



**JUN 18 2013**

James Apperson, Assistant Director,  
 Division of Employment & Rehabilitation Services  
 1789 W. Jefferson  
 Site Code 901 A  
 Phoenix, AZ 85007

Dear Mr. Apperson:

This letter finalizes the agreed-upon Workforce Investment Act (WIA) and Wagner-Peyser (WP) performance targets for Program Year (PY) 2013. Following review of the data and information supporting the proposed performance targets, and subsequent discussions with State and local staffs, we are confirming the final performance targets as follows:

<u>WIA Adult</u>	
Entered Employment	<b>74.5%</b>
Retention	<b>84%</b>
Average Earnings	<b>\$13,200</b>
<u>WIA Dislocated Worker</u>	
Entered Employment	<b>83.5%</b>
Retention	<b>88.8%</b>
Average Earnings	<b>\$16,700</b>
<u>WIA Youth</u>	
Placement in Employment/Education	<b>62.5%</b>
Attainment of Degree/Certificate	<b>60.5%</b>
Literacy/Numeracy Gains	<b>43%</b>
<u>Wagner-Peyser</u>	
Entered Employment	<b>55%</b>
Retention	<b>80%</b>
Average Earnings	<b>\$13,000</b>

We look forward to a successful transition year for Arizona under the Common Measures, and appreciate once again your team's leadership in having local workforce board directors participate directly in the negotiations teleconference.

This letter constitutes a modification to your Five Year, PY2012 – PY 2016, WIA/WP State Plan. If you have any questions, please contact Rosemary Cowan at (415) 625-7935 or [cowan.rosemary@dol.gov](mailto:cowan.rosemary@dol.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Hamilton", with a stylized flourish at the end.

Virginia Hamilton  
Regional Administrator

Cc: Sheila Paul Shedd, Director, Workforce Arizona Council