriate), and employment referrals. Program Participants with SCSEP perform a wide variety of training duties. Training opportunities are developed to mirror the participants stated employment goals and/or interests.

Participants train an average of 20 hours per week, and earn a training wage which is the highest of Federal or State minimum wage. Training wages are paid by grant funds. At the conclusion of training, program participants are assisted with securing part-time or full-time employment.

The number of SCSEP training slots in each county varies. Since many people apply for the Program, a person may be placed on a wait list if training slots in a particular service area are full. Once a training slot becomes available, individuals on wait lists are contacted and screened for potential enrollment.

To be eligible for the program, a person must be:

- at least 55 years old;
- unemployed at the time of enrollment;
- be an Arizona resident; and
- meet federal income guidelines as determined by the United States Department of Labor/Employment and Training Administration (USDOL/ETA)

County of Residence	Service Provider	Telephone Number
Maricopa	Area Agency on Aging, Region One, Inc.	(602) 241-6186
Apache, Coconino, Navajo, Yavapai	Northern Arizona Council of Governments	(928) 213-5236 or (928) 537-6402x2
Mohave	Achieve Human Services	(928) 854-3232 or (928) 246-9672
Pinal and Gila	Pinal/Gila Council for Senior Citizens	(520) 424-2829
Pima	Portable, Practical, Educational, Preparation Inc. (PPEP)	(520) 724-6736

For more information, call (602) 542-6335 or contact the SCSEP service provider(s) in your area.