

WHEREAS, the advancement and well-being of Arizona depend upon the continued development of workers skilled in their chosen fields; and

WHEREAS, registered apprenticeship programs provide opportunities for Arizonans to earn while they learn and prepare a pathway to quality jobs and enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs; and

WHEREAS, registered apprenticeship programs are a key strategy to meet the changing demands of the Arizona economy and provide a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, registered apprenticeship programs address some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues; and

WHEREAS, the Arizona Apprenticeship Advisory Committee continues to advance registration of apprenticeship programs resulting in thousands of apprentices in skilled trades and occupations. NOW, THEREFORE, I, Katie Hobbs, Governor of the State of Arizona, do hereby proclaim November 13 - 19, 2023 as

## ARIZONA APPRENTICESHIP WEEK

and call upon all Arizonans to recognize the purpose and value of apprenticeship programs and to pursue its further expansion.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

COVERNOR

DONE at the Capitol in Phoenix on this eighth day of November in the year Two Thousand and Twenty-Three and of the Independence of the United States of America the Two Hundred and Forty-Eighth.

ATTEST:

SECRETARY OF STATE