

# AZ JOB CONNECTION NEWSLETTER

## What Is Your EIN? What is Your Email Address?

Recently most of us completed the DES Annual Security Awareness CBT. Quite a few people had to go through a bit of trouble to get credit for successfully completing this CBT, mainly because they had more than one EIN, or had a different EIN in the past. And some people did not receive their auto-enrollment notices due to problems with email address information. For NonDES users of AJC, your EIN and email address, as displayed in your AJC account are the basis for DES records, and ultimately help ensure that you get credit for completing this required annual training.

What is an EIN? For DES employees, the EIN is their Employee ID Number. For NonDES staff members, such as LWIA employees and partners, the EIN is more of a *Training* ID Number, and it is the number assigned by ERMA, the “Event Registration and Management Application,” <http://www.erma.az.gov/>

LWIA staff members and other NonDES employees: please login to ERMA and check that your Training History is accurate, and listed under the correct EIN. If there are problems or discrepancies, contact the DES Training Development Administration at [TDAGeneralMailbox@azdes.gov](mailto:TDAGeneralMailbox@azdes.gov).

Now is the time to update your AJC profile. After verifying your EIN, based on ERMA records, you must also login to AJC and verify or correct the following information in “My Account”:

- EIN
- Email Address

Then save your changes. **Please make these updates by April 30, 2015.**

**Would you like to view previously distributed newsletters?**

Use the following link.

[AZ Job Connection Newsletters](#)



## Career Expo 2015

**Wednesday, March 18  
10 a.m. to 2 p.m.**

**Arizona State Fairgrounds - Exhibit Building  
1826 W. McDowell Rd., Phoenix, AZ  
85007**

On-site employers recruiting for various job opportunities  
Come prepared in business attire and bring plenty of resumes  
Honoring Veterans...Priority of Service admission at 9:30 a.m.

Resume Review – Copiers – Computers  
Veteran Organization

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## Staff Development Get Stretching

Kent Burden, wellness coach and author of "The Office Workout: 75 Exercises to Do at Your Desk. In addition to standing, Burden suggests trying these low-key, [cubicle-friendly](#) stretches throughout the day:

**Hip fold:** "Stand up, hinge at the hips, soften the knees and allow the head to drop down toward the floor," he says, adding that this move lengthens the hamstrings while improving blood flow and circulation.

A U.S. News Health article about [breaking your sitting habit](#) recommends standing at least once every 30 minutes and integrating the action into your regular work activities

**Backbend:** "Standing at your desk, place your hands at the top of your buttocks, and press your hips forward," Burden says. "Pull the shoulders back, open up the chest and think about getting your heart to rise up toward the ceiling as you lean your head back." He points out that this stretch is great for the hip flexors – muscles at the front of your hips that are contracted all day while sitting. It's also great for relieving back pain and improving spine flexibility, he adds.

**Chest squeeze:** Place your palms together with fingers facing forward and elbows outward in roughly 90-degree angles, Burden says. Then contract your chest while pushing your palms together. This simple stretch, "improves strength in the chest, shoulders and triceps," he says. "And it's something you can do right at the desk – no one can see you doing it."

Break your sitting habits by standing while taking phone calls and during teleconferences and meetings. Another option is to request a standing desk.



**Whitney M. Young Jr.:**  
**Little Known Civil Rights Pioneer**

*"Every man is our brother, and every man's burden is our own. Where poverty exists, all are poorer. Where hate flourishes, all are corrupted. Where injustice reigns, all are unequal."*

Civil rights leader Whitney Young Jr. is little known for his accomplishments if at all, though he was at the heart of it all. Young had the ear of three presidents and fortune 500 companies of America. Though his strategies were not understood or appreciated by many participating in the civil rights movement,

Young continued on as an exceptional negotiator for African Americans to have opportunities to hold high level positions in corporate America, quality health care and , equal education. Young's concepts are still working for the unequal to this day.

PBS's Independent Lens biography of Young titles the Powerbroker; you can watch his bio at the following link. [Powerbroker](#)

Nancy J. Weiss, in her 1989 book, "Whitney M. Young Jr. and the Struggle for Civil Rights," wrote that Young "spent most of his adult life in the white world, transcending barriers of race, wealth and social standing to advance the welfare of black Americans. His goal was to gain access for blacks to good jobs, education, housing, health care and social services. His tactics were reason, persuasion and negotiation."

## DILBERT DECEMBER 01, 2014



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## Hot Topics

### Apprenticeship

Currently WIOA is working on grants to expand on Apprenticeship in Arizona. Over the next five years the program through the American Apprenticeship Initiative will add new Apprentices throughout Arizona once grants have been approved.

**Why it benefits to have apprenticeships** – to improve opportunities to access middle class jobs without going into debt. Apprenticeships is creating pathways for equality to all people seeking to acquire middle class jobs, jobs that are thought to normally be a hardship to gain.

*Bottom line: apprenticeships are good for business*

5 ways apprenticeship works for businesses.

**Build a pipeline of skilled workers** – With just about the average age of an advanced manufacturing worker being 56 many businesses are facing a likely hood of not being able to buy their talent, apprenticeship is looking to be a much more effective tool to build their workforce.

**Gain workers with customized skills** - Through apprenticeship businesses have the opportunity to train their workers to meet their specific standards.

**Boost retention** – Apprentices are loyal to the companies that invest in them, apprenticeships have actually been known to boost productivity and worker morale across the board.

**Save money on wages** – Apprentices start out making about 50 percent less than a fully trained employee, the lower wages offset some of the costs of sponsoring an apprenticeship.

**Make a positive return on investment** – Companies in England and Canada have had positive returns on their investments, apprenticeship is estimated to raise an employer’s economic output and return.

**WOTC will be moving to AJC in the near future.**

DILBERT JANUARY 28, 2015



**Quarterly Kudos**

A very special recognition goes to **Delmar Zahnleiter** who is celebrating **40yrs** of service this January. Del started out with Unemployment Insurance in a Mesa Local Office 1975. Throughout the years Del has worked in various offices for UI until 1989 he went to Data Security Unit with Employment Administration. Del has been through many changes within the Administration, has worked on through all of the “divorces”, merges, audits, and projects the Employment Administration has had the pleasure to manage. There are not many words to express the gratitude we have for your dedication; regardless a very special **thank you Del** your perseverance is outstanding!

## **AJC Workgroup Change Control Requests Approved and Almost Ready for Your Use.**

Take a look at several changes requested through the AJC Workgroup to be implemented in AJLA's 13.1 Release.

- Select DOB Export on Report 8
- Report 8 Additions
  - Average earnings to show the dollar amounts
  - Report display: Employer name, city, state, training related, job title or o-net code, other reasons for exit, non-traditional and supplemental wages.
- Edit Report for AJC Regional Director to view edit and data entry dates by staff.
- Report to display the WARN notices with the Employer, Business Type, Layoff Type, County, and rapid response event number.
- EEO 80/20 Rule

## **FiscalLink Client Budget Training**

**Training will be from April to June of 2015. Every Tuesday through Thursday, am or pm classes available, for 4 hours each. Classes are only being held in Phoenix.**

**FEBRUARY 2015**

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# **AZ Job Connection Newsletter**

*Employment Administration, Information  
Technology Section (EA/IT) working to keep you  
informed and up-to-date!*



# **DES**

*Your Partner For A Stronger Arizona*