Vocational Rehabilitation, 
Program Year 2020

The Arizona Vocational Rehabilitation (VR) program helps individuals with disabilities prepare for, obtain, maintain, and advance in competitive and integrated employment.

19,456 Individuals Served

Including 1,325 who achieved an employment outcome

Individuals who achieved an employment outcome earned an average hourly wage of $14.91 and worked an average of approximately 30 hours per week.

(Arizona Minimum Wage Standard in Arizona at the end of Program Year 2020: $12.15/hr)

Individuals Served by Primary Disability and Age Group

- 24 & under: 61%
  - Intellectual & Learning Disability: 16%
  - Psychosocial & Psychological: 15%
  - Visual: 8%
  - Auditory & Communicative: 4%
- 25 & Over: 39%
  - Psychosocial & Psychological: 54%
  - Intellectual & Learning Disability: 16%
  - Visual: 7%
  - Auditory & Communicative: 8%

44% of individuals served by VR were 24 and under.

56% of individuals served by VR were 25 and over.

Top 5 Services Received

- Job Search Assistance: 36%
- Job Readiness Training: 24%
- Assessment: 16%
- Disability Related Skills Training: 11%
- Rehabilitation Technology: 13%

Individuals Served by County

- Maricopa: 55%
- Pima: 18%
- Yuma: 4%
- Yavapai: 4%
- Cochise: 2%
- Mohave: 2%
- Navajo: 1%
- Pinal: 5%
- Gila: 1%
- Apache: 1%
- Graham: <1%

Equal Opportunity Employer / Program • Auxiliary aids and services are available upon request to individuals with disabilities • To request this document in alternative format or for further information about this policy, contact your local RSA office; TTY/TDD Services: 7-1-1. VR-1024A FLYPD (10-21)