

NCI[™] At-A-Glance Report 17 18







What is National Core Indicators (NCI)?

Since 1997, state developmental disability service systems have used the National Core Indicators[™] (NCI[™]) surveys to gather information about the satisfaction, quality of life, and critical life outcomes of those they support. States use this information to track their own performance over time and to compare results across states. NCI's outcome data contributes key information to states seeking to improve services that support people with IDD to live and contribute as valued members of their communities.

What is the At-A-Glance Report?

This report uses graphics and icons to demonstrate selected NCI findings from all participating states for quick and easy reading.

Does something catch your eye? Visit <u>www.nationalcoreindicators.org</u> for more info on NCI.

Cover Art by:

Darryl Richards



Darryl Richards is an artist born and raised in Boston. Much of Darryl's artwork is influenced by his experiences in the city. He has been an artist since he was 5 years old, when he started out by drawing characters from his imagination. He continues to produce work using imagery from his mind but now also focuses on drawing people and animals using both technical/traditional and cartooning techniques.

Darryl sees his art as a journey that will take the viewer into another dimension. He hopes that his work will spark the viewer's imagination, draw them into the world he has created, and take their perception of art to the next level.

Darryl has taken art classes through a variety of programs. He specifically focuses on 2-D fine art. Currently, he is producing work through both Gateway Arts and Artists for Humanity.

Learn more at <u>www.gatewayarts.org</u>

NATIONAL CORE INDICATORS ™



Where are the statistics in this report from?

This report includes selected findings from the National Core Indicators ™ 2017-18 Surveys listed below. **The data shown are weighted NCI averages*.**

The In-Person Survey (formerly called the Adult Consumer Survey)

Adults with IDD age 18 and older who receive at least one paid service (in addition to case management) from the state DD agency participate in this survey. The survey includes a Background Information Section, which includes data about the person gathered from agency records, and an in-person survey. The in-person survey is composed of two sections: Section I includes subjective questions that can only be answered by the person receiving services from the state. Section II includes objective, fact-based questions that can be answered by the person or, if needed, a proxy respondent who knows the person well.

Family Surveys

The **Adult Family Survey** is completed by families who have an adult family member (age 18 or older) with IDD living **in the family home**. The family member receives at least one paid service (in addition to case management) from the state DD agency. This survey is mailed to families.

The **Family Guardian Survey** is completed by families or guardians who have an adult family member (age 18 or older) with IDD living **outside the family home**. The family member receives at least one paid service (in addition to case management) from the state DD agency. This survey is mailed to families or guardians.

The **Child Family Survey** is completed by families who have a child with IDD living **in the family home**. The child receives at least one paid service (in addition to case management) from the state DD agency. This survey is mailed to families.

The NCI Team produces reports that inform state efforts to strengthen LTSS policy, inform quality improvement activities, evaluate programs and policies, and compare their performance with national norms. For more information on National Core Indicators, please visit <u>www.nationalcoreindicators.org</u>. For detailed information on samples, methodology and administration, please see the NCI Reports from 2017-18, available at <u>https://www.nationalcoreindicators.org/resources/reports/</u>.

*The NCI averages contained in this report are "weighted" means: the calculations reflect the relative population sizes of participating states and their survey sample sizes. For more information, please see the 2017-18 In-Person Survey Report, available at <u>https://www.nationalcoreindicators.org/resources/reports/</u>.

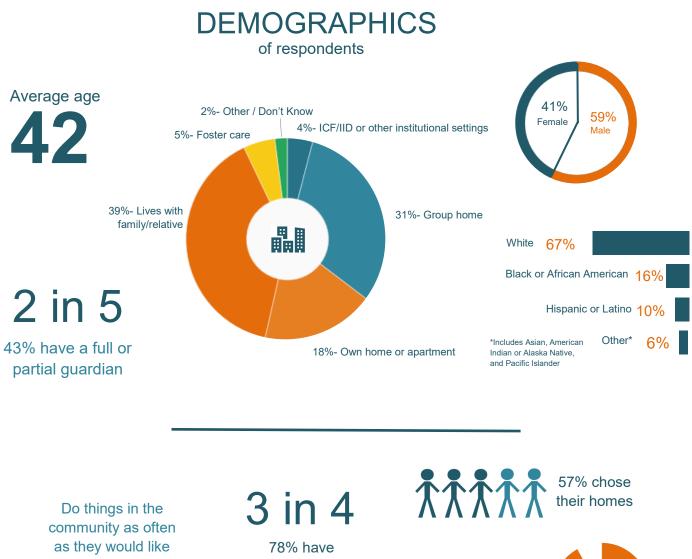


In-Person Survey (IPS)

2017-18 At-A-Glance Report

The NCI In-Person Survey (IPS) is administered directly to individuals with IDD who receive at least one service in addition to case management.

The total IPS sample size was 25,671. The following 35 states and the District of Columbia participated in the survey: AL, AZ, AR, CA, CO, CT, DE, FL, GA, IL, IN, KS, KY, LA, ME, MA, MI, MN, MO, NC, NE, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VT, VA, WI, WY



79%

friends who are not staff or family

89% like their homes





*A lower percentage indicates fewer people reported that others open mail or email without asking

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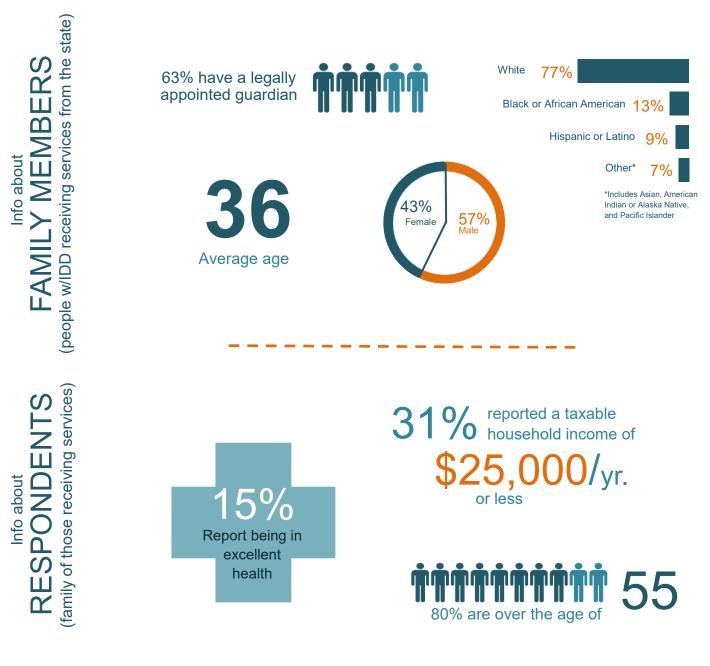
AT-A-GLANCE 17-18 IN-PERSON SURVEY



Adult Family Survey (AFS) 2017-18 At-A-Glance Report

The NCI Adult Family Survey (AFS) is *responded to by families* who have an adult family member (18 years or older) with IDD who lives *in the family home* and receives *at least one service* in addition to case management.

The total AFS sample size was 5,221. The following 11 states and the District of Columbia submitted data to the 2017-18 Adult Family Survey: AZ, DE, FL, GA, MD, MO, NC, NH, OK, PA, WA.





Reported receiving crisis or emergency services if needed in the past year

2 in 5

39% report having access to respite services if needed



2 in 5 feel supports change when family needs change

4 out of 10

42% report getting enough information to help participate in planning services 3 out of 10 29% feel that the information is always easy to understand



65% say they are always able to contact their case manager when they want to



Say support Fe

workers always have skills to meet family's needs 62%

Feel family is always able to choose or change support workers

Report that support workers always come and go when they are supposed to

66%

8 in 10

82% report services are delivered respectfully of family's culture **ŤŤŤŤŤ**

39% are always satisfied with their services and supports Feel supports have made a positive difference in life of their family

95%



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AT-A-GLANCE 17-18 ADULT FAMILY SURVEY

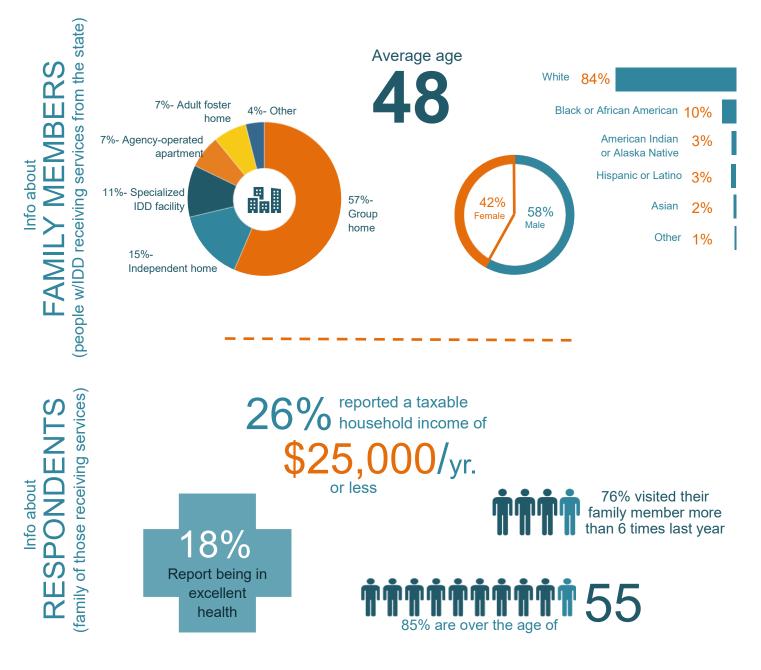


Family Guardian Survey (FGS)

2017-18 At-A-Glance Report

The NCI Family Guardian Survey (FGS) is *responded to by families* who have an adult (18 years or older) with IDD who *does not live in the family home* and receives at least one service in addition to case management.

The total FGS sample size was 4,890. The following 10 states submitted data to the 2017-18 Family Guardian Survey: AZ, FL, GA, MD, NC, NH, PA, SD, UT, WA



2/3

69% say family member has friends other than support workers or family 77% feel prepared to handle needs of family member in an emergency



76%

Report their family member can always see a health professional when needed

Say services always change when family needs change

42%



33% report they can always choose or change support workers 3 in 5

60% report they're always able to contact their case manager when they want to

63% feel the case manager always respects their choices and opinions



Feel their family gets the supports they need

92%

HALF

49% say staff always keep them informed about their family member's well-being

Report services are always delivered respectfully of family's culture

75%

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43% are always satisfied with the services and supports family currently receives Feel supports have made a positive difference in the life of their family

97%

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AT-A-GLANCE 17-18 FAMILY GUARDIAN SURVEY

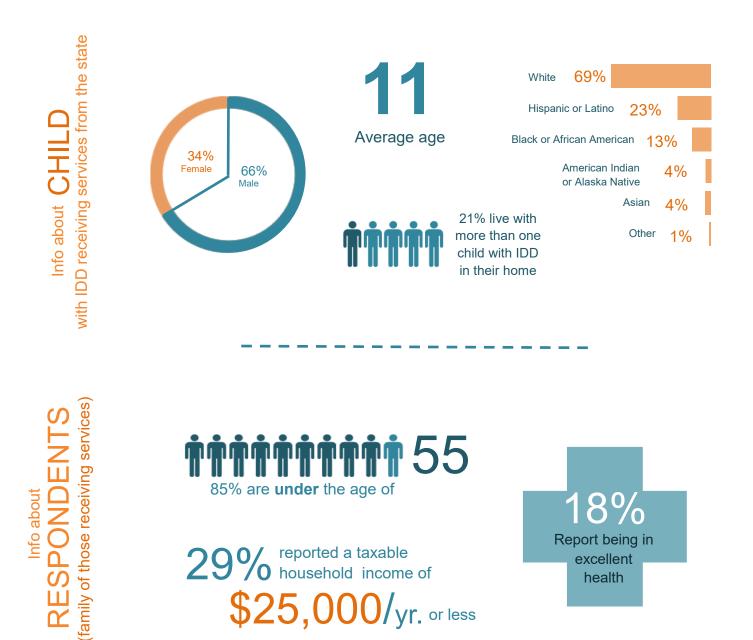


Child Family Survey (CFS)

2017-18 At-A-Glance Report

The NCI Child Family Survey (CFS) is responded to by *families who have a child* with a developmental disability who lives *in the family's home* and receives at least one service in addition to case management.

The total CFS sample was 4,236. The following 8 states submitted data to the 2017-18 Child Family Survey: AZ, LA, MO, NC, OR, TX, UT, WI



48% 62% Feel support workers always have skills to meet family's needs 72% feel case manager respects their opinions 85% 78% Feel service Report child AND plan includes receives all everything the services child needs in their plan

Say family is always able to choose or change support workers

58%

Report being able to contact their case manager when they want to

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2 in 3

62% say the child's primary care doctor understands their needs relating to their disability

42%

Report having access to respite services if needed

84%

Report that their child takes part in activities in the community

84% report that their child spends time with children without IDD



Say cost is an obstacle to their child participating in the community

39%

in 5

22% report taking part in family-tofamily networks in their community

3 in 4

77% say their family gets the supports they need

36% say they're always satisfied with the services and supports they're receiving

Feel supports are helping their child to live a good life

95%

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AT-A-GLANCE 17-18 CHILD FAMILY SURVEY



Direct Support Professional Workforce in NCI States*

Source: National Core Indicators (NCI, 2019) Staff Stability Survey 2017

DIRECT SUPPORT PROFESSIONAL (DSPs) VACANCY RATES

Of responding providers:



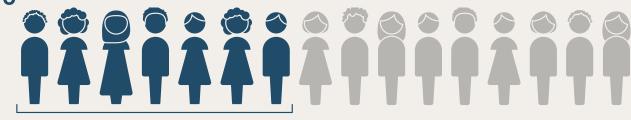
17.3% of part-time positions were vacant

8.1% of full-time positions were vacant



AVERAGE TURNOVER RATE FOR DSPs

44% state average turnover rate* for DSPs



Of DSPs who left positions* in calendar year 2017:

40%	21%	39%
left in fewer than	left between	left after
6 months	6 & 12 months	12 months or more

AVERAGE TENURE OF DSPs

Of DSPs employed within reporting organizations, as of December 31, 2017:

20%	16%	65%
have been there fewer than 6 months	have been there 6-12 months	have been there 12 or more months

* All data is from a sample of 3,334 provider agencies from 19 states (Arizona, Connecticut, Georgia, Illinois, Indiana, Kentucky, Maryland, Missouri, Nebraska, New York, Ohio, Oklahoma, Oregon, South Carolina, South Dakota, Tennessee, Utah, Vermont), and the District of Columbia.

Turnover equals the total separated DSPs in past year divided by the total direct support staff as of December 31, 2017.

Values are weighted averages, except for DSPs who left positions are unweighted. Proportions may not add up to 100% due to rounding.

HEALTH INSURANCE

Of responding providers:



offer health insurance to some or all DSPs

Of responding providers who offer health insurance:

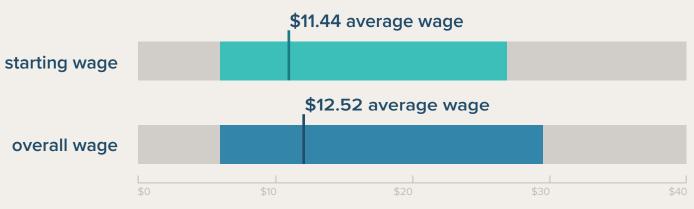
69% offer health insurance to only full-time DSPs

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38% require DSPs be employed at the agency for a certain length of time to be eligible for health insurance **2%** offer health insurance to all DSPs

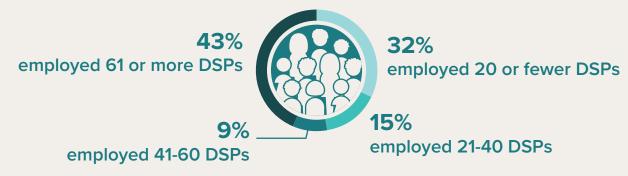
HOURLY WAGES

Wages paid by responding providers



NUMBER OF DSPs WITHIN REPORTING ORGANIZATIONS

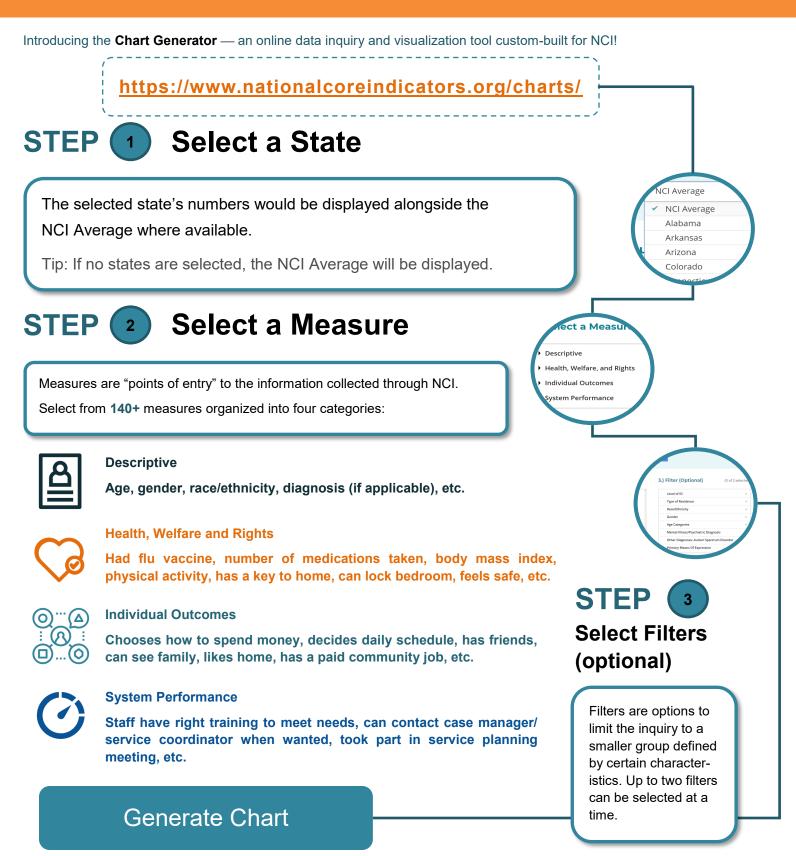
3,334 reporting organizations:



Weighted average: 84 DSPs employed by an agency

National Core Indicators. (2019). National Core Indicators 2017 Staff Stability Survey Report. Retrieved from the National Core Indicators website: https://www.nationalcoreindicators.org/resources/staff-stability-survey/

How to Generate an NCI Chart in 3 EASY STEPS





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NASDDDS

National Association of State Directors of Developmental Disabilities Services